

# BIRD'S NEPONSET REVIEW

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VOLUME 29 - 1941

AXEL H. ANDERSON

Secretary - Treasurer

















"We here highly resolve  
... that Government of the  
people, by the people and for  
the people, shall not perish from  
the earth."

—From Lincoln's Gettys-  
burg Address.



FEBRUARY

VOL. 29

NO. 1

1941







# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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## Officers

Chairman of the Board, CHARLES S. BIRD

President, BENJAMIN H. ROBERTS

Vice-President, RICHARD C. FLOYD

Vice-President, CHARLES W. CONRAD

Secretary and Treasurer, AXEL H. ANDERSON

Advisory and Consulting

PHILIP R. ALLEN

ELMER H. BARTLETT

PHILIP H. BAILEY

ALLEN H. RUSSELL

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## Directors

PHILIP R. ALLEN

AXEL H. ANDERSON

PHILIP H. BAILEY

ELMER H. BARTLETT

CHARLES S. BIRD

CHARLES W. CONRAD

RICHARD C. FLOYD

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EDWIN M. LINES

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JOHN R. MACOMBER

BENJAMIN H. ROBERTS

BENJAMIN D. ROGERS

ALLEN H. RUSSELL

H. EUGENE SAWYER, JR.

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Treasurer and Comptroller, A. H. ANDERSON

Assistant Secretary and Treasurer, W. C. AHLGREN

Assistant Treasurer and Credits, D. E. MERRILL

Assistant Treasurer, H. E. DAVENPORT

Auditor, H. S. WHITNEY

Purchasing and Traffic Agent, H. S. HANNA

Assistant Purchasing and Traffic, M. J. HAWKINS

Director of Personnel, B. D. ROGERS

Director of Research, E. M. LINES

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## Sales

Director of Sales, R. C. FLOYD

Sales Manager Paper Products Division, A. M. CLAFFEE

Sales Manager Box Division, C. H. ANDREWS

Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

Sales Manager Roofing Division, E. L. CHAMBERLAIN

Manager Eastern Division, W. E. HALE

Manager Northern Division, ROGERS WEED, JR.

Manager Southern Division, A. D. KILHAM

Manager Southwestern Division, R. D. PETERSON

Manager Western Division, W. W. WILSON

Sales Manager Flooring Division, H. E. SAWYER, JR.

### District Managers

A. V. GARLAND    J. F. McENDY    R. T. MURPHY

E. J. ROBERTS    C. E. TYSON    R. W. WESTCOTT

Sales Promotion Manager, L. S. WRIGHT

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Director of Manufacturing, C. W. CONRAD

Assistant to Director of Manufacturing, P. N. HILLS

General Superintendent Paper, Box and Carton Divisions

R. A. WILKINS

Superintendent Paper Division, J. J. BURKE

Superintendent Box Division, A. D. COLBURN

Superintendent Carton Division, R. L. TUPPER

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Chief Chemist, E. L. CONNOLLY

Chief Research Chemist, H. T. BARKER

Superintendent Felt Division, T. G. HENDERSON

Assistant Superintendent, R. H. SALISBURY

Chief Chemist, A. H. CHAMBERLAIN

Superintendent Flooring Division, R. M. WIGHT

Assistant Superintendent, B. H. BAILEY

Chief Chemist, J. J. BRADLEY, JR.

Superintendent Eastern Roofing Division, M. R. BEASLEY

Assistant Superintendent, G. E. SMITH

Chief Chemist, F. P. REYNOLDS

Western Manufacturing Manager, J. G. YOUNG

Superintendent Chicago Plant, ERICH GACH

Assistant Superintendent, J. F. MATCHA

Chief Chemist, J. F. COMISKEY

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## Branch Offices

New York, Chicago

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## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CINCINNATI, CHICAGO, DETROIT, EAST WALPOLE,  
MEMPHIS, MINNEAPOLIS, NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS



# ANNUAL REPORT TO EMPLOYEES

TO the Members of Our Organization:

For several years we have published a report of our activities for the preceding year. I know you will all be interested in the following, detailing our 146th year of operation. If you will devote a little time to the study of this report you will have a clear picture of our various activities.

## PROFIT FOR THE YEAR

The net profit resulting from the manufacture and sale of the products made in all of our plants during the year 1940 was \$366,144.67, which is 24.3% less than the profit made in 1939, although our net sales were 3.4% greater. The decrease in profits this year is largely due to a demoralized market situation in one of our major lines and extremely competitive conditions existing in our other lines. As we have pointed out on previous occasions, the price we receive for our products is governed to a great extent by competition with similar goods made by other concerns and by competition with the desire of our customers for other goods and services which may be more attractive. The customer will pay our price for our goods only if that price represents a fair value to him in comparison with other goods and services. Therefore it is of extreme interest to all of us that we constantly improve the quality of our products and service, exerting every care to see that each piece of goods turned out is perfect in quality and that each order is handled with speed and accuracy. The customer's judgment of us is made solely by his contact with the products we turn out and with our representatives who service his needs. A weak link anywhere in our chain of facilities reduces his respect for us and his desire for our goods.

We received \$264,860.31 from operating sources other than plant operations. This sum represents interest and dividends received from

securities owned; profit or losses from the sale of securities bought or sold in the normal course of operation; the net loss sustained in closing up the affairs of the Bird Finance Corporation; and royalties received from patents developed by us as the result of our expenditures in previous years for Research and Development. This income is, as we have pointed out in previous reports, only remotely related to the operation of our mills and the sale of our products.

Adding these two sums together we arrive at the figure of \$631,004.98, representing the total profit for the year.

We paid out from this sum \$448,930.10 in dividends to the 1037 stockholders who have invested with us their savings and who own the facilities we have used in the manufacture and sale of our goods. We paid in wages and salaries during the same period the sum of \$4,764,655.51.

There was left, after paying dividends, the sum of \$182,074.88, which was added to our surplus for future demands of our business.

## PROVISION FOR DEPRECIATION

We charged into the cost of goods manufactured and sold an item of \$520,782.09, representing a reserve for the replacement of machines and buildings worn out or out-of-date due to newer and better equipment having been developed. We actually spent \$784,448.79 for additions and betterments. This serves to illustrate the need for continuous work upon our productive machinery in order to efficiently serve our trade.

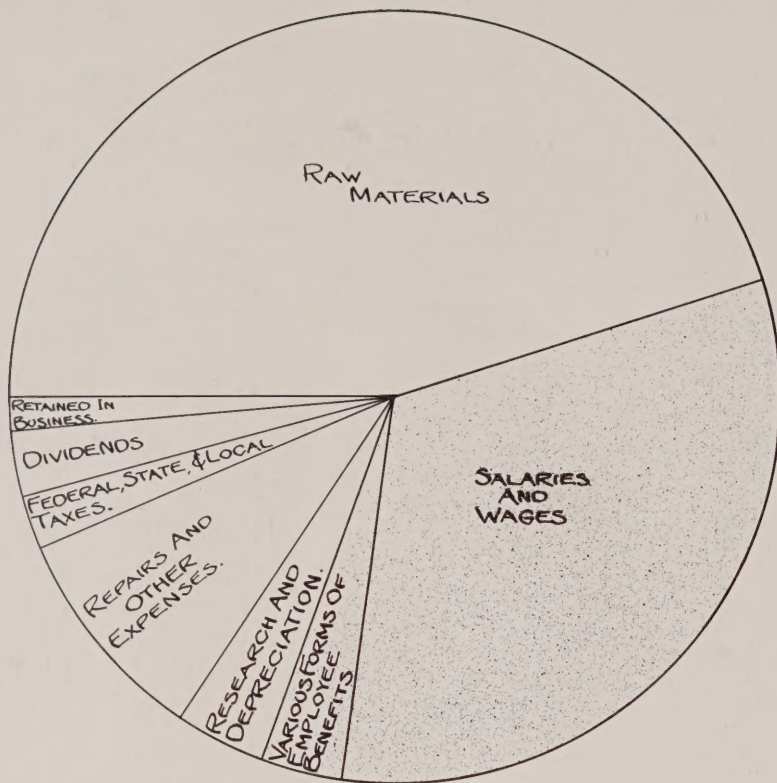
## RESEARCH AND ENGINEERING

We spent \$68,090.70 for this purpose last year. This vitally important expenditure, along with the item of \$784,448.79 mentioned in the previous paragraph, represents an expenditure of \$852,539.49 for the purpose of improving our present products, increased efficiency in manufacture, and the development of



new products to make and sell. This is the food which keeps us young, alive and able to meet the increasing problems of enterprise. It emphasizes the need for a healthy business to make profits. Without the incentive to pioneer, to make our products better, to develop new products, our business and every other business would stagnate and die. The incentive for profit is the strongest stimulant in our economic system (or in any other economic system). Without the opportunity and incentive to better ourselves by hard work and careful planning the majority of us would not long continue to work. A profitless industry cannot remain a healthy industry either from the standpoint of the wage earner or the investor. The most profitable industries develop the greatest number of new and beneficial products, pay the highest returns to the worker and the investor, create the greatest amount of employment and pay the greatest share of taxes for the support of the country. Without profit our industrial system would stagnate, and along with it would go all of the higher standards of welfare developed by the hard work of the last century, which has lifted the standard of living in this country above that of any other nation in the world. Profit in a business means far more than high wages for the worker and dividends for the owners—it means





advance in our standards of living, a continuation of our progress. Profit in a business is a mark of honor—a measure of the progress of our development. Therefore we spend for Research and Development, for trained men and new and better machines, that we may profit and advance.

#### ADDITIONAL SERVICE COMPENSATION

We paid \$177,160.88 during the year as additional compensation based upon length of service, familiar to you all.

#### TAXES

Our taxes during the year were \$512,335.82, or 44.81% of our total earnings before taxes were deducted. Federal and state social security taxes represented \$171,179.25, or 3.6% of total wages and salaries.

#### OTHER ITEMS OF EXPENSE

Included in cost of goods sold and not appearing upon the profit and loss sheet attached are some other items of expense which will prove interesting.

We spent during 1940 the sum of \$119,236.46 for Service Vacations With Pay for Employees, Plant

Hospitals and Medical Service, our portion of the Mutual Benefit Association, the Bird Club and for the operation of the Suggestion System. If we add to this the before mentioned sums for Additional Service Compensation and our part of the Federal Old Age Benefit and Unemployment Compensation Insurance, the Provision for Compensation for Occupational Disability and Pensions, we arrive at a total figure of \$527,155.03, which may be properly termed payments for Employee Benefits.

#### HOW WE SPEND THE MONEY WE RECEIVE FROM THE SALE OF OUR PRODUCTS

To give you a clearer picture of our operations we have included a circle diagram of our expenditures. The size of the piece of circle under each heading indicates the amount of each dollar received from the sale of our products which was spent for the purpose indicated by that heading.

#### THE PRESENT AND FUTURE

We in this country today find ourselves in a difficult position; far less so, it is true, than the peoples in most of the other countries of the world. But if we are not careful to

understand the hazards of our position we may easily make the same errors and suffer the same fate. Our primary job today is defense, but along with that job is the task of producing an increasing quantity of the articles for daily use which go with our every day standards of living, and without impeding the Defense Program. This means that we must prevent undue rises in the cost of the articles we make and sell. In other words, we must prevent inflation. We must make a sufficient quantity of goods to meet demands, otherwise scarcity will raise prices and this will mean the start of inflation. Manufacturing costs must be held in check and likewise wages and salaries must be maintained at proper levels consistent with the general cost of living. No matter where it starts, an upward spiral of cost and price advances would almost inevitably be kept moving by speculation, forward buying for inventories, rising living costs, higher wages and salaries, and all the other influences which come into play in a situation of this kind. The result would be damaging to our Defense Program, to our standards of living and to our whole economy. The best interests of buyers, sellers, employers and employees, tax payers and the nation as a whole, should induce cooperation and self-restraint. Thus far, raw materials have been maintained at reasonable levels and there has been no appreciable increase in the general cost of living. We hope that this condition may remain so.

Our business has benefited greatly this year by your whole-hearted cooperation and understanding, and we face the future secure in the belief that this spirit will continue to aid and assist us.

Kipling once said, "It ain't the guns and armament, nor the Army as a whole; it's the everlastin' teamwork of every bloomin' soul."

Sincerely,

President



# BIRD & SON, inc.

AND SUBSIDIARY COMPANY

## CONDENSED CONSOLIDATED STATEMENT OF PROFIT AND LOSS

YEAR ENDING DECEMBER 31, 1940

|                                                                                                                                                                                            |              |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------|
| Net amount received from sale of our products, less cost of raw materials and all other items of expense other than depreciation, payments for extra compensation and taxes deducted below |              | \$1,644,514.16 |
| Provision for depreciation                                                                                                                                                                 |              | 520,782.09     |
|                                                                                                                                                                                            |              | <hr/>          |
|                                                                                                                                                                                            |              | \$1,123,732.07 |
| Other charges and expenses:                                                                                                                                                                |              |                |
| Research and engineering expenses                                                                                                                                                          | \$ 68,090.70 |                |
| Additional compensation payments based on length of service                                                                                                                                | 177,160.88   |                |
| Provision for federal and state normal income and excise taxes                                                                                                                             | 228,256.71   |                |
| Federal old age benefits and unemployment compensation insurance                                                                                                                           | 171,179.25   |                |
| Local taxes paid in communities where our plants are located                                                                                                                               | 112,899.86   | 757,587.40     |
|                                                                                                                                                                                            | <hr/>        | <hr/>          |
| Net profit from plant operations                                                                                                                                                           |              | \$ 366,144.67  |
| Other income:                                                                                                                                                                              |              |                |
| Interest and dividends received                                                                                                                                                            | \$154,755.63 |                |
| Royalties and miscellaneous income (net)                                                                                                                                                   | 110,961.61   |                |
|                                                                                                                                                                                            | <hr/>        |                |
|                                                                                                                                                                                            | \$265,717.24 |                |
| Deduct: Net loss for the year of Bird Finance Corporation—liquidated                                                                                                                       | 856.93       | 264,860.31     |
|                                                                                                                                                                                            | <hr/>        | <hr/>          |
| Total profit for the year from plant operations and income from other operating sources                                                                                                    |              | \$ 631,004.98  |
| Deduct: Dividends paid in cash—                                                                                                                                                            |              |                |
| On Preferred stock                                                                                                                                                                         | \$108,612.50 |                |
| On Common stock                                                                                                                                                                            | 340,317.60   | 448,930.10     |
|                                                                                                                                                                                            | <hr/>        | <hr/>          |
| Excess of profits from plant operations and income from other sources over dividends paid to stockholders                                                                                  |              | \$ 182,074.88  |
| Savings from past earnings which have been reinvested in the business as at December 31, 1939                                                                                              |              | 7,346,853.89   |
|                                                                                                                                                                                            |              | <hr/>          |
|                                                                                                                                                                                            |              | \$7,528,928.77 |
| Adjustment of reserves for depreciation in respect of prior years' provisions, to basis established by Bureau of Internal Revenue                                                          |              | 51,699.06      |
|                                                                                                                                                                                            |              | <hr/>          |
| Savings from past earnings which have been re-invested in the business as at December 31, 1940 (earned surplus)                                                                            |              | \$7,580,627.83 |





*Suggestion Winners, Directors, and members of the Executive Committee present at the meeting at which the Special Annual Awards were presented: Front row, left to right, Elmer H. Bartlett, Director; Edmund Wenstrom, Roofing Plant; Thomas Smith, Roofing Plant, (winner of the award for the best suggestion of 1940); Benjamin H. Roberts, President; Bernard J. Walker, Flooring Plant (winner of New Product award); Michael Kelly, Roofing Plant. Back row, B. D. Rogers, Director of Personnel; George Wise, Machinist; Edwin Gilmore, Machinist; A. H. Anderson, Treasurer; C. W. Conrad, Director of Manufacturing; C. S. Bird, Chairman of the Board.*

## BEST SUGGESTIONS GET BIG AWARDS

**I**N addition to the six lucky winners of Special Suggestion Awards for the best suggestions of 1940, an extra special award was presented by President B. H. Roberts in the Directors' Room on Monday, January 27. This award was for a New Product suggestion, the first one to be accepted since the plan was started in 1933. A check for \$100 on this award was paid to Bernard J. Walker of the Flooring Plant for his suggestion for Duotone Tile, a new product which has now been added to the flooring line.

Mr. Thomas Smith of #1 Roofing Machine received a \$100 award for the best suggestion of 1940. Michael Kelly of the Boiler Room at the Roofing Plant was awarded second prize of \$50 and Edmund Wenstrom, mechanic at the Roofing Machine, received the third prize award of \$25. In addition, each of these men received special awards for their ideas as follows:

\$200 to Thomas Smith, \$125 to Michael Kelly, \$100 to Edmund Wenstrom.

Bernard Walker's new product suggestion is for a special tile which is easily manufactured with our present equipment but it is cut in distinctive shapes and can be made in a variety of colors and pattern

arrangements. The product has been added to the line and some sales are already reported. When this Duotone Tile has earned the first \$1000, an additional \$900 award will be made to Mr. Walker.

Thomas Smith's prize winning suggestion was "Splitting Roll Bric Siding at Overlay Section". This splitting used to be done in a separate operation, but Mr. Smith conceived the idea of doing it at the Overlay Section of the machine and there is a large saving in time.

Michael Kelly's second prize suggestion was a method for using condensate oil. For years the company had tried to burn this oil by mixing it with a better grade oil in the tank, but the results were never satisfactory. In order to get rid of it, it had always been necessary to burn it in another boiler at the Roofing Plant and thus waste it. With Mr. Kelly's suggestion, this oil is now mixed with the higher grade oil in the fuel line, in proper quantities, and is now burned at the stills and other points where we get the full heat value from it. There is a large saving in fuel as a result.

The third prize suggestion by Edmund Wenstrom was "Key Packing Sleeves in Kinney Pumps".

These pumps formerly gave trouble by wearing out quickly. The manufacturer claimed that they could not be improved, but through this suggestion of Mr. Wenstrom's, most of the wear has been eliminated and a substantial amount is saved in parts for the pumps and in the labor of repairing them.

Three other special awards were made by Mr. Roberts at the meeting on January 27: \$15 was awarded to George Wise, East Walpole Machinist for his suggestion "Rubber Back on Coal Chute". By replacing a certain section of this chute with rubber, considerable wear is eliminated and there is a saving in the upkeep of this equipment.

\$15.00 was also awarded to William Winkler, Shreveport, for his suggestion "Lower the Drops on Dry Felt Trolley". Through this suggestion there is less pressure now when the loops go out on the dry felt looper and this stops the lightweight felt from breaking so frequently.

\$10.00 was awarded to E. W. Gillmore, East Walpole Machinist, for his suggestion "Change Crescents for FXCM-2". Through this suggestion the job can be done more quickly and there is a saving in material.

In presenting the awards, Mr. Roberts described the care with which the Suggestion Committee and the Executive Committee review all suggestions and the high value that Bird & Son places on new ideas of this sort. Mr. Roberts called on Mr. Charles S. Bird and Mr. E. H. Bartlett and they both spoke of the fine work of the Suggestion system. Mr. Bird commented particularly on the fine suggestions this year and spoke of the importance of all ideas, no matter how small. He said that the accumulation of a large number of seemingly small improvements and new ideas totaled up into something which was most important in the life and effective operation of any business.

At the close of the meeting, the members of the Executive Committee congratulated the winners for 1940 and expressed the wish that these winners and many others would enter worthwhile suggestions in 1941 and thus be present next year to receive further special awards.



## A. H. RUSSELL RETIRES; H. S. HANNA APPOINTED

ON January 1, Howard S. Hanna, became the head of the Purchasing and Traffic Department, replacing Mr. A. H. Russell who retired from active service that day. Mr. Hanna, who is 46 years old, joined Bird & Son as a payroll clerk at the Chicago office in 1920. He was born in Bristol, Maine, later moving to Somerville, Massachusetts, where he graduated from high school. After working for a short while, he joined the U. S. Army in 1917 and was a First Lieutenant in the 56th Pioneer Infantry doing overseas duty during the war and remaining for about six months after the end of the war with the Army of Occupation in Germany.

Upon his return to this country he went to Chicago in August of 1919 as a civilian employee of the U. S. Quartermaster Corps there. In March, 1920, he joined Bird & Son. At that time he was attending evening school at Northwestern University taking a three year course of business administration. He was advanced from the payroll work to cost accounting and in 1928 was made auditor at the Chicago office.

At the time the accounting work was transferred from Chicago to East Walpole, Mr. Hanna was made credit manager of the Chicago office and held that position until he was transferred to East Walpole as Assistant Credit Manager in January 1936. During 1938 he conducted special studies for the Treasurer's Department here and in March 1940,

A. H. Russell, who retired from active work January 1



H. S. Hanna, Purchasing and Traffic Agent.

he was transferred to the Purchasing Department.

Mr. A. H. Russell, who is retiring, came to Bird & Son in July, 1907, as head of the Cost Department. He was appointed Purchasing Agent in 1921 and had held that position continuously for the past 20 years. Although he is now retiring from active work, he will act in a consulting and advisory capacity, and he still continues as a member of the Board of Directors.

Our congratulations to Mr. Hanna and our best wishes for a pleasant and more leisurely life to Mr. Russell.

## LOST TIME ACCIDENTS

THREE lost time accidents in the first month of the new year is not a very good safety record. We regret the suffering and pain of these three men, and hope that their misfortune will remind us all to work just a little harder for safety, so that the remaining months of 1941 may show a better record.

The first accident of the month occurred on January 8 when John M. Houston of #9 Roofing Machine was helping make a special run of coating. He had left the job to let his supervisor know that it was ready. When he returned, the coating was running out and as he went to shut off the valve he slipped burning his left hand and left lower leg in the hot asphalt. He lost six days time.

The second accident of the month occurred on January 27, also at the Roofing Plant, when Frank Mazzocca of #1 Roofing Machine received as-

phalt burns of his face and eyelids. The sheet broke in the saturating pan and sometimes when this happens, it folds and twists, forming a pocket filled with hot asphalt. This pocket burst when it reached the nip of the rolls and splashed asphalt in his face. He is still out.

On the last day of the month, we had a rather serious accident at our East Walpole Maintenance Department. Victor Purdy, a millwright with us for many years, was splitting boards with a circular saw. In some unexplained manner, his right hand came in contact with the saw and was badly cut. He lost part of his index finger and all of the other three fingers on his right hand. He will be out of work for some time.

As usual this year, we are entered in the contest of the National Safety Council, and in the local state safety contest. Of course, real safety work is preventing of accidents and not the winning of contests, but at the same time, our standing in the contest is an indication of how well we have prevented accidents. So, let's get to work and see how good a record we can make in 1941.

## CRIBBAGE NEWS

BY HERMAN NORDSTROM

THREE cribbage parties have been held since the last issue of the *Review* appeared. Fifty-two players attended on December 5, forty-four on January 9, and fifty-six on January 30. The small attendance at the first party in January was explained by the great amount of illness prevalent in town at the time. There will be two more parties this season.

William Winkler, Special Suggestion Award winner from Shreveport.







Forest Products Laboratory, Madison Wisconsin, a laboratory of the U. S. Forest Service. The roof is a Bird Built Up Roof.

## A BIRD ROOF--OF COURSE

By F. S. HALLETT

OUR genial salesman, Mr. C. G. White, is very proud of the application of Bird Built-Up Roofing on the Forest Products Laboratory Building at Madison, Wisconsin. This job was slightly over 300 squares of specification #602 and was applied by the Southern Wisconsin Roofing Company of Madison, Wisconsin.

The Forest Products Laboratory is a Department of the United States Government, Forest Service under the United States Department of Agriculture. This magnificent building was completed in 1932, representing with later additions to its equipment an investment of well over \$1,500,000. This beautiful site of 10 acres on which it stands, overlooking the city and Lake Mendota, was provided by the State of Wisconsin through the board of regents of the university.

In general plan the main building is U-shaped, about 275 feet in length and over-all breadth, with wings flanking a central court. In its five stories and ground floor it contains a total area of 175,000 square feet, or approximately 4 acres. The Laboratory is provided with plant facilities and experimental equipment suited to the handling, processing, testing, and investigation of wood

in many forms, from the raw material of the log to lumber, pulp, paper, turpentine, plastics, and other conversion products.

Improved utilization of wood is the aim of the Forest Products Laboratory. It was established in 1910 as an integral part of the United States Forest Service. The Forest Products Laboratory is a scientific and technical research institution whose business is to aid in protecting and enhancing the value and utility of forest products. The work of the Laboratory is therefore directed toward more profitable wood utilization—toward elimination of waste and reduction of costs in logging, in manufacture, and in the utilization of wood products; toward increasing the serviceability and satisfaction of forest products to the user; and toward the development of new and useful products from wood.

The service rendered by the Laboratory is a public service. Its activities are fully coordinated with the rest of the Forest Service in working to perpetuate the forests for the use of the American people and nation. Acting upon the principle that forestry is the preservation of forests by wise use, its research is constantly directed toward insuring to the American people the maximum of values and services from the innumerable products which the forest

can supply. Bird & Son can well be proud that theirs are the products which are protecting this beautiful edifice. To Mr. C. G. White and the Southern Wisconsin Roofing Company, Bird & Son offer hearty congratulations for a job well done.

## NEPONSET TEAM IS SECOND IN FIRST HALF

By JOHN WOLOSHYN

SINCE the last issue of the *Review*, the Neponset team finished second in the first half of the Norfolk Table Tennis League. This is a much better record than they have been able to make in the past. The team players are Lawrence Hewins, Thomas Rogers, Arthur Bent, and John Woloshyn, all of the Flooring Plant.

The other Bird & Son team didn't do quite as well in the first half, but hope to live up to their laurels in the second half.

Bird & Son was represented in a Class B tournament held in Somerville a short while ago. The doubles were won by Bird & Son players and medals were awarded to the winners. They are now ranked among the best in Class B around Greater Boston.

The Inter-Departmental League hasn't been functioning as well as we expected. It seems as though the beginners are afraid to match their skill with the better players. Practice makes perfect, so come on fellows and stop in at the hall any Friday night. There is always some one up there on this night.

Several outside matches have been arranged with out of town clubs and Y. M. C. A.'s, so any fellow wishing to play should send a note to John Woloshyn, FFB. We shall be glad to place you in any of the matches. These matches are usually played on Friday evening. All matches will not be played in East Walpole, so be sure to notify Woloshyn in advance so that there will be time for him to notify you where the match is being played.

"Shine, please, boy," said the six-foot-five soldier to the shoe black.

The boy looked down at the vast expanse of boot before him.

"Bert," he called out to another shine boy, "Gimme a 'and—I've got an army contract."

—London Daily Herald.



# NOW ON ACTIVE DUTY

THESE MEN HAVE LEFT FOR GOVERNMENT SERVICE



1. Robert J. Preble, Flooring Sales Department, 1st Lieutenant in the 101st Field Artillery at Camp Edwards. 2. Eino DiBerto, Roofing Shipping Department, Sergeant in Company G, 101st Infantry at Camp Edwards. 3. Michael Wallace, Chromalin Department, Flooring Plant, Private in Company G, 101st Infantry at Camp Edwards. 4. Lawrence White, Flooring Undercoat Department, Platoon Sergeant of Company G, 101st Infantry at Camp Edwards. 5. Benjamin Beale, Box Sales Department, 2nd Lieutenant in Battery A, 101st Field Artillery, Camp Edwards.



1. Stanley Cody, Flooring Design Department, Private, 101st Field Artillery, 1st Battalion Headquarters Battery, Camp Edwards. 2. William Marland, Box Sales Correspondent, Private in 101st Field Artillery, 1st Battalion Headquarters Battery, Camp Edwards. 3. Paul Reynolds, Special Papers Sales Correspondent, Private in the U. S. Army at Fort Benning, Georgia. 4. Harley Nelson, Paper Mill chemist, Private in the U. S. Army. We have not yet heard where he is stationed. 5. Maurice Godfrey, Finished Stock Records Department, Private in the U. S. Army stationed at Camp Hulen, Texas.



1. John Ahearn, Flooring Finishing Department, member of the U. S. Air Corps Reserve at Squantum, Mass. 2. John Dzubaniuk, Flooring Finishing Department, Radio Man, Third Class, with the U. S. Naval Reserves in Cuba. 3. Donald Frazier, Roofing Laboratory, Private in Co. G 16th Medical Regiment, Fort Devens, Mass. 4. Harold Rideout, Flooring Undercoat Department, Seaman Second Class, U. S. Naval Air Reserves at Squantum, Mass.

## NOW SERVING, PICTURES TO BE RUN LATER:

Carl Beaird, Shreveport, at Orlando, Fla.  
Oscar Bolin, Phillipsdale, at Fort Devens, Mass.  
James Conrad, Roofing Sales, at Camp Dix, N. J.  
Lauri Jalkanen, Roofing Plant, at Fort Devens  
Paul Johnson, Student Training, at Quantico, Va.  
Joseph McBride, Phillipsdale, at Camp Blanding, Fla.  
Russell Newbury, Shreveport, at Fort Benning, Ga.  
Edward Perry, Phillipsdale, at Camp Blanding, Fla.  
Denis Troisfontaine, Flooring Plant.  
John Zabrowski, Roofing Plant, at Fort Williams, Me.



Private Oscar Magnuson, Company G, 101st Infantry, 26th Division, Camp Edwards. Magnuson was employed at the East Walpole paper mill.



Edward T. Brown, Chicago Sales Correspondent, who leaves late in February for service at Camp Forest, Tenn., with the 33rd Division of the 124th Field Artillery, Illinois National Guard.



# BIRD NEPONSET REVIEW

Vol. XXIX February, 1941 No. 1

Published by the Employees of Bird & Son, inc.  
In the Interests of the Company and Its  
Workers

For the Promotion of  
Good Service Good Business  
Good Will

Mills: East Walpole and Norwood, Mass.  
Phillipsdale, R. I.; Chicago, Ill.  
Shreveport, La.

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PRINTING FOREMAN, F. R. Meyer

One Yes-man everybody likes—the fellow  
who says, "Yes, it can be done."

—Building Business.

## MONEY FOR IDEAS

ONCE a year we point with pride to our Suggestion Winners who received the big annual awards for the best suggestions of the year. This year at the meeting in the Directors' Room, there was an additional award of special interest—\$100 for a New Product suggestion, the first to be awarded since the New Product Plan was started. The suggestions receiving Special Awards for 1940 were all excellent. We congratulate the winners on their achievement.

Do these awards make you wonder whether you are making full use of the Suggestion Plan? The Plan is open to every Bird & Son worker except members of the management, and at least \$5.00 is paid for every acceptable idea. Suggestions which save in manufacturing costs are awarded \$10 and are also in line for consideration at the end of the year for the big award. \$25.00 is paid for any improvement in a product, and as we have just seen \$100 is awarded for a new product suggestion, \$900 additional to be paid after it has been earned by the sale of the product.

Suggestions may be entered on any sort of an idea under the sun; each idea must, of course, be original, and it must come outside the limits of your own particular job. There are certain things that each one of us is expected to do as part of the job and before entering a suggestion, we

should put that question to ourselves and make sure that it is not something for which we should ask our foreman without entering a suggestion.

The big awards each year always go to the suggestions which save substantial amounts in labor or material. They show originality by working out a new and better method of production.

Think over the problems of your department or your plant. Give a little thought to the problems that are puzzling your boss and maybe you will hit on the idea that will bring you a grand prize award in 1941.

## INCOME TAX CHANGES

SEVERAL important changes were made this past year in the Federal Income Tax Law—changes which are going to affect us all before March 15, 1941. The limits of exemption have been lowered so that every single person having a gross income of \$800 or more and every married person having a gross income of \$2000 or more must file a return. This means that individuals who have been paying a tax will find that the amount of their tax has increased, and it also means that many individuals who have never before paid a tax or even filed a return will be filing and paying taxes this year.

In addition to this change in the law, there is also a 10% defense tax which appears for the first time this year. After the regular income tax has been figured and the amount determined, 10% of the amount of this tax is then charged as a defense tax. This means that all who pay a tax on 1940 income will have this tax increased by 10%. Those who have sufficient exemptions not to pay a regular income tax, will not pay the defense tax either.

There are no changes in the regulations of the State income tax law for Massachusetts.

Workers at the Norwood and East Walpole Plants have been notified of the days on which representatives from the Tax Collector's office will be at the plant to help in filing these returns, and every one is expected to take care of his tax return on one of these scheduled dates—Thursday, February 27 will be the final date. Workers at our outside plants may receive help from the Office Manager

and they are reminded to file returns early so as to avoid any last minute rush.

## S. H. KAY

IT is with regret that we write of the death of Mr. Samuel H. Kay, our Chief Draftsman at the East Walpole Plant, who passed away on January 8 after a short illness.

Mr. Kay joined our Drafting Department in September 1917 and a year later, in July 1918, was put in charge of the Drafting Room, the position which he has held ever since. While he was in charge, a great many major improvements were made at the East Walpole and Phillipsdale Plants. All of the equipment was motorized, the Maintenance Building—EM-14—was constructed, major changes were made on #2 Paper Machine, considerable warehouse space was added, and at Phillipsdale, new buildings were built and new equipment installed. Many of the plans for these changes were drawn in Mr. Kay's department and the layout of all plant equipment was directly under his supervision. At all times he was in close touch with every major improvement at either East Walpole or Phillipsdale.

Funeral services were held on Saturday, January 11, at the Union Congregational Church, East Walpole, and burial was at Mt. Vernon Cemetery, North Abington.

He is survived by his wife, Katherine W. Kay of Woodland Road, East Walpole. To her we extend our sincere sympathy.

## JAMES KIVLIN

JAMES H. KIVLIN, retired Bird & Son worker, died at his home on 23 Stone Street, Walpole, on Thursday, January 16, at the age of 79. He had been in poor health for several months.

He was a native of Walpole and a member of one of the oldest families. Upon graduation from school, he became the first telephone operator in Walpole. For a time he worked at the old Lewis Mill and in March, 1892, entered the employ of Bird & Son, working as a clerk in our East Walpole Paper Mill until his retirement in May, 1938.



Mr. Kivlin served the town as Registrar of Voters for many years and was a very active member of the Walpole Council K. of C., holding the office of Worthy Treasurer for 25 years. Funeral services were held at the Church of the Blessed Sacrament on Sunday, January 19, and burial was in St. Francis Cemetery. He is survived by two sisters, Mary and Gertrude Kivlin, and two brothers, Francis and Jerome, all of Walpole. To his family we extend our deepest sympathy.

LEWIS A. GAMMELL

WE are sorry to report the death of Lewis A. Gammell, 64, worker for more than 16 years at our Flooring Shipping Department. Mr. Gammell had been in poor health for quite a few months and died on Friday, January 31, at his home in Norwood.

He first started at Bird & Son in April 1924 as a worker in our Flooring Shipping Department and proved himself an efficient and faithful worker there for many years.

Funeral services were held on Sunday, February 2 in Norwood at the May Funeral Home and interment was in Rockingham, Vermont.

He is survived by his widow, Mrs. Addie Gammell, and two sons—Lawrence of Foxboro, and Carroll of Dedham, both of whom work for Bird & Son. Lawrence in our Flooring Finishing Department and Carroll at our Flooring Shipping Department.

We extend our sincere sympathy to the family.

FACTS YOU SHOULD KNOW

NOW available at the Neponset Credit Union is a supply of booklets which are full of information on a variety of subjects dealing with the home, insurance, and savings plans. These books are published by the Boston Better Business Bureau and are entitled "Facts You Should Know".

Look over the list of titles below and apply at the Credit Union office for any copies that interest you. After you have read the booklets, it is requested that you either pass

them along to other employees or return them to the Credit Union. The booklets cost Bird & Son a small amount each, and are usually sold, but Bird & Son is making no charge to you for them.

The booklets are written in a non-technical manner and all the facts are authentic. If you are interested in any of the subjects below, it will pay you to send for one of the booklets.

The subjects now available at the Credit Union office are:

|                    |                         |
|--------------------|-------------------------|
| Schemes            | Domestic Textile Rugs   |
| Savings            | Household Pests         |
| Budgeting          | Furs                    |
| Buying or Building | Legal Problems          |
| A Home             | Health Cures            |
| Borrowing          | Investment Companies    |
| Cosmetics          | Man-Made Textile Fibres |
| Buying Used Cars   | Life Insurance          |

INFLUENZA STILL A MYSTERY

IN 1918 and 1919 Influenza killed thousands of people, over 550,000 in the United States alone. Its victims totaled more people than were killed by all the armies of the World War in four years. Luckily the epidemic which hit New England around the first of this year, and which had previously run its course through our Western states, was not of the virulent, devastating type of the 1918, 1919 variety.

An article in the February issue of "Hygeia" states that this time the Influenza apparently came from the Far East, at least from that direction for the United States, because we know that it appeared in Hawaii and on the Pacific Coast before it came to the Middle West and the Eastern section of this country. Influenza epidemics appear about three times in a century in the devastating form. Most serious of the epidemics were those of 1847, 1857, 1890 and 1918. Many investigators predicted that a major epidemic would appear in February of 1941. Although the present disease is spread very easily, it is luckily not of the most serious type.

Today, Influenza is still somewhat of a mystery. The scientists are searching and with the studies that are now being made, the answer to the mystery may not be very far away. The cause of Influenza is apparently a type of virus or bacteria, too small to be seen with any



Thomas G. Henderson, Phillipsdale Superintendent, enjoying a winter vacation at Sea Island, Georgia. Mr. Henderson recommends the South as a place to get a real tan and a good rest.

microscope. This virus is present in the discharges from the mouth and nose and is spread by coughing and sneezing and also by healthy persons touching articles freshly soiled with discharges from the nose and throat of a sick person. Although the "Flu" usually starts like a common cold, fever develops and there are muscular pains in the back, head, and limbs. It takes nearly a week for the "Flu" to run its course, and it leaves the patient exhausted out of all proportion to the length of time he is ill.

The most serious and important complication following Influenza is Pneumonia, but other infections of the ears and sinuses are also common.

The epidemic of the winter of 1940, 1941 will be a thing of the past by the time you read this, but it is well to remember the precautions recommended by "Hygeia" in case of a similar epidemic in the future:

1. Avoid needless contact with others, especially people with colds.
2. Get plenty of good food, fresh air, and sleep.
3. Wear clothing suitable to the weather.
4. If you get the "bug", go to bed, call your family doctor, and stay there until he tells you it is safe to get up.



# PERSONAL NOTES

## MAIN OFFICE AND SALES

ELEANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
JOHN MURPHY  
DOROTHY McELENAY

The gripe bug stung several members of the Roofing Sales Department, during the past few weeks. Among the victims were Thelma Patton, Marjorie Squires, Elsie Thompson, Henry Davis, Dan Shepardson and Lou Harriman.

Lawrence Franks is now "on the road", taking the territory formerly covered by James Fine.

William Marland got his call to the colors and is now doing duty at Camp Edwards on the Cape. We welcome Charles Hall who is taking his place.

Old Man Winter certainly nipped the girls in the Stenographic Department, but Mother Nature took the upper hand and thawed them out. Welcome back!

We still see a bit of knitting in Stenographic these days . . . lucky Red Cross (?).

Charlie Sewall had the misfortune to be laid low by the "flu" while travelling. We had a note from him on January 21 stating that a local doctor had ordered him to bed as his temperature was then 102° (good idea!) and told him to stay there until further orders. Charlie has since returned to the office, and in good health, we are glad to report.

T. E. Miller, roofing correspondent, is now eating steak again. He had a painful accident

while playing basketball, when a player's head struck him in the jaw. His teeth went into his lip so that five stitches were necessary. He lived on soup and mush for several days.

Frank Ross, Sr., southern salesman, sent us word of the death of George T. Matthews of Washington, early in January. Mr. Matthews was with us for a number of years as a roofing salesman in the Southern Territory, under L. L. Thompson, and will be remembered by old timers as a star salesman.

S. B. Farris, Flooring salesman, has been transferred from Florida and Southern Georgia to the Atlanta-Birmingham territory, and James Pike, formerly in Atlanta, has been assigned to the Florida territory.

Glenn Stiteler is transferring his headquarters point from Harrisonburg to Bristol, Virginia.

Madame Card-Reader (Veronica Makarevich) has foretold the future for many gals in the department. If all come true, Stenographic will be minus a few stenos . . . ah, Cupid!

All the girls are heart-broken to think that Valentine's Day will be spent without Bill Blair. Best of luck, wherever you are.

Robert MacLeod and Alfred Baranowski don't get to the city very often, but recently they visited the big town of Manchester, N. H. and to their surprise saw two subway entrances. Their astonishment turned to embarrassment when they learned that the entrances were really underground rest rooms.

Mary Patten of the Statistical department left us on January 31 after five years of service.

Her marriage to Thomas Crimmins of Roslindale took place Saturday, February 8. Many of Mary's Bird and Son friends attended the wedding, and all of her friends unite in wishing the couple the best of luck and much happiness.

The wave of gripe or "flu", or whatever, hit us early in January and did not spare the Statistical department. Nearly everybody was laid up for a day or so, and some for more protracted periods. Everyone seems back to normal now.

Bill Tyson, Roofing sales correspondent, had a very pleasant visit to Chicago. His song of life seems to be "The Girl I Left Behind Me."

Snowstorms this winter recall to Flooring Salesman H. L. Mehlman an experience he had in 1923. He was traveling by bus from Pentwater to Ludington in Northern Michigan in February and on the way a blizzard blew up that piled snow in drifts ten to fifteen feet high. The bus soon hit one of the drifts and just couldn't make it through. Mehlman reports: "We were in that 'ice box' for 13 hours! Six of us and the Indian driver, who kept muttering that 'my boss he sure come quick, we no freeze', marched around in the narrow confines of the slanted bus trying to keep from freezing. I tied clothing from my grip around my hat to keep it from blowing off my head. In the morning we floundered out into the snow, and searched until we found a farmhouse. We almost burned the barn down with the fire which thawed us out. A rescue party found us later in the morning and took several of the men to the hospital for treatment for



1940 Christmas parties at the office.

1. Christmas dinner at the Credit Union.

2. Members of the Stenographic Dept. and Mail Room who enjoyed a Christmas Dinner and exchange of gifts during the noon hour.



3. Ice cream, gingerale, cookies, candy and a good time being enjoyed by the Carton Sales Dept.

4. It was "first come, first served" when the Box of holly and mistletoe was opened up just after lunch on the day before Christmas. Other groups not shown here, held Christmas parties outside the office during the week before Christmas.







Mary Patten, Statistical Department, who became Mrs. Thomas Crimmins on February 8th.

frozen extremities and exposure." Mehlman got off with just a frozen big toe, so the country was saved for Bird Floor Covering!

Lambert Anderson is anticipating another big year on the golf course. He has just acquired a set of matched clubs and has already talked 15 strokes off his game.

William H. Tylander, our Virginia Roofing Salesman, was married December 14 to Miss Anne Coale of Richmond. The ceremony was held at St. James' Episcopal Church and was followed by a gala reception for the wedding party and over three hundred guests at Vinita, home of the bride's parents, on the James River, near Richmond. Present from Bird & Son were Austin D. Kilham and family and Charles Swayne. Bill and his bride enjoyed a honeymoon trip to Nassau. The trip to and from Florida was made by air. It is reported that they arrived with many porters carrying two golf bags, and 16 pieces of luggage. This made such an impression on the natives and English refugees that they were royally entertained. On their return trip they stopped at the home of Mr. Tylander's father in Fort Pierce, Florida. They are now making their home in Richmond.

On his departure for Camp Edwards, Lt. R. J. Preble was presented with a wrist watch by his fellow workers. We all unite in wishing Bob the best of luck.

On the occasion of Mary Kelleher's twentieth anniversary with Bird & Son, the girls of the flooring sales department celebrated by having dinner at the Verne Inn. After a sumptuous repast, they went to the home of Doris Pease Sullivan, where everyone spent a very enjoyable evening.

Bud Williams, U. S. Marine Reserve Corps, paid us a short, but pleasant visit during the holiday season. We were all glad to see Bud and hope he'll drop in again when he is in this vicinity.

We welcome Art Lynch to flooring sales department.

We've been wondering if Mr. MacIvor retains his youthful figure by leaping over barbed wire fences during his noon hour. Leastwise, the other day a certain article of his garb was torn to the extent that replacement had to be made before he was sufficiently covered to report to work. Incidentally, Mac is a great little "cleaner-upper" of glass desk tops.

Maurice Godfrey has also left us in order to serve Uncle Sam. The members of his department presented him with a check and a carton of cigarettes as a farewell gift. He was recently heard from in Fort Hulén, Texas, to which point he journeyed via Cleveland and South Bend.

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Coleman Howe and Fred Seastrand have returned from early winter vacations.

John Linnehan has received his questionnaire from the draft board.

Anne Elizabeth Knight arrived on January 4, 1941. Congratulations to Jean and Paul Knight. Mrs. Knight formerly worked in P office.

We are all sorry to learn that Eugene Connolly has been in the hospital, but are glad to hear that he is well on the road to recovery.

Congratulations to John A. Timmins, who on January 20 was appointed Head Draftsman at the Main Mill, filling the vacancy caused by the death of Mr. Kay.

Lili Petroni was married on Sunday, January 26th.

Congratulations to Richard Jennings, Stock Handling Department, who welcomed a baby boy born on Christmas Day.

Harley Nelson has the honor of being the first member of the East Walpole laboratory to be drafted into the Army. He left us to report for duty January 20. We hope to have some pictures and more news from him for the next issue. Come and visit us on your day off, Harley (if you get one).

We welcome Chester Grusacki and Leo McTernan as new members of the Stock Transfer Department.

We extend our sympathy to Fred Bortolotti who underwent an operation on his knee. We all wish you a speedy recovery, Fred.

The lady friends of William Stillman and Carroll Homans are wearing diamonds. It looks like orange blossoms before the year is out.

Frank Nyborn caught a 25½" pickerel at Lake Merimichée in Attleboro. Frank says that a picture will accompany his next story.

George Lamore of #5 machine is practicing figure skating every night lately.

Ask Fiorino Felici who is the hungriest man in the Stock Transfer Department.

The laboratory welcomes a new member to its personnel—John Hayes, who started with us in November.

## PHILLIPSDALE

REXFORD H. SALISBURY  
DAVID S. LOWRY

JOHN H. NOLAN  
LESLIE E. HOWARD

Albert Farrell is receiving congratulations on the birth of an 8 lb. 8 oz. daughter, Gwendolyn Lois, on December 9.

Leslie Howard has been elected county vice-president of the Fire Chiefs' Club of Rhode Island.

Henry Gibb's car has been having winter trouble due to his using water instead of gas. Perhaps there is such a thing as being too Scotch.

During the recent snow storm Vincent Cicerelli wore only one rubber shoe. He said that was the only one he could find but it would keep one foot dry anyway.

Our sympathy is with the families of Rex Salisbury, in the loss of his wife, and Jack Smith, in the loss of his father, both of whom died recently.

Fred (Little Abner) Matthews reported that he bumped his head recently. It must have been quite a bump if he felt it.

We hope that Leonard Carlson's wife has recovered from her illness by this time.

Robert Walker Pearson is sporting a new pair of shoe skates.

George Condry is taking the opportunity to visit Miami Beach and other points south while we are struggling among the snow-drifts.

Skiing and skating are in order at the present time, but Harriet Neill prefers sliding with a sled.

## BOX FACTORIES NO. 1 BOX SHOP

JOHN P. WALSH  
EARL BOYDEN

JOHN PHELAN  
HELEN SIRONKA

RICHARD SPRAGUE

Frank Welch is sporting a new Chevy. Hope it runs as smooth and as long as the old one.

About everyone here had a few days off because of cold and the flu, but Jack O'Donnell managed to continue without any lost time. Superman, from now on!

Louise Collins is spending most of her Sundays down at the Cape, and it must be Camp Edwards.

Why is John Dempsey so popular every morning about ten o'clock? Is it his personality or his lunch?

Anybody interested in farming? Helen Jarvis will be willing to answer all questions.

Two girls of the department received friendship rings for Christmas—Sadie Rafuse and Sophie Sienkiewicz.

Hugh Gilmartin has been giving all the girls rides home at ten o'clock. Lucky girls.

Hannah O'Day was seen recently one evening at Steubens enjoying herself immensely.

Girls walking home one night at ten P. M. saw a cloud of smoke over at the parking space. They thought it was a fire, but it was only Frank Welch fixing a flat!

*This picture was snapped just as Charlie Sewall, Shoe Carton salesman (left) had received a carload order from Mr. Emanuel Marks of L. V. Marks and Son Shoe Company, Cincinnati, Ohio. Both men seem to be "Happy about the whole thing".*





We extend our sympathy to the family of Edward S. Costello. Edward, who worked in our shipping department, was killed in an automobile accident the night of Dec. 31st.

## NO. 2 BOX SHOP

JOSEPHINE ROSE  
ALICE BRADY  
HELEN CEGLAWSKI

ALMA WALSH  
THOMAS WOOD  
VAUGHN ALLEN

Josephine Rose has been very sick with the gripe. Hope to see you back soon, Rose.

Alice Blazonis is taking an early vacation. Hope she finds warm weather to enjoy.

John Clancy has been out with a sprained back. Glad to see you around again, Jack.

Helen Kane caught the bridal bouquet at a recent wedding and received a Hope Chest for Christmas. It looks bad for Helen this year!

The Flower Pot Department had a very nice Christmas party this past year—ice cream, cake and presents, and especially the mistletoe were enjoyed by everyone.

Notes from the Box Shops are rather "slim" this time. Guess the gripe must have knocked out all our writers. We hope for more news next issue.

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON  
MAXMILLAN RABINOVITCH

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR  
KENNETH STUBER

Jack Bailey is well on the way to recovery from a broken knee.

Frank McMahon is back to work after being out for about two and a half months. Welcome back.

There is a baby girl at Joe Swasey's house. Miss Brenda Lee Swasey was born on December 12, 1940.

Mike Folan of the felt transfer crew is convalescing at home after his appendix operation.

Ettore LeProtti is also out nursing a sore leg. Charlie Savage wonders what Bart Murray intends to do with all the empty matchboxes that he has been collecting.

Don Frazier is now on duty for Uncle Sam in the Medical Corps at Fort Devens. Here are

*Margaret McDonough, Flooring Sales office, enjoying winter sports at the Dedham Country Club.*



a few excerpts from a recent letter from him:

"The underwear wouldn't be at all bad if it didn't stretch about a foot in every direction."

"The quarters are excellent. We have the only decent ones on the post as far as I can find out. A cement and brick building with mess hall and day room on first floor and showers and sleeping quarters on second and third floors. In the day room we have pool tables, ping-pong table, radio and magazine rack, heavy rugs on the floor and a large number of leather chairs."

"The canteen (beer—beer—beer and sandwiches) is located about 200 yards from my barracks, as is the theater and post chapel. We are also at a point near the main gate and on the bus line to Ayer."

"They have two Colonels here and a Major General, but I haven't seen any daughters, so I'm still a private."

Stanley Barylak drove into Boston on January 24, the night of the blizzard. The snow was so bad that Stan had to abandon his car. Then on the way home the trolley he was riding got stuck and finally he completed the journey by taxi. At least, that's his story.

Eino DiBerto and John 'Gibbles' Zabrowski have both left for military duty, Eino to Camp Edwards and John to Fort Devens. Our best wishes go with them.

Russ Hallett is back at the Laboratory for ten weeks. Bill Price has resumed his studies at Northeastern University.

Louis Cataldo took his examination for the police force on February 1, 1941. Wish you luck, Lou.

Adam Scott will accept all challenges from anywhere in a jitterbug contest. Some stepper, Scottie.

The Roofing Mill bowling teams have bowled five matches to date, but no one is satisfied yet that either team is better (or worse). Charlie Seavey's Tigers, who took the last match, look like the ultimate champions. They have the will to win no matter what the odds. At the beginning of the last string in one of the earlier matches, they were 53 pins behind. When the match was over, the score was tied. Due to a lack of time, it was decided that the two captains would bowl an extra two boxes to decide the match. Ralph Kemp got a seven pin spare and a seven box for 24 pins. This is the spot where an ordinary team would quit, but not Seavey's Tigers. Charlie got up and after rolling an eight box, got a spare with seven pins on it to win the match. The Tigers are: Charles Seavey, Stanley Phillips, Leroy Walton, John Conroy and Warren Kumblad. The Bulldogs are Ralph Kemp, Ray Call, Herbert Jepson, Roy Smith, and Ernest Zinkowski. There are now two more teams that would like to get a crack at these two, but to date their challenges have been ignored.

Harold Dunakin is back to work after a minor operation at the Norwood Hospital.

We all sympathize with John Eppich in the loss of his wife after a long illness.

Congratulations to Nelson Bartlett who is now foreman of the departments over which Robert Roy formerly was in charge.

The boys have had to change their steps to double quick time when they walk with Nelson, in order to keep up with his long legs. He surely can cover the ground!

Phil "Hans" Anderson, with plenty of nerve and a 1929 Ford Beach Wagon, takes a trip almost every week end to the hills of New Hampshire. He professes to be a master of the barrel staves.

Harold Mattson comes in and tells us about

all the pickerel he catches through the ice, but Nunzio Julius tells us that Harold just chops holes for the exercise.

Mr. and Mrs. William Gordon are visiting their daughter in Rochester, N. Y.

We welcome the following back to work, following short illnesses: William Letts, Matthew Phillips, Camillo DePlacido, Anthony LaCavita.

The Bird & Son bowling team bowling in the Walpole league is leading the league in Class A by 2 points.

Stanley Jurgelevich accepted a challenge from Gus Welch for a bowling match at the Norwood Sport Center. Gus was the champ. Tough luck, Stanley.

With all the strong arms around here, it seems as if some one should go and shovel Miss Farrell's driveway so that she can get that nice new car out. We have nearly forgotten what it looks like.

Our sick list now includes John Foley, George Pumbo, Domenic Triventi, Joseph Aukstolis, Louis Dalksever and John Wosner. We hope they'll all be back on the job by the time the Review comes out.

By the time this appears in print our jovial Irish spalpeen Tommy Curran will be a married man. His bride is the former Miss Annie Flaherty of Dedham. After the wedding on Sunday, February 9, they will make their home on St. Paul Avenue, Norwood. Our best wishes to them both.

Edward Walsh has been transferred to the Flooring Plant for a few weeks.

Matthew Phillips is surely a BIRD man, as well as being a loyal Bird & Son man. He brings in 50 pounds of cracked corn for the birds every month or so.

James Mack must have some bankroll if all his trips to the Norwood Trust Co. are to deposit money. What other reason could there be?

Two of the Roofing teams are still holding down the top of the Bird Club League. Fred Turco's FBI team are way out in front, followed by Roger Percy's Granule Plant team. Jim Lowe's Roofing Machines team dropped from third place down to about seventh. We look for a speedy comeback, however.

Nick Radzwill made one mistake when he

*Cute Maureen Mulkern apparently enjoys having her picture taken. She is the nine months' old daughter of James Mulkern of No. 2 Paper Machine. This picture was taken by Harley Bowden, local photographer.*







*Not a candidate for the House of David, but just Aldo Bertoni carrying out an election bet. It seems that Governor Saltonstall won and Aldo lost, so he grew this beard for sixty days.*

built his new house. After a heavy snowfall, the garage is too far from the street.

All our sympathy goes out to Egidio Ciopponi whose daughter, aged seven, passed away recently.

We wonder if someone is giving Max Rabinovitch a lot of passes to a theater in Brockton. He is over there enough so they should be charging him rent.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER  
LEON ELY  
ALBIN VIETZE  
WESLEY PIERCE  
EDWARD TRAVERS  
FRANK SHIMSKY

It has been reported that George Hebert had quite a time getting home from Boston where he had gone to see "Gone with the Wind". What is the exact story on this, George?

Tom Stewart is back with us again after a tussle with his appendix.

Several cards have been received from Joe Tulis who is now doing duty aboard a U. S. tanker plying between California and the Hawaiian Islands. One card from Honolulu reported fine swimming at Waikiki Beach, and said he had developed a wonderful tan from basking in the Pacific sunshine.

Martin Curran, one of our latest newlyweds almost purchased a parrot. The only drawback was that the "sleeper" was not large enough.

Looking over the eligible bachelor list, we see that Felix Dixon and John Didick may soon change their status. To this fine and sturdy list is added the name of George Butler, but some of the boys have their doubts.

Charlie Davenport got one of these "put-it-together-yourself" boats for Christmas, and promptly assembled it in his cellar, only to find that either the boat or the cellar wall will have to be dismantled to get it out! This is the first time this has happened to a Bird & Son worker since the famous time Charlie Rafuse at the Main Mill built a trailer in his cellar and found himself in the same difficulty!

The Flooring Office force is still waiting for that turkey dinner Nora O'Malley promised them before she won the turkey roll off.

We understand that our nurse, Rose Farrell, is still taking driving lessons.

Victor Babel was one of the many caught in the Leap Year scramble. Congratulations, Vic.

Tad Maguire stole the show at the Repertory Theater recently. Tad's booming laugh drowned out the cast of "Life with Father".

Louis Grosso is beginning to think that the back yard isn't the place to learn to drive. Too bad a license didn't come with the car. It would have saved a lot of abuse on the car—right, Mr. Grosso?

Tom Foley is now the proud father of a baby boy. Nice going, Tom.

We are very sorry to have to report the death of Lewis Gammell. Your correspondent was talking with him the day before, and had expressed the hope that he would be back with us again soon.

Sumner Jones and Al Hayward have both blossomed out with beautiful new 1941 cars, and by the way, Sumner, what do you do with your old clothes now?

Our No. 1 plant nuisance, Sloppy Sam, was drafted into the reserve division of temporary hoboos. Bill Everberg and Ronald Swanson thought it was the draft in which he now stands outside the office door.

Clarence Young, our good looking jitterbug, spent some of his vacation deer hunting. That "deer" is spelled right, isn't it, Clarence?

If your bowling score isn't high, try bowling with your shoes off. According to reports it worked for the Laboratory fellows.

Thomas Brady has recently taken a salesmanship course. The words that clinch the sale, according to Brady are "Brad Bradley sent me".

William Boyd, not of the cowboy series in the movies, but of our own plant, tells us of the grand thrills involved in catching those six inch minnows.

After February 8 Walter Erker will no longer be a single fellow, girls. Nor does he want to be, he says. Congratulations, Walter.

It happens to the best of them, says Ken Ross, after limping around for a week on a sprained ankle, the result of a week end skiing trip to New Hampshire.

Walter Zacofsky attended the annual get-together of the "300" Club. This club consists of champions, including our modest weight lifter, Walter.

*Some hunters do a lot of bragging, but George Smith, Assistant Superintendent at the Roofing Plant merely produces this picture and says "See for yourself". We hope that George didn't have to pay too much for the scenery that goes with this picture, but here it is anyway!*



*Helen Bennett, attractive 16 year old daughter of Clyde Bennett of the Flooring Finishing Department.*

We hear that the Shipping Department was very well represented at the Bird Club banquet.

Several of the boys in the Shipping Department have been laid up with the grippie, but we expect they'll be on the job again by the time this is read.

Apparently the Flooring office force is not as strong a bowling team as the individual members say they are. After quite a bit of blowing off to the laboratory fellows, a match was arranged. Of course, it was quite a step down from their class for these lab. men to accept, but they certainly made a decisive score which so far, with the exception of a few alibis, has definitely closed the office's mouth.

Michael Wallace was seen leaving Norwood to visit his uncle for a year. His uncle's name is Sam. Have a good time, Mike. Many of us may soon be visiting with you.

It is indeed a mystery why some one did not sign Ed Johnson onto a bowling team. He easily registers an average of close to 100 every string.

The modernistics had Speed Paciorkowski feeling young again at the Bird Club banquet. He certainly was trying to do the polka, eh Speed?

It is going to be lonely for some one on Bullard Street. We hear rumors that "Red Dasher" Coyne is leaving for the army.

Leather makes a swell winter front for a car, but Victor Grant wants to know who gave a certain party permission to cut up his jacket for one!

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK  
EDWARD STADT  
EDWARD T. BROWN

Harry Brandau: When I was your age I was working for \$3.00 a week in a store, and at the end of five years I owned the store.

Gordon Lampton: You can't do that nowadays. They have cash registers.

Mrs. Brebach: Does your husband talk in his sleep?

Mrs. Altman: No, and it's terribly exasperating. He just grins.

Roger "Scratch" Sumner has the cutest little dog. This dog is a real pal and believes





Greetings from Kenneth Oberg, son of A. C. Oberg of the Chicago Plant. Kenneth is two years old this month.

"what is yours is mine and what is mine is yours." It appears from the scratching that perhaps Roger got more than "affection" from his dog.

Ollie Jones just returned from his vacation. We are hearing rumors as to just where he spent it—California, Seattle, and Birmingham, Alabama. What a trip!

The March of Good Times—Tom Cooling has a new Ford, and a sweet job it is, Tom.

Oberg has a new to him Plymouth.

George Hackett stepped up from a Dodge to an Oldsmobile.

James Stanek got a swell buy in a swell Dodge.

"Sarg" Fuller came down one morning last week with a new to him Dodge.

Mr. Charles S. Bird and Mr. R. C. Floyd both visited us this month. We were all glad to see them.

Ina Popanz: No sir, we haven't had any for a long time.

Eberle (overhearing): Oh yes, we have it, I'll send to the refinery and have some brought here for you. (Aside to Ina) Never refuse anything, send out for it.

As the man went out laughing, Eberle asked, "What did he say?"

Ina: He said we haven't had any rain lately.

McNicholas: Why yes, I'll endorse your cigarette—for \$50,000.

Advertising agent: I'll see you inhale first.

Rolly Altman ordered a set of cook books! Woo woo. Maybe he's going to get married, or he may have read Margaret Mitchell's book.

J. G. Young paid us a visit, but this time we had the cold weather ready waiting for him, instead of having him bring it to us.

Bill Falstrom now has a side line. He put up a sign the other day which read "Prince Ali Bends, Stein Gazer".

Did you know that between Troy and Moscow Mills, Mo. there is a fence and gate across the railroad track which trainmen must open and close? Maybe they don't know that they're still in the United States or did they know that Bird & Son would place E. G. Manteuffel down in that territory.

The Christmas party was a huge success. A great deal of this was due to the time and energy spent by Ed Brown, Rena Arndt,

Dorothy Erickson, Alberty Freund and Don Wood.

We enjoyed the company of Barney Soward, who was in Chicago for the holidays. The questions for the quiz program were well chosen, among which were, "name the most important thing that happened in 1795" and "name five products Bird & Son invented and introduced to the roofing industry."

The jitter bug contest proved very entertaining, with the girls being able to hold out a lot longer than the men. Howard Ball proved to be quite an artist at the dance, as did Toni Linard, Ken Holgren, Alice Kodl, Al Hawes and Ed Brown.

Wally Manteuffel is still claimed to be the champion ping ponger of the Chicago office, but a game between the mill champ and him would prove exciting. How about it?

There are two sights that thrill and cause comment among the crowd—Mr. Wilson's RED suspenders and Don Wood's orange shirt with the white collar.

Maybe the Army is afraid to take him, but E. T. Brown promised to leave us first January 3, then January 27, then February 14, then February 27, and now the date is March 5. If they put it off much longer he'll spend his year in Chicago.

Earl Allred had us all going on the definition of a Nine Inch Blue Ridge Roll. It may be a hunk of roofing to us, but to the gourmet it's a large bun named after a branch of the Appalachian Mountains.

## SHREVEPORT MILL AND OFFICE

GRACE FULLER  
ROBERT JENKINS

CHARLES HOUGHTON  
GEORGE GRAY, JR.

Harold Maricelli gave the radio for Christmas, but the girl who received it is always sick or has to work late. Harold hasn't seen her but once since Christmas. You didn't have a hand in this one too, did you Sewell???? We often wonder how Harold gets the bruised shins.

John Scheen has found a girl who doesn't spare the make-up, does she John??

The boys on the machine regret the loss of Sewell Winkler to the office force, but they are proud of "Old Rocking Papa."

George Gray, Jr. was quite embarrassed the other night at one of the local eating places. It's quite a story.

Phil Leon says he doesn't get tired working and when asked why he said, "I don't work that hard."

Wally Bauer is driving a new Buick nowadays, and "Pop" Faircloth is driving Wally's Ford.

Robert Jenkins would make quite a good Producer-Director for one of the Movie Companies.

Ernest Brewer and Cephas Meyers still have hopes of being doctors, they are still nightly visitors at the Charity Hospital.

What Salesman (you might say he is a blonde) is "Hearts and Flowers" about a certain glamour girl in the office????

W. L. Smith, our No. 1 Sales Correspondent, is now Champion Ice Skater (his own opinion). First time on ice and never takes a fall.

D. L. Oliver, Jr. has taken himself a wife—Name, Francis Lawler—Date January 18th. Congratulations and best wishes Oliver.

What thoughtful and attentive husband serves his wife tea in bed at seven A. M. before going to work?????

Russell H. Newbury, our representative in the Houston, Tex. territory, was called into

Military Service January 1st. Mr. Newbury was a 1st Lieutenant in the Reserve and is now serving as First Lieutenant at Ft. Benning, Ga. Lt. Newbury and his family are now located at Opelika, Ga., a few miles from Ft. Benning.

We are glad to welcome F. W. Abernathy to the Southwestern Division Sales force. Mr. Abernathy will work the Shreveport territory.

We all regret losing C. H. Duerson, in the accounting department, but welcome Sewell Winkler who replaces Charles.

Albert Harper, our East Texas representative, has decided that a traveling job is the best—He had to pinch hit in the office during the recent Flu epidemic. Most of the office force had the "Flu" at the same time, but we are happy to report that they are all well and back on the job again.

We were happy to have Mr. L. S. Wright visit us a few days in January.

Mr. Arthur W. Miller, our traffic manager, spent a few days at Xmas time in the far north (St. Louis). While there he bought a lovely heater for his car, but the "Sunny South" being what it is Mr. Miller would be glad to trade or sell said heater—quite a bargain.

## PROGRAM PLANNED

THE Educational Committee of the Bird Club has announced a series of five lectures for the Winter Season, two travel lectures, two lectures by Dr. Edwin P. Booth of Boston University, and an illustrated lecture on Practical and Inexpensive Ways to Modernize and Re-style the Home, both inside and outside.

The first of these lectures, a Kodachrome movie of a trip through South America by airplane, is sched-

Dick Johnson and Walter Bauer, Shreveport, enjoying a day of relaxation at Dick's country estate.





## AN INVITATION TO NEW WORKERS

The Bird & Son, inc. Employees' Mutual Benefit Association wishes to remind all our new workers that they have the opportunity of joining the Association and providing themselves with a certain income when sick, or disabled by accident, whether on or off their regular job. Also to provide, through the savings bank, a definite sum for families or beneficiaries of members in the event of death.

Any person who has been in the employ of Bird & Son, inc. for **FOUR** weeks immediately previous to the date of application is eligible for membership.

Ask your foreman for an application card and avail yourself of this protection which is offered to you at a very small cost.

Your foreman can provide you with further information regarding this Association.

JOHN P. WALSH,  
Secretary, E. M. B. A.

uled for Wednesday, February 19. This will be given by Mr. Charles J. O'Connor, of Detroit.

The two lectures by Dr. Booth will be given on the evenings of Friday, March 7 and Friday, March 21. At the first meeting he will interpret our present day situation in the light of the biography of Abraham Lincoln, and at the second lecture, he will do likewise with the story of Woodrow Wilson.

Meet William Roger Percy, Jr., son of William R. Percy of the Roofing Granule Plant who arrived in this world on the twentieth of last April.



The other two lectures are tentatively scheduled for dates in April, one early in the month and the other the last week of the month. Members will receive further notification on these later.

## BENEFIT MEMBERS ELECT OFFICERS

**A**LL the officers of the Employees' Mutual Benefit Association were re-elected to serve another term in 1941, at the Annual Meeting held at Bird Hall, Tuesday evening, January 14. Arthur D. Colburn, #1 Box Shop continues as President, and Guy Hoyt, #2 Box Shop as Vice-President, Ernest W. Oakes, Stock Transfer Department, serves again as Treasurer, and John P. Walsh, #1 Box Shop begins his second term as Secretary.

The Investigating Committee remains the same with the exception of Miss Rose Farrell who replaces Miss Roxy Colburn as the woman on the Committee. The other members are Edward Geraghty—Roofing Plant, Lyman Small—Flooring Plant, Samuel Hunter—#1 Box Shop, and Frank Eisenhauer—#2 Box Shop.

The Nominating Committee for 1941 is Velma Cobb—Credit Union, John Folan—Flooring Plant, and Joseph Coburn—East Walpole Laboratory.

Because of the epidemic of influenza, and the extremely cold weather, the attendance was smaller than usual this year, only 94 being present. Reports from the various officers were heard and the Secretary's report showed that during 1940, 9,385 days of sick benefit were paid to 312 members; 20 of these people received full benefit of 26 weeks. Thanksgiving dinners, Christmas dinners, and baskets of fruit were distributed during the Holiday Season as usual.

During the year there was a gain of 68 members and membership now stands at its highest peak—2543. It was voted to pay \$100 for membership in the Norwood Hospital again this year, a practice which the Benefit Association has carried out for many years. Mr. Edward Geraghty received quite a hand from the members when he announced that this marked the 25th occasion that he had been elected to office in the Employees Mutual Benefit Association.

## GOOD NEWS FOR YOUR FEET

**A**RE you wearing Safety Shoes? Do you know that these shoes may be purchased by deductions from your pay?

For some time we have had this arrangement with the Thom McAn Shoe Store in Norwood. Safety Shoes are sold there at reasonable prices and if you plan to pay cash, simply go to the store, select the shoes that you want and get properly fitted.

If you wish to have weekly deductions from your pay check to pay for these shoes, obtain a purchase order from one of the individuals listed below and take this with you when you go to the shoe store. The purchase order may be obtained from one of the following:

Kaino Pane, Flooring Office.

Edward Hiller, Roofing Office.

John Bandonis, East Walpole Store Room.

John Walsh, #1 Box Shop Office.

Frank Hartig, #2 Box Shop Office.

Arnold Sadler, Stock Handling Department.

The Neponset Credit Union Office.

Why take a chance with toe injuries? Safety Shoes are economical, good looking, and a real protection for your feet. You need them no matter what your job.

Don't delay any longer. Buy Safety Shoes today.

*F. W. Green, salesman in our Wood Frame Division, who holds an active commission in the Reserve Corps of the Army. He has not been called to active duty yet but may be in the near future.*







"Claudia" by Paul Kugel, prize winning picture in the December competition of the Camera Club. Claudia is the daughter of Raymond Young of our Accounting Dept.

## NEW OFFICERS

BY M. EDGAR TARR

CHARLES W. GRIFFIN was selected President, George Burhoe, Vice-President, Marion Tolman, Secretary, and M. Edgar Tarr, Treasurer of the Bird Camera Club at its annual meeting held January 21 at Dunn's Village. Twenty-six members and guests attended and enjoyed a turkey dinner with all the fixings.

After the business meeting, Mr. Wilbur Fay of our Maintenance Department showed some Kodachrome slides of hunting and fishing, travel, and general scenes. We wish to take this opportunity to thank Wilbur again for helping make our annual meeting a success in spite of the cold. Yes, Dunn's ran out of oil in the afternoon and had to try two or three dealers to get delivery, so we froze the early part of the evening.

We wish to announce the Charles Sumner Bird Trophy for the "Print of the Year". This trophy is a silver plate, or platter, to be retained by the winner for a period of one year. A smaller replica of the trophy will also be awarded the winner each year, to be retained by him or her permanently. The winning print will be selected by competent outside judges. We regret that we are unable to announce the 1940 winner at this time, but previous engagements for our traveling salon make it impossible to select the winner before the *Review* goes to press.

In our regular monthly competitions, the winner for December was a portrait of Ray Young's little girl, Claudia, done by Paul Kugel. Ray works in our Accounting Department. The January competition was won by Ralph Watson of #1 Box Shop with his portrait of Mrs. John Walsh and daughter, Evelyn. John Walsh works in the #1 Box Shop office. Both pictures are reproduced on this page.

## GET LOWER TAXES AND BETTER PUBLIC SERVICES

BY COLBY DORR DAM

Of the Tax Foundation

DO you own your own home? If so, are you getting your money's worth for the taxes you pay? Are your streets well paved and lighted? Are your schools well equipped and staffed? Are your fire and police departments efficient and up-to-date? Have you well kept parks in your community and adequate playgrounds for your children? You are paying for these things.

Or do you rent your home or apartment? Even then, you are paying for these things, for rents are based largely on real estate assessments and tax rates. These rates are determined not only by what you get in public services for your tax dollar but on that fraction of it which is wasted through careless, inefficient public management. Many millions of dollars which might be saved to increase the family budget are paid out needlessly each year to tax collectors.

### HOW WE KNOW

How do we know this? Because citizens in villages, towns and counties all over the country have organized themselves into taxpayer associations to find out where their tax money goes and see that it isn't wasted. There are twenty-seven state-wide economy organizations and more than 1200 local groups scattered from Maine to Texas; from the Atlantic to the Pacific. Savings for the taxpayer, achieved by these organizations this year and last, run into hundreds of millions of dollars. This is very fortunate for the communities served by the associations, because taxes are sky-high.

What is the reason? For one thing we have a government—federal, state



"Just Two" by Ralph L. Watson, prize winner in the January Camera Club competition. This is Mrs. John P. Walsh and two year old Evelyn. John works at our No. 1 Box Shop and is secretary of the Mutual Benefit Association.

and local—which is spending more than \$18 billion of our money each year, not including the national defense program expenditures. We have a \$64 billion debt on which we must pay interest. We are launching a national defense program which will cost about \$6 billion a year extra for the next six years.

Out of our \$18 billion annual cost of government about \$9½ billion is spent by state and local governments and the remainder by our Federal government. It is in the former field that the citizen associations are making huge savings. There are about 175,000 state and local government units in the United States. Many of these communities which badly need taxpayer associations to keep track of public expenditures, have not yet organized them. The sooner they do so, the sooner they will begin to eliminate waste and save money for the citizens.

What happens to the wasted millions? Here are some typical examples taken from taxpayer association records:

In Boston the state legislators are accustomed to ride one block to lunch from the State Capitol in taxicabs at a cost of \$1 a day to the taxpayers.

The State of Minnesota lost 40 million of taxpayer funds by making big loans on small farms. The City of St. Paul is still paying interest on bonds issued prior to the Civil War. In one city in this state a friend of



member of the city council bought a city lot for \$500. A week later he sold the property to the council for public purposes for \$5,000.

In one community the taxpayers' association discovered that 10% of all expenses except salaries in the administrative offices of the public works department went for gold badges for officials at \$85 each.

One town insured its fire truck against theft. Another insured its snow plough against fire.

A city of about 15,000 population in Indiana paid charges of \$50 on each of its 1301 hydrants.

In your home community you can have better services for less money if a strong taxpayers' association is on the job to keep track of public expenditures. By joining and supporting your association you can also help to build an active, informed American citizenship. If you have no association and believe one is needed, write to Tax Foundation, Rockefeller Center, New York for further information.

## VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

### FEBRUARY

|                      | Years     |                   |
|----------------------|-----------|-------------------|
| Thomas P. Maguire    | 2-3-1880  | Retired 61        |
| Henry Hartig         | 2-21-1905 | Maintenance 36    |
| Martin Lambine       | 2-1-1910  | Retired 31        |
| Alice Field          | 2-27-1911 | Office 30         |
| Fred Nordblom        | 2-2-1914  | Flooring Plant 27 |
| B. R. Taylor         | 2-16-1914 | Office 27         |
| Peter Nielson        | 2-7-1916  | Box Shop 25       |
| John E. Curran       | 2-11-1916 | Paper Mill 25     |
| William F. Murphy    | 2-5-1917  | Box Shop 24       |
| Charles D. Rafuse    | 2-12-1918 | Maintenance 23    |
| Steve Druzas         | 2-16-1920 | Flooring Plant 21 |
| Vincentz Stankiewicz | 2-17-1920 | Roofing Plant 21  |
| Frank Sutherland     | 2-25-1920 | Flooring Plant 21 |
| John Buonpane        | 2-10-1921 | Roofing Plant 20  |
| Patrick Maguire      | 2-21-1921 | Flooring Plant 20 |
| Justin Antonitis     | 2-23-1921 | Box Shop 20       |
| Thomas A. Smith      | 2-23-1921 | Roofing Plant 20  |
| William Wosner       | 2-23-1921 | Flooring Plant 20 |
| Irene Rivera         | 2-1-1926  | Office 15         |
| Frank Eisenhauer     | 2-10-1926 | Box Shop 15       |
| W. Harvey Hayward    | 2-11-1926 | Flooring Plant 15 |
| Everett Readell      | 2-11-1926 | Box Shop 15       |
| Edward McDonald      | 2-18-1926 | Box Shop 15       |
| Arthur Wise          | 2-23-1926 | Flooring Plant 15 |
| Robert Wilson        | 2-23-1926 | Flooring Plant 15 |
| James Daley          | 2-24-1926 | Flooring Plant 15 |
| Howard Young         | 2-26-1926 | Box Shop 15       |
| Bertha Doderer       | 2-5-1931  | Paper Mill 10     |
| Arthur M. Claffee    | 2-16-1931 | Office 10         |
| Ernestine Campbell   | 2-3-1936  | Mill Office 5     |
| James Kane           | 2-17-1936 | Flooring Plant 5  |
| Clayton Abar         | 2-20-1936 | Flooring Plant 5  |

### PHILLIPSDALE

|                  |           |            |
|------------------|-----------|------------|
| Willie Banks     | 2-6-1910  | Plant 31   |
| Joseph Farrell   | 2-21-1913 | Retired 28 |
| Clarence Pierson | 2-13-1920 | Plant 21   |
| Manuel Perry     | 2-24-1921 | Plant 20   |
| Joseph Wynn      | 2-10-1926 | Plant 15   |
| Henry W. Gibb    | 2-26-1926 | Plant 15   |

## J. E. SMITH RETIRES

JAMES E. SMITH, paper maker at East Walpole since 1885 and in charge of the night work at the Paper Mill for many years retired from active duty on January 1 of this year, at the age of 71.

He started on #5 Paper Machine as a boy in August, 1885, learned the paper making business from the ground up and for a great many years served efficiently and faithfully in charge of all the night work at our East Walpole paper mill.

Although he has not been able to be on the job for the past six months, because of ill health, he is much improved now and thoroughly enjoying his life of retirement at his home on East Street, East Walpole. During the Spring and Summer months, his garden is his chief hobby and he gets a great deal of enjoyment from raising both vegetables and flowers. When his garden is not calling for attention, he usually keeps busy on painting or some minor repairs about the house. As soon as the baseball season starts, you will find Jim either glued to his chair by the radio, or making a trip to the ball park in town. He follows local baseball too, but his real interest is major league baseball, and he probably knows as much about the game and all the players as any man in Walpole. Football and hockey are interesting, and he likes to listen to the games



James E. Smith, who retired from Bird & Son on January 1.

over the air, but they don't hold a candle to the old game of baseball, Jim thinks.

In the winter months, or when the weather is bad, Jim likes to read or play cribbage with some of the other old timers who occasionally drop in to see him. He also has three grandchildren who claim his attention, so all in all, he manages to keep busy and happy although no longer putting in 8 hours a day for Bird & Son.

Mr. Smith has two children working here at Bird & Son—James E. Smith, Jr. of #1 Box Shop, and Miss Marion Smith, cashier.

We wish him continued enjoyment in his retirement and hope he will not be too busy to find time to visit us now and again here at the plant.

| CHICAGO             |           |                        |
|---------------------|-----------|------------------------|
| William W. Wilson   | 2-9-1913  | Office 28              |
| Ernest Grosscup     | 2-17-1914 | Plant 27               |
| Raleigh Stearles    | 2-2-1920  | Plant 21               |
| Louis Adamek        | 2-10-1936 | Plant 5                |
| Leonard Miller      | 2-12-1936 | Plant 5                |
| Gordon Lampton      | 2-18-1936 | Office 5               |
| SHREVEPORT          |           |                        |
| Bernard P. Soward   | 2-2-1926  | Office 15              |
| MARCH               |           |                        |
| William J. Quinn    | 3-9-1900  | Paper Mill 41          |
| Bartley O'Donnell   | 3-1-1905  | Maintenance 36         |
| Harry Bellew        | 3-10-1907 | Roofing Plant 34       |
| John S. Mattson     | 3-4-1908  | Roofing Plant 33       |
| William Morrissey   | 3-29-1910 | Maintenance 31         |
| Ivar Lindequist     | 3-3-1911  | Roofing Plant 30       |
| Felix Thompson      | 3-10-1911 | Service Dept. 30       |
| John Peza           | 3-13-1911 | Roofing Plant 30       |
| Salvatore Lacivita  | 3-8-1912  | Roofing Plant 29       |
| William Quinn       | 3-21-1912 | Service Dept. 29       |
| Camillo DePlacido   | 3-22-1912 | Roofing Plant 29       |
| John Broadley       | 3-2-1915  | Maintenance 26         |
| John J. Foley       | 3-18-1915 | Paper Mill 26          |
| Eric Carlson        | 3-7-1916  | Paper Mill 25          |
| Stanley Alukonis    | 3-7-1916  | Roofing Plant 25       |
| James Wilkes        | 3-10-1916 | Box Shop 25            |
| Michael Yasionis    | 3-5-1917  | Finishing Mill 24      |
| Tony Yuhasky        | 3-26-1917 | Paper Mill 24          |
| A. J. McDonald      | 3-29-1917 | Maintenance 24         |
| Earl Clark          | 3-1-1919  | Flooring Sales 22      |
| Joe Clark           | 3-26-1919 | Box Shop 22            |
| James Capone        | 3-19-1919 | Box Shop 22            |
| H. S. Hanna         | 3-1-1920  | Purchasing 21          |
| John Aleksandrowicz | 3-16-1920 | Roofing Plant 21       |
| Earl A. Hanson      | 3-20-1920 | Box Shop 21            |
| Antonio Piedzewicz  | 3-24-1920 | Flooring Plant 21      |
| Jos. Ambroszkiewicz | 3-30-1920 | Roofing Plant 21       |
| Hugh Rooney         | 3-31-1920 | Boiler Room 21         |
| Berton Seekins      | 3-3-1921  | Flooring Laboratory 20 |

|                      |           |                    |
|----------------------|-----------|--------------------|
| Elin Johnson         | 3-15-1926 | Office 15          |
| John J. Goonan       | 3-26-1926 | Box Shop 15        |
| Earle Bradley        | 3-29-1926 | Office 15          |
| Walter Kozloski      | 3-31-1926 | Boiler Room 15     |
| E. Thomas Benson     | 3-2-1931  | Roofing Sales 10   |
| Delia O'Donnell      | 3-28-1931 | Box Shop 10        |
| Rudolph Nordstrom    | 3-2-1936  | Flooring Plant 5   |
| John Buckus          | 3-2-1936  | Flooring Plant 5   |
| Peter Smolktees      | 3-2-1936  | Flooring Plant 5   |
| Henry Ceglarski      | 3-9-1936  | Box Shop 5         |
| J. William Slattery  | 3-9-1936  | Roofing Plant 5    |
| George Lamore        | 3-13-1936 | Paper Mill 5       |
| Joseph Purpura       | 3-17-1936 | Box Shop 5         |
| Robert MacLeod       | 3-17-1936 | Office 5           |
| George Hebert        | 3-18-1936 | Flooring Plant 5   |
| Michael Wallace      | 3-18-1936 | Military Service 5 |
| Orville Spinks       | 3-19-1936 | Flooring Plant 5   |
| William Alukonis     | 3-19-1936 | Flooring Plant 5   |
| Andrew Betro         | 3-26-1936 | Roofing Plant 5    |
| Joseph L. Watkins    | 3-26-1936 | Roofing Plant 5    |
| Victor Ploskinski    | 3-27-1936 | Flooring Plant 5   |
| Peter Karkota        | 3-27-1936 | Flooring Plant 5   |
| Primalto Ciancarelli | 3-27-1936 | Flooring Plant 5   |
| John Didik           | 3-30-1936 | Flooring Plant 5   |
| James Kelter         | 3-30-1936 | Roofing Plant 5    |
| Philip Holden        | 3-31-1936 | Roofing Plant 5    |
| Eino Wauhkonen       | 3-31-1936 | Flooring Plant 5   |
| Francis Forrest      | 3-31-1936 | Roofing Plant 5    |

### PHILLIPSDALE

|              |           |          |
|--------------|-----------|----------|
| Henry Phelps | 3-7-1909  | Plant 32 |
| Helge Holter | 3-4-1912  | Plant 29 |
| John Silva   | 3-17-1920 | Plant 21 |

### CHICAGO

|                     |           |           |
|---------------------|-----------|-----------|
| Andrew Alexander    | 3-1-1917  | Plant 24  |
| Joseph Blosky       | 3-11-1919 | Plant 22  |
| Albert Bohnenberger | 3-24-1921 | Plant 20  |
| Myrtle Brebach      | 3-11-1931 | Office 10 |
| William O'Connell   | 3-19-1936 | Plant 5   |



## SOMETHING TO SWAP?

IN response to a number of requests, we are publishing the following swap list. Look it over, and maybe you have something which you can exchange for one of these articles. If so, send your name and department along with the description of the article to be swapped to Lawrence Hewins, FFJ, James Garner, FFB, or Department GR. Perhaps nothing here appeals to you, but you may have something to swap for an item not yet listed. Send that information along to one of the above individuals and it will be published in the next issue of the *Review*.

We hope to make this a regular feature of the *Review* in the future. Lawrence Hewins will serve as Swap Editor.

Send along your list of items to be swapped and let's start a session of real old-fashioned horse trading!

- F-1 Second Hand Radio for Machinist's tools.
- F-2 Barred Rock Rooster for another Barred Rock Rooster.
- F-3 3' x 5' Pool Table for "What have you?"
- F-4 Turned Wood Electric Table Lamps for a Bookcase.
- F-5 I have a good Console Radio that I will swap for some Tools such as saws, plane, square, levels, etc. When new, this radio cost \$125.00. In perfect working condition.
- F-6 Coal Range for what have you to offer?
- F-7 Oil Burner suitable for heating hot water.
- F-8 Good second hand Tire, 6.50—16.
- F-9 Electric Razor for what have you?
- F-10 Underwood Electric Razor, never used, for any very old watch or clock.
- F-11 6 Golf Clubs in good shape for Archery Set.
- F-12 Tryco Defrosting Fan, brand new, for baby carriage, any style.
- F-13 Hot Water Car Heater for any Fishing Equipment.
- F-14 One 4-10 Gauge Shotgun for old-fashion Aladdin Lamp, or what have you?
- F-15 One Gallon Saxony Shellac, never opened, for what have you?
- F-16 1 Gas Stove converted for Philgas.  
1 Exposure Meter (Universal), brand new.  
1 Boat (12' Skiff) worth about \$15.00.  
1 Outboard Motor, two years old, "Ward's Sea King," 1.8 H.P. Would like Bench Saw, 14' Outboard Motor Boat.

He had long outstayed his welcome. "Tell me," said the host, at last, "how long was the fish you caught the other day?" "Oh," said the guest, holding his hands wide apart, "so long." "Well, so long," returned the host, "if you really must be going."—Tid-Bits.

## THE GREAT SKI CHASE

IT seems that during the course of one of those long and impulsive, beehive turned over, discussions between Lawrence Hewins, Frank Clem, Eddie Phillips, and Kaino Pane, certain statements were made relative to skiing abilities that went beyond the realm of mere words. Messrs. Clem, Phillips, and Pane bet Mr. Hewins that giving Hewins a half hour start on skis they could overtake him (also on skis) inside of two hours. Hewins, the courageous, even in the face of such an array of talent, accepted the challenge. So, on Saturday afternoon, a great multitude did gather at the house of Hewins, and after giving three loud and hearty "Huzzahs!" that echoed all over Moose Hill they bade farewell to brave Sir Lawrence (on skis) who lit into the hills dragging his skis fore and aft. A half hour later, to the kilocycle, the challengers who had been joined by Buddy Pierce, all straining like dogs on a leash, at a given signal, dashed after our hero, Sir Lawrence, who, it was natural to assume, was breaking a trail thirty minutes ahead enveloped in a cloud of steam from his exertions, skiing for his very life through the worst thickets Moose Hill could provide.

Sir Frank, the veteran musher, soon forged ahead, panting and puffing through briar patches, thickets, and bushes, on up over the hills,

hot on the trail of the pursued, closely followed by his fellow challengers, Eddie, Kaino, and Buddy.

In all fairness to Sir Frank it must be said here that as he pursued Sir Larry through the thickest of thickets, shady knells and, on occasions, wide open spaces, Sir Frank, the hawk-eye, noted that the trail, although apparently fresh in the shade looked quite melted out on the sunny slopes, which caused him to exclaim (under his breath) "There is something in Denmark which is rotten!"—and were it not for the notes left tacked to certain trail blazed trees by the ever thoughtful and amazingly swift, Sir Hewins, some of which read:

"Just a mile ahead, fella's!"

"Hello suckers!" And

"Only one more hill, boys!"

we venture to think that Clem might have called it off right then and there. But swayed by the feeling of good sportsmanship which, it must be remembered, has always guided Sir Frank's actions, he dug in, leaving behind fresh tracks for the others to follow, redoubled his efforts and roared on, covering the six mile course in something over an hour and a half and finally fell exhausted into the waiting arms of Sir Lawrence Hewins, our hero, who had spent the afternoon in complete relaxation by the warmth of his fireside while his pursuers, pursued a cold trail

Four years ago, B. I. Hindmarsh and his wife built this attractive home at 10127 South Leavitt Street, Chicago (note the Bird roof). Caring for the lawn and garden here now takes precedence over Bert's golf game.





# SUGGESTION AWARDS

DECEMBER, 1940

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Air Jets in Fly Ash Hoppers—William Gokey, EMP  
New Style Cutters for Rotary Box Dies—Lawrence C. Hubbard, FXR  
Discontinue Tape on Easel Folders—Anthony Soltan, FC  
Typewriter Ribbon at FBPM1 Scale—John H. White, FBM

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Built-Up Displays—Edward T. Brown, FC  
Inquiry Letters—Edward T. Brown, FC  
A Clevis for #3 Paper Machine Broke Trucks—Joseph J. Burke, FXR  
New Delivery Rack Tracks—Roger E. Carlson, FXR  
Railing on North Side of Slate Room Roof—Julius Cozzi, FC  
Weld Iron Strips on Side of Wedges used on Trucks—Albert J. Dyson, DPV  
Foot Brakes on Fly Wheels on Cutters in DPC—Sven C. Mollerberg, DPC  
Support for Light Cable on New Warehouse Carloading Platform—William O'Connell, FC  
Remove Brace in Elevator Pit FBPM9—Wallace Richardson, FBP9  
Stops for Calendar Roll Handles—Louis A. Silvestri, FBPM9  
Strainer in Water Line—John Walsh, FBM  
A Strip of Soft Material Around Wooden Roll on Dry Felt Looper—William Winkler, FS  
Guard for Trip Gear on Plugging Machine—Stephen Wosner, FFR

Two men were given an additional award of \$10.00 for having had five suggestions accepted: Lawrence Hubbard, FXR, Wallace Richardson, FBP.

JANUARY, 1941

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Use Condensate Oil—Michael Kelley, FBR  
New Type of Bracket for H Machines—John Pechulis, EMM  
Set Screws for H Machine—John M. Pechulis, EMM

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Plates for Wet Body Ductor Blades—Austin A. Allan, FFM  
Platform for Making Splices at Surfacing Section—Julius Aukstolis, FBP1  
New Type of Pattern Salability Report on Floor Covering—Donald A. Bergquist, AT  
Chains with Hooks to Hold up Paint Tank Covers—Raymond Boyden, FFN  
Holder for pulley at #1 Dandy—Albert Carlson, DPP  
Fountain Roll Guard—Roger E. Carlson, FXR  
Plate for Truck Body—Luigi Cicolani, FBV  
Remove Conduit Pipe at Kettle House—Luigi Cicolani, FBV  
Extend #1 Finishing Platform—Santo Columbo, FBPM1  
Clean Out for Feed Pipe to Finish Rolls—Perry Crane, FBW  
Stand to Hold Chute at Shartle Beater #8—John Lobisser, EMT  
Cover Exhaust Pipe on #2 Trucks—John Lobisser, EMT  
Plate under Doctor Blade—M. W. Marlar, FS  
Idle Roll at FBPM1—Gustav Mauritz, FBP  
Openings in Top of Raw Tanks to Receive Spill from Elevator—Frank Pennacchio, FBW  
Vise in #5 Basement—Lili Petroni, EMP  
Pulley on BM Lid Machine—D. H. Regan, EMM  
Carriage in Finish Rack FBPM9—Wallace Richardson, FBP9  
Countersink Flanges and Bolts on Warehouse Boards—Anton Schnolis, FC  
Slack Roll on #60 Dryers—James Trenhohn, DMP  
Relocate Elevator Switch Button—John Ventresco, FBPM1  
Change FBPM1 Electric Scale—Tape Roll—John H. White, FBM  
Change Friction Drive on Can Filling Machine—John H. White, FBM  
V Belts on Buzz Planer—George M. Wise, EMM

Three men were awarded \$10.00 additional for having had five suggestions accepted: Roger Carlson, FXR, John White, FBM and George Wise, EMM.

to make it a success. Keep up the good work, fellows, and the best of luck from us all.

The advanced class in First Aid is soon to get under way. All those who are interested should send their

names and department symbol to yours truly—FXP. I would like very much to get this class going as soon as possible. It will be a six or seven weeks' course in problems or review work.

## FIRST AID DOINGS

BY FRANK EISENHAUER

BY the time that this issue of the *Review* goes to press, the standard First Aid course will be completed. It looks now as though about 14 out of the 18 members would complete it and take the final examination. We all know that Bird & Son wish them the best of luck with the subject and hope that they enjoyed the course. A complete list of those who successfully passed the examination will be published in the next *Review*.

### NOTES

We learned from reliable sources that the new First Aid team on the Roofing Fire Brigade put on a very satisfactory and instructive demonstration at the last Roofing Brigade meeting. It demonstrated to the other members of the Brigade the importance of having a well-trained group of men working together. It was very pleasing to the rest of their First Aid friends to hear that good report, because we all realize the amount of time and hard work that they have put into team practice





Roselyn Ann Eberle, and papa Chester of the Berry Asphalt's Chicago office. In keeping with the oil men's tradition — it's a girl.

## ENTHUSIASM HIGH

BY SAM PIRAINO

AT the present writing exactly two rounds of the bowling schedule have been completed, but because of our late start, each team is at least one match behind schedule.

Bowling enthusiasm at present is running exceptionally high with each team digging in to outdo their foes. There is no question as to which team will take first place as the Tigers have it practically clinched. The other Roofing team, the Indians, has a comfortable lead for second place, but it shall not be I to prognosticate how third, fourth, fifth, sixth, and seventh places will end. If you will notice, there are only eight points difference from third place to eighth place. Right now it is anybody's ball game.

Paul Calderone, our tiniest but mightiest bowler, is leading the league with Julius Aukstolis and "Buller" White hot on his trail. In his last two matches, Julius has come a long way with a 367 and a 348. Herman Nordstrom's Cardinals are the big surprise of the year. Believe me this team has improved tremendously and will be a factor in determining who's who.

In the Walpole League, the Bird & Son team is a close second, being but one point behind first place. The Kendall Company holds first place. In Class A, our bowlers stand as follows: Paul Calderone in first

place with 99.15; Moses Bader, fifth, with 98.13; Roger Percy, sixth, with 98.11; Fred Turco, seventh, with 98.04.

Honorable mention to the Bees. In their match against the Tigers last week, they bowled a string of 535 pins. That is better than eight out of the ten teams bowling. Only two teams have done better for a single string to date. League standings and individual standings are printed below, as of February 7.

### LEAGUE STANDING

| TEAM            | WON | LOST | PER CENT |
|-----------------|-----|------|----------|
| Tigers (FBI)    | 57  | 11   | .838     |
| Indians (FBW)   | 48  | 20   | .706     |
| Giants (FX1)    | 36  | 32   | .529     |
| Cardinals (DMP) | 35  | 33   | .515     |
| Dodgers (FF)    | 35  | 33   | .515     |
| Reds (FFR)      | 28  | 32   | .467     |
| Sox (FX2)       | 28  | 36   | .437     |
| Browns (FBP)    | 29  | 43   | .402     |
| Yankees (A)     | 22  | 46   | .323     |
| Bees (FFM)      | 18  | 50   | .265     |

High Individual Single String, H. Houghton, Reds—161 pins.

High Individual Three String, J. Aukstolis, Tigers—367 pins.

High Team Single String, Tigers—552 pins.

High Team Three String, Tigers—1592 pins.

Following is a list of the 15 highest bowlers who have bowled two thirds (or 32) of the total strings to date:

| NAME              | TEAM      | STRINGS | AVE.  |
|-------------------|-----------|---------|-------|
| Paul Calderone    | Tigers    | 51      | 104.9 |
| Julius Aukstolis  | Tigers    | 45      | 103.9 |
| F. H. White       | Giants    | 39      | 103.0 |
| Moses Bader       | Reds      | 44      | 101.8 |
| Fred Turco        | Tigers    | 51      | 101.6 |
| William Percy     | Indians   | 51      | 99.4  |
| Francis Nevins    | Dodgers   | 42      | 98.6  |
| Frank Ellis       | Giants    | 39      | 98.5  |
| John O'Donnell    | Cardinals | 43      | 98.5  |
| Lili Petroni      | Cardinals | 48      | 98.1  |
| Anthony Richardi  | Indians   | 51      | 97.9  |
| Sam Di Flaminis   | Browns    | 39      | 97.8  |
| Teodori Michenzie | Browns    | 36      | 97.5  |
| Robert Hunter     | Dodgers   | 51      | 96.7  |
| Henry Houghton    | Reds      | 42      | 96.0  |

## RAFFAELE PAOLUCCI

RAFFAELE PAOLUCCI, Bird & Son worker since 1927, died suddenly at his home following a short illness on January 20, 1941. He had worked steadily up until the time he was stricken.

He first worked at Bird & Son for two years, between 1922 and 1924, at the Finishing Mill, and then left for another position. He returned to the Flooring Plant in June 1927, and in August of the same year was transferred to the finishing department of No. 1 Box Shop, where he remained until his death.

Funeral services were held at St.

Catherine's church, Norwood, and burial was in the Highland cemetery. He is survived by his wife and five children, to whom we extend our deepest sympathy.

## ACKNOWLEDGMENTS

Your flowers and kind expressions of sympathy during our recent bereavement are gratefully acknowledged.

James O'Donnell and family.

Your kindness and sympathy are more deeply appreciated than any word of thanks can ever express.

Mrs. Jenny Paolucci and family.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated.

R. H. Salisbury and family.

May I express my sincere thanks for the beautiful flowers sent to Mr. Kay's service and for your kind sympathy.

Mrs. Katherine W. Kay.

Thank you for the flowers and your kind expressions of sympathy.

Lawrence Baldud and family.

Your kindness and sympathy will always be held in grateful remembrance.

James C. Hadden.

The family of the late Paul Piraino acknowledges with grateful appreciation the kind expression of your sympathy.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. R. C. Marson and family.

My sister and I wish to express our appreciation for the very beautiful flowers sent to the services for our mother and father. Thank you most sincerely.

Alice Kniberg.

Your thoughtful remembrance and expression of sympathy is gratefully acknowledged and sincerely appreciated.

Mr. and Mrs. Arthur Garland and family.

May I express my sincere gratitude to the Roofing Salesmen of all divisions in the East for their kind expressions of sympathy and the beautiful floral tribute during my recent bereavement.

Thomas Benson.

Your kind expressions of sympathy during our recent bereavement are gratefully acknowledged and deeply appreciated.

Alexander J. MacDonald and family.

We gratefully acknowledge the beautiful flowers and kind expressions of sympathy during our recent bereavement.

Mr. and Mrs. Edward Costello and family.

The family of the late John P. Cavanaugh acknowledges with deep gratitude your kind expressions of sympathy.

We thank you for your kindness and sympathy at a time when it was greatly appreciated.

Mr. and Mrs. Egidio Cioipponi and family.

We acknowledge with grateful appreciation your kind expression of sympathy.

Addie S. Gammell,

Carroll Gammell and family,

Laurance Gammell

Leon L. Gammell.

Gratefully acknowledging and thanking you for your kind expressions of sympathy.

The Smith Family, Phillipsdale.

Your kind expressions of sympathy are gratefully acknowledged and deeply appreciated.

Mr. John Eppich and family.





# BIRD PRODUCTS



## Roofing Division

### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins  
Lock-Butt  
Tri-tab Hex  
Art Wall Siding  
Weather-Tex Siding  
BIRD Insulated Bric-Siding  
Master-Bilt Weather-Tex Thick Butt  
NEPONSET Twins Thick Butt  
Loc-Set Hex-Twins  
Giant Individuals  
Copper-clipt  
Art-Bric Siding

### BIRD Roll Roofing

Paroid  
Hex Design  
Universal  
Mineral Surfaced  
Prosplate Roofing, Blind Nailed  
American Ready  
Old Reliable  
Roll Bric Siding

### BIRD Building Papers

NEPONSET Black  
Refrigerator Insulating  
Saturated and Coated  
Reinforced Kraft Paper  
Super Sheathing  
Red Sheathing  
Economy  
Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard  
American Wallboard, Green One Side  
Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials  
Plastic Cement  
BIRD Deadening Felt  
Roof Coating  
Tarred Felt  
Asphalt Felt

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs  
BIRD Economy Floor Coverings  
BIRD Semi Saturated Felt  
BIRD ARMORLITE Hall Runner

BIRD Lining Felt  
Economy Lining Felt  
BIRD Saturated Felt  
Rubberlike Matting  
BIRD CHROMALIN Rugs and Floor Covering

Patterned  
Plain  
Jaspé  
Chromasets  
BIRD Wax  
BIRD Chromatile  
BIRD Duotone Chromatile

## Box Division

CONTAINER SECTION  
Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

BIRD-FIBRE  
WOOD FRAME BOX SECTION  
Wood Frame Boxes  
Rug Cases  
Reel Lagging

NEW PRODUCTS SECTION  
Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons  
Tack and Screw Boxes  
NEPONSET Waterproof Paper Flower Pots  
Plant Bands

## Special Papers Division

Index Pressboard  
Cartridge Paper and Wad  
Chip and News Boards  
Dry and Waterproof Papers for Special Purposes  
Industrial Filter Paper  
Innersole Board  
Socket Lining Paper  
Fusee Paper  
Mill Wraps and Heads  
Toe Cap Felt  
Cloth Board  
Rocket Paper





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## THE AMERICAN'S CREED

I believe in the United States of America, as a government of the people, by the people, for the people; whose just powers are derived from the consent of the governed; a democracy in a republic; a sovereign nation of many sovereign states; a perfect union, one and inseparable; established upon those principles of freedom, equality, justice and humanity for which American patriots sacrificed their lives and fortunes.

I therefore believe it is my duty to my country to love it, to support its constitution, to obey its laws, to respect its flag, and to defend it against all enemies.

The American's Creed by William Tyler Page was adopted by an Act of Congress, April 6, 1918

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*"En Garde"—Prize-winning picture which was awarded the Charles Sumner Bird Trophy, presented to the Camera Club for the first time this year. Photographer, M. Edgar Tarr.*



APRIL

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1941

NEPONSET

REVIEW





# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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Vice-President, RICHARD C. FLOYD

Vice-President, CHARLES W. CONRAD

Secretary and Treasurer, AXEL H. ANDERSON

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PHILIP H. BAILEY

ALLEN H. RUSSELL

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Sales Manager Box Division, C. H. ANDREWS

Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

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J. G. YOUNG

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J. G. YOUNG

Research Chemist, R. N. POTTER

Plant Chemist, RAYMOND WOLF

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New York, Chicago

## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CINCINNATI, CHICAGO, DETROIT, EAST WALPOLE,  
MEMPHIS, MINNEAPOLIS, NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS





Newly completed mural described in the article below.

## MURAL AT POST OFFICE COMPLETED

### DEPICTS EARLY PAPER MAKING BY HAND

APPROPRIATELY depicting the industry which has made East Walpole, and honoring both Bird & Son and Hollingsworth and Vose Company, a new mural has just been completed at the East Walpole Post Office. The work was done by Mr. George Kanelous, a commercial artist from New York, commissioned by the United States Post Office Authorities to do this work. Mr. Kanelous is a native of Uruguay and received his art training in New York.

Early in November, Mr. Kanelous called at the East Walpole Post Office with his letters of introduction and before starting the work, made a thorough study of the community, its history, and industry. In the course of this research, he inquired if there were any available pictures or sketches of early paper making, whereupon Mr. Arthur

Maguire, the Postmaster, put him in touch with our treasurer, Mr. A. H. Anderson. Together, Mr. Kanelous and Mr. Anderson went over the sources of this material. He then went back to New York and in the early part of February returned to East Walpole prepared to paint the mural from a sketch he had made which had been approved by the government. The newly completed mural is a piece of creative art depicting early paper making by hand, and is a thing of rare beauty. Mr. Kanelous did the painting by the method known as the egg tempera method, one which has lasting beauty and which retains the colors indefinitely.

The new mural is on the right-hand wall as you enter the post office lobby, directly above the entrance to the postmaster's private office.

Mr. Kanelous was born in Monte-

video, Uruguay in 1915 and came to the United States in 1918, receiving his art training largely in New York, although when he became especially interested in murals, he went to the Fogg Museum in Cambridge and received his instruction from Mr. Rubenstein there. He has exhibited at Philadelphia, Boston, and New York, and at the present time is painting murals in the vicinity of both these cities.

The building was constructed at East Walpole last summer and dedicated with suitable exercises August 17th. The doors were opened for business early in September, and the office was moved from its temporary location in the old Fahrenholt building. The new building is very up to date in its appointments and contains plenty of work space to take care of local postal requirements for many years to come,





Bird & Son workers who are active in the Old Colony council of Boy Scouts. Front row, left to right — Roy Cooper, William Robinson, Arthur Wilson, Charles S. Bird, Lincoln Spaulding, John O'Donnell, Benjamin Baronowski. Second row, left to right — Edgar Grout, Ludwig Harriman, John Andrews, Edmund Mason, Alfred Ellis, Benjamin Rogers, and Benjamin Taylor. Back row, left to right — George Burhoe, Howard Whitney, Ernest Coleman, Milford Ward, Charles Rafuse, James Smith, Louis Coburn. Others are shown at the right.

## TWENTY-FIVE BIRD & SON WORKERS ACTIVE IN OLD COLONY COUNCIL

A CHECK up of this year's roster of Scout officials shows that 25 Bird & Son men are actively connected with scouting in the Old Colony Council, some as scout masters, some as committee members, and some as chairmen of various scout activities or officers in the Old Colony Council. Heading the list is our Chairman of the Board, Mr. Charles S. Bird, who has been active in scouting for more than 25 years and who has been President of the Old Colony Council for the past 11 years. No one in Massachusetts has done a finer job for scouting than Mr. Charles Sumner Bird and we salute him for this long and fine record of service.

Mr. Bird and Mr. Benjamin D. Rogers, who has also been connected with scouting for 25 years or more, both hold the Silver Beaver Award which is the highest national award that can be given to any scout official. This is a great honor for any man, and we feel justly proud that two of our Bird & Son executives have won it by their exceptional service in the cause of scouting.

The picture of these 25 men appears elsewhere on this page. Below

is a brief resume of what each has done and is doing for the Old Colony Council:

**Charles S. Bird, CHAIRMAN OF THE BOARD.** First organized a group of boys called "scouts" some time in 1912, before there was any organization of Boy Scouts of America in this section of the country. Troop committee chairman in East Walpole in 1914, and for some years following. A member of the No. 1 Regional Executive Committee for some years. The first Commodore of Sea Scouts in Region 1. A member of the National Council for three years, and President of the Old Colony Council from 1930 to the present.

**John Andrews, ACCOUNTING DEPARTMENT.** Assistant Treasurer of Camp Child for the past three years and now Assistant Treasurer of the Old Colony Council.

**Benjamin Baronowski, No. 1 Box SHOP.** Member of Troop 1 of East Walpole and the Sea Scout Ship from June 1925, becoming Assistant Scout Master of Troop 1, East Walpole in June 1933 and Mate of the Sea Scout Ship "Flying Cloud". Became Scout Master of Troop 1, East Walpole in December 1940.



John J. Bradley.



Frank Hulslander



Left, Marshall Lee; Right, Joseph Sheehan.

**John J. Bradley, CHIEF CHEMIST, FLOORING PLANT.** Chairman of the Tiot District for 1941.

**George Burhoe, ACCOUNTING DEPARTMENT.** Assistant Scout Master of Troop 1, East Walpole, from December 1938 to December 1940. Member of the Troop Committee in 1941.

**Louis Coburn, FLOORING PLANT.** Assistant Scout Master of Troop 1, East Walpole, from June 1931 to October 1932; Scout Master from October 1932 to December 1938. Chairman of Troop Committee from December 1938 to the present time.

**Ernest Coleman, ACCOUNTING DEPARTMENT.** Treasurer of Camp Child for the past three years, and now Treasurer of the Old Colony Council.

**Roy Cooper, PAYMASTER.** Member of Troop 1, East Walpole Committee from December 1936 to the present time.

**Alfred Ellis, FLOORING PLANT.** Formerly a scout connected with Troop 3 of Norwood, and now a Scout Master of Troop 3, Norwood, from April 1936 up to April 1941.

**Edgar Grout, PERSONNEL DEPARTMENT.** Chairman of the Tiot District Health and Safety Committee for 1940 and 1941.



This story on Scouting lists only the men who are active in the Old Colony Council. How about Bird & Son scout officials at our other plants—Shreveport, Chicago, Berry Asphalt and Phillipsdale?

Also, how about Bird & Son girls who may be acting in official posts with the Girl Scout organization?

Let's hear from you, and we'll publish the additional facts next time.

Editor.

**Ludwig Harriman.** Scout Master of Troop 1 in Sharon from October 1931 to September 1938; member of the Troop Committee and Chairman of the Massapoag Organization and Extension Committee from 1938 to the present time.

**Frank Hulslander.** FLOORING PLANT. Ship Committee Member starting in 1941.

**Marshall B. Lee,** SALES DEPARTMENT. Chairman of the East Walpole Troop Committee from June 1928 to 1933; Chairman of the Town Committee in 1933; Scout Commissioner in 1934, 1935, 1936; and Chairman of the Camp Committee from 1939 to the present time. Mr. Lee is one of the most active and faithful scouts in the council.

**Edmund Mason,** ROOFING PLANT. Scout Master of Troop 1 in Norwood from November 1938 to the present time.

**John O'Donnell,** No. 1 Box SHOP. Skipper of the Sea Scout Ship #95 of Norwood, starting in 1941.

**Charles Rafuse,** EAST WALPOLE STOREROOM. Assistant Scoutmaster of Troop 1, East Walpole from December 1933 to December 1939. District Commissioner of Tiot District in 1940 and 1941.

**William Robinson.** ACCOUNTING DEPARTMENT. A scout for 8 years in Troop 1, Walpole, and now Scout Master of Troop 1, Walpole, from December 1940 to the present time.

**Benjamin D. Rogers,** DIRECTOR OF PERSONNEL. Scoutmaster of Troop 1, East Walpole, from the time it started in 1912 to 1916. Member of the Troop Committee in 1916 and 1917, and then Scoutmaster again in 1917 and 1918. A Director on the Old Colony Council from 1920 to 1930, and Chairman and member of the Walpole Finance Committee for the past fifteen years.

**Joseph A. Sheehan,** PLANT ENGINEER. District representative to the Executive Board starting in 1941.

**James E. Smith,** No. 1 Box SHOP. Member of Troop 1, East Walpole,

Committee from December 1937 to the present time.

**W. Lincoln Spaulding,** ACCOUNTING DEPARTMENT. Connected with scouting in California for 13 years; became Scout Master of Troop 1, Sharon, in May 1940 and still holds that office.

**Benjamin R. Taylor,** PURCHASING DEPARTMENT. Member of Troop 1, East Walpole, Committee from June 1929 up to the present time. Chairman of the Council Finance Committee for 1936.

**Milford Ward,** FLOORING PLANT. Chairman of the Ship Committee in Norwood starting in 1941.

**Howard Whitney,** ACCOUNTING DEPARTMENT. Member of Troop 1, Sharon, Troop Committee from 1937 to the present time and Chairman of the Troop Committee since 1940.

**Arthur V. Wilson,** STORES DEPARTMENT. Chairman of the Finance Committee from 1937 through 1939 and Treasurer of the Old Colony Council in 1940; now Vice-President of the Old Colony Council.

## EDUCATIONAL PROGRAM

THREE lectures in the Bird Club Educational series have already been held, during February and March with a fair sized attendance at each. The first lecture was a South American travel talk by Mr. Charles J. O'Connor of Detroit, illustrated by his own Kodachrome movies. The two lectures in March were given by Dr. Edwin P. Booth of Boston University, the popular speaker who returned to the Bird Club this season for his second series of lectures. This year he discussed the biographies of Abraham Lincoln and Woodrow Wilson, devoting one evening to each, and interpreting our present day problems in the light of these biographies.

Concluding the season, three more lectures were scheduled during April and the early part of May. Another travel lecture—on Glacier National Park and Boulder Dam—planned for Thursday evening, April 3, had to be cancelled at the last minute, as the lecturer was drafted into government service with only 24 hours' notice. On Thursday, April 24, Mr. John E. Hobbs, of the National-Boston Lead Company, will present a talk on "Styling exteriors and interiors with paint". Mr. Hobbs illustrates his lecture with colored slides on the exterior work, and

with a display of panels showing interior paint problems. He will cover the whole general subject of painting in a fashion which will interest both home owners and prospective home owners.

For the final lecture of the season, we hope to present Dr. Philip Thomas of the Westinghouse Electric Manufacturing Company early in May. Dr. Thomas has a traveling show similar to the House of Magic show put on at the World's Fair last summer by General Electric Company and his stage demonstrations will show many of the latest developments in electrical research. It is a fascinating story, so watch for the announcement of the date.

## GOOD WORK

ONLY one lost time accident in February; no lost timers in March. That's the kind of a safety record we like to write about. Let's keep it up!

The one accident in February occurred on the 27th at the Combiner Room, No. 1 Box Shop. Joseph Silva was cleaning off the plate ahead of the pull rolls when the cleaning rag caught in the rolls and pulled his arm into the machinery, causing a contusion of the right forearm and a friction burn of the left wrist, as he tried to pull his arm away. He is still out.

We are sorry about this February accident, but glad of the clean record in March. March of last year was also a no-accident month.

We are off to a good start this year. Don't slip now.

*Timothy Sullivan, Maurice Godfrey, and Paul Hauschildt. Three Walpole boys now doing service at Camp Hulen, Texas. Godfrey formerly worked at our East Walpole Office. Why the overcoats, boys? We thought you were in the sunny South.*

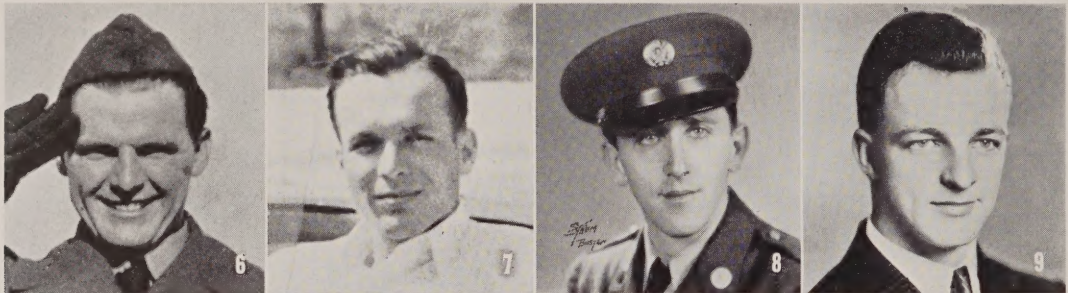




# WORKING FOR UNCLE SAM



1. Laurie Jalkanen, Roofing Plant, now at Camp Devens. 2. Carl Beard, Shreveport Plant, now at Orlando Air Base, Florida. 3. Martin Bowers, Boiler Room, Camp Edwards. 4. Irving Smith, Flooring Plant, Camp Edwards. 5. John Pazniokas, Advertising Display Department, Camp Edwards.



6. Private John Zabrowski, Roofing Plant, now at Fort Preble, Portland, Maine. 7. Private Alexander Blazis, No. 1 Box Shop, now at Camp Edwards. 8. Private Denis Troisfontaine, Flooring Plant, now at Camp Edwards. 9. Private Paul Johnson, Student Training Course, now at Quantico, Va.

## ALSO IN SERVICE

IN addition to those whose pictures appear on this page, the following men have been called to active service for the U. S. since the last issue of the *Review* appeared. Their present locations are given, where known.

John A. Bandonis, East Walpole Storeroom, Camp Edwards, Mass.  
William Binder, Flooring Chemist, Alabama.

Alexander E. Blazis, No. 1 Box Shop, at Camp Edwards.

Henry Bochanovicz, No. 1 Box Shop, Fort H. G. Wright N. Y.

Thomas Coyne, Flooring Design Department, Camp Edwards.

Frank DiCicco, Flooring Shipping Department, Camp Edwards.

Leon Ely, Flooring Undercoat Department, Camp Edwards.

Robert Fullerton, Flooring Sample Department, Camp Edwards.

Frank Hartig, No. 2 Box Shop Office, Camp Edwards.

John Houston, Roofing Machines, Camp Edwards.

Robert Knox, Maintenance Department, Camp Edwards.

A. D. Leslie, Shreveport Salesman, Fort Houston, Texas.

Ernest Paciorkowski, Flooring Maintenance Department, East Boston Airport.

Victor Plosinski, Flooring Shipping Department, Camp Edwards.

Samuel E. Scott, Phillipsdale Plant, Office Camp Edwards.

William Sparkes, Flooring Salesman, Fort Hill, Oklahoma.

John Stanovich, Flooring Print Machines, Camp Edwards.

Alphonse Sugay, Waste Water Department, Camp Edwards.

Charles T. Tippet, Roofing Sales, Fort Devens.

Edward Travers, Flooring Plant, Camp Edwards.

John W. Wytonas, Paper Machines, Camp Edwards.

According to the latest report from the Personnel Department Bird & Son has fifty-six employees in active service at the present time. Watch for more names and pictures in the June issue.

## 'SWOP LIST'

Look 'em over. You may find a bargain!

F-17 Will swop oil burner suitable for heating hot water for Duplicating Machine or what have you?

F-18 Wants to swop Thomas Dirigo 5½ oz. Fly Rod A-1 shape, Oil Painting of sheep by Monks 14" x 20", Shick Electric Razor, Fortune Magazine copies from first copy to December, 1935.

F-19 Silver plated Bread Tray, Creamer and Sugar Bowl for pair of Candelabra.

F-20 One Umbrella Tent 9 ft. by 9 ft. for Canoe or Kyak.

F-21 Willing to swop Single Barrel 12 Gauge Shotgun for what have you?

F-22 One Baby High Chair for anything of equal value.

F-23 Willing to swap 2 Tires (used), size 16 x 6:00 for 2 Tires 4.75 x 19 (used or otherwise). Note: The sender of this item neglected to sign his name. He should send his name and Department to Lawrence Hewins, FFJ at once.

If you are interested in any of these articles, or if you have other articles you wish to swap, communicate with Lawrence Hewins, FFJ, James Garner, FFB or Department GR.



## CLEM LEADS IN TABLE TENNIS

By JOHN WOLOSHYN

A TEAM from Birds ventured into Providence a while ago and lost a hard played match by a score of 4 to 21. This was the second match played with these men; in the first we were fortunate to hold them to tie score of 14 to 14. We are planning to play a third match in the near future.

The ladder tournament is rapidly coming to an end; at present we find the point winners as follows:

Frank Clem — 13 points  
Lawrence Hewins — 8 points  
Victor Babel — 3 points  
Thomas Rogers — 2 points  
Kaino Pane — 2 points  
John Woloshyn — 1 point

The master of the game is still holding the lead. It looks like Clem will stay out of Bird Hall for a while so he can cinch first place. There is a rumor that Clem wants the season closed early; we wonder why? This will be Clem's first prize in all his Table Tennis career.

The Team's standing in the second half of the Norfolk League showed the Chromalin Team slightly ahead of the Neponset Team.

The annual Bird Club Mixed Doubles Table Tennis Tournament was held in Bird Hall, Friday, March 28, 1941.

Cricket — the beautiful 12-year old cat belonging to Alice Fales, secretary to Mr. Roberts. Cricket is just as smart as he looks, too, in spite of his old age.



M. Edgar Tarr displaying the beautiful silver Charles Sumner Bird trophy which was awarded to him for his prize-winning picture shown on the cover of this issue. This trophy is to be held by the winner each year, and in addition the winner is presented with a smaller replica to keep permanently.

The winners out of nine teams were Lilyan Paquette and Frank Clem, and close behind them were Solveig Storm and Ralph Hildreth in the runner-up position. Suitable prizes were awarded to both these teams, and also a consolation prize was presented. This went to Julia Lewis and John Perekslis.



## M. E. TARR WINS C. S. BIRD TROPHY

M. EDGAR TARR of the Accounting Department has been awarded the Charles Sumner Bird Trophy presented for the first time this year by the Bird Camera Club. The print, "En Garde" which won the award, appears on the front cover of this issue.

Mr. Bird announced the presentation of this trophy late in 1940 and the following rules were set up for the annual award: To be eligible each print must have been entered in the regular monthly competition of the Bird Camera Club and must have been submitted by a Bird & Son employee. Members of the Camera Club who are not Bird & Son employees are not eligible to compete for this trophy. At the end of the year, the entire set of prints are sent to a committee outside of the Camera Club organization for judging and this committee makes the final award.

This year the judging was done by Mr. F. R. Fratrie, F.R.P.S., Editor of American Photography

and Mr. Arthur Hammond, F.R.P.S., internationally known pictorialist. To the uninitiated, we might explain that the impressive initials after both these names indicate that the man is a Fellow of the Royal Photographic Society, a high honor in Photographic circles and an indication that the man is well qualified to judge on the quality of pictures in a competition.

Edgar Tarr, who won the award this year, has been a member of the Camera Club ever since its organization, is at present Treasurer and last year was President. In 1939, he served as Vice President.

The trophy is in the form of a beautiful silver tray, appropriately inscribed and with spaces around the rim for the names of each year's winner. This trophy remains in the possession of the winner for the following year and is passed on to the new winner at the end of the year. For the permanent possession of each winner, a smaller replica of this tray is awarded.

## TABLE TENNIS STANDINGS

### DOUBLES

| TEAM            | WON | LOST | PER<br>CENT |
|-----------------|-----|------|-------------|
| 1. Newton       | 8   | 1    | .890        |
| 2. Dorchester   | 8   | 1    | .890        |
| 3. Needham      | 6   | 3    | .670        |
| 4. Neponset     | 5   | 4    | .555        |
| 5. South Shore  | 4   | 5    | .445        |
| 6. West Roxbury | 4   | 5    | .445        |
| 7. Chromalin    | 4   | 5    | .445        |
| 8. Commonwealth | 4   | 5    | .445        |
| 9. Gair         | 2   | 7    | .222        |

### SINGLES

| TEAM            | WON | LOST | PER<br>CENT |
|-----------------|-----|------|-------------|
| 1. Newton       | 69  | 12   | .850        |
| 2. South Shore  | 56  | 25   | .690        |
| 3. Chromalin    | 54  | 27   | .668        |
| 4. Dorchester   | 53  | 28   | .655        |
| 5. Needham      | 48  | 38   | .593        |
| 6. Neponset     | 46  | 35   | .567        |
| 7. Commonwealth | 33  | 48   | .410        |
| 8. West Roxbury | 29  | 52   | .360        |
| 9. Gair         | 17  | 64   | .210        |





Probable champions in the bowling league this year, the Tigers from the Roofing Plant. Standing — Peter Didick, Frank Campisano, James Kelter, kneeling — Paul Calderone, and Julius Aukstolis. Insert — Fred Turco, Captain. Calderone leads the league with the highest average for the season.

## TIGERS EXPECTED TO WIN

By S. J. PIRAINO

WITH only a few more matches left on the schedule there is no question whatsoever as to which team will finish on top. The Tigers have had an exceptionally good year and have only lost 13 points to date. The other roofing team—the Indians, will wind up in second place. Now, here is a team (and I'm sticking out my neck) that is no better than 3rd, 4th, 5th or 6th place teams when compared to individual bowlers, but with a good start, team co-operation, and the good old fighting spirit, they kept all opposition on their toes throughout each and every match. Let's consider Tony Montisano's Sox. On the league standing they are now tied for sixth place. As a team they are not doing well, but individually they are tops. Now if you take "Bob" DiFlaminis, Guy Hoyt, Gus Farris, Harry Clark, etc. and match them against any team—even the Tigers, you wouldn't dare to bet against them—at least I wouldn't. Tony, your tattered Sox need mending and a good pep talk, or perhaps it is just that Lady Luck has forsaken you.

With only three more matches left to play, plus postponed matches, it seems that the final outcome will be thus: 1. Tigers, 2. Indians,

3. Dodgers, 4. Giants, 5. Cardinals, 6. Sox, 7. Reds, 8. Browns, 9. Yankees, 10. Bees.

Paul Calderone reversed the individual honors this season. Last year he was runner-up to Julie Aukstolis. Now, Julie is runner-up to Paul. Fred Turco has come a long way this year and is up there amongst the best. Many times this season comments have been heard about Fred's bowling—not being as good as he appears to be on the individual averages. But, I will venture to say this; that Fred has about as good a first ball as any bowler in the league. That first ball is always in there leaving him many opportunities for spares—and he seldom misses. Anyone that bowls an average of 102.5 for the season must be good. In fourth place "Bullet" White, well known as an outstanding bowler a few years past, has come into form again. They tell me he has not quite hit his stride, but if 102 plus is not his best I would liked to have seen him in his prime.

Henry Houghton's high single, established in the early part of the season, is yet to be broken. Keep your fingers crossed Henry. Gus Farris's new high three string record of 375 will be very hard to break but as the saying goes "anything

can happen". It will be easier to break 375 than 161 for high single.

Well, now that the king of indoor winter sports will have to step aside in the very near future we can look forward to the year's big event—the banquet.

### LATEST STANDING

| TEAM            | WON | LOST | PER CENT |
|-----------------|-----|------|----------|
| Tigers (FBN)    | 79  | 13   | .859     |
| Indians (FBW)   | 61  | 31   | .663     |
| Giants (FX1)    | 49  | 39   | .557     |
| Dodgers (FF)    | 51  | 41   | .554     |
| Cardinals (DMP) | 46  | 50   | .479     |
| Sox (FX2)       | 38  | 46   | .452     |
| Reds (FFR)      | 38  | 46   | .452     |
| Browns (FBP)    | 35  | 61   | .364     |
| Yankees (A)     | 31  | 65   | .323     |
| Bees (FFM)      | 28  | 64   | .304     |

High Individual Single String, Henry Houghton, Reds, 161 Pins.

High Individual Three String, Stuart Farris Sox, 375 Pins.

High Team Single String, Tigers, 571 Pins.

High Team Three String, Tigers, 1592 Pins.

Following is a list of the 15 highest bowlers who have bowled 2/3 (or 44) of the total strings to date:

| NAME              | TEAM      | ST. | AVE. |
|-------------------|-----------|-----|------|
| Paul Calderone    | Tigers    | 69  | 105. |
| Julius Aukstolis  | Tigers    | 63  | 103. |
| Fred Turco        | Tigers    | 63  | 102. |
| F. H. White       | Giants    | 54  | 101. |
| Moses Bader       | Reds      | 62  | 101. |
| Francis Nevins    | Dodgers   | 60  | 99.  |
| Teodori Michenzie | Browns    | 45  | 98.  |
| Roger Percy       | Indians   | 69  | 98.  |
| Frank Ellis       | Giants    | 48  | 98.  |
| Stuart Farris     | Sox       | 45  | 97.  |
| Lili Petroni      | Cardinals | 69  | 97.  |
| Tony Richardi     | Indians   | 69  | 97.  |
| John O'Donnell    | Cardinals | 55  | 96.  |
| Robert Hunter     | Dodgers   | 69  | 96.  |
| Sam DiFlaminis    | Browns    | 54  | 96.  |

### FLOORING BOWLERS WIN DECISIVELY

By STEPHEN CAVANAUGH

ON Thursday evening, March 13 at 7:30 P. M. the Roofing and the Flooring mills held a bowling get-together at Roll Land in Norwood. The members of the competing teams were enrolled from the two plant offices, laboratories and supervisory groups. Four teams of five men each from the two plants bowled for a total pinfall score to decide the winner of the contest. The Flooring Plant won the match by a substantial margin of 307 pins.

Ralph Wight and Bob Garne were called away on business this afternoon of the event so that it was



# CAMERA CLUB ACTIVE IN WINTER MEETINGS

BY M. E. TARR



February prize winner: "Priscilla" by William Broadley

WITH this issue of the *Review* I will say "Goodbye" to my readers as our new president Charlie Griffin after a serious and lengthy illness is now with us again and ready to take over.

The winner of our February print competition was Bill Broadley—brother of Bertha Broadley who works in CF. His "Priscilla" won the "buck of the month" for him. This is Bill's first win since joining our club, but only shows how stiff the competition is becoming. The same person is not winning month after month and that's a healthy condition.

An innovation was started with the February competition. A list of assigned subjects was posted and a contestant was allowed to enter a print in the assigned subject and two prints in the "General" class. The assigned subject print could be included in the entrant's season average or not—as long as it was so specified before the competition.

We must give a hand to Mike

Silvestri in this issue—not only for his March winner, but also for the improvement Mike has shown in recent months in print quality. Keep it up, Mike. The print of the Norwood Lumber Company fire and the one he entered in the assigned subject class ("Winter Scene") finished one, two for the month and put Mike at the head of the club with a season's average of 7.436.

Our first "studio night" was held at the March meeting and a very successful one from a standpoint of fun for the members. It looks like we need more of these in the future. How the prints will turn out is something else again, but then, why worry about that? We all enjoyed it and no doubt profited from the mistakes.

Don't forget the assigned subject for April—"Night Outdoors"—no flash shots allowed. It's a tough one, but lends itself readily to the dramatic. The May subject is "Rainy Weather". Warning—don't let the April showers get past you without a try at this one.

"The Fire Fighters"—prize winner for March in the Camera Club competition.



necessary to procure substitutes for them. John MacDougall and Frank Clem stepped in and bowled in their places. The Roofing Mill kept their original line up intact.

Prizes were awarded individual coring honors for the night and these were won by Warren Kumblad and Jim Hanley from the Roofing Plant, and John MacDougall, Karl Wurzel, and Steve Cavanaugh from the Flooring Plant.

Forty men from the two plants engaged in this affair and all voted enthusiastically that it was a sporting night well spent.

The team members were:

Roofing: Milton Beasley, Phil Anderson, Warren Kumblad, Dick Stoddard, Herb Jepson, Frank Reynolds, Jim Hanley, Ernie Zinkowsky, Ray Bearce, Bruce Farrar, John Conroy, Charlie Seavey, Ralph Kemp, Roy Walton, Jim Mack, Adam Scott, Roy Smith, Ray Call, Stan Phillips, Les Tarbell.

Flooring: Bernard Bailey, Kaino Lane, Bill Pratt, Leo Bernier, Stuart Nickerson, Ralph Hildreth, Ira Gray, Bert Seekins, Bill Binder, Sam Piraino, John MacDougall, Nelson Phillips, Jack Bradley, Karl Wurzel, Steve Cavanaugh, Andy Rocca, Frank Clem, Frank Sutherland, Ed. Daley, Eddie Phillips.

"How's your wife's mental condition since he started going to that psychiatrist?"

"Well, she's better, but the poor psychiatrist as gone nuts."



# BIRD NEPONSET REVIEW

Vol. XXIX April 1941 No. 2

Published by the Employees of Bird & Son, inc.  
In the Interests of the Company and Its  
Workers

For the Promotion of  
Good Service Good Business  
Good Will

Mills: East Walpole and Norwood, Mass.  
Phillipsdale, R. I.; Chicago, Ill.  
Shreveport, La.

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EDITOR CIRCULATION MANAGER  
E. M. Grout A. S. Blaney

PRINTING FOREMAN, F. R. Meyer

*No race can be won until after the start has been made.*

## VACATIONS—1941

ONCE more we approach the vacation season—that time of year when we all get a lift from the realization that either one or two weeks is soon coming to us when our time will be absolutely our own, to fish, to hunt, to take an automobile trip, to go to the beach, or if we prefer—just to stay home. This year a new problem comes into the vacation picture—the difficulty of arranging vacation schedules under business operations which have greatly increased compared with other years. Without a doubt, many large industries directly connected with defense work will find it necessary to eliminate or greatly restrict their vacation plans this year. We are glad to say that Bird & Son has announced its usual vacation plan for the year 1941, and vacations will be granted as usual—one week for hourly paid workers with two or more years' service, two weeks for hourly paid workers with five or more years' service, and two weeks to all office workers with one year of service.

Our company is not directly connected with much defense work, but we all know that there has been an increase in business throughout all our plants and we realize that there may be many unusual conditions arising which would not occur during a normal year. Although it is the

policy of the company to grant vacations as far as possible in accordance with the wishes of each individual worker, we must remember that production and the best interests of the company must at all times come first. Your plant may find it necessary to schedule all vacations at one time, or if you work in the office, you may find that it will be impossible to take your vacation just when you want it because of the pressure of business. In most cases, the management hopes to be able to schedule vacations as each individual wishes, but if an unexpected change in business conditions brings about an unexpected change in your vacation, we know that you will accept it gracefully and cooperate to do that which is best for the company, even if it means personal inconvenience.

After all, our first duty is to our jobs, and the privileges that go with those jobs must take second place if they interfere with doing the jobs most efficiently.

## INCOME TAX DEPUTIES HELP FILE RETURNS

THIS year the new Income Tax Laws meant that many more Bird & Son employees filed income tax returns than ever before. To take care of the filing of these returns, deputy collectors from the office of the Collector of Internal Revenue in Boston worked at our plant on three successive Thursdays in February. We do not know exactly how many individual returns were handled, as some employees filed their returns directly through the mail, but there was a noticeable increase over other years, and a large group was handled on each day at our East Walpole and Norwood plants.

The three collectors this year were Frank J. Timilty at the East Walpole Brigade Room, Jeremiah Taylor who covered the Norwood Roofing and Flooring Plants, and John F. Manning, who divided his time between East Walpole and Norwood.

On the first Thursday, February 13, we also had two collectors from the Massachusetts Income Tax Division to aid in making out the State Returns which were due March 1st,

## EDWARD KELLEY

WE are sorry to report the death on February 25 of Edward Kelley, a millwright at our Phillipsdale Plant since July 1914. Mr. Kelley was stricken with double pneumonia and died at the Charles I. Chapin Hospital in Providence at the age of 54.

During his 26 years of service at the Phillipsdale Plant, Mr. Kelley had made many friends and had always been known as a reliable and faithful workman.

He leaves no immediate family, but his closest relatives are his wife's brother's family, Mr. and Mrs. Eugene McNulty, with whom he lived on Chalkstone Avenue in Providence. To them we extend our sympathies.

## EUGENE L. CONNOLLY

EUGENE L. CONNOLLY, Chief Chemist, at our East Walpole Paper Mill, died on Sunday, February 23, after an illness of several weeks. His death followed an unsuccessful operation at the Norwood Hospital.

Mr. Connolly first came to Bird & Son in August 1918 as Assistant Chemist. He became Chief Chemist in 1923, and held this position until his death. He was educated in the Bellingham, Mass. schools and later attended Dean Academy and Massachusetts Institute of Technology from which institution he graduated in 1909. In addition to his duties here at Bird & Son, Mr. Connolly had been very active in Civic affairs in the town of Norwood. He served two terms on the Norwood School Committee, was President of the Norwood Chamber of Commerce for two terms, and a year ago served as Campaign Director of the Norwood Community Chest.

Funeral services were held in Norwood on Wednesday, February 26, and burial was in Milford, Mass. He is survived by Mrs. Connolly and four daughters—Mrs. Nicholas Mastroianno of Milford, Miss Helen, Jean, and Patricia of Norwood, and one son, James, of Norwood. We extend them our deepest sympathy in the loss of a fine citizen and a man who was a very able and greatly respected executive at Bird & Son.



## EYES—

### AND HOW TO KEEP THEM

**I**F you're past 40 years of age and don't have glasses, you need them, or else you rarely look at anything except the horizon.

Here and there is an exception to this general rule, but a gradual hardening process in the mechanism of human eyes renders most of them unfit for close work without glasses soon after the age of 40.

This is a perfectly normal development and doesn't necessarily mean you have misused or strained your eyes.

The person past 40 who boasts that he doesn't need glasses may be absolutely correct insofar as the uses to which he puts his eyes are concerned.

But it's a good bet that this fellow doesn't read very much except newspaper headlines and that he doesn't do close work of any kind.

Watch him look up a number in the telephone book. He probably holds the book at arm's length and squints at the page.

Eyes more than 40 years old just naturally and normally need the aid of glasses. It doesn't mean that eyesight is failing.

The Safe Worker

## SIXTEEN COMPLETE FIRST AID COURSE

By FRANK EISENHAUER

**A**T the printing of the last *Review*, we stated that another First Aid Class was drawing to a close, but we couldn't tell then what the outcome was going to be for the 16 men and women who completed it. We are now ready to present the names of those who successfully completed the course. Here they are: George Burhoe, Accounting Department; Gladys Boulter, Files; Mario Boragine, Boiler Room Foreman; Curtis Boyden, electrician; Thomas Coyne, Flooring Design Department; Arthur Eames, Flooring Machine Shop; Dorothy Eckert, Stenographic Department; Eugenie Eckert, Telephone Operator; Leroy Fullerton, #2 Box Shop; Frank Larrabee, Stenographic Department; Florence MacDonald, #1 Box Shop; Everett Rockwood, Flooring Machine Shop; Newell Tibbetts, Roofing Plant; and Raymond White, Accounting Department.



A bit of activity at the Bird & Son Floor Covering booth at the Marshall-Wells, Duluth, Floor Covering Congress in January. William Sparks, Bird salesman is fourth from the left, examining a pattern book, and Mr. Sawyer, Sales Manager, is the gentleman discussing floor covering with the lady at the right.

In addition to these 14 Bird & Son workers, there were 2 outsiders:—Mr. Frank Briggs, from Canton, representing the Boy Scouts there, and Mr. Arthur Clapp of Sharon, who is employed at the Walpole Woodworkers. These 16 individuals successfully completed the course and have now been presented with standard American Red Cross Certificates.

Since the completion of this course, one of the members has gone to live with Uncle Sam for a year. This makes 4 members of various First Aid Classes who have been taken for a year's active training. We hope they will never have to use their knowledge of First Aid, but if the emergency presents itself, we know they are ready to deal with it. These 4 men now in service are: Frank Hartig, #2 Box Shop, John Bandonis, Store Room, Edward Travers, Flooring Plant, and Thomas Coyne, Flooring Plant. We all wish them the best of luck.

Well, as Jim Britt says—"If you can't take part in sports, be a good one anyway," and as my salute, let me say "If you can't take part in rendering First Aid, be a good First Aider anyway". The only way to be one is to keep up with your practice, read your book once in a while, and always remember that it isn't the Certificate which counts, but the knowledge you have obtained while working and studying for it.

The next practice sessions in First Aid will be the tenth and the twenty-fourth of April. We meet every second week and we invite the new First Aiders to join us.

### IF EVERY ONE

If every one who drives a car  
Could lie a month in bed,  
With broken bones and stitched-up wounds,  
Or fractures of the head,  
And there endure the agonies  
That many people do,  
They'd never need preach safety  
Any more to me or you.

If every one could stand beside  
The bed of some close friend,  
And hear the doctor say "no hope"  
Before that fatal end,  
And see him there unconscious,  
Never knowing what took place,  
The laws and rules of traffic  
I am sure we'd soon embrace.

If every one could meet  
The wife and children left behind,  
And step into the darkened home  
Where once the sunlight shined,  
And look upon "The Vacant Chair"  
Where Daddy used to sit,  
I am sure each reckless driver  
Would be forced to think a bit.

If every one who takes the wheel  
Would say a little prayer,  
And keep in mind those in the car  
Depending on his care,  
And make a vow and pledge himself  
To never take a chance,  
The great crusade for safety  
Then would suddenly advance.

—Selected.



# PERSONAL NOTES

## MAIN OFFICE AND SALES

ELEANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
JOHN MURPHY  
DOROTHY McELENY

Signs of Spring—Peg Delaney came back from lunch, parked her car, locked it nice and tight and tripped down to work—leaving the motor running! Oh well, it was the first day of Spring.

Bill Tyson is in Ohio on sales work. He is very much missed by his friends in East Walpole, who wish him the best of luck on his new job.

The sweets received from Bessie Hubbard, who spent the month of March at St. Petersburg, Florida, were greatly appreciated, but we did not like the "digs" about the beautiful snow-storms we had here in New England while she was basking in the Florida sun.

We are all very glad to see Charlie Griffin back at his desk, and certainly hope that he and his family are through with sickness for a while.

What's this we hear about Dave Weston running down the alley after the balls? Just what is the story there, Dave?

We know of three engagements which should have been in the last *Review*, and we hope that those affected will pardon us for not being right on our toes: Lilyan Paquette, Fred Danner, and Larry Lindblom, all of the Accounting Department.

We are all glad to have Jim Croak back with us again after his recent operation.

"Spot" Whitaker has left us to take up his new duties as a junior salesman, filling the vacancy caused by Bill Sparkes' departure for the U. S. Army. A group of Spot's friends and business associates gave him a send-off by means of a little get together and by presenting him with a Gladstone bag. We all wish both Spot and Bill the best of luck in their new undertakings.

*A bit of Easter caroling done in the proper spirit by Paul and Frank Vietze, the sons of Frank Vietze of our Accounting Department.*



John E. Reilly is the new correspondent in the flooring sales department. Welcome to you, Emmett.

We think Rosemary Frink has at last grown up. At least, she has just recovered from a siege of chicken pox.

Warm sun, yellow sand and fronded palms—this spells Florida and that is where Hannah Flavin is vacationing.

Marjorie Squires and her appendix are feeling much better. She hasn't lost it yet.

Fred Meyer, formerly engaged in Built-Up Roofing work out of our Chicago office, is now making East Walpole his headquarters and is devoting his time to the development and distribution of Monacousec and Armorwall.

L. L. Williams has been appointed Manager of the Southwestern Division of Roofing Sales. We all wish him the best of luck.

You may have your handwriting analyzed free of charge by Bob Rodd. The Accounting Department has honored him with a B.S. Degree (Bachelor of Scribbling).

Gladys Boulter has been lured to a sunnier clime than ours. She has gone to Tucson, Arizona, for a rest. Gladys and a rodeo arrived in Tucson at the same time and we understand there was some difficulty in securing accommodations; however, The Chamber of Commerce finally found a place for her.

Anything is likely to happen now—that was the sentiment expressed by the Box Sales Department as they bade Dorothy Allan a happy weekend. Yes, you guessed it—the destination was Penn State and the Senior Ball.

According to Paul Reynolds there is quite a contrast between New England's snow and cold winds and the red-clay country of Georgia which is temperate in climate and which abounds in Southern drawls, barbecues, fresh fruit and negroes. (He is at Fort Benning.)

Charlie Sumner has picked up a business on the side—so that when he retires from good old Bird & Son, he will have something to take up his time,—a Goldfish Farm. We hope he has better luck than Herb Schaier, with his side-line. We understand Herb recently lost one of his turtles, and extend our sympathies.

Welcome to Franny Dornig, who has just been transferred from Messenger Service, to The Billing Department. We hope you like us, Franny.

Mary (Daisy Mae) Flaherty, recently of our Billing and Comptometer Department, has left our forces to take a Civil Service job in the Munitions Building at Washington, D. C. We are sorry to have her leave us, but wish her the best of luck in her new position.

It was a pleasant surprise to see Bill Marland when he paid a visit to East Walpole several weeks ago. Bill had burned his hand rather badly but we hope that by this time it has healed.

From all reports it won't be long before Harold Bonnyman will be shouldering a gun in defense of Uncle Sam.

Marshall Lee has been bitten with the Florida bug, also, and spent a week there in March.

We welcome Mr. Corcoran to the Box Sales Department.

We sympathize with our veteran salesman,



*A very poor picture of a very happy occasion — Alice Fields' 30th anniversary with Bird & Son on February 27. She was showered with gifts and flowers all day long.*

Bill Sline, who had the misfortune to fall and fracture his leg on March 16th. This necessitates a little time "on the shelf", but we hope to see him back in action soon.

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Ernest Oakes is driving a new to him Plymouth.

Ellis Koven is about to receive a fresh salmon from the Pacific coast. When it arrives the Stock Transfer Department will be invited to dinner—we hope!

Two of our fellow workers, John Bandonis from the Maintenance Storeroom and Robert Knox from the Machine Shop, have left us for a one-year period of service in the Army; having been inducted on March 20th.

Some of the boys "threw" Johnnie Bandonis a "going-away" party; visiting several places of higher cultural interest—including "Howard Athenaeum."

They also presented him with a military set. By the way, the deer in Maine will have a breathing spell this coming Fall—with Johnnie in the Army.

Carroll Homans will join the ranks of the benedicts on May 3 this year. He is marrying Miss Eunice Mann, daughter of Harry Mann, our Experimental Engineer. Congratulations! and best wishes.

Bill Stillman and Carroll Homans and their fiancées were entertained at the Roundy's in Walpole at an engagement party.

Francis Whitty and Ralph Surette are two welcome new members in the Stock Transfer Department.

All of us who knew Mr. Eugene Connolly express our deepest sympathy to his family in his passing. We shall miss him.

Harley Nelson, now at Camp Edwards, in the medical laboratory, paid us a visit on March 21. He says that he likes army life pretty well. He lost 16 pounds, but then—he could stand it!



## PHILLIPSDALE

REXFORD H. SALISBURY  
DAVID S. LOWRY

JOHN H. NOLAN  
LESLIE E. HOWARD

They tell us Leonard Carlson had a tough time in the parking lot recently. What with the lot being cluttered up with a car and Leonard trying to get out the traffic was somewhat congested.

Tony (call me Murphy) Tirocchi is now working in the machine shop, Bill Conway is now in the boiler room, Jack Burgess is in the Saturating Department and Harold Darcy is working in the shipping room. In addition to these men transferred this month, last month we had three transfers with Ferriera going to the wood department, Thatcher to the cutter room and Tony McBride to the chipper. We hope these men all like their new jobs.

Andy Oates, Alec Matonis and Joe Sienkiewicz are still trailing along in the bowling league looking for a good man to fill up their team.

As we read this Review we hope that Sam Scott is still with us. We hear Uncle Sam is looking for him.

Timmie Harrington tells us it is awfully tough getting to work on the day tour nowadays.

New men include Louis Cicerelli, Bob Simpson, Julian Brazil, Al Soderlund and Ed Bouvier. We welcome these men to the Bird & Son family and hope they enjoy their work.

Henry Phelps has reported finding \$5.00 in the rags but as far as he is concerned it is a secret. It is reported that he is waiting until Narragansett opens.

## BOX FACTORIES NO. 1 BOX SHOP

JOHN P. WALSH  
EARL BOYDEN

JOHN PHELAN  
CATHERINE BELLEW  
RICHARD SPRAGUE

Mr. and Mrs. John Dixon are the proud parents of a son. Congratulations!

James McComb threatens to enlist in the British Navy, and may leave us soon. We all wish him luck.

It has just been discovered that Jack Cononi is an authority on the care and upbringing of farm animals; right now it's pigs he's raising. What next, Jack?

Jack O'Donnell has recently been appointed Skipper of the Sea Scouts in Norwood. How are you making out, Skipper?

The #1 Box Shop is not the same since Red Curran has had the misfortune of contracting one of the many illnesses that are so prevalent this Spring. It is the hope of all his fellow workers that he'll be back with us again soon.

Brownie Green seems to be seeking quite a lot of advice on marriage from the Combiner room boys. Come Brownie, what's up?

Andy DeValga is back to work, fit as a fiddle, after his recent operation.

Alex Blazis, who is stationed at Camp Edwards, informs us there is really nothing like the Army.

We welcome the new men at the Box Shop. Spring must be here; John Cooke is talking Soft Ball.

We all extend our best wishes to Joe Silva for a speedy recovery from his recent accident.

Henry Bochanovicz is the first man from

the Combiner Room to be called into Service. We wish him luck.

Quite a few lucky individuals have been getting invited to Antoinette Pumbo's parties lately.

Since #16 machine has been moved upstairs, all the girls miss Charles Desmond's smiling face.

Donald Martin was seen recently climbing Blue Hill. Who was that with him, a female guide?

Ben Baronowski is getting a jump on the boys this season. Ben opened his golfing season on Sunday, March 23rd at Brockton.

Bill Carrigan, formerly a worker here, can be seen running over the highways and byways getting himself in the "pink" for his annual try for the coveted B. A. A. marathon crown. Good luck Bill.

## NO. 2 BOX SHOP

JOSEPHINE ROSE  
ALICE BRADY  
HELEN CEGLARSKI

ALMA WALSH  
THOMAS WOOD  
VAUGHN ALLEN

We are pleased to have Ed Scanlon back with us after a long absence.

Our heartiest congratulations to Rose Tronti on her engagement which was announced at Christmas.

We welcome Fred Deeb and Samuel Thompson to the Box Shop.

We find Morton Smith wearing dark glasses. Who are you trying to dodge, Mort?

Patsy Solbo has returned to work after a long illness. We are glad to see him well again.

On March 29 Betty Doane became the bride of Karl Eklund of Norwood. We shall all miss her very much and we wish her and Karl much happiness in the future.

Our office force welcomes Walter Rockwood who is to fill the vacancy of Frank Hartig. Frank recently left us to visit Uncle Sam.

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON  
KENNETH STUBER

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR

John McDonald has sold his Pleasant St. home and moved to Mansfield.

Tony Utorka has also moved—from South Norwood to Norwood.

New cars in the Shipping Department. John Korsun has a brand new Willys Americar that runs almost indefinitely on a tankful of gas, while Pete Didick has traded for a 1940 Packard club sedan.

John McDonald's Ford V8 has taken on a new lease of life, as Johnny had a new motor and a lot of other parts installed.

Jack Bailey has returned to work again after being out with a broken knee. Welcome back!

Our former office boy, Adam Scott has been transferred to the laboratory. We welcome Robert Browning who takes his place.

The Granule Plant Bowling team seems to have second place right in the bag.

James Quinn is home following an operation at the Mass. Memorial Hospital. A quick recovery, Jim!

Michael Kelly is sporting a new Dodge coupe.

Eddie Sears did not intentionally give up eating for Lent. However, one day at work



Beautiful basketball cup won by the Bird & Son team at Shreveport Plant in league play this winter. Congratulations!

when he went to get a snack from his lunch he made the startling discovery that the paper bag that he had picked up so hurriedly that morning contained not his lunch but a quantity of dried beans!

Andy Betto is the proud daddy of a fine baby girl. That makes four now. Congratulations, Andy.

Edward Carberry has been transferred to one of the Roofing machines. We miss him at the Granule Plant, but wish him good luck.

William Slattery is back with us again, after filling in as janitor at the Plimpton School.

A contest is now running in the Shipping Department to see who shall have the title of Champion Eater recently vacated by John 'Gibbles' Zabrowski when he left for military service. Manuel Caneja and John Hurley are the principal contestants. The boys all seem to be pulling for Johnny to win as they supply him with all their unused lunches.

John Stupak and Walter Pribis are new men in the Shipping Department.

Bird & Son bowlers at the Norwood sport center: Left, Frederick Conroy: Right, Steven Cavanaugh.







E. G. Manteuffel (left) and his brother in law after a hard day's work (?) in Florida last month. The small fish are dolphin. The large fish at the left is a sailfish (six foot seven), and the White marlin at the right (six foot eleven) was the first caught at Miami this season. It weighed 70 lbs.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER

EDWARD HARE  
ALBIN VIETZE  
WESLEY PIERCE  
THOMAS LEACH

FRANK SHIMSKY

We welcome Frank Carchedi, new office boy in the Chromalin Department, who has taken over John Folan's duties.

John Folan has accepted a position with a Boston retailer dealing in Flooring products.

What "Lab" man has been teaching his youngest the manly art of self defense and has some cracked teeth to show for some pretty poor defensive work on his part?

Frank DiCicco and Victor Plonski are the first to "go" with Uncle Sam from the Floor Covering Shipping Department. We wish them both lots of good luck and hope things will be so that they can return before too long.

Tom Leach is a proud daddy, as his wife presented him with a son for a Valentine on February 14th.

By the time this appears in print we expect Edward Travers will be a Corporal, Sergeant or some such officer at Camp Edwards on the Cape.

Jim Hazlett, the shiek of the Flooring Plant, is wondering how he will look in a soldier's uniform.

The Design room extends a cordial welcome to its new member, Walter Surette.

Off to new and bigger things is our former messenger, Ray Paquette. Ray is now working in the Paint Room. Taking his place is "Gus" Masciarelli from down Dedham way.

Edwin "Dagwood" St. John arrived back from a trip to Virginia recently and now talks with an accent thicker than Rhett Butler's.

Albin Waitkevitch is one of the newest additions at the Chromalin Department. Hope you stay a long time with us, Albin.

Carleton Rafuse is recovering nicely from

his recent operation. Hope to see you back soon.

We heard from Michael Wallace recently. He reports all is well at Camp Edwards. His outfit marched in the March 17th parade in Boston.

Felix Dixon has left to accept a new position in a boys' school as physical instructor. Best of luck, Felix.

Billie Gleichauf has again purchased a "new to him" car. This time he claims he will keep it longer than three weeks.

Joe Haire will be back with us before this notice is put into print after having the misfortune to slip on some ice after bowling one night and breaking his ankle.

Two lads now clothed in khaki are Thomas "Red" Coyne of the Design Department and William Binder of the laboratory. "Red" is now plodding through the muds of Camp Edwards with the 101st infantry. Bill is studying Aviation at the Aeronautic Institute of Alabama and has as his ultimate destination, Randolph Field, Texas.

We miss Vic Babel who has left us for employment elsewhere. However, he may be seen heading in the direction of Cambridge early each morning.

Garnet Patterson is the proud father of a set of twins. The boys all want to know why you bought the truck, Pat.

Walter Zacofsky participated in the Mass. State Weight lifting championships on March 23. We haven't heard yet how he made out.

We understand Barney Coyne and a friend had a good work out trying to catch up to the Evacuation Day Parade in South Boston on the 17th, in order to get a glimpse of Barney's brother, Tom, who was in the 101st infantry at the head of the Parade. They made it.

John Burke requests that the draft stay 'way from his door until after the warm weather. We are sure he has something up his sleeve for excitement this summer. What's up, Johnny?

Carl Hilton is very thankful we haven't had any more snow this winter, or he would have had to walk out of the "bogs" in Foxboro. Right now, he's a bit worried about the mud.

The Flooring Lab is now graced by the presence of Kenneth Vale and Thomas Hopkins. Welcome, boys!

Matthew Connolly is back to work again minus his bad, bad appendix!

There seems to have been something drastically wrong in that Frank Clem shuffleboard tournament conducted by Frank Clem and held at the Frank Clem Estate. Mr. Clem and his partner, Joe DiMarzo, were eliminated quite decisively in the first round. Good gracious, Frank! Have the floor sanded!

Tad Maguire's romantic heart now beats in three-quarter time after seeing Sigmund Romberg's beautiful "Blossom Time". Oh, happy springtime!

Spring is here and Phil Macchi's hammer is swinging again. This time, it is a garage to go with his new house.

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK

D. E. WOOD  
EDWARD STADT

The installation of the new fluorescent lights in the Chicago office has made quite an improvement in its appearance, and the consensus of opinion is that it has lessened eyestrain noticeably. The new ventilating system is another addition we appreciate.

Our visitors from the home office were Mr.

Merrill and Mr. Hanna. We were glad to see both of them and to be able to congratulate Mr. Hanna on his new position. He still says he hasn't gained any weight. "All this and heavy too."

If anyone has names of cities to "unscramble" send them in. We have some good authorities on it.

We want to welcome Helen Stuk, William Wakefield, Cal Koontz and Jim Costakis into the Bird family. We're looking forward to the formal initiation, but they all look able-bodied, so there's nothing to worry about. Mr. Holmgren is now in the Traffic Department.

Helen Anis—Phi Beta Kappa and Carrie Nation is not her ideal—but can she folk-dance! Give her plenty of room.

Cupid Gladys Davis does not believe in her namesake. She has taken up archery with a vengeance. Proof—whether you're looking or not she'll drive an arrow through your heart.

Railroad Manteuffel and Gutterball Altman are still bowling 'em over in the City League playoffs for the Bowling crown.

Cosmopolitan Cal Koontz—an Oklahoma boy—has personal friends who are full-blooded Indians, and Cal is red headed too!

We're kinda wondering about Apple Alice Corr. Something is in the wind—could be a Johnny appeased. What's your guess?

Squeezem Toni Linard has taken up home making—definitely! All men will line up in double file on the right.

Tarzan Dorothy Erickson—the Sports Queen—golfs, swims, bowls, rides and plays the radio. Really knows a lot about a little—see her B.F. who has been trying desperately to teach her to drive.

Duke Allred, the Russian, is sporting his pretty blonde wife around in a 41 Chrysler these days. It's a fluid drive job that has everything but the kitchen sink and roofing kettle.

Yardbird Ed Brown, who is being temporarily detained by the U. S. Government for a year or so, sent us a letter from Camp Forrest, Tennessee, giving us a bird's eye view of army life by a Birdman.

Eligible bachelors, please note—

Tinymite Ida Mitchell's stock has gone up 50 points. Her cookies are delicious.

Collector Fran Johnson rings the bell with

*This world is a swell place — so thinks Vaughn W. Allen, 4½ month old son of Vaughn Allen, No. 2 Box Shop.*







*Campbell Peatross of Shreveport protecting the weaker sex (Jane Williams) from the cameraman. What a hand!*

her unusually interesting hobby of collecting salt and pepper shakers.

Among the Sales Correspondents we have Fluffy Howie Ball who tried out as an outfielder in the Texas Minors. Every now and then he gets the old yearning. You ought to see him play with pitch.

Don't let Babyface Wakefield fool you. He's a Sigma Chi from the University of Chicago, married two years and lately a member of the Wilson Meat Packers.

Droll Ralph Wohlberg nearly had to take a back seat when the Sexton Brothers, our dealers in Knoxville, Tenn. paid us a call. These slow Southern Gentlemen were almost too fast even for him.

After a heavy basketball schedule Swisher Al Hawes is now devoting his time to softball. He played in three different leagues last year and his hitting got so bad his folks refused to even let him swat flies.

Bill Tyson, late of East Walpole, now on the road, sent Senator McNicholas a big cigar. One way to get your sample order rushed through with a special rush rush. "A sample is only a sample but a good cigar's a smoke," says McNich.

Swing It Alberta Freund, the table tennis champ finally broke down and revealed she has a table in her basement. She's a quick shot artist according to Howie Ball.

Maywee Mary MacWade won't do a thing unless her father gives his O.K. Several of the fellows now take him aside but as a warning—he's an Irishman.

I'm Frozen Myrtle Brebach was all smiles over her long stem roses. "Ten years with Bird & Son, and it seems like yesterday." No comments plez.

Did "Sarg" Fuller ever tell you about that Kansas City person he used to know?

Where is Sam? Has anybody seen Sam Ross? No. 2 Felt-man Howell sure has got a real buddy. Harvey is the one who is always behind Howell anywhere, anytime.

The Breath of Spring in the Mill Office is Helen Stuk. Welcome, Helen, and may you be with us a long time.

The boys at the Chicago Plant know who it is at the Shreveport Plant who serves his wife tea in bed at 7 A. M. every morning. He is known as "Hay Shaker" in the Chicago Plant. Next issue we will tell you of one more boy way down South who does the same thing. Guess how we found out.

Where was Sam Ross February 10, 1941? We know, don't we.

The end of the world is not far off, so says Clem Reithofer. The sun is getting closer and

closer to the icebergs and when they start to melt then we are going to have a flood.

Lou Lance said he always has the last word at home—It's "Yes Dear".

There are at least ten men in the mill that would like to take the "office Ping Pong Champ" on. Will he please name his opponent and the day he will lose his crown.

Jim Scheib recently came into the office wearing a large button on the lapel of his coat which read: "Congratulate me. It's a boy!" His second son, John Robert, was born on March 10 and weighs 7 pounds 8 $\frac{3}{4}$  ounces. Jim says he has black hair and looks like his father.

Mr. and Mrs. Ralph Westcott recently announced the engagement of their daughter Priscilla to Richard H. White. Both these young people graduated from Denison University in 1940. No date has been set for the marriage. Mr. White is a brother of Charles G. White, our Madison, Wisconsin, roofing salesman.

Bert Hindmarsh has been a bachelor for the past two weeks. Mrs. Hindmarsh and Joanne have been visiting Mrs. Hindmarsh's parents in Little Rock, Arkansas.

## SHREVEPORT MILL AND OFFICE

GRACE FULLER  
ROBERT JENKINS

CHARLES HOUGHTON  
GEORGE GRAY, JR.

George Montet was recently elected President of the Shreveport "Y" Table Tennis Association. He is now leading the League in playing standing. Willie Winkler is in the first ten of the standing.

The Shreveport "Y" Table Tennis Team made a clean sweep of a series of three meets held with Louisiana College. Willie Winkler and Montet are members of this team.

Frank Leon is the proud father of a new baby boy. Congratulations!

Wally Bauer had to leave his new car all night at the plant recently. He locked the doors and left his keys inside.

Has Wally found his dog yet? The Sheriff of Blanchard City took four shots at the dog and missed; the dog is still running.

At Shreveport Foremen's Club recent election, Frank Kruizenga was elected Chairman of Membership Committee and Ray Wolf on Program Committee.

Johnnie Scheen has hard luck with his car.

Phillip Johnson represented Bird & Son, on the Shreveport Team that played in the National A. A. U. Basketball Championship held at Denver, Colorado. As we go to press, the Shreveport Team still is undefeated.

Wonder why the boys started calling Claude Ragsdale "Sweet".

Harold Maricelli has fallen twice since the last issue, but it didn't cost him a radio this time.

The Bird & Son table tennis team met defeat at the hands of the Shreveport "Y" team, four matches to three.

Hear that Hoyt Johnson has been giving John Scheen some competition.

We welcome Mr. L. L. Williams as the new Southwestern Sales Manager. East Walpole's loss is our gain.

We also welcome Miss Kathleen Glover who has recently joined our organization.

Mr. "Duke" Leslie, salesman in Southwestern Division, formerly worked in San Antonio, Texas Territory was called into the Army on March 12. Private Leslie is now stationed at Fort Sam Houston in San Antonio, Tex.

Elsewhere we show a picture of the fine cup

won by our Shreveport Basketball team in League play this winter. Now we want to see a picture of the boys who made the record. How about one for the next issue? The members of this team are: James Patterson, Phillip Johnson, Cephas Myers, George Gray, Melvin Marlar, Robert Kennedy, Henry Johnson, Emmert Brewer, George Montet, Willard Troquille, Paris Martin and F. R. Dowden. Congratulations on the season!

## BARON ROTHCHILD'S FAMOUS MAXIMS

A BIRD & SON worker recently read these thirteen maxims and sent them in for publication in the *Review*. It would be a difficult job to live up to all thirteen suggestions all the time, but at least they set an ideal worth striving for.

1. Carefully examine every detail of your business.
2. Be prompt in everything.
3. Take time to consider, but decide positively.
4. Dare to go forward.
5. Bear trouble patiently.
6. Be brave in the struggle of life.
7. Never tell business lies.
8. Never appear something more than you are.
9. Pay your debts promptly.
10. Shun strong liquor.
11. Employ your time well.
12. Do not reckon on chance.
13. Never be discouraged.

## CARD OF THANKS

My sincere thanks to all of my friends for the beautiful travelling set presented to me on the day of my departure for army service.

Frank Hartig

Rear view of "Shreveport Plant". Shreveport workers can probably identify the central figure in this scene.







Bird's-eye view of the Shreveport Plant as seen from the derrick of one of the nearby oil wells.

## VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during April and May, and of those who complete twenty or more years' service during these months:

### APRIL, 1941

|                      |                                   | Years |
|----------------------|-----------------------------------|-------|
| John M. Smith        | 4- 9-1879 Retired                 | 62    |
| Frank Fisher         | 4- 3-1895 Safety Inspector        | 46    |
| George Doderer       | 4-17-1897 Paper Mill              | 44    |
| John Hale            | 4-11-1899 Retired                 | 42    |
| Edward Bonner        | 4- 1-1900 Paper Mill              | 41    |
| Kenneth McLennon     | 4- 9-1900 Paper Mill              | 41    |
| George W. Towle, Jr. | 4- 1-1901 Office                  | 40    |
| Michael Powers       | 4- 5-1901 Maintenance             | 40    |
| Mary Sline           | 4-11-1901 Box Shop                | 40    |
| Coleman Howe         | 4-21-1901 Paper Mill              | 40    |
| Fred W. Sheppard     | 4- 1-1902 Retired                 | 39    |
| John Spillane        | 4- 9-1902 Paper Mill              | 39    |
| Gustaf Johnson       | 4- 1-1903 Roofing Plant           | 38    |
| Patrick Hessian      | 4- 4-1903 Maintenance             | 38    |
| Joseph Sienkiewicz   | 4-13-1908 Engineering Maintenance | 33    |
| Joseph Aukstolis     | 4-25-1908 Roofing Plant           | 33    |
| John E. Maguire      | 4- 4-1911 Paper Mill              | 30    |
| Arthur Connolly      | 4- 8-1912 Box Shop                | 29    |
| Charles Geigel       | 4-15-1912 Paper Mill              | 29    |
| Ignacy Plosinski     | 4-22-1912 Roofing Plant           | 29    |
| Tony Milus           | 4-29-1912 Roofing Plant           | 29    |
| August F. Linde      | 4-11-1913 Power and Steam         | 28    |
| John Grusacki        | 4-25-1913 Box Shop                | 28    |
| John Leston          | 4-28-1913 Paper Mill              | 28    |
| Joseph J. Rosevich   | 4-29-1913 Paper Mill              | 28    |
| Festus Connolly      | 4-24-1914 Maintenance             | 27    |
| Philias LaLiberty    | 4-10-1916 Box Shop                | 25    |
| Clemens Kaseter      | 4-22-1916 Box Shop                | 25    |
| R. Ernest Koebe      | 4-23-1917 Box Shop                | 24    |
| Arsene Marchand      | 4- 1-1918 Box Shop                | 23    |
| Nicholas Hrenchuk    | 4-15-1918 Paper Mill              | 23    |
| John Stupak          | 4-17-1918 Roofing Plant           | 23    |
| Andrew Stupak        | 4-17-1918 Roofing Plant           | 23    |
| Ralph E. Nutter      | 4-22-1918 Roofing Plant           | 23    |
| Joseph Adamonis      | 4-25-1918 Roofing Plant           | 23    |
| Michael O'Malley     | 4-29-1918 Power and Steam         | 23    |
| William Shusta       | 4- 4-1919 Paper Mill              | 22    |
| Carlo Palazzi        | 4-12-1920 Roofing Plant           | 21    |
| John Poulousky       | 4-12-1920 Paper Mill              | 21    |
| Frank Larabee        | 4-12-1920 Office                  | 21    |
| John Wasilunas       | 4-12-1920 Box Shop                | 21    |
| Elton Hamilton       | 4-14-1920 Roofing Plant           | 21    |
| Edward J. Geraghty   | 4-14-1920 Roofing Plant           | 21    |
| John O'Donnell       | 4-22-1920 Box Shop                | 21    |
| J. W. O'Donnell      | 4-22-1920 Paper Mill              | 21    |
| Robert Hood          | 4-23-1920 Maintenance             | 21    |
| E. M. Lines          | 4- 1-1921 Office                  | 20    |
| C. L. Hammond        | 4- 1-1926 Roofing                 |       |
| A. Alessandrini      | 4- 2-1926 Roofing Plant           | 15    |
| Peter J. Frain       | 4- 5-1926 Roofing Plant           | 15    |

|                     |                         |    |
|---------------------|-------------------------|----|
| William Walker      | 4- 5-1926 Roofing Plant | 15 |
| Andrew Hazlett      | 4- 5-1926 Roofing Plant | 15 |
| Joseph LeBlanc      | 4- 5-1926 Roofing Plant | 15 |
| Pasquale Alberico   | 4- 8-1926 Roofing Plant | 15 |
| James Constantine   | 4- 8-1926 Box Shop      | 15 |
| Charles Rafuse      | 4- 9-1926 Maintenance   | 15 |
| Stanley Wasilauskas | 4-12-1926 Roofing Plant | 15 |
| Manuel Coneja       | 4-15-1926 Roofing Plant | 15 |
| Luigi Carrieri      | 4-20-1926 Roofing Plant | 15 |
| Eino Heikkila       | 4-13-1931 Box Shop      | 10 |
| Herbert Johnson     | 4-13-1931 Box Shop      | 10 |
| Kimble McEwen       | 4-21-1931 Paper Mill    | 10 |
| Kozimiec Jackiewicz | 4-28-1931 Roofing Plant | 10 |
| Guisepe DiVirgilio  | 4-28-1931 Roofing Plant | 10 |
| Malcolm Haskell     | 4-28-1931 Office        | 10 |
| Roland Michaud      | 4- 1-1936 Roofing Plant | 5  |
| Urho Wiik           | 4- 1-1936 Roofing Plant | 5  |
| Bernard DeSavage    | 4- 6-1936 Roofing Plant | 5  |
| Joseph Gallagher    | 4- 7-1936 Roofing Plant | 5  |
| Catherine Geary     | 4- 6-1936 Office        | 5  |
| George Shackley     | 4- 8-1936 Roofing Plant | 5  |
| Edgar Wormald       | 4-14-1936 Roofing Plant | 5  |
| Andrew DeValga      | 4-14-1936 Box Shop      | 5  |
| Revell Fisher       | 4-15-1936 Paper Mill    | 5  |
| Charles DiMarzo     | 4-16-1936 Roofing Plant | 5  |
| Stella Slauzis      | 4-16-1936 Office        | 5  |
| Edward Dornig       | 4-24-1936 Roofing Plant | 5  |
| Louis Kannally      | 4-27-1936 Roofing Plant | 5  |
| Louis Cataldo       | 4-27-1936 Roofing Plant | 5  |
| William Percy       | 4-27-1936 Roofing Plant | 5  |
| Edward Hardy        | 4-28-1936 Paper Mill    | 5  |
| Frank Baldassari    | 4-28-1936 Roofing Plant | 5  |

### PHILLIPSDALE

|                   |                  |    |
|-------------------|------------------|----|
| Vincent Cicerelli | 4-13-1916 Plant  | 25 |
| Fred Billings     | 4-17-1916 Plant  | 25 |
| Makar Kurda       | 4-20-1917 Plant  | 24 |
| William Callen    | 4-25-1917 Plant  | 24 |
| John Harrington   | 4-27-1921 Plant  | 20 |
| Harriet A. Neill  | 4-12-1926 Office | 15 |
| William Conway    | 4- 1-1936 Plant  | 5  |

### CHICAGO

|                 |                    |    |
|-----------------|--------------------|----|
| Roy E. Hill     | 4- 4-1918 Roofing  | 23 |
| Clarence George | 4- 1-1918 Salesman | 23 |
| Roswell Dodge   | 4- 9-1926 Plant    | 15 |

### MAY, 1941

|                      |                           | Years |
|----------------------|---------------------------|-------|
| Fannie Murphy        | 5- 1-1886 Box Shop        | 55    |
| Annette Blaney       | 5-17-1897 Library         | 44    |
| Albert Erickson      | 5- 1-1899 Roofing Plant   | 42    |
| Harry L. Tower       | 5-12-1901 Box Shop        | 40    |
| Michael J. Mohan     | 5- 7-1907 Retired         | 34    |
| Patrick Reardon      | 5- 7-1907 Roofing Plant   | 34    |
| Paul Kruchas         | 5-20-1907 Roofing Plant   | 34    |
| Herman Wauhkonen     | 5- 1-1909 Roofing Plant   | 32    |
| Albion Gottberg      | 5-16-1909 Maintenance     | 32    |
| Frank R. Meyer       | 5-24-1909 Box Shop        | 32    |
| Elmer Jordan         | 5-25-1909 Retired         | 32    |
| Matejs Minkevicius   | 5- 4-1910 Box Shop        | 31    |
| Pasquale Sansone     | 5- 4-1910 Roofing Plant   | 31    |
| David Regan, Sr.     | 5- 1-1911 Maintenance     | 30    |
| John Ruskis          | 5-13-1911 Roofing Plant   | 30    |
| Adolph Urtorka       | 5-31-1911 Box Shop        | 30    |
| W. J. Patterson      | 5- 7-1912 Paper Mill      | 29    |
| John Wosner          | 5-23-1912 Roofing Plant   | 29    |
| Helena White         | 5- 8-1913 Office          | 28    |
| A. H. Brooker        | 5-15-1915 Roofing         |       |
| Michael Connors      | 5- 1-1916 Salesman        | 26    |
| Lorenzi Galazzi      | 5- 1-1916 Paper Mill      | 25    |
| James Lasky          | 5- 1-1916 Roofing Plant   | 25    |
| Michael Novick       | 5- 9-1916 Box Shop        | 25    |
| W. A. Beaulieu       | 5-16-1916 Paper Mill      | 25    |
| Peter Rukstalis      | 5-14-1917 Office          | 24    |
| Nicolantonio Puopolo | 5-29-1917 Paper Mill      | 24    |
| Louis Kozak          | 5-31-1917 Roofing Plant   | 24    |
| A. H. Anderson       | 5- 1-1918 Box Shop        | 23    |
| Winifred Rhind       | 5- 6-1918 Office          | 23    |
| Martin Flaherty      | 5- 9-1918 Office          | 23    |
| William H. Ivatts    | 5-28-1918 Paper Mill      | 23    |
| Thomas Fosey         | 5-31-1918 Maintenance     | 23    |
| Charles Rusecki      | 5- 1-1919 Maintenance     | 22    |
| Joe Wasalunas        | 5- 2-1919 Paper Mill      | 22    |
| Stanley Palloiko     | 5-20-1919 Box Shop        | 22    |
| Joseph Truskowski    | 5-21-1919 Box Shop        | 22    |
| Euplio Puopolo       | 5-21-1919 Box Shop        | 22    |
| Stephen Surpout      | 5- 7-1920 Box Shop        | 21    |
| John McLennan        | 5-10-1920 Roofing Plant   | 21    |
| Frank Armukevich     | 5-19-1920 Power and Steam | 21    |
| Ansimi Nikituk       | 5-20-1920 Roofing Plant   | 21    |
| A. W. Mellin         | 5-25-1920 Paper Mill      | 21    |
| Toivo Salamaa        | 5-23-1921 Office          | 21    |
| B. H. Bailey         | 5-31-1921 Roofing Plant   | 20    |
| Joseph Giampa        | 5- 6-1926 Roofing Plant   | 15    |
| Frank Mazzocca       | 5-14-1926 Roofing Plant   | 15    |
| John Folan           | 5-14-1926 Roofing Plant   | 15    |
| Paul Weta            | 5-14-1926 Box Shop        | 15    |
| Ben Semski           | 5-18-1926 Roofing Plant   | 15    |
| Deeb Esber           | 5-18-1926 Roofing Plant   | 15    |
| Antonio Lacivita     | 5-19-1926 Roofing Plant   | 15    |
| John Pratt           | 5-21-1926 Roofing Plant   | 15    |
| Elsie Gottberg       | 5-16-1931 Office          | 10    |
| Frank T. Flemming    | 5-19-1931 Roofing Plant   | 10    |

|                    |                         |    |
|--------------------|-------------------------|----|
| James T. Weir      | 5-20-1931 Roofing Plant | 10 |
| James Clancy       | 5-25-1931 Roofing Plant | 10 |
| Arthur Cripps      | 5-25-1931 Roofing Plant | 10 |
| John Donahue       | 5-25-1931 Roofing Plant | 10 |
| Leon Trakenivucus  | 5-25-1931 Roofing Plant | 10 |
| W. G. MacIvor      | 5-25-1931 Office        | 10 |
| Charles Frucci     | 5- 1-1936 Roofing Plant |    |
| Lillian Beaulieu   | 5- 1-1936 Office        |    |
| Joseph Griffin     | 5- 5-1936 Roofing Plant |    |
| Irving Smith       | 5- 5-1936 Roofing Plant |    |
| Albert Hutchinson  | 5- 5-1936 Roofing Plant |    |
| Frank Shimsky      | 5- 5-1936 Roofing Plant |    |
| Joseph Ciancarelli | 5- 5-1936 Roofing Plant |    |
| John MacDonald     | 5- 5-1936 Roofing Plant |    |
| Thomas E. Brady    | 5- 6-1936 Roofing Plant |    |
| Joseph Heylin      | 5-18-1936 Roofing Plant |    |
| Nazareno Lori      | 5-18-1936 Roofing Plant |    |

### PHILLIPSDALE

|                   |                 |    |
|-------------------|-----------------|----|
| Serafim Moreira   | 5-22-1917 Plant | 24 |
| John Madeiros     | 5- 3-1918 Plant | 23 |
| George Hawley     | 5- 3-1918 Plant | 23 |
| Frank Valentine   | 5-17-1918 Plant | 23 |
| J. F. Sienkiewicz | 5- 5-1936 Plant |    |
| John Conley       | 5-27-1936 Plant |    |

### CHICAGO

|                   |                  |    |
|-------------------|------------------|----|
| William Eby       | 5-29-1919 Plant  | 22 |
| Lawrence Howell   | 5- 3-1920 Plant  | 22 |
| John Matcha       | 5-12-1920 Plant  | 22 |
| Clemens Reithofer | 5-21-1926 Plant  | 15 |
| Virginia Szukalla | 5-21-1926 Office | 13 |
| Ture Falstrom     | 5- 5-1936 Plant  |    |

### BERRY ASPHALT COMPANY

|                |                      |  |
|----------------|----------------------|--|
| Joyce Mitchell | 5-16-1936 Laboratory |  |
|----------------|----------------------|--|

## CRIBBAGE SEASON NOW ENDED

BY HERMAN NORDSTROM

THE last two Cribbage parties of the season have been held, one on February 27 and the final one on March 20. Fifty players attended the February meeting and forty were present in March. Prizes were taken as follows:

At the February meeting, the first Cribbage prize was awarded to Guy Hoyt, #2 Box Shop, and the second Cribbage prize to Raymond Rafuse of Norwood.

Door prizes of baskets of fruit went to William Urquhart, Watchman; Lester Readle, Norwood; Howard Young, #2 Box Shop; Ambrose Fitzpatrick, #2 Box Shop; and John Ginley, #2 Box Shop.

At the March meeting: First Cribbage Prize, David Ross—East Wall pole Sorting Room; Second Prize, Mr. Taylor of Norwood; Series Prize of \$5 for the highest number of points won in seven parties, Ralph Farris—#1 Box Shop.

Door prizes of baskets of fruit that night were awarded to Earl Bradley—Accounting Department; Howard Bearce—Roofing Plant; Thomas Mitchell of Norwood; Raymond Call—Flooring Plant; and Ralph Farris—#1 Box Shop.

In the Series Prize, three people were actually tied for the money, but in the cutting of the cards, Ralph Farris was determined the winner.



## DO YOU USE HAND TRUCKS?

**H**AND trucks, whether they roll on wheels or castors, can and do cause more accidents than you would think possible. Feet are crushed under the wheels and castors, legs are broken by the trucks running against them, hands are crushed between the truck bodies and nearby objects and between the bodies and the material in them. Persons at work are run into by misdirected trucks and some fall over trucks left in passageways.

If you use trucks you can prevent all of these kinds of accidents by taking the following precautions:

1. Get the habit of keeping your feet out from under the wheels and castors while loading and shifting position of trucks.
2. Wear safety shoes.
3. Wherever possible, push the trucks, don't pull them. They may ride up on your feet and legs if you pull, especially if there is a peppy gentleman on the other end pushing.
4. Never load a truck so high you can't look over it to see where you are pushing it.
5. Whenever a truck is not in use, see that it is placed clear of passageways even if out of service for only a short period of time.
6. Get the habit of placing your hands for pushing where your fingers will not be crushed if the truck runs close or bumps into a stationary object.
7. Give ample warning when you approach blind corners.
8. Place all loads on or in the truck securely so they cannot fall off.

—National Safety Council, No. 156.

## ACKNOWLEDGMENTS

We acknowledge with grateful appreciation your kind expressions of sympathy.

Mr. and Mrs. William Ivatts and family,  
Mr. and Mrs. Everett Breen,  
Mr. George Ivatts.

Mrs. Eugene L. Connolly and family wish to acknowledge with sincere thanks the kind expressions of your sympathy.

Your kindness and sympathy will always be held in grateful remembrance.

Miss Merle Belcher.

## SUGGESTION AWARDS

FEBRUARY, 1941

**T**HE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Auxiliary Trip for FXRM26—Roger E. Carlson, FXR  
Art Bric Embossing Blocks—John G. Graney, FBM  
Improved Method of Repairing Agitator Drive—John G. Graney, FBM  
Set of Guides Back of Saturator—William Winkler, FS

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Clean Plates with the Air Hose—Stanley Benkavitch, FXG  
Improvement on Skids at FXB—John Broadley, EMM  
Spring on Saw Rig—Felix J. Counter, FFR  
Build up Wrapping Roll Dolly in FFF—Bartley M. Curran, FFR  
Lengthening Clutch Cable on the Undercoat Machines at FFN—Frank Erker, FFN  
Guard for Chain Wheel on Hoists FFPM #3—Lester G. Evans, FFP  
Valve in High Pressure Line to DF—William Gokey, EMP  
Platform for Rheostats—Joseph Jablonski, ERE  
Hinges for Door of Starting Box #1 Excitor—Joseph Jablonski, ERE  
Enlarge Return Hopper for Soapstone—John P. Koval, FBPM  
Pumping Asphalt back to Stills—Joseph Magnani, FBB  
Method of obtaining Asphalt for Special Batches—Joseph Magnani, FBB  
Outlets on Oil Pans on Wood Defibrators—Sven G. Mollerberg, DPC  
Ladder for Granule Conveyor Belt Inlet—Esidoro Palumbo, FBP9  
Racks in Machine Shop—John Scheen, FS  
Improvement in Arms on Variegated Section #9 Machine—Henry Smith, FBM

Two men were given an additional award of \$10.00 for having had five suggestions accepted: William Winkler, FS, Henry Smith, FBM.

MARCH, 1941

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Raise Inlet Pipe at Super Heater—Ted Michienzi, FBPI  
Drop Door on Chute to Save Time—Ted Michienzi, FBPI  
Scraper on Back of Saturator—William Winkler, FS  
Plate Between the Bottom Spray Rolls—William Winkler, FS  
Plate in Front of Squeeze Rolls of Saturator—William Winkler, FS

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Stationary Fuel Tube—Charles Chorlton, Jr., FBM  
Guide on Roll Stand—James DeChellis, FXR  
Wedge for Elevating Rolls onto Dolly—Erick Eklund, FXR  
Drain Plug in Drum over Saturation Pan—Hilmer Eklund, FBPM1  
Ball Bearings in Bearing Guides—E. W. Gillmore, EMM  
Mirror on FFA Plug Machine—George F. R. Kinsman, FFR  
Distance Measure on DM12 Crane—George T. Mahoney, DMT  
Pin for Arbor Shafts—Raymond Martin, DPG  
Water Conductor—Andrew McConnell, DPH  
Larger Asphalt Screen at Super Heater—Ted Michienzi, FBPI  
Guard for Shaft at Beater Room—Manuel Oliver, DPP  
Change grates on Bottom of Cranes—Manuel Oliver, DPX  
Remove False Bottom from Thick Butt Pan—Waldo Overholt, FC  
Flexo Joint for Smoothing Pipe—Waldo Overholt, FC  
Prevent Dripping of Water at Dust Building—William R. Percy, FBW  
Use Steel Type Magazines—Austin J. Quackenbush, FFR  
Guard Around Rheostat in Weather Tester Room—Maxmillan Rabinovitch, PBL  
Walk on Slate Hoppers—Billy Shackley, FSPM  
Pull Roll Tripper on Press—George E. Smith, FFD  
Reflectors on Sign at the Corner of Union St. and U. S. #1—Stephen C. Traudt, FBPM9  
Adding onto Back Rest of DP2 Crane—Samuel A. Vinniti, DPV  
Relocation of Counter Rolls on FFN Roll Stands—Wilho Wauhkonen, FFN  
Gate Valve in Water Line to FBQ—Andrew Wright, FBM

E. W. Gillmore, EMM, was given an additional award of \$10.00 for having had five suggestions accepted.





*They'll soon be tossing them over the plate again! This was taken last year and shows Lilyan Paquette, of the girls softball league demonstrating the fine art of pitching softball.*

## ALL THIS AND "HOME" TOO

**Y**ou get a great deal more than real estate when you buy a home of your own. Perhaps you've never listed all the good things that go with home ownership, but Herbert U. Nelson, executive secretary of the National Association of Real Estate Boards, has done that work for you. You may get a mortgage when you buy or build a home, but this real estate authority says you also get the following:

1. Financial Independence. More people have started on the road to financial independence through home ownership than in any other way.
2. Security. In times of stress the home is always something to fall back on.
3. A Cash Equity. A well-bought home is as good as a savings account.
4. Credit. Home-owners can open charge accounts, etc., without difficulty.
5. Peace of Mind. Based on the knowledge that provision has been made for your family.
6. Social Background for Your Children.
7. Play Place for Your Children. Without criticism from landlord.
8. Development of Responsibility. Home-owner feels more responsibility with regard to his dwelling and the neighborhood.
9. Interest in Civic and Municipal Affairs. This is good for the home-owner.
10. Chance for Individual Expression. Exterior and interior of home can be made to express individuality of owner.
11. Permanent Environment. Making neighbors and friends whose friendships last over a period of years.
12. Habits of Thrift.

13. Healthful Exercise. Pride of possession inspires work around home and garden, which is healthful for indoor business people.

14. Character Development. Responsibilities of ownership in meeting emergencies and financial payments, and in making repairs, etc., develop business acumen and character.

15. Independence (other than financial) The home-owner can order his life as he wishes with no restrictions or interference from landlord.

16. Savings. Statistics prove that one can occupy and pay for a home at approximately the same cost as he can rent an apartment of the same size as the house. When he has completed his payments, he lives in the owned home much more cheaply than in rented quarters. Thus, over a period of years, he is money ahead by buying and occupying a home.

17. Beautiful Furnishings. Higher quality furniture and drapes can be purchased, because they fit into a decorative scheme that will last for years, instead of having to be changed periodically as one moves about from place to place.

18. No Restrictions on Size of Family. Landlord can not limit the number of children, or the total number of occupants of the home.

19. Pets. The home-owner can have as many pets as he wishes, both indoors and out-doors, without asking any one's permission.

20. Possible Income. The lot might be utilized financially, such as by building a garage to hold two or more cars, and renting a portion of it.

And, in addition to the above reasons, concludes Mr. Nelson less seriously, there is always the chance, since you own to the center of the earth, that you may find a gold mine or an oil-well in your own back yard, as many have done.

## IN LINE FOR EXTRA MONEY

**L**ISTED below are the names of those individuals who have four accepted suggestions to their credit, and who, therefore, need to submit only one more successful suggestion to receive the special extra award of \$10.00.

Is your name here? If so, you'll want to get busy, submit an acceptable idea, and put yourself in line for the special award.

Austin Allen, FFM  
Arthur Balduf, FBE  
Harry Bellew, FBM  
Edgar Bigelow, FXR  
Harold Boyden, FFM  
John Bradley, EMM  
Vito Carchedi, FBY  
Andrew Center, FXF  
Jack Cononi, FXG  
Camillo DePlacido, FBB  
John Dixon, FXC  
Joseph Donovan, EME  
Walter Downs, EMM  
Eric Eklund, FXR  
Hilmer Eklund, FBP

Lester Evans, FFP  
Leroy Gardner, EMM  
Charles Geigol, DMB  
John Graney, FBM  
V. E. Gronroos, FFR  
George O. Gross, FBF  
Eino Heikkila, FXR  
Thomas Horridge, DPM  
Everett Jarvis, FBW  
George Johnson, FFP  
Edmund Jones, FBC  
Michael Kelly, ERB  
Frank Kissel, FFP  
Peter Maduskine, FBE  
Patrick Maguire, FFM  
Arsene Marchand, FXR  
Arthur McKenna, FBV  
Francis McMahon, FBW  
Francis McSwain, FBP  
Seferin Moreira, DPJ  
Lorne Murphy, FBP  
William O'Connell, FC  
Bennie Palleiko, FXC  
Frank Pennachio, FBW  
Joseph Purpura, FBI  
Vernon Rafuse, DMP  
Giralamo Rignonese, FXF  
John Sheen, FS  
Louis Silvestri, FBP  
Augustus Smith, FXR  
John Smith, FFM  
Anthony Soltan, FC  
Edward Stadt, FC  
Kenneth Stuber, FBB  
Stephen Traudt, FBP  
Frank Troiano, FBP  
Bernard VanBrussell, FC  
John Ventresco, FBP  
Samuel Vinniti, DPV  
Walter Wallis, FFM  
Raymond Wolf, FC

*Oliver Sherburne, Accounting Department, enjoying a bit of golf at the Sharon Country Club last year. How about it? Time to get the old clubs out again, isn't it?*







# BIRD PRODUCTS



## Roofing Division

### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins  
Lock-Butt  
Tri-tab Hex  
Art Wall Siding  
Weather-Tex Siding  
BIRD Insulated Bric-Siding  
Master-Bilt Weather-Tex Thick Butt  
NEPONSET Twins Thick Butt  
Loc-Set Hex-Twins  
Individuals  
Giant Individuals  
Copper-clipt  
Art-Bric Siding

### BIRD Roll Roofing

Paroid Hex Design Mineral Surfaced American Ready Old Reliable  
Universal Proslate Roofing, Blind Nailed Roll Bric Siding

### BIRD Building Papers

NEPONSET Black Saturated and Coated Super Sheathing Red Sheathing Economy  
Refrigerator Insulating Reenforced Kraft Paper Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard American Wallboard, Green One Side Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials BIRD Deadening Felt Tarred Felt Asphalt Felt  
Plastic Cement Roof Coating

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs BIRD Economy Floor Coverings BIRD Semi Saturated Felt  
BIRD ARMORLITE Hall Runner

BIRD Lining Felt Economy Lining Felt BIRD Saturated Felt Rubberlike Matting  
BIRD CHROMALIN Rugs and Floor Covering

Patterned Plain Jaspé Chromasets

BIRD Wax BIRD Chromatile BIRD Duotone Chromatile

## Box Division

### CONTAINER SECTION

Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

### BIRD-FIBRE

### WOOD FRAME BOX SECTION

Wood Frame Boxes  
Rug Cases  
Reel Lagging

### NEW PRODUCTS SECTION

Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons

Tack and Screw Boxes

NEPONSET Waterproof Paper Flower Pots

Plant Bands

## Special Papers Division

Index Pressboard

Socket Lining Paper

Rocket Paper

Cartridge Paper and Wad

Fusee Paper

Chip and News Boards

Mill Wraps and Heads

Dry and Waterproof Papers for Special Purposes

Industrial Filter Paper

Toe Cap Felt

Innersole Board

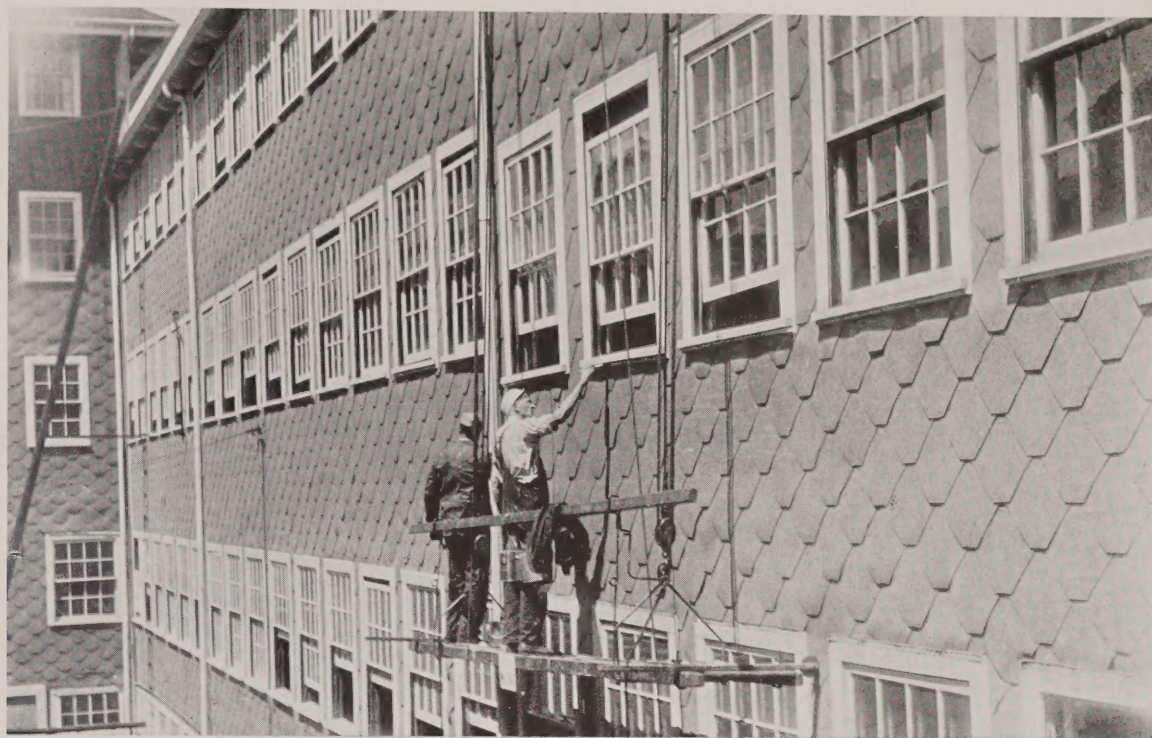
Cloth Board





{List of Bird Products on Inside Back Cover}





*No. 2 Box Shop gets its face lifted with a coat of paint. The workmen are John Johnson and William Mattson, East Walpole painters.*

BRD

JUNE

VOL. 29

NO. 3

1941

NEPONSET

REVIEW





# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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## Officers

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Advisory and Consulting

PHILIP R. ALLEN

ELMER H. BARTLETT

PHILIP H. BAILEY

ALLEN H. RUSSELL

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Assistant Treasurer, H. E. DAVENPORT

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Purchasing and Traffic Agent, H. S. HANNA

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Sales Manager Box Division, C. H. ANDREWS

Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

Sales Manager Roofing Division, E. L. CHAMBERLAIN

Manager Eastern Division, W. E. HALE

Manager Northern Division, ROGERS WEED, JR.

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Superintendent Paper Division, J. J. BURKE

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Plant Engineer, J. A. SHEEHAN

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Western Manufacturing Manager Shreveport Plant,

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Research Chemist, R. N. POTTER

Plant Chemist, RAYMOND WOLF

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## Branch Offices

New York, Chicago

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## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CINCINNATI, CHICAGO, DETROIT, EAST WALPOLE,  
MEMPHIS, MINNEAPOLIS, NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS





*The walls of this living room will stay beautiful for many years. They are Bird Monacousec.*

## WE NOW MAKE WALLS AND CEILINGS

**B**IRD Monacousec Wall and Ceiling and Bird Armorwall are two new products of the Norwood Floor Covering Plant. These products are new developments in the field of dry wall construction, eliminating the use of plaster in building construction.

In this type of construction, the usual 2 x 4 wall studding is covered with gypsum board and then before any of the woodwork around the windows and doors has been installed, our materials are cemented to the gypsum board. Both Monacousec and Armorwall are made wide enough to reach from floor to ceiling in any ordinary sized room, and they are applied over the gypsum board horizontally to the full height of the wall so that the sheets extend over the wall without joints. After the sheet is applied over the entire wall surface, the door and window openings are cut out.

Bird Monacousec is made in the Chromalin Department of the Flooring Plant. This is a calendered composition comprising wood flour, coloring pigments, and a binder. It is applied in a substantial thickness to a backing of dry felt. It is packaged in rolls as large as can be shipped conveniently and is made in three light colors, white, cream, and tan, suitable for walls, and no further treatment is necessary in order to provide attractively colored walls. It may, however, be painted or papered following the proper directions, the same as plastered walls. Monacousec has "sound absorption" several times that of plastered walls; in other words, it is effective in preventing the passage of sound through the walls, and the rooms in which Monacousec is used are unusually quiet. The noise deadening qualities of Monacousec partitions are very satisfactory, in contrast with homes

in which plaster is used, where sounds are readily carried throughout the entire house.

There are distinct savings to the contractor in Monacousec construction. Claims of a low cost construction over low cost plaster walls are not emphasized but there is a very substantial saving in the time required to complete a house where Monacousec is used. Dry wall construction means that no drying time is necessary, as with wet plaster and no long heating period such as plaster requires in winter. This is a great advantage to the builder of the large group "village" projects now being constructed in numerous new developments. With Bird Monacousec, the walls can go up quickly, and the remainder of the construction can proceed immediately without waiting for plaster to dry out and season. In addition, the wall itself is complete with no need for further





One of the first operations in the making of Monacousec. Raw materials are dumped into these large vats and thoroughly mixed into the composition which is later sheeted onto the felt backing. The two workmen are Stephen Delaney and Biagio Tronti.

final decoration or papering of the walls before the house is finished.

The home owner benefits by the use of Monacousec walls through the quietness of the house, previously referred to, which is an especially important factor in small houses; in having walls which may be cleaned by washing, and through the elimination of unsightly cracks which often develop in plaster.

Bird Armorwall is a product which is especially suitable for use in kitchens and bathrooms and is made on our Flooring Print Machines. It is finished with a high gloss enameled surface in attractive marbled patterns suitable for walls, on a backing of waterproof felt. The method of applying this material is quite similar to that used for Monacousec. Like Monacousec, it is installed previous to the application of trim about doors and windows. The surface of Armorwall may be readily cleaned with a damp cloth, and it will withstand washing which would be detrimental to nearly every other wall material.

Monacousec and Armorwall are distributed at the present time in our Northern Roofing Sales Division and in sections of the Eastern and Southern Divisions. The sale and application of Monacousec and Armorwall are under the direction of Mr. Fred J. Meyer, who was transferred from our Chicago Sales Office to the Eastern Roofing Sales Department here at East Walpole to handle

these important new products. Mr. Meyer replaces Mr. L. L. Williams, who handled this work until he recently assumed his new duties as Manager of the Southwestern Roofing Sales Division. Mr. Edward L. Lincoln and Mr. Arthur K. Field of our Roofing Laboratory are acting as special Monacousec and Armorwall applicators. All of their time is spent in the field working directly with local applicators and instructing them in this new and popular method of wall construction.

Although Bird Monacousec has been handled by the Sales Department only since the first of this year,

it has been perfected as a manufactured product for several years and under the direction of our Research Division, many applications have been made. One of these was a large scale housing development called "Colonial Village" in Clairton, Pennsylvania and, from a letter recently received, we learn that this installation, more than two years old, has given entire satisfaction. The letter was written by Mr. J. R. Pierpont, Vice-President of the Pennsylvania Housing Corporation, the owners, and it is a wonderful testimonial of the quality of this latest Bird Product. The letter is dated April 15, 1941 and reads as follows: "I am pleased to inform you that I am very well satisfied with the Monacousec wall coverings which were installed in our 300 houses in Colonial Village. They have now been in service for a period of two years and the effect on our maintenance cost, especially in those houses which we have rented, has been highly satisfactory. I have no hesitation in saying that if these walls had been of the conventional plastered type, the cost of repairing and cleaning them would have been considerably higher than we have experienced with Monacousec. The same is also true of houses which have stood vacant for a considerable period, there being no deterioration at all, regardless of the fact that these vacant houses were subject to extreme temperature changes from winter to summer, and were not heated or ventilated at any time."

Eastern Division Roofing Salesmen receiving special instructions in the application of Monacousec early this year. Left to Right, H. P. Morton, Rogers Weed, L. D. Jenkins and L. L. Williams, who was then in charge of the work.





# PLAY BALL!

BY SAM PIRAINO

SOFTBALL is under way again! Yes, Sir, enthusiasm is running exceptionally high this year. We have seven teams in the men's inter-departmental league and each and every team is well supported by a galaxy of stars.

Judging by the scores of the games played to date it's going to be "Anybody's ball game", as the saying goes.

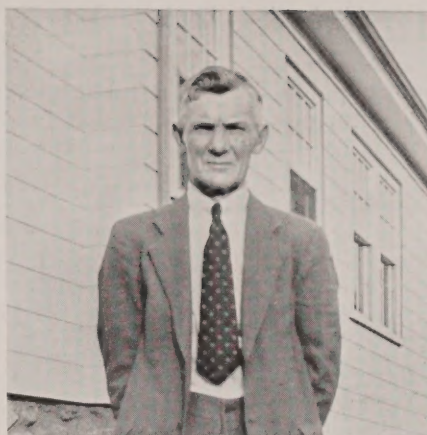
The umpires report that the players have been very fair, cooperative and respectful. No decision has, as yet, been contested or protested. Gentlemen, that's sportsmanship, and may I take this opportunity to thank you for your fine spirit shown towards the umpire and fellow players.

The league will be played in two halves. The winner of each half will play for the championship of the league in a two-out-of-three game series. The games are scheduled to be played every Tuesday and Wednesday night. All Bird & Son employees are invited to attend. Fellow workers—if you have no where to go and want to enjoy a pleasant hour, come to the ball park and relax.

The Bird & Son Men's Team has again joined the Norwood Softball League and will play every Monday and Thursday night which will start on Monday, May 26th.

We have had many offers to play out of town games. On June 4th we will play in Worcester under flood-lights. The game will start at 8:00 P. M. Our worthy opponents will be the Hanson Softball Team. Watch the bulletin boards.

We also have been invited to spend the week-end of June 7th and 8th in Meredith, N. H. On June 7th the team members are to be guests at a dance given at the Weirs on Lake Winnepesaukee. On Sunday morning, June 8th, we have been extended the facilities and the choice of fishing or playing golf. On Sunday afternoon at 1:30 we start to play ball. This game will be broadcast over Station WLNH in Laconia. If we win this game, we will play the winner of the other game. This is a four-team play off series.



The two brothers who had never met, Carl Edman and Paul Edman.

## BROTHERS MEET FOR FIRST TIME

BY JOHN H. WHITE

"PAUL EDMAN is the name." This remark was destined to bring a pleasant and unexpected surprise to both Paul and brother Carl of Norwood.

The story began 34 years ago when Carl Edman, Norwood Roofing Plant, left his home in Aland Island, Finland, for Boston, Mass., U. S. A. We pick it up again at Boston on another ship from the same foreign port, with Paul Edman aboard, but not as an immigrant. During the few

restful moments enjoyed by sailors in dock at foreign ports, visitors are allowed to inspect or visit the ship. Thus a Norwood man was introduced to a group of Finnish sailors. He heard with some wonderment—"The name is Paul Edman".

A few questions, and the overjoyed sailor was on his way to the home of brother Carl for their first meeting with each other. Paul is 24 years of age and was not born when Carl came to Norwood.

Well, the weekend was one for them that will always be remembered, and we share the joy of the occasion with friend Carl, wishing the brothers many more happy meetings and pleasant sailing.

The girls will not have an inter-departmental league as not enough girls intend to participate in this sport. We will have a Bird Girls' Softball Team which will be under the supervision of Julia Lewis. They have no games on schedule as yet.

Wonder how Barney Coyne felt when he struck out in an inter-departmental league game. It went like this: the score was 8-6 in favor of the other team. It was the last of the seventh and two men out with two men on bases—one on third and one on second. All Barney had to do was hit a single to tie the score—but he went down swinging.

"Buddy Pierce" will never try it again—stopping a line drive with one of his orbits.

The Committee consists of Julia Lewis, Guy Hoyt, William Reardon, Ed. Miller, Roy Walton and Sam Piraino.

Showing how the cut-outs are made at windows and doors after Monacousec has been laid in a solid sheet along the wall.





# FIRST AIDERS CLOSE BUSY SEASON

By FRANK EISENHAUER

## SPECIAL MEETING AT ROOFING PLANT

ON April 7, a very important, interesting, and instructive First Aid meeting was conducted in the Brigade Room at the Roofing Plant for the benefit of the foremen, assistant foremen, and First Aid members. Dr. Robert Bourke, one of our Benefit Association doctors was the guest speaker and gave a fine talk on the importance of correct first aid treatments before the doctor arrives on the scene. A complete resume of this talk appears in another column.

## FIRST AID PRACTICE CLUB

On Thursday evening, April 24, in the Girls' Smoking Room at East Walpole, text books, bandages, and splints were forgotten and 12 members of the First Aid Practice Club sat down to relax and enjoy some fun and refreshments. This event brought a happy ending to this year's First Aid Practice sessions which have been conducted twice a month for the past several months. The success of this little party was made possible by the same spirit and enthusiasm that has been shown by this group throughout the year in their work together practicing First Aid problems.

We enjoyed a well-balanced diet! of cake, cookies, ice cream and coffee. Some of us were afraid to eat ice cream because of our figures, and others were afraid to drink coffee for fear it would disturb their sleep and keep them awake all night listening to their arteries hardening. But we must confess that every one enjoyed himself and the refreshments.

Miss Laura Govoni, R. N., furnished the music with "Chop Sticks" and similar ditties, and Charles Rafuse, our sleight of hand artist made up the balance of the program with some clever card tricks with the help of his assistant, Edmund Mason (from where we sat, the assistant did all the work).

It was an evening of fun and a fitting reward for the 12 men and women for the time they had devoted to the practice of First Aid. We feel that a strong circle of friends have been made and we have really accomplished something. One of the results of this session has been the

developing of a First Aid team at the Roofing Plant which has been accepted as a First Aid Squad on the Roofing Fire Dept. This Fall we hope to organize a similar team in at least one other division. We are all looking forward to seeing each other again in September and would like very much to have some of the new advanced First Aiders join us.

Those who took part in the work and enjoyed the party were Nelson Bartlett, Charles Rafuse, Perley Mudgett, Harold Smith, Frank Eisenhauer, Rose Farrell, R. N., Laura Govoni, R. N., Roxy Coburn, R. N., Edmund Mason, Joseph Swasey, Frank Blazis, and Newell Tibbetts.

## ADVANCED FIRST AID CLASS

The final first aid class of the Bird & Son First Aid Program was completed on May 20. On this day, 13 men successfully completed the American Red Cross Advanced First Aid Course, entitling them to a certificate. These men were Frank Blazis, Roofing; James Bunker, Flooring; Curtis Boyden, electrician; Leroy Fullerton, #2 Box Shop; Bruce Farrar, Roofing; Frank Larrabee, Office; Anthony Lucas, Roofing; Edmund Mason, Roofing; Michael Moses, #2 Box Shop; George Mahoney, Paper Mill; Everett Rockwood, Flooring; Joseph Swasey, Roofing, and Newell Tibbetts, Roofing.

This marks the completion of the third advanced course to be conducted at Bird & Son and advanced honors for class work went to Frank Larrabee, who in four written examinations turned in three 100% papers and one with 90%. Congratulations, Frank, that is good batting in any league. We wish all these new advanced first aiders the best of luck and hope they will make it a point to keep up with the subjects and always be ready, *just in case*.

NO ONE

EVER REGRETS

The Knowledge Gained

in learning

FIRST AID

## LOOKING AT FIRST AID WITH DOCTOR BOURKE

IN FIRST AID it is well established that the duties of a First Aider stop when the doctor arrives on the scene, but there has always been a question in the minds of the First Aider and the foreman as to who should be the person to assume responsibility at the time of an accident.

The question was answered to the fullest measure at the Roofing Plant meeting April 7, by the guest speaker Dr. Robert Bourke who is one of our well known plant doctors. He gave a very interesting talk about accidents and the difference made between the handling of an injured person (in the doctor's absence) by a trained First Aid man and by one who had not been trained. He made this clearer by citing accident cases that have been received into hospitals and the condition of the injured person depending upon the kind of treatment received at the time of the accident.

The chief thing which they have to contend with is the failure to treat for shock at the time of the accident. The biggest offenders of this are people who have never had any First Aid training and haven't any idea as to how the human body functions or reacts to an injury; therefore they don't

*Here is another Bird & Son employee interested in scouting, R. W. Graffam, Flooring salesman. Mr. Graffam, whose home is in Pittsburgh is Committee Chairman of Troop 223 of the South Park District of Allegheny County, Pennsylvania.*







Standing is William D. Dodge, son of Roswell Dodge of Chicago Plant. William and his buddy, Earl Gray, are stationed at the Great Lakes Naval Station, Great Lakes, Illinois.

realize the seriousness of this failure to treat for shock. The first thought in the mind of an untrained person is to rush the person to the hospital as quickly as possible, and in doing so cause more harm than good by adding insult to injury. The importance of failing to treat for shock at the time of an accident means just this,—when the person reaches the hospital he is in no fit condition for the doctor to render further treatment because if he did, it would put the person into more shock and this alone is sufficient to cause the patient's death. Therefore they have to treat for shock and give the treatment later which means a delay and a lot of valuable time lost.

## FRACTURES

The next important thing regarding accidents which was stressed strongly by Dr. Bourke was the handling of all types of fracture cases and the harm that can be done to an injured person by improper handling especially by the untrained person. As examples he brought to the attention of the men cases where people had received a fracture of the hip. The dangers in this kind of a fracture are hidden as it not only means a fracture but endangers the vital organs of the body as well. If care is not exercised in the handling of this type of a fracture the intestines can be lacerated or torn causing poison to set in which in many cases means death for the person.

Another important subject mentioned by Dr. Bourke was the ap-

plication of tourniquets. He stated in most cases of severe bleeding a steril compress over the wound itself and a snug bandage would often times control the bleeding. The dangers of a tourniquet being applied by an untrained person are great as a lot of damage can be done to the tissues, blood vessels and nerves of the limb. In some cases amputation would be the result, or the person might have a crippled hand or foot caused from the nerves being crushed by an improperly applied tourniquet.

## BURNS

He closed his very instructive and interesting talk with the subject of burns and warned the men about applying greases to a serious burn as it meant the doctor in charge would have a difficult task in removing the grease so as to continue further with his treatment for that type of injury. In other words, it meant the doctor would have to put the person to sleep in order that they might clean the burn of grease.

When he had concluded his talk, the question as to who should take charge at the time of an accident had been answered and left no doubts in anyone's mind. The First Aider had authority over everyone, with the exception of the Plant Nurse or Doctor.

The meeting was brought to a close by a fine demonstration on the part of the Roofing Fire Brigade First Aid Team consisting of Nelson Bartlett, Captain, and his team members, Edmund Mason, Frank Blazis, Joseph Swasey and Harold Smith. They demonstrated the proper way to handle a man with a fractured spine by placing him in the proper position and putting a blanket under and over him at the same time.

The talk by Dr. Bourke and the demonstration by the First Aid Team surely brought out the high lights of the First Aid activities of the Roofing Plant, and gave the men present a better and clearer picture of the importance of First Aid training and the part they were expected to take at the time of an accident.

## ACKNOWLEDGMENTS

Acknowledging with grateful appreciation your very kind and thoughtful expressions of sympathy.

Patsy Rizzo and family.

Your kind expressions of sympathy are deeply appreciated and gratefully acknowledged.

Louis DeValga and family.

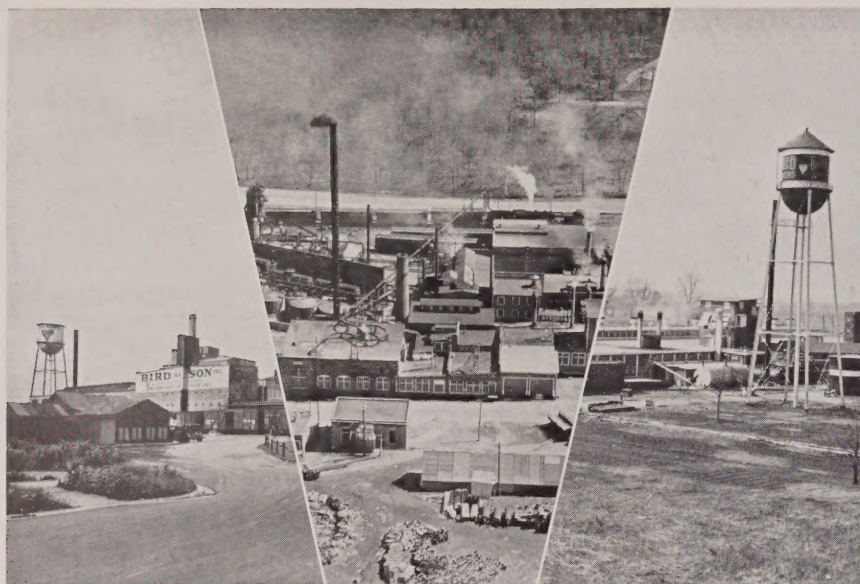
We wish to acknowledge with grateful appreciation your kind sympathy expressed in the flowers received in our recent bereavement.

Mrs. John J. Owens and family.

The Bird & Son Bowling Team which won the trophy in the Walpole League for the 1940-1941 Season, competing against 24 teams. Kneeling — Francis Campisano, Moses Bader, Joseph Roslauskas, Paul Calderone. Standing — John Alexandrowicz, Bruce Farrar, Captain, and Roger Percy. Julius Aukstolis is also a member of this team. The trophy is really very nice, even though in this picture it looks like an extended section of Farrar's necktie.







Chicago Plant

Norwood Plant

Shreveport Plant

## ROOFING ACHIEVEMENTS

One of our newer employees in the Roofing Division has been impressed with Bird & Son's progress in the Roofing field and the superiority of our Roofing products. In this article he lists the things that give him pride in the organization—accomplishments that some of us either take for granted or may not even know about. Read this and see if you agree with the writer.

**I**T'S natural Americanism! "Paper Products is the best division of Bird & Son." That is what you might hear Jack Spivens, #1 Machine Inspector Man say up in the Brigade Room, or Sam Salesman say in a restaurant during lunch with a friend. Yes, it's natural Americanism to have top pride in our own department—and it is just that top pride that prompts us in Roofing to sing our own praises to the roof tops. We would like to have you look the record over with us. Then if you can't say "best", we know you will have to say "as good", because we know you will find our Roofing Division great in size, achievements, and results. It is this size, these achievements, and these results that we believe have made our department the important part it is in this company.

We are proud of our size—a roofing department with mills located—South, in Shreveport, Louisiana—West, in Chicago, Illinois,—and East, here in Norwood. In all of these mills we employ a total of nearly 600 men, who produce thousands of tons of roofing each year.

The finished Asphalt Roofing products, as you undoubtedly know, are made from Felt, Asphalt Saturation, Asphalt Coating, and Surfacing. But take a brief look with us at these operations as they make up Bird Shingles and Rolls. Down at Phillipsdale, R. I., where we make our Roofing Felt, tons of rags and other raw materials are carefully bought, sorted, and picked over each week to make the Fourdrinier Machine Felt that meets our high standard saturation and strength test. The Fourdrinier Machine makes a Felt that is correctly balanced not only for strength in all directions, but for complete saturation between all criss-cross fibres. These characteristics are controlled in our *own* Felt Mill.

### ACCURATELY CONTROLLED

Over at our Asphalt Section, we receive many tank cars of raw Asphalt each week. This material is from refineries whose processes are carried on under our own specifications, and it is given final treatment right here in our own plant. It is this final treatment that makes the different Asphalts used in shingle and roll roofing manufacture—one with penetrating qualities to surround each fibre of the felt, another with certain extreme qualities of resistance to the weather and such a character as to hold all mineral surfacing firmly. These important qual-

ities are controlled in our *own* processing department.

Over in our Granule Department, we crush many tons of base rock each week to make our own colored granules—durable in color as proven by years of research and study in our own laboratory. After selection of the proper base stone for a particular color, the granules and coating are fired in a kiln at a tremendously high temperature—to permanently fix the color into the whole granule. The colored granules resulting are like potteries and glazes developed in Oriental countries years ago that still have their brilliant and permanent colors. These surfacings are made in our *own* Granule Department.

But, supplementing these controls, to make even more distinctive products from our Roofing Mills, there have been through the years many achievements. They have made not only more outstanding products, but have resulted in many contributions to the public, now standard throughout the entire industry. We are rightly proud of the record.

### BIRD "FIRSTS"

Perhaps the first development in the Bird Mills that has carried through in general usage through all the years was Bird Neponset Black, a building paper and vapor seal. It was first developed back in the 1880's and for more than 50 years this product has led the field with architects, contractors, builders, carpenters, and home owners. It was developed as an air-proof, dust-proof, and water-proof paper that would not disintegrate with age, and to this day it has maintained its top position with all.

In 1926, when Strip Shingles were coming more into use for their adaptability and speed in application, the Bird Mills offered an extra—the first machine-made thick butt shingle. This shingle was made up of an extra layer of coating and an extra layer of mineral granules on the portion exposed to the weather. Now it is copied, but not surpassed as a fine shingle for long service. It is a real contribution.

Another "first" with the Bird Mills, was our shatter-resistant Asphalt Coating which we developed prior to 1930. These products can now be applied in the cold winter months without shattering the Asphalt Coating and Surfacing. Shattering would otherwise, in many





Edith Doderer, Catridge Cutting Department, and her mother have this fine flower garden of perennials and shrubs at the rear of their home at 166 Bullard Street, Walpole. At this season when the iris are in bloom, it is a colorful spot.

cases, expose bare felt, destroy the appearance of the shingles, and reduce their life considerably.

In 1930, our Mills developed the method now in use by most manufacturers for making the present popular variegated color blends. This method was another Bird "first" as a contribution to modern building and color styling. In 1935, the weather-tex graining idea was announced in our mills to produce another new effect. This effect gives many fire-resistant shingles today their weathered and rustic appearance.

With the start of Brick-like Sidings, to improve appearance and obtain savings in painting costs, our mills developed Insulated Bric Siding. This siding gave not only those desired features, but also the added feature of insulation, with its resulting fuel saving. Today, Bird Insulated Bric Siding only is made of a Cap Sheet Construction, giving a finished product which looks even better than real bricks.

Even in the more standard items, like Roll Roofing, we are proud of our progress in offering, in 1933, Proslate Blind Nail Roll Roofing—a roof that is applied by nailing on a 3" selvage and setting the next course onto that with a special Quick Setting Lap Cement.

In all, we do have a past that we are proud of, with years of progress, achievements, and contributions that have led the roofing field and assure future leadership in quality products from our mills.

We, in Roofing, have a right to be proud of our size, our achievements, and our results.

## BIRD CLUB ENJOYS BANQUET

ON Saturday, May 3, between 500 and 600 members of the Bird Club enjoyed one of the most successful events of the season, a banquet and entertainment at the Norwood Junior High School. Spring Lamb and Baked Ham were the choices on the menu and as the catering was done by Holman, there was no question about good food and plenty to eat.

Following the dinner, a splendid program was presented comprising 7 variety acts all of which made for a fine show and a fine evening of sociability.

The final event on this year's entertainment calendar is a big dance and stage show to be held at the Hotel Copley Plaza in Boston on Friday, June 6, under the auspices of the Credit Union League of Massachusetts. This affair is the League's annual dance, but it is open to the general public and Bird Club Members are being offered tickets at a special price. Additional tickets may be purchased for non-members at the regular price. Music for dancing is being furnished by Ray Keating and his dance band, and the stage show will comprise acts from the various theaters of Boston.

It sounds like a large evening, and a lot of party for 50¢.

## CAMERA FANS HOLD MEETINGS

BY CHARLES W. GRIFFIN

MR. ERIC PETERSEN of Sharon was our guest at the April meeting. He showed us several reels of moving pictures taken in Norway, Denmark, and Germany during the summer of 1937. There were many scenes depicting rural and city life in Denmark, and Mr. Petersen, a native of that country, told us about some of the interesting and quaint customs of the Danish people.

Perly Mudgett's "46 Beacon St." was the prize winning print for the month.

The main feature of the May meeting was a demonstration of portrait lighting by Mr. Gordon Hicks, Manager of the Ralph Harris Co. store on Bromfield Street, Boston,

with a professional model doing honors as the subject.

There is little doubt that all present learned much about lighting for special effects and the great number of possibilities attainable with fairly simple lighting arrangements.

A set of eighteen prints was exhibited at the Norwood Hobby Show April 25 and 26. "Snow Bound Brook" by Michael Sylvestri won the blue ribbon for first prize in our group of prints, while "Night Lighting" by Perley Mudgett took the second prize red ribbon.

The next regular meeting of the Camera Club will be held Saturday, June 21st, at White Island Shores. Remember the fun we had last year. All this and more is expected this year. There will be a splendid opportunity for some good snaps. Remember the date. More details will be given in the next issue of Angles.

## TRY THIS ON YOUR VOCAL CORDS

(To be sung to the tune of "I've Been Workin' on the Railroad."—Submitted by Russell Ferguson, Flooring Plant.)

I'm inducted in the Army  
For a big long year  
I'm inducted in the Army,  
How I'll miss my dear;  
Don't you hear the bugle blowing  
Rise up so early every time  
Don't you hear the sergeant shouting  
"Draftie! Rise and Shine!"

"No. 46 Beacon Street". Prize winning print in the Camera Club Monthly Competition for April taken by Perley Mudgett.





# BIRD NEPONSET REVIEW

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For the Promotion of  
Good Service Good Business  
Good Will

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EDITOR CIRCULATION MANAGER  
E. M. Grout A. S. Blaney

PRINTING FOREMAN, F. R. Meyer

Weber Duck Inn was served at 6:30 and was followed by a talk on "The Plant and Operations of Bird & Son, inc." by our Director of Manufacturing, Mr. C. W. Conrad.

This day's program was part of a larger program of meetings of the various Engineering Societies of New England, meetings which started on Monday, May 5, and continued through most of the month. Mr. G. K. Saurwein of the Harvard University Engineering Department was Chairman of the Bird & Son meeting, and arrangements here at the plant were in charge of Mr. Joseph A. Sheehan, our Plant Engineer.

|                   |           |                |    |
|-------------------|-----------|----------------|----|
| Pauline Rafuse    | 6- 7-1926 | Office         | 1  |
| Antonio Cregnalo  | 6- 8-1926 | Flooring Plant | 1  |
| Henry Treen       | 6-10-1926 | Maintenance    | 1  |
| Martin Green      | 6-10-1926 | Flooring Plant | 1  |
| George Johnson    | 6-11-1926 | Flooring Plant | 1  |
| John Suman        | 6-16-1926 | Box Shop       | 1  |
| Evelyn Wadleigh   | 6-21-1926 | Office         | 1  |
| John Pechulis     | 6-23-1926 | Maintenance    | 1  |
| Jarl A. Johansson | 6- 8-1931 | Paper Mill     | 10 |
| Leo Salonen       | 6-29-1931 | Flooring Plant | 10 |
| Warren Tapley     | 6- 1-1936 | Salesman       |    |
| Edythe McMullin   | 6-15-1936 | Office         |    |
| Carroll Homan     | 6-22-1936 | Laboratory     |    |
| Patsy Rizzo       | 6-25-1936 | Roofing Plant  |    |

## PHILLIPSDALE

|                 |           |       |    |
|-----------------|-----------|-------|----|
| Walter Gill     | 6-23-1911 | Plant | 30 |
| Leonard Carlson | 6- 5-1917 | Plant | 24 |
| Thomas Horridge | 6-14-1919 | Plant | 22 |
| Albert Carlson  | 6- 9-1920 | Plant | 23 |
| Jouquim Melo    | 6-17-1926 | Plant | 15 |

## CHICAGO

|                    |           |        |   |
|--------------------|-----------|--------|---|
| Lenore Falstrom    | 6- 1-1936 | Office | 5 |
| John Cozzi         | 6- 2-1936 | Plant  | 5 |
| William Fredericks | 6-17-1936 | Plant  | 5 |

## BERRY ASPHALT COMPANY

|                  |           |          |   |
|------------------|-----------|----------|---|
| Lynn Herring     | 6-23-1936 | Plant    | 5 |
| Royal W. Francis | 6-23-1936 | Salesman | 5 |

## VETERANS' LIST

JULY, 1941

## WHAT IS SUCCESS?

It's doing your job the best you can,  
And being just to your fellow man;  
Not making money, but holding friends,  
And staying true to your aims and ends.  
It's figuring how and learning why,  
And looking forward and thinking high,  
And dreaming little and doing much;  
It's keeping always in closest touch  
With what is finest in word and deed;  
It's daring blithely the field of chance  
While making of labor a brave romance.  
It's going onward despite defeat  
And fighting staunchly, but keeping sweet.  
It's being clean and it's playing fair,  
It's laughing lightly at Dame Despair,  
It's looking up at the stars above  
And drinking deeply of life and love.  
It's struggling on with the will to win,  
But taking loss with a cheerful grin.  
It's sharing sorrow, and work and mirth,  
And making better this good old earth.  
It's serving, striving through strain and stress,  
It's doing your noblest—that's SUCCESS.

—Author Unknown.

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months:

JUNE, 1941

|                   |           |                 |    |
|-------------------|-----------|-----------------|----|
| John J. White     | 6- 1-1891 | Box Shop        | 50 |
| Vitus Gleichauf   | 6- 7-1895 | Retired         | 46 |
| Andrew Walker     | 6- 7-1897 | Retired         | 44 |
| Charles Knaus     | 6- 1-1902 | Paper Mill      | 39 |
| James Kelley      | 6- 7-1906 | Maintenance     | 35 |
| John Folan        | 6- 6-1908 | Box Shop        | 33 |
| Michael Kodis     | 6- 1-1909 | Paper Mill      | 32 |
| Kostanty Geigol   | 6- 1-1909 | Paper Mill      | 32 |
| R. L. Tupper      | 6- 7-1909 | Box Shop        | 32 |
| Ludwig Polevitch  | 6-21-1911 | Paper Mill      | 30 |
| Bessie Hubbard    | 6-10-1912 | Office          | 29 |
| James J. Maroney  | 6-12-1912 | Maintenance     | 29 |
| Michael Shergals  | 6-12-1912 | Flooring Plant  | 29 |
| Francis Massey    | 6-15-1912 | Paper Mill      | 29 |
| Mike Waytekunis   | 6-20-1912 | Paper Mill      | 29 |
| Patrick McDonald  | 6-20-1913 | Box Shop        | 28 |
| George Wallace    | 6-17-1914 | Maintenance     | 27 |
| Thomas Coyne      | 6-18-1914 | Paper Mill      | 27 |
| Waclar Baranowski | 6-26-1914 | Paper Mill      | 27 |
| John Ready        | 6- 7-1917 | Paper Mill      | 24 |
| Patrick O'Malley  | 6- 8-1917 | Power and Steam |    |

|                     |           |                |    |
|---------------------|-----------|----------------|----|
| C. D. Savage        | 6-14-1917 | Roofing Plant  | 24 |
| Bartholomew Murray  | 6-15-1917 | Roofing Plant  | 24 |
| Francis Sheehan     | 6-25-1917 | Flooring Plant | 24 |
| J. J. Dowling       | 6-29-1917 | Office         | 24 |
| Benedict Muchyn     | 6- 3-1918 | Flooring Plant | 23 |
| Vincent Grudinskias | 6- 8-1918 | Paper Mill     | 23 |
| David E. Bowles     | 6- 3-1919 | Maintenance    | 22 |
| James B. Maguire    | 6-23-1919 | Salesman       | 22 |
| August Petrova      | 6-23-1919 | Box Shop       | 22 |
| Michael Pennette    | 6-30-1919 | Flooring Plant | 22 |
| William Thompson    | 6- 1-1920 | Paper Mill     | 21 |
| John Pennington     | 6- 3-1920 | Flooring Plant | 21 |
| Ferdinando Turco    | 6- 7-1920 | Roofing Plant  | 21 |
| C. W. Conrad        | 6-15-1920 | Mill Office    | 21 |
| Giovannie Fucci     | 6-22-1920 | Flooring Plant | 21 |
| Vincent D'Espinosa  | 6-23-1920 | Box Shop       | 21 |
| Andrew Kowalczyk    | 6-25-1920 | Power & Steam  | 21 |
| Michael Nee         | 6-26-1920 | Paper Mill     | 21 |
| Martin Wallace      | 6-26-1920 | Power & Steam  | 21 |
| Walter Hartig       | 6-28-1920 | Box Shop       | 21 |
| Frank Clem          | 6-20-1920 | Flooring Plant | 21 |
| W. S. Jackson       | 6- 1-1921 | Roofing Plant  | 20 |
| Mary A. Concannon   | 6- 7-1921 | Office         | 20 |
| Imogene Frank       | 6-13-1921 | Box Shop       | 20 |
| A. H. Bridgham      | 6-17-1921 | Box Shop       | 20 |
| L. R. Bernier       | 6-20-1921 | Flooring Plant | 20 |
| Constanti Lewicki   | 6-20-1921 | Box Shop       | 20 |
| Pierino Palozzi     | 6-20-1921 | Roofing Plant  | 20 |
| Carl Johnson        | 6-22-1921 | Flooring Plant | 20 |
| H. B. Mason         | 6- 1-1926 | Salesman       | 15 |

## PLANT VISIT AND DINNER MEETING

BIRD & SON played host to the American Society of Mechanical Engineers with an inspection trip through our plant on Thursday, May 8, followed by a dinner at the Weber Duck Inn in Wrentham. About 40 members of this Society attended, arriving first at the Norwood Plant early in the afternoon, and seeing the operations there, with a visit to East Walpole later in the afternoon. Dinner at the famous

|                     |           |                 |    |
|---------------------|-----------|-----------------|----|
| James J. Geary      | 7- 9-1883 | Retired         | 58 |
| Elmer Bartlett      | 7-25-1885 | Office          | 56 |
| James Hammond       | 7-14-1894 | Paper Mill      | 47 |
| William F. Geary    | 7- 1-1896 | Paper Mill      | 45 |
| Eric Anderson       | 7- 2-1898 | Maintenance     | 43 |
| James Hadden        | 7- 1-1903 | Retired         | 38 |
| H. B. Fuller        | 7- 1-1905 | Retired         | 36 |
| Chester H. Andrews  | 7-10-1907 | Office          | 34 |
| A. H. Russell       | 7-27-1907 | Office          | 34 |
| John Graney         | 7- 8-1908 | Flooring Plant  | 33 |
| Fred Weiss          | 7-23-1909 | Retired         | 32 |
| John Zabrowski      | 7- 6-1911 | Box Shop        | 30 |
| Holly B. Dyer       | 7-14-1911 | Paper Mill      | 30 |
| William E. Harper   | 7-30-1912 | Power and Steam | 29 |
| Patrick Costello    | 7-29-1913 | Paper Mill      | 28 |
| Joseph A. Sheehan   | 7-23-1915 | Engineering     | 26 |
| William Lewicki     | 7- 6-1916 | Paper Mill      | 25 |
| Eli Chamberlain     | 7-31-1916 | Office          | 24 |
| Paul Sansone        | 7- 2-1917 | Roofing Plant   | 24 |
| Tony Simkus         | 7-23-1917 | Box Shop        | 24 |
| Andrew O'Malley     | 7-24-1917 | Power and Steam | 24 |
| Marion F. Smith     | 7- 1-1918 | Office          | 23 |
| Anthony Capachin    | 7-16-1918 | Box Shop        | 23 |
| Carl Jennetta       | 7-23-1918 | Box Shop        | 23 |
| W. J. Colmer        | 7-11-1919 | Flooring Plant  | 22 |
| Charles Seavey      | 7-14-1919 | Roofing Plant   | 22 |
| William Gordon      | 7- 2-1920 | Roofing Plant   | 21 |
| Howard S. Whitney   | 7- 6-1920 | Office          | 21 |
| Matthew Phillips    | 7-12-1920 | Roofing Plant   | 21 |
| Julis Zikar         | 7-13-1920 | Flooring Plant  | 21 |
| Carlo Salvatorelli  | 7-14-1920 | Paper Mill      | 21 |
| Francis Monahan     | 7-19-1920 | Flooring Plant  | 21 |
| Elmer Bursley       | 7-26-1920 | Box Shop        | 21 |
| G. B. Cocke         | 7- 1-1921 | Salesman        | 20 |
| Alphonse DiIulius   | 7- 2-1921 | Box Shop        | 20 |
| J. L. Geraghty      | 7-14-1921 | Box Shop        | 20 |
| Vincenzo Meomartino | 7-14-1921 | Roofing Plant   | 20 |
| Patrick F. Rogers   | 7-15-1921 | Office          | 20 |
| John E. Johnson     | 7-22-1921 | Maintenance     | 20 |
| William McLaughlan  | 7-26-1921 | Roofing Plant   | 20 |
| Wesley Ahlgren      | 7- 1-1926 | Office          | 15 |
| Stuart Farris       | 7- 6-1926 | Flooring Plant  | 15 |
| Harold Watson       | 7-13-1926 | Box Shop        | 15 |
| Michael Connolly    | 7-24-1926 | Flooring Plant  | 15 |
| William J. McEntee  | 7- 2-1931 | Office          | 10 |
| Robert Hunter       | 7- 1-1936 | Flooring Plant  | 9  |
| Robert Mattson      | 7-20-1936 | Paper Mill      | 5  |
| Peter Santora       | 7-23-1936 | Box Shop        | 5  |
| Ward Gowing         | 7-28-1936 | Flooring Plant  | 5  |
| James Trenholm      | 7-30-1936 | Paper Mill      | 5  |

## PHILLIPSDALE

|                   |           |       |    |
|-------------------|-----------|-------|----|
| Fergus Christie   | 7- 1-1913 | Plant | 28 |
| E. J. Medbury     | 7-19-1919 | Plant | 22 |
| Joseph Betencourt | 7-28-1920 | Plant | 21 |
| Hjalmar Hyske     | 7-10-1926 | Plant | 15 |
| Sven Mollerberg   | 7- 9-1936 | Plant | 5  |

## CHICAGO

|                    |           |          |    |
|--------------------|-----------|----------|----|
| Harry C. Prinzler  | 7- 1-1913 | Salesman | 28 |
| Joseph Voltmer     | 7-13-1920 | Plant    | 21 |
| Nicholas Schreiber | 7-15-1920 | Plant    | 21 |
| Mary McWade        | 7-27-1926 | Office   | 15 |



# SPEAKING OF HEALTH

By DR. VICTOR G. HEISER

MEDICAL CONSULTANT, NATIONAL ASSOCIATION OF MANUFACTURERS

UNFORTUNATELY, and uncomfortably, it is probable that Americans suffer more from foot trouble than any other race on the earth's surface. It has been estimated that 90 per cent of the people in this country have some ailment of this sort. And the sad fact concerning all this unhappiness is that most of it could be avoided if only a little more thought were paid to the subject of the shoes that Americans wear.

Naturally, this particularly applies to workers who stand on their feet over extended periods of time, or who operate machinery by foot.

In selecting shoes, especially those to be worn at work, it should be borne in mind that the human foot is constructed somewhat like the human hand—that is to say, it is straight on the inside edge. Therefore if you wear shoes that are curved on the inner side, you are warping your foot out of shape, and placing a tremendous unnecessary strain on the bones and muscles of the foot and leg.

By wearing shoes that mistreat you in this manner, you are unconsciously undermining your efficiency and your energy—making life harder for yourself when the application of ordinary common sense would save the day for you.

An opportunity for a really thorough test of "shoe facts" came when our Army was being outfitted during the World War. Thousands of casts were taken, and in the end the Munson last, named after the General who initiated these tests, was designed.

With its straight inside edge, the Army shoe made it possible for our soldiers to break all records for day-by-day marching, with less discomfort than had ever been experienced before.

At the present time, due to the current concept of so-called "styles" in footwear, it takes more shopping time to find the kind of shoes that will really "accommodate" your feet and be kind to them. But it is worth the extra effort, particularly in the matter of shoes worn for work. If you remember two simple rules, you will have the clue to more foot comfort and general all-around well-being:

1. Look for the straight inner line on the shoes you buy.
2. Make sure of a good fit that doesn't cramp the rest of your foot.

What proved true for the Army in the World War takes on particular importance for those working in industry today. Whether or not you are engaged directly in the production of defense materials, if you are an employee in a manufacturing plant you are part of a great "army" working on a program for our national security. As such, you will be working very hard in the immediate future, and will want to be at the top peak of efficiency. The way to go about achieving that goal is to tackle it "feet first!"

## SAFETY WINNER

CONGRATULATIONS to the Flooring Plant which has just been announced a winner for the first quarter in the Massachusetts Safety Council Contest.

Because of its clean accident record this year, and the large number of man-hours worked without an accident, the Flooring Plant leads the group entitled Large Units under the Paper and Paper Products Division of the Council's annual contest. Our Paper Mill placed third in this same division and under the Small Units, our #2 Box Shop also won a third place.

Good luck to the Flooring Plant, with the hope that they may receive a similar honor for every quarter in 1941.



William Morrissey, who retired the first of April.

## MORRISSEY RETIRES

WILLIAM MORRISSEY, a worker in our yard crew since March 1910 retired from active service on April 1, 1941. Mr. Morrissey, who is 76 years old, came to work here in our Yard Department 31 years ago, and except for a few months has always worked in that division. He was always a faithful, conscientious worker, and for a great many years had entire charge of the lawn and hedges on the plant property. He was an expert on this sort of work. Because of illness, he had not been able to be on his job since early January of this year. He has now recovered a measure of health, however, and is enjoying his well-earned retirement.

We see him visiting frequently with his friends in the square at East Walpole, or in the East Walpole Brigade Room. He makes his home here in East Walpole with his married daughter, Mrs. Vincent D'Espinosa, and we hope he will continue to call at the plant frequently, and keep up his many friendships.

## CARDS OF THANKS

My sincere thanks to all my many friends in Bird & Son who presented me with that perfectly wonderful gift of money upon my leaving, and who have since sent me letters and flowers while I have been here in Arizona. I was especially thrilled with the bouquet which arrived on Easter morning.

Everyone has been most kind, and words can never express my real gratitude.

(Signed) Gladys Boulter.

I wish to thank all my many friends in Bird & Son for their kindness and their gifts during my recent illness. Your thoughtfulness was very much appreciated.

Helen Ballou.

Flowers and congratulations were showered on Fanny Murphy "forelady" No. 2 Box Shop on May 1st, her 55th Anniversary with Bird & Son. Congratulations from us all! — Evidently the party was over when this picture was taken as Christine Scherer (left) is hard at work again.





# PERSONAL NOTES



*In June last year, Bernard Walker, Electrical Dep'. Robert Patterson and Everett Seavey, No. 2 Box Shop, enjoyed a trip to California. These were some of the queer looking formations they found in the Black Hills of South Dakota.*

## MAIN OFFICE AND SALES

ELEANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
JOHN MURPHY  
DOROTHY McEENEY

We welcome Margaret Daunt, Mary Curran, Mary McDonough to the Statistical Department and George Hollertz to the Payroll Department.

Charlie Sumner took a week of his vacation in May and went to Montreal and did something different—played golf every day. He says he certainly enjoyed the weather and the change did him good.

A group of girls from the top floor of the main office celebrated their recent pay day by an evening's outing. This included a delicious chicken dinner and plenty of fun.

We are all very glad to see Ruth Wilson back after her long illness.

Bill Sparkes sends his best regards from Fort Sill, Oklahoma where he is now serving in the U. S. Army. Incidentally, Bill states that due to unprecedented rainfall, the dust of the dust bowl has become good old-fashioned mud.

Mary Hickey spent a week in May down at her camp on the Cape.

Phyllis Nixon is on her vacation in Vermont.

On April 9th, the stork paid a visit to Mr. and Mrs. T. E. Washburn and left a 9% lb. son. Ted Senior is roofing representative in part of New York State and has already started to train Teddy, Jr. as a Bird "representative".

Charlie Markarevich is passing out cigars and receiving congratulations on the birth of a daughter, Diana, born April 25.

Anna Roundy has taken advantage of her raise by investing in a new Buick, and Win Rhind has just purchased a 1941 Chevrolet.

Helen Curran, Peg McDonagh, Agnes Flood and Olie Tetreault spent a recent weekend touring Washington, D. C. They all report a very interesting trip.

Lambert Anderson certainly has improved his game of golf. A class "C" to a class

"B"—who knows but what he might be an "A" golfer by the time the *Review* is out.

As a photographer, Olie Tetreault needs to brush up on her technique. Her latest efforts resulted almost completely in duds.

Will some one start a fund to buy a stool for Ben Taylor? Every time he wants a drink of water from that new fountain, he has to walk all the way around to the outside; otherwise he can't reach it.

We wonder when and where Art Lynch, Flooring Sales Correspondent, had the opportunity to become such a connoisseur of perfumes and coiffures. Since heeding Art's advice on these subjects, that indefinite something possessed by our office belles has really become quite definite.

Frank Miller has taken a position with the Hyannis Radio Station as an advertising man.

Eleanor Morse and Pauline Rafuse spent a recent week-end in New York.

Wendell Lake has probably had enough excitement for a while. His car was afire on Wednesday and on Sunday the roof of his home was burned. Wendell assisted the firemen by taking candid camera snapshots of the fire.

We are glad to welcome Dorothy Allan back to work. Peggy Ecklund not to be outdone by Dorothy has had her appendix removed, also.

It's nice to see Helen Ballou around again after her serious illness.

A number of people have received messages from Gladys Boulter who is at present in Tucson, Arizona, regaining her health. She says she is getting along well and hopes to be back soon. Tucson, she reports, is a picturesque town like a movie setting with the mountains as a background. At the time she wrote the desert outside the town was in bloom and she hoped to see it, and other nearby points of interest soon. She sent her best regards to all her Bird & Son friends and hoped they will continue to write, as letters are most welcome.

News flash—Duluth's first recorded hole-in-one of the 1941 golf season was written into

the books at the Lester Park Municipal golf course. Spofford Whitaker, Bird Flooring salesman, was the guilty party. He sank his tee shot on the 121-yard 15th hole. It was his second hole-in-one; his first one was scored at a Boston course in 1935. Nice going, Sport!

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Mike Burke is longing for the fall months to come, so he can take his dog out.

Katherine Robertson is shining up the old Wedding Bells.

Gareth Rouillard had a week of his vacation attending a wedding in New York.

Peggy Harrison is studying the cook book.

New Home Owners are George Barton, #3 Machine, at Rock Hill Street, Norwood, and John Kane, Beater Room, on Walnut Avenue, Norwood.

We welcome all new comers at the Finishing Mill, and the Paper Mill.

Walter Bisdneck, #2 Machine, is the proud father of a daughter.

Michael Arbarchuk, home from Camp Edwards, paid us a call. Everybody was pleased to see Mike in his uniform.

Peter Ruckstalis has opened his summer home at Lake Archer.

Albert Gilmore's house looks pretty good now, since he gave it a coat of paint.

Charlie Giegel got his farm in Medway ready for planting during one of his vacation weeks.

Alice Golding is driving a (new to her) Ford—1934 Puddle Jumper.

John Kane had a week of his vacation getting the garden and lawn around his house in shape for the summer.

## PHILLIPSDALE

REXFORD H. SALISBURY  
DAVID S. LOWRY

JOHN H. NOLAN  
LESLIE E. HOWARD

Jack Barquist is having a vacation in the hospital from which we hope he will be back at least by the time that this *Review* is out.

Rex Salisbury is having his experience on the jury.

Arthur Turner came out second best in a race with a paper truck much to his embarrassment.

Joe White has proudly announced the birth of a ten pound son.

Joe Queenan has had so much trouble with his automobile that his wife has presented him with a canoe so he can travel up and down the Ten Mile River without any fear of traffic cops.

The marriage of Miss Frances Bent of Cranston and Alfred Soderlund on April 14 has been announced.

Our sympathy is with Harold Billings in



his illness. We all hope he gets back to work soon.

Captain Walter Gill will take fishing parties out in his cruiser most any time the fellows can get up a party of 15 or so.

Who is the tall lanky fellow who borrowed two cents from a girl for peanuts and then ate them all up? Maybe George could tell us who it might be.

The bowling league has finished another successful season with the Maintenance team, composed of Willie Banks, Jack Reynolds, Ed Collins, Clif Soderlund, Al Merritt, and Johnnie Nolan, landing on top. Last year's winner, the Yard team, came out second best. The bowling banquet was held at the 1025 Club on Tuesday, May 25.

Fergus Christie has figured he spent \$130 in the last 25 years supplying newspapers for the Maintenance Department and thinks it is about time somebody else bought a paper for him. The boys are wondering why they have to pay three cents for their paper when on the days when he bought his he paid only two cents.

We welcome Olive Cameron, who has started to work in the office, John Pellegrino and Stanley Kalenkiewicz, who have started to work in the shipping room, John McKinlay, who has started to work in the cutter room, and Robert Blake on the machine.

## BOX FACTORIES

### NO. 1 BOX SHOP

JOHN P. WALSH  
EARL BOYDEN

JOHN PHELAN  
CATHERINE BELLEW  
RICHARD SPRAGUE

Paul Waner Curran has done quite well as a soft ball slugger so far this season. His recent showing against veteran Eddie Miller is sufficient proof of this.

Agnes Fraser and Sophie Sienkiewicz spent their vacation in New York, Philadelphia, and Washington, D. C.

We welcome Genevieve Pare Gaffney back to the Box Shop to help us during these busy days.

Hannah O'Day spent a weekend recently at Washington, D. C.

Anyone interested in taking a trip to New York during their vacation, see "Gully" Bellew about cut rates via the Greyhound Bus Lines.

Benny Baronowski is the proud father of a baby girl.

Jack O'Donnell, resplendent in his new uniform as skipper of the Sea Scouts ship made a showing at the recent commissioning of his ship at Foxboro.

### NO. 2 BOX SHOP

JOSEPHINE ROSE  
ALICE BRADY  
HELEN CEGLARSKI

ALMA WALSH  
THOMAS WOOD  
VAUGHN ALLEN

Joe Burke is the proud papa of a son, born at Norwood Hospital. Best of luck.

Alice Brady is in the hospital for repairs to her foot. Unfortunately, she also contracted pneumonia, and has been quite ill. We are glad to report that she is coming along nicely now.

Mr. Tupper, Mr. Goodspeed, Mr. Dixon, and the workers of the Flower Pot Department surprised Fannie Murphy with a beautiful

vase of flowers honoring her 55 years of service with Bird & Son.

"Bud" Shusta says working outdoors is swell, but hard on the eyes; what a beating they take.

We welcome John Wilkes back after his illness.

Joe Ralkevitch is still trying to come up to the other fellows. Keep it up, Joe, you'll get there.

We miss Tom Wood and Ben Harrison. Tommy is out with a broken leg from playing Soccer in New York, and Ben with an injured ankle.

"Al" Lipinsky toured New York, Washington and New Jersey.

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR

KENNETH STUBER

A little bird tells us that Pete Didick will be a married man before many moons have passed.

Adam Scott, formerly of the Coloring Plant, is now working at the laboratory. Congratulations, Scotty—Keep up the good work.

Now that the bowling season is over, and all the trophies are hung up in the Roofing Mill, we turn our attention to the interdepartmental softball league. Our captain, Ed Hiller, is of the opinion that the softball team should have no more trouble than the bowling teams.

Nelson Bartlett spent a long weekend at his camp at Moosehead Lake. I suppose we will hear the usual fish stories but doubt if he invites anyone up to sample them. If Nel can get the fish to bite as fast as he can walk around the mill, he'll have to hire one of Gould's trucks to bring them back.

Tony Lucas is proud to announce the arrival of Lana Dolores Lucas on March 27. She inherited her father's dimple.

Les Tarbell has at last decided against the benefits of 'single blessedness' and will soon be taking the vows. Congratulations, Les, it's a great institution.

"Iggy" Roslauskas has blossomed out with a 1941 Chrysler Royal.

We are glad to welcome all the new men at

*A baseball star and a Kentucky colonel enjoying a little summer sunshine in the Wilds of Maine. These boys are otherwise known as Ed Guise and Wylie MacIvor of the Flooring Sales Department.*



the Roofing Plant. May your stay be long and happy.

Everett Fuller of East Walpole—North-eastern '40—has joined the staff of the Roofing Lab.

Camillo De Placido is fast recovering from a broken leg. We hope he will be back with us soon.

The following new men are now working in the Shipping Dept.: Levi Sulonen, Joe LeBlanc, Bill Garland, Frank Davidauskas, George Mike, and our old friend back again for the summer—John 'Young Nubby' Donnell. Welcome.

We sympathize deeply with Edigio Cioppone in the recent loss of his wife and also with John Ventresco in the loss of his father.

We welcome John Calmaza to the Asphalt Storage Dept.

On May 19, Tony Utorka became the poppa of a 5½ lb. baby girl. Tony says that good goods come in small packages.

Ed Lincoln of the Roofing Lab. is now helping out on sales promotional work on Monacouse and Armorwall. We now see Ed once in a while between trips.

Vacation time must be near at hand—Newell Tibbetts comes in and keeps singing over and over (Hartland, I hear you calling me).

The boys in Shipping have taken up the study of wild life since the wild rabbit had her family of little bunnies in the wall next the bunter on the railroad tracks. A prowling alley cat that approached the young 'uns was unceremoniously chased from the premises by Jimmy Gouch and his associates.

Congratulations champ—Julie Aukstolis, our southpaw bowling star has annexed the Norfolk County Bowling Championship.

Edward Walsh is filling in for Camillo De Placido. The boys down at the Tin Cap wish Ed would hurry up and come back. Ed is the sports informer in that department.

Phil Anderson, our ski enthusiast, is still making weekend trips to New Hampshire in his beach wagon. We are not sure as to whether he still finds snow up there, or if it is something else he is looking for.

Pete Didick and Bruno Uzdawinis will hesitate before visiting a strange city at night, at least without proper protection. The reason is that when they visited Pittsburgh, Pa., this spring they were accosted by a dark man on a dark street armed with a long butcher knife and relieved of all their surplus wealth.

Matthew Phillips, our Old Army Sergeant, has got two sparrows trained so they'll goose step. Nice work, Phil.

Congratulations are in order for Jim Hanley. He just stepped out with a nice, shiny 1939 Chevrolet. He says he had to get it so he could get to Sharon oftener. You know Jim has been killing snakes on the Sharon golf course for the last two years and he feels that he must go over more than once a week to keep them under control.

That is not a WPA project on Moose Hill Road. It is simply Tony Lucas grading and repairing his long driveway.

Our public official, John Conroy, Selectman of Norfolk, told us one morning that his town was in the market for a new piece of fire equipment. One week later, the same Mr. Conroy drives to work in a new red car. We wonder if it is serving double duty.

The boys were trying to decide who had the classiest looking gig. After the vote was taken, Mike Kelly's new Dodge won.

Our rugged Individualist, Dick Stoddard, is not alone this year in claiming a pennant for the Red Sox. Charlie Seavey is also out on





It's a happy world for Patricia Frances Ferrara, 6 months old daughter of Nicholas Ferrara of our Flooring Plant. Patricia tells us her mother used to work here at our No. 1 Box Shop.

the same limb. However, we have heard all of this before.

Andy Wright is building a bachelor cottage at Renham Beach.

Congratulations are being extended to Charles Chorlton, Jr., and his bride, the former Patty Brown, daughter of Mr. and Mrs. Thomas Brown of 1784 Tenbrock Street, New York City. The wedding took place Saturday, April 26 at the Presbyterian Church, Mount Vernon, New York City.

Friends from Boston were Mrs. Leslie Horton, sister of the groom, Mr. Charles Chorlton, Sr., father of the groom, Mr. and Mrs. Warren Manson.

The couple is now living in their new home at 18 La Salle Road, Needham.

Sidney Bishop of Dedham is now employed at our storeroom. Welcome, Sid.

The following fishermen have been busy with rod and reel on many Maine fish ponds—Edwin Wenstrom, Warren Manson, Charles Chorlton, Jr., Joe Engley, and Henry Grover.

Ray Call is making alterations to his cottage at Indian Mound.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER

EDWARD HARE  
ALBIN VIETZE  
WESLEY PIERCE  
THOMAS LEACH

FRANK SHIMSKY

Edward Hare has found a cure for the hot summer days. He is seen running back and forth to work on a motorcycle.

It is expected that when this issue is published Jim Hazlett will be sporting around in a New Plymouth Convertible Coupe. Reliable sources of information have it that Jim won't be the only occupant of the car. There is a girl who goes with it. Nice going, Jimmy.

Clarence Phillips is all ready to sign up with the Medical Corps since he has been nurse maid to Sloppy Sam this month.

We welcome four new men to the Undercoat Dept. Floor Covering Plant—Henry Gotovich, Harry Patterson, Walter Henry and Parker Godfrey.

The Flooring Laboratory has in its midst a dog-gone dog fancier in Andrew Rocca. Andrew's pet Greyhound recently gave birth to 8 pups. All you need now is "Swiftly", Andy.

A young fellow by name of Al Jenkins celebrated his 75th birthday May 19 with appropriate ceremonies—flowers, cake, etc.

Benny Capone is seen riding around town in a new "Chevrolet Deluxe Sport Coupe" and boy, what a sweet looking job it is.

FLASH: Prosperity has just gotten around the corner for Harry Hale. Harry bought a new Oldsmobile, only to find to his dismay, that it was too large for his old garage. So now the new car has a new garage.

William Alukonis has evidently found that same corner, as he has purchased a new Pontiac. We are thinking of having a debating team, the subject to be "Oldsmobile vs. Pontiac." Should be plenty of arguments.

Ken Vale of the laboratory is now the proud father of a baby girl. Congratulations, Ken!

"Spud" Waukhonen is looking for some one who dares say the Red Sox haven't got a chance—but if I were you, I wouldn't say anything, or you won't have a chance.

The old pioneering spirit has finally caught up with Carroll Gammell—so he has left us for a trek to California.

The members of the Oil Boiling Department are growing more in number as the department expands. We welcome Clare Hayman, Joseph Traylor and Charles Novick to the fold. Good luck, fellows.

Frank "Walton" Clem claims to have caught the season's first stripper from Buttermilk Bay. To convince his doubting audience, Frank brought in the fish's measurements. Here they are: Length, 32.5 inches; circumference, 16.5 inches, and the weight, 11 lbs. 2 ozs. (All measurements in stocking feet.)

Elliot Webber doubts very much that he will be called into the service of the U. S. Army because of the new hair cut he has. They're afraid his bald head will shine too much and attract attention of bombers.

We in the Shipping Department welcome the following new men: Paul Kozak, Stanley Kaliesauakas, Daniel White, Charles Joseph, Bronis Mackys, John Flaherty, George Crowley, and Roy Nordstrom.

The Hayes and Wall Wreckers, a team in the Norwood Softball League, boasts of having as players three flooring men. Managing the outfit is Leo Paddock, with Henry Houghton as his star twirler and Thomas Elias holding down the first sack.

Hubert White has recently purchased a black Ford Sedan with yellow disk wheels—quite a dapper model.

Rolly Silvestri will be honeymooning before this gets into print and several more of the boys are "stepping out" but no details at this writing.

If anyone wishes any brand new Good Year Tires for his car, please get in touch with Carl Hilton. Carl will be glad to get them for you and the best part of it is, they are free! Or are they?

Stuart Nickerson has been on jury duty for a week and one-half, acting as a jury member for Norfolk and Plymouth County cases.

The reason George Crowley spoiled his no tardy record the other day was an addition to his live stock—new calf.

Tony Paonessa is back to work with us after a two and one-half month illness—glad to see you back, Tony.

Masters in Etude hereabouts are Stuart C. Halliday and Gordon Wilson. Stuart's third dimensional voice has won him praise from Fanuel Hall voice authorities while Gordon's subterranean off-tone whistle, has brought favorable comment from many passing peanut vendors.

Hugh Gilmartin spent a week in the hos-

pital, having an operation on his nose. We are glad to say he is well and back with us again.

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK

D. E. WOOD  
EDWARD STADT

The new watchword in the sales office is "Sandy isn't working tonight." His wife was out of town for two weeks, but Allred, the Earl of Chicago, has full particulars.

Jim Comiskey had the cutest little mustache in the making but after a little personal advice from his good friends he had it removed.

The other man at the Shreveport Plant who serves tea to his wife every morning. He is a brother to the other party mentioned in the last issue. How did we find out?

Two aspiring young men led with their chins and will now proceed to perspire through the years. The first is Mr. P. C. Johnson. Unto him and Mrs. Johnson a son was born as of 11:20 A. M. March 18 in Omaha, Nebraska. Kenneth William Johnson weighs in at 8 pounds and is climbing fast.

Another member was added to the Bird family on April 2nd. He is none other than Thomas Phillip White. Weight 9¾ lbs. and immediately proceeded to rule the roost of Mr. and Mrs. C. G. White. T. P. was born with a double chin. We wonder if he looks like his father, too. Our best wishes and congratulations to these two families and their new sons.

Will some of you boys try to help Bud Lester get rid of the blues? We don't know if it is the Draft or the G. F. Maybe both.

Sales welcomes another Evanstonian (snub snub) into the organization. Monicker, G. Shelly Fox, former paper peddler of six years. Has himself all wrapped up in a daughter, Virginia Lee—age 15 months.

John Matcha has a new to him Mercury. How come the change, John?

William Calvert Koontz (the party kid) is his name and hopes it'll be a junior. Calverta isn't so bad when you get used to it. Cal's main worry these days, however, is trying to match shingles with five gallons of green roof coating.

Roswell Dodge has a new way to spell "Johnny" (Gonny). After all, fellas, he is from Vermont.

Sluggo Harold Altman took a beating—for almost a week his face resembled a full moon with mumps. He claims it was an abscessed tooth. Everything's normal, now.

Privates Alphonse Sugay and Michael Arbarchuk, now at Camp Edwards. Sugay formerly worked at the Waste Water Department and Arbarchuk at the East Walpole Finishing Mill.





# NEW PICTURES FROM NEW RECRUITS



1. Private Thomas F. Coyne, Camp Edwards (Flooring Plant) 2. Private John Bandonis, Camp Edwards (East Walpole Storeroom) 3. Private Edward Perry, Camp Blanding, Florida (Phillipsdale Plant) 4. Private Robert Fullerton, Camp Edwards (Flooring Plant) 5. Private Frank Hartig, Camp Edwards (No. 2 Box Shop).

Charley Homalka has named the day—June 28th. Charles said she really can cook. Miss Lyndon read East Walpole's recent article on Scouting and didn't say a word. Rumor has it that she's an ex-Girl Scout executive and knows all the ropes.

Rumor has it that the Neponset Mama's are being reorganized with Snuggles Linard their most promising neophyte. Their slogan "Durable and lasting with a slick enameled surface and a red waxed back." Meetings are held each week day at an exclusive lounge. Mirrors reflect their charming countenances, naturally.

Bill "He-Hit-Me" Falstrom has gone and done it again to the tune of \$150.00 to a new Chrysler. Next time, Bill, let a guy who has insurance hit you so he can pay for the damages.

Our local authority on midget and stock car races is Al Bohnenberger, our able shipping foreman. Al used to drive and consequently as a future ahead of him. The old thrill must still be there, because his hobby is building cars so the other guy can wreck 'em. Just take a gander at the action shots of crashes in his desk for a good case of shudders. And some people call it sport!

*Notes from the Recent War Party:*

Held at Jakes Polished Palace of Edible Mats "Homer" Ball as the M. C. replete with bow tie, boutonniere and no tails was superb as the perfect host. We need not mention his subtle flirting with the automatic hostess.

Don Stablemate Wood orated nervously and very unsuccessfully, as the perfect groom would. Mr. and Mrs. Harold Altman agreed that marriage was an institution and that no one should be without one. Of course, Senator MacNicholas wanted to know who in hazes wanted to marry an institution. Gresh and Bob Brebach dropped in to greet the gang. Gresh to renew old acquaintances and Bob to grin.

Ed Buffington brought his G. F. so she could dance with all the boys.

Marge (our gal) Thompson and her Walter were very much with us.

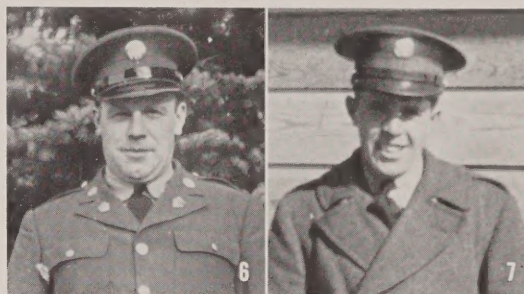
Ann Guerin and Bud came in to help put the finishing touches to the evening of fun, vivacity and foolishness.

There were numerous new spring outfits in attendance, although Toni's was rather wilted when she said goodnight. Yum Yum.

Willie the Wake, brought his sweet little wife, Rosemary, and then proceeded to divorce her by eating onions. That life, Boy!

Among those conspicuous by their absence were Maywee Mac, Virginia and Ida.

6. Private John Stanovitch, Camp Edwards (Flooring Plant) 7. Private John Houston, Camp Edwards (Roofing Plant)



Smoothie Jim "3rd base" Costakis vied for honors with Alice Cuddles Kodl on the piano.

Eleanore Bree wore carrots and needless to say, the rabbits were plentiful.

Dud and Dorothy came and went together. My, how he scowls when she dances with other eligibles.

Manny, prefixed with a "W" heard the call of the wild and played Wolf all evening.

Alberta of ping pong fame was there all smiles and gladness.

Altogether it was a wonderful time and the thirty-some people who were there sure had one. This is until His Nibs, Ralph Wohlberg, grabbed P. K. Koontz and told him we were all going home now. "What," replied the P. K. "It's only the shank of the evening." (The clock very plainly tolled one.)

*A late flash:* "Rajah" Summah of the Mass . . . (can't spell it). Sumners is to embark on a new adventure within the not too far distant future. Our best of luck to him and the worthy Mrs.

John Flemister is the first man of the Chicago Mill to be drafted into the Army. He expects to go to Camp about the first of June. We wish to extend our congratulations to him on this eventful occasion.

Chicago's Traffic Department was held up a few weeks ago. It seems Ronald Altman up and left one fine morning to go to the hospital. Not twins, but an appendectomy. He claims he lost 50 pounds. Where?

The Bird Indoor team is off to a flying start. They won the first game on a forfeit. Let's all get out to these games and give them our moral support.

Earl Clark, our Kansas City Floor Covering representative, has bought a new home in Kansas City. He reports it is cheaper to own a house than to rent one.

So Erick is paying his bills in pennies now.

If you don't believe it, ask Gordon Lampton.

Mary Curran relates going in to look over a newly built house in the neighborhood with several of the other girls in the office. Was her face red when she found people were already living in it and she walked into the kitchen. Didn't they invite you for lunch, Mary?

Who is going *steady* with who with a blue Buick?

Speedball MacNicholas went to the auto races last week and maintains it's got a future—like a high trapeze with no net.

Marshall Meyers has an ear for music. He just enjoys hearing Ray Gusick whistle his "Rhapsody in Blue". We enjoy it too, Marsh.

Gordon "papa" Lampton is in the running these days. Whirlaway may have won the derby, but Gordie's is going to be a derby.

Ask "Sarg" Fuller to sing "Assembly" for you. We would like to know where he learns them all.

## SHREVEPORT MILL AND OFFICE

GRACE FULLER  
ROBERT JENKINS

CHARLES HOUGHTON  
GEORGE GRAY, JR.

The machine crew enjoyed very pleasant vacations the past week. Pat Martin and "Shorty" Marlar passed the time in the foreign country, they went to "Arkansas".

Woodrow Wilson Wise had a pleasant trip to Missouri. He had one flat before he left Shreveport.

Emmert Brewer and Cephas Meyers, the two Charity Hospital Internes, went to Oklahoma to spend the week.

Harold Marcelli and George Gray, Jr., enjoyed a week in Galveston, Texas with the exception of one thing, the first day there Harold let the car get away from him and it





*This fine looking group of men are the Drum Yard Crew at the Berry Asphalt Company, Waterloo. Left to right, James E. Boswell, Quay Biddle, S. H. Honea, Lloyd Fairchild — foreman, Pascal Simpson, Arthur D. Erwin, James K. Prescott, J. T. Martin and Ausie Tomlin.*

almost jumped the seawall into the Gulf of Mexico.

Willard Troquille tried to take in the entire country, leaving Shreveport he went to El Dorado, Arkansas, from there to Atlanta, Texas, and then to Houston and Galveston.

John Scheen says he burned out while repairing the machine during vacation week. We can picture John overheated.

We were delighted to have Mr. E. L. Chamberlain with us a few days last week.

It is with regret that we learn of the transfer of C. E. Houghton, Jr. to East Walpole. "Eddie" or "Charles" as he is known to all of us has been at the Shreveport plant since the first construction was started, and has done much in the organization and running of the plant. While we know all your friends will welcome you Ed, don't forget us. Goodbye and good luck.

Hoyt Johnson and Phil Johnson spent most of their vacations South of the Border down near Readhimer.

Billie Shockley spent a part of the week in Houston in a subdivision called "Pistol Hill."

Claude Ragsdale went to Alexandria.

Frankie Leon spent the week in South Louisiana.

Willie Winkler went to New Orleans, the home of one Jax and one Falstaff Brewery. He says now he would like to be one of the guides to take visitors through the Brewery.

After several unsuccessful fishing trips, Grace Fuller banked a huge turtle. We understand she would like to have a good recipe for turtle soup.

We welcome Miss Georgette Brandau to the Manufacturing Office.

## BALL TEAM

### JOINS LEAGUE

By THOMAS MAGUIRE

**A**FTER playing independent ball for a number of seasons, the Bird Club Baseball Team entered the Middlesex Twilight League this year,

and a schedule of 20 league games will be played.

At the present writing Bird & Son is leading the circuit with a percentage of 1.000 by winning their first two league games. The league, a six team loop, is comprised of Natick, Saxonville, Ashland, Framingham, and Marlboro. All games except Bird and Marlboro will begin at 6:15 every Wednesday and Friday evenings. This consideration was given because it was decided East Walpole and Marlboro were too distant for twilight baseball. As a result, these games will be played on Sundays.

All the leading semi-pros in this section have been contacted and some good attractions will be coming to East Walpole this summer. Paramount among the coming games is a contest to be played at the new Army Air Base at Chicopee on June 22. With fans in this section being more rabid than ever and players being just as enthusiastic, the coming summer months should prove to be most successful. Following is the schedule of the Middlesex Twilight League. "Walpole" indicates Bird & Son.

1941

### MIDDLESEX TWILIGHT LEAGUE SCHEDULE

Wed., May 21—Walpole at Natick.  
Sun., May 25—Walpole at Ashland.  
Wed., May 28—Framingham at Walpole.  
Sun., June 1—Walpole at Marlboro.  
Fri., June 6—Natick at Walpole.

Sun., June 8—Walpole at Saxonville.  
Wed., June 11—Ashland at Walpole.  
Fri., June 13—Walpole at Framingham.  
Sun., June 15—Marlboro at Walpole.  
Wed., June 18—Saxonville at Walpole.  
Wed., June 25—Walpole at Natick.  
Fri., June 27—Walpole at Ashland.  
Wed., July 2—Walpole at Framingham.  
Mon., July 7—Saxonville at Walpole.  
Fri., July 11—Natick at Walpole.  
Sun., July 13—Walpole at Marlboro.  
Wed., July 16—Ashland at Walpole.  
Fri., July 18—Framingham at Walpole.  
Wed., July 23—Walpole at Saxonville.  
Sun., July 27—Marlboro at Walpole.

## JOHN SINCLAIR

**W**E are sorry to report the death of John Sinclair, worker at our East Walpole Finishing Mill since February 1925.

Mr. Sinclair was stricken ill with pneumonia on Friday, May 2, while at work and died the following Sunday, May 4, at the Norwood Hospital at the age of 48. He came to work for Bird & Son on February 13, 1925 at our Finishing Mill and has always worked in that mill being one of the operators at the time of his death.

Funeral services were held at the Gove Funeral Parlors, Walpole on Tuesday, May 6, and interment was at the Maple Grove Cemetery.

Mr. Sinclair is survived by his mother, Mrs. James Sinclair, and two sisters who live in Prince Edward Island, also two brothers—Percy of Boston, and George of Haverhill, Mass. To them we extend our sympathy.

*The Three Volunteers (not Musketeers) — Arthur D. Erwin, James E. Boswell, and McRae Warmack of Waterloo who volunteered for military service on March 25 and are now stationed at Jefferson Barrack, Missouri. Erwin and Boswell, formerly worked at the Berry Asphalt Company and Warmack is the son of M. C. H. Warmack who is employed at the Refinery.*







V. L. Smith, Shreveport sales correspondent, holding the flagpole in front of the Shreveport office.

## FINAL LECTURES OF SEASON

A FAIR sized crowd turned out on the evening of Friday, May 9, to hear Dr. Philip Thomas of the Westinghouse Electric and Manufacturing Company, Research Department, give a most interesting lecture on "Electricity at Work". Dr. Thomas had an elaborate display of electrical devices such as the Photo-Electric Cell, the Stroboscope, and the Ultra-Violet Ray. His lecture was full of surprises and he kept the audience entertained for nearly two hours. This was the final lecture of the season under the auspices of the Educational Committee.

On Thursday, April 24, Mr. John E. Hobbs of the National-Boston Lead Company presented an interesting and instructive talk on "Styling Exteriors and Interiors with Paint". The talk covered many important points of both interior and exterior painting, and should have attracted a much larger audience than the few who actually attended.

Educational activities this year were under the auspices of the following committee: Edgar M. Grout, Chairman, Personnel Dept.; Evelyn M. Wadleigh, Stenographic Dept.; James E. Smith, #1 Box Shop; John Pratt, Roofing Electrician; John J. Bradley, Chemist.

No job is so important—no service so urgent, that we cannot take time to perform our work safely!

# SUGGESTION AWARDS

APRIL, 1941

THE following suggestions were classified as of intangible value and given an award of \$5.00 each:

A Suggestion to Help Speed Up the Handling of Chicago Zone Orders—Earl Allred, FC  
Sling for Changing Embossing Sleeves—Wm. E. Angus, FB  
Brace for Pipe Line—Ralph Clifford, FBB  
Dual Hook on Chain Fall Yoke—Louis H. DeBaggis, FBPM1  
Special Pipe Rack at FBB—Edward Down, FBF  
Remove Bar and Plates at FFN—William Fitzgibbons, FFNC  
Suspend Guard Over Power Saw—I. C. Goding, FFM  
Extension on Coating Pan—John P. Koval, FBPM  
A Chute for Waste Slate—Dan Marrollo, FBP  
Eliminate Oil Holes on Fly Wheel Hub—Robert McLaughlan, EMM  
Change A. H. Lid to Regular Lid—Anthony Montisano, FXR  
Eliminate the Catches on the Naphtha Nozzle—John G. Phillips, FFC  
Screens for Oil Reservoir on FXRM 26—Everett W. Seavey, FXR2  
Pin for Trip Lock on Miehle FXRM 26—Everett W. Seavey, FXR2  
Veenda Counter for FBPM1—Thomas A. Smith, FBPM1  
Improve End Table on Knife Grinder—Joseph White, DPC  
Fresh Air to Cool Air Compressor—Geo. Wise, EMM

Two men were given an additional award of \$10.00 for having had five suggestions accepted: Everett Seavey, FXR, Thomas Smith, FBP.

MAY, 1941

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Solenoid Coil on Large Brake at FBPM9—John G. Graney, FBM  
Curve Guides on Shingle Machine—Thomas Jones, FC  
Extra Lugs on FXRM16 Feed Wheel—Arsene Marchand, FXR  
Steel Hubs for H Machine Fly Wheels—Robert McLaughlan, EMM

The following suggestions were classified as of intangible value and given an award of \$5.00 each:

Brake on Guide Rolls and Coating Section—Joseph W. Bartell, FBP  
Signal Light for Heater at FXC—John J. Cooke, FXC  
Portable Extension for Paper Cutter—William Duquette, FXP  
Move Time Punch Clock from DMC to DMB—Charles Geigol, DMB  
Face Shields for Men on Saturator—Ward L. Gowing, FFN-C  
Sheet Guide at No. 9 Machine—John Hazlett, FBPM9  
Change Design of Gear Sweep on Box Rotary—Lawrence Hubbard, FXR  
Iron Plugs in Place of Wooden at FXC—Herman W. Lauble, FXC  
Raise Asphalt Tank at FXC—John Lobisser, EMT  
Extend Compressed Air System—Tony Marzulo, FBPA  
Tool Steel Wedges for Splitting Paper Rolls—Matthew Naughton, EMW  
Slitter Trim Guide—Wm. O'Brien, FXR  
Planks Between Posts—Manuel Oliver, DPV  
Sleeve for Winder Slack Bar—Paul E. Pepper, FBPM9  
Signal Buzzer at FXV1—John W. Phelan, FXV1  
Extension Arm on Lever of Wood Splitting Machine—Joseph Queenan, DPH  
Extension Handle on Outside Slate Hopper—Bill Shackley, FSPM  
Cut Door in Wall of Conveyor House—Angus M. Smith, FBW  
An Improvement in Punching Blankets—Augustus Smith, FXR  
Change in Shaft Holders on Slitter—Stephen C. Traudt, FBPM9  
Rake in Powder Hopper—Willard Troquille, FSPM  
Guards for Slate Feed Pipes—Sewell Winkler, FS  
Guide Rollers on Conveyor Belt—Geo. M. Wise, EMM

Two 1940 suggestions which now show definite Savings in Manufacturing Cost, were reclassified as #2 Suggestions and given an additional award of \$5.00:

Change of Drive at No. 3 Cutter—Louis H. DeBaggis, FBPM1  
Automatic Shut-off—Everett Jarvis, FBW

The following individuals were given an additional award of \$10.00 for having had five suggestions accepted: John G. Graney, FBM, Arsene Marchand, FXR, Charles Geigol, DMB, Augustus Smith, FXR, Stephen C. Traudt, FBP.





How many individuals can you recognize in this old-time picture of part of our Fire Brigade quite a few years ago? At the left are Tom Rice and Louis Jones in front with Julian Dibbel and W. W. Wilson in back. At the right are H. C. Jepson and Allen Seaver with Bartley O'Donnell and John Conroy in the rear. Wilson, Jepson, Seaver, and O'Donnell are still with the company. This picture was taken at the time these two companies held a contest and Jepson claims his company won. How about it Mr. Wilson?

## GOLF AT SHARON

By JOSEPH COBURN

THE Bird Club Golf season started on April 28th at the Sharon Country Club. Good attendance and evenly matched teams have resulted in closely contested matches. This year it was necessary to start a new group, consisting of four two-man teams. Fifty members responded to the questionnaire and forty members are playing regularly, leaving ten for substitutes.

At this time the committee wishes to express its regrets over not being able to schedule all who made a reply. Preference was given to those members who have played or have served as substitutes in the past. It will be to each substitute's advantage to play as many Monday nights as possible. Play with other substitutes and turn in cards so that the committee will be able to make up a good schedule for 1942. Your interest is shown by the number of cards turned in.

The schedule has been arranged so that it is repeated every three weeks, and all matches are played on Monday nights.

One third of the season is now over, and the standing is as follows:

### HACKERS

|                       |      |
|-----------------------|------|
| John Woloshyn's team  | —19½ |
| Lou Harriman's team   | —15  |
| Ralph Kemp's team     | —15  |
| Charles Rafuse's team | —12½ |

### BIRDIES

|                      |      |
|----------------------|------|
| Joseph Coburn's team | —17½ |
| John Andrews' team   | —15½ |
| Stan Sallie's team   | —13½ |
| Ralph Watson's team  | —13½ |

### EAGLES

|                         |      |
|-------------------------|------|
| James Smith's team      | —12½ |
| James Hanley's team     | —9   |
| Lambert Anderson's team | —8   |
| John Murphy's team      | —½   |

## GOOD RECORD

### TAKES NOSE DIVE

OUR accident story for the past two months is not a pleasant one. We have a total of six lost time accidents to report.

Our March record, which we thought was accident free, was spoiled when Benjamin Harrison, #2 Box Shop Shipping, had to leave work on May 6 as a result of a sprained ankle received while climbing down from a pile of stock on March 22. The injury did not keep him from work at first, but it did not clear up and on the doctor's advice he finally had to give up work entirely on May 6. He is still out.

April was marred by two accidents early in the month, the first one occurring on April 4 to Howard White, foreman of the Corrugated Finishing Dept. at the #1 Box Shop.

He fell and struck his face on a conveyor while stepping from a load of stock onto the conveyor, fracturing a bone in his face. This caused him to lose six days from work.

Four days later Francis E. Donlan of the Paper Mill Beater Room was struck in his chest when the dump handle on a beater flew back unexpectedly, fracturing one of his ribs and causing him to lose four days time.

Although the rest of April was accident free, May shows a bad record of three lost timers. On May 2, Mytro Korbut of the Stock Transfer Department, East Walpole Paper Mill received contusions of both thighs. He was pulling a waste paper basket in back of a tractor which was going slowly in reverse speed. A shaft at the end of #3 Paper Machine had been pulled out into the passageway but was not noticed by either him or the tractor driver, and before he could signal the tractor driver to stop, he was pinned between the basket and the shaft. He is still out.

On May 9, Albion Gottberg of the Maintenance Department went up on to a platform of a generator set at #5 Paper Machine from which point he was going to work on one of the crane rails. He apparently slipped in some oil and his clothing became caught in the revolving shaft connecting the generator and the motor. Before the motor could be shut off, he had received contusion and abrasions of both legs. He still has not returned to work.

The third accident of the month happened, like the first one, to a member of the Stock Transfer Department. Arthur Kennedy, who works part of the time at the Stock Transfer Dept. and the rest of the time at the Waste Water Dept., was thrown from a trailer on which he was riding, as the trailer crossed the industrial track. He received a fracture of his left elbow and is still out.

Last year at the end of May, we had a total of six accidents. This year we have had ten. Here we are almost at the half way mark of 1941 and unless we tighten our belts and get to work on this safety problem 1941 is going to be a year with a bad record. But there are still several months ahead. We can't remedy what has happened, but we can work more safely in the future.





# BIRD PRODUCTS



## Roofing Division

### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins  
Lock-Butt  
Tri-tab Hex  
Art Wall Siding  
Weather-Tex Siding  
BIRD Insulated Bric-Siding  
Master-Bilt Weather-Tex Thick Butt  
NEPONSET Twins Thick Butt  
Loc-Set Hex-Twins  
Giant Individuals  
Copper-clipt  
Art-Bric Siding

### BIRD Roll Roofing

Paroid Hex Design  
Universal  
Mineral Surfaced  
Prosplate Roofing, Blind Nailed  
American Ready  
Old Reliable  
Roll Bric Siding

### BIRD Building Papers

NEPONSET Black  
Refrigerator Insulating  
Saturated and Coated  
Reenforced Kraft Paper  
Super Sheathing  
Red Sheathing  
Economy  
Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard  
American Wallboard, Green One Side  
Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials  
Plastic Cement  
BIRD Deadening Felt  
Roof Coating  
Tarred Felt  
Asphalt Felt

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs  
BIRD Economy Floor Coverings  
BIRD Semi Saturated Felt  
BIRD ARMORLITE Hall Runner

BIRD Lining Felt  
Economy Lining Felt  
BIRD Saturated Felt  
Rubberlike Matting

BIRD CHROMALIN Rugs and Floor Covering

Patterned Plain Jaspé Chromasets

BIRD Wax  
BIRD Chromatile  
BIRD Duotone Chromatile

## Box Division

### CONTAINER SECTION

Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

### BIRD-FIBRE

#### WOOD FRAME BOX SECTION

Wood Frame Boxes  
Rug Cases  
Reel Lagging

### NEW PRODUCTS SECTION

Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons

Tack and Screw Boxes

NEPONSET Waterproof Paper Flower Pots

Plant Bands

## Special Papers Division

Index Pressboard

Socket Lining Paper

Rocket Paper

Cartridge Paper and Wad

Fusee Paper

Chip and News Boards

Mill Wraps and Heads

Dry and Waterproof Papers for Special Purposes

Industrial Filter Paper

Toe Cap Felt

Innersole Board

Cloth Board





{List of Bird Products on Inside Back Cover}





*"The Ole Swimmin' Hole", 1941 model. This was taken at the pool in Francis William Park, East Walpole, one hot day in July. Is your child here?*

BRD

AUGUST

VOL. 29

NO. 4

1941

NEPONSET REVIEW





# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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## Officers

Chairman of the Board, CHARLES S. BIRD

President, BENJAMIN H. ROBERTS

Vice-President, RICHARD C. FLOYD

Vice-President, CHARLES W. CONRAD

Secretary and Treasurer, AXEL H. ANDERSON

Advisory and Consulting

PHILIP R. ALLEN

ELMER H. BARTLETT

PHILIP H. BAILEY

ALLEN H. RUSSELL

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## Directors

PHILIP R. ALLEN

AXEL H. ANDERSON

PHILIP H. BAILEY

ELMER H. BARTLETT

CHARLES S. BIRD

CHARLES W. CONRAD

RICHARD C. FLOYD

GEORGE C. LEE

EDWIN M. LINES

HARRISON F. LYMAN

JOHN R. MACOMBER

BENJAMIN H. ROBERTS

BENJAMIN D. ROGERS

ALLEN H. RUSSELL

H. EUGENE SAWYER, JR.

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## Executive

Treasurer and Comptroller, A. H. ANDERSON

Assistant Secretary and Treasurer, W. C. AHLGREN

Assistant Treasurer and Credits, D. E. MERRILL

Assistant Treasurer, H. E. DAVENPORT

Auditor, H. S. WHITNEY

Purchasing and Traffic Agent, H. S. HANNA

Assistant Purchasing and Traffic, M. J. HAWKINS

Director of Personnel, B. D. ROGERS

Director of Research, E. M. LINES

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## Sales

Director of Sales, R. C. FLOYD

Sales Manager Paper Products Division, A. M. CLAFFEE

Sales Manager Box Division, C. H. ANDREWS

Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

Sales Manager Roofing Division, E. L. CHAMBERLAIN

Manager Eastern Division, W. E. HALE

Manager Northern Division, ROGERS WEED, JR.

Manager Southern Division, A. D. KILHAM

Manager Southwestern Division, L. L. WILLIAMS

Manager Western Division, W. W. WILSON

Sales Manager Flooring Division, H. E. SAWYER, JR.

District Managers

A. V. GARLAND J. F. McENDY R. T. MURPHY

E. J. ROBERTS C. E. TYSON R. W. WESTCOTT

Sales Promotion Manager, L. S. WRIGHT

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## Manufacturing

Director of Manufacturing, C. W. CONRAD

Assistant to Director of Manufacturing, P. N. HILLS

General Superintendent Paper, Box and Carton Divisions

R. A. WILKINS

Superintendent Paper Division, J. J. BURKE

Superintendent Box Division, A. D. COLBURN

Superintendent Carton Division, R. L. TUPPER

Plant Engineer, J. A. SHEEHAN

Chief Chemist, H. T. BARKER

Superintendent Felt Division, T. G. HENDERSON

Assistant Superintendent, R. H. SALISBURY

Chief Chemist, A. H. CHAMBERLAIN

Superintendent Flooring Division, R. M. WIGHT

Assistant Superintendent, B. H. BAILEY

Chief Chemist, J. J. BRADLEY, JR.

Superintendent Eastern Roofing Division, M. R. BEASLEY

Assistant Superintendent, G. E. SMITH

Chief Chemist, F. P. REYNOLDS

Western Manufacturing Manager Chicago Plant,

J. G. YOUNG

Superintendent, ERICH GACH

Assistant Superintendent, J. F. MATCHA

Chief Chemist, J. F. COMISKEY

Western Manufacturing Manager Shreveport Plant,

J. G. YOUNG

Research Chemist, R. N. POTTER

Plant Chemist, RAYMOND WOLF

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## Branch Offices

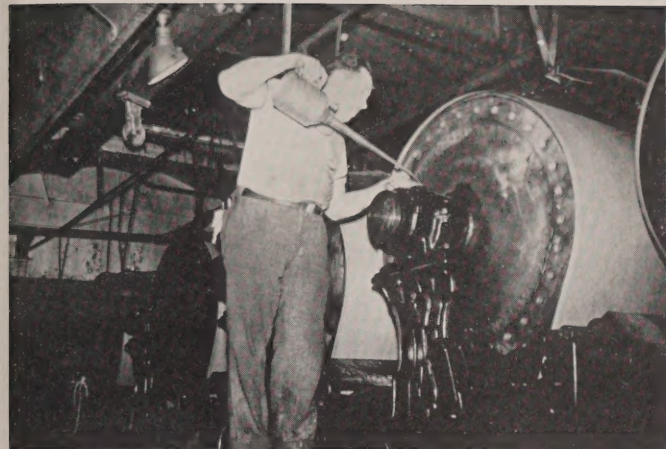
New York, Chicago

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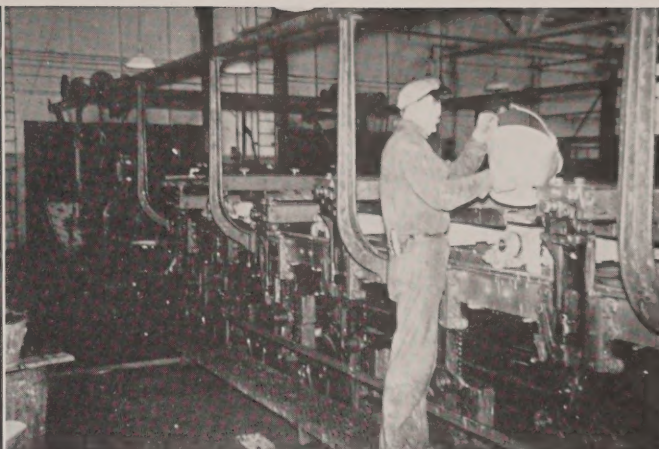
## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CINCINNATI, CHICAGO, DETROIT, EAST WALPOLE,  
MEMPHIS, MINNEAPOLIS, NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS





Maintenance workers, like William Lewis, East Walpole Oiler, are in an excellent position to discover worn or faulty equipment and report the trouble, thus avoiding a major break-down.



Print Machine workers like Arthur Brisette, shown here pouring paint at No. 4 Print Machine and other machine operators and helpers throughout the Plants should make it their responsibility to report any equipment out of order or any material not up to standard.

## WAGE WAR ON WASTE

### OUR EFFORTS MUST BE DOUBLED

WE are today confronted with probably the greatest emergency in the history of this country and are engaged in a production program which will utilize every ounce of our energy and every bit of raw material which can be obtained.

We have always taken pride in the cleanliness of our plants and the lack of waste in our operations, but today the necessity of avoiding waste is so great that we must redouble our efforts. We must not waste our materials, we must not waste our time, and we must not waste such extra pay as may come to us through overtime service and

the extra volume of goods we produce. We must be frugal and produce economically.

I think one of the greatest contributions we can make to the service of our country at this time will be to see to it that waste of every description is curtailed.

BIRD & SON, inc.

President

WITH the whole country geared to the highest rate of production we have ever achieved, and with the necessity for getting even greater production in the future in order to carry on the program of national defense, it is essential that we make every minute count. Your job may not be the direct production of national defense articles, but you can still serve your country patriotically by making sure that you waste neither material, time nor equipment. We mean this in all seriousness. The control and reduction of waste is an important part of good business operation at all times, but in times like these when every facility is being used to capacity,

the cutting down of all forms of waste becomes of first importance. For instance, raw materials spoiled or wasted in production not only mean a direct loss to Bird & Son, but a waste of time and effort all along the line. The time and work of those who sold us the raw materials have been wasted and the expense of transporting them to our plant has all been wasted. Multiply even a small amount of waste at our own plants by similar amounts in thousands of plants throughout the country and you get a staggering figure of wasted effort and time that helps no one and hinders greatly the full efficiency of our all-out program for national defense. Waste

is important, and we have a real job to do.

What then can we as individuals do about it?

#### MATERIALS

First of all, watch your own production. See to it that the material you produce is A-1 quality. See that your job is done so correctly and so carefully that there is no chance for waste as far as you are concerned. If materials are not in proper condition when they reach your hands, make it your responsibility to report the fact so that the condition can be corrected immediately. If something goes wrong with your part of the operation and material upon which you are working is spoiled, report that fact. Report all broke, all waste material in any form, so that the management may know where and why it was wasted and so that steps may be taken to stop it.

Waste material in all our plants last year cost more than 10 percent of the total money paid by the company for all wages and salaries. A figure equal to 10 percent of what you earned plus 10 percent of what everybody else in Bird & Son earned last year went into waste and became of no value to anybody. In these days, 10% may well mean the difference between successful and unsuccessful operation of a company.

#### EQUIPMENT

Equally important today is the proper operation and maintenance of all plant machinery and equipment.



The daily papers are full of stories of the scarcity of this or that metal. Priorities have been established for such things as aluminum and copper, enabling industries manufacturing items for defense to have first claim on these metals. That is as it should be. The country-wide need for all metals today demands that we use and watch our own equipment more closely than ever. Correct operation of machinery is only part of the answer. The rest of it is finding weak spots, worn parts and repairing these promptly before the trouble gets worse and causes a major breakdown. Make it your job to watch for and report all machinery that is in need of attention. We can do a big job of cutting out this type of waste if we will all take this personal responsibility for our own equipment.

### TIME

The wasting of time is so obviously unnecessary that it scarcely calls for comment. Flagrant waste of time will result in losing your job very shortly, but most of us, no matter what a good job we are doing, can still find ways to improve our efficiency. The thing to do is to get busy and put those ways into practice. Waste of time is inexcusable in days like the present. Truly, "Time is short!"

Obviously, it would take all sixteen pages of this *Review* to mention all the specific things which might be done on this waste problem in our various plants. The problem is with us every hour that we work and it is just as important for the office workers to consider as the fellow who runs a machine. Careful use of



*If you drive a mill tractor like David Curran of the Flooring Plant, or operate any other equipment that calls for the use of gasoline or oil, you can do a big job in preventing waste by operating carefully and making every drop of fuel serve a useful purpose.*

office equipment and supplies can result in a big saving. Unnecessary use of lights, water, or heat amounts to a big and uncalled-for bill on these items.

Our water bill last year at East Walpole alone was over \$3000.00 and that does not include the 3,800,000 gallons of water per day used from the river for the operation of our paper machines and for our boiler room. Faced with an unusually dry summer this year, we must conserve water in every way possible. Valves and faucets left open and hoses left running simply mean so many dollars being poured in to the sewer. Watch the use of water.

### FUEL

Fuel oil, coal and asphalt are but a few of the materials we purchase in huge quantities. Anyone who reads the papers knows the problem that is facing all New England industries, with transportation facilities being taxed as never before. We are well prepared to face whatever emergency may arise and we see no cause for alarm, but it certainly is both our economic and patriotic duty to watch the use of all these items most closely at our plants, whether in New England or in the South.

The final but by no means least important thing which we all can do is to keep our work places clean.

*No matter what your job, part of your duties include the reporting of anything that may cause waste, either of material or of metals and machinery. Whether your job is at the No. 1 Shingle Machine like Frank Troiano, left, or feeding a Printer Slotter at No. 1 Box Shop like Karl Wurzel and Edward McDonald, at the right, or any other place in any plant from East Walpole to Louisiana, you can do your part in stopping unnecessary and expensive waste.*





Henry Ford once said that the first thing he would do, in trying to put a plant on profitable operation, would be to clean the place up. He has always maintained that a clean plant is a successful plant. Bird & Son holds to that belief also. That is the reason "Sloppy Sam" has been making his weekly visits and that's the reason each of us needs to check up constantly on this item of cleanliness. Keep your work place clean and you'll find less chance for waste.

## TAN IS HEALTHFUL

SEVERAL bad cases of sunburn have recently been reported and remind us of the fact that it is still a mistake to try to get a summer's coat of tan in one afternoon.

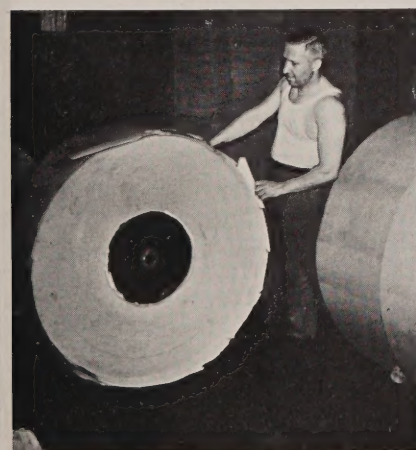
A sunburn sufficient to cause your skin to blister is just as bad as a burn caused by a hot flame or scalding water. A "life guard" tan is a fine thing, and the sunshine that it represents can be very healthful and beneficial if acquired gradually over many days.

So take it easy—enjoy your weekends and vacations by getting your tan the sensible way, a little at a time.

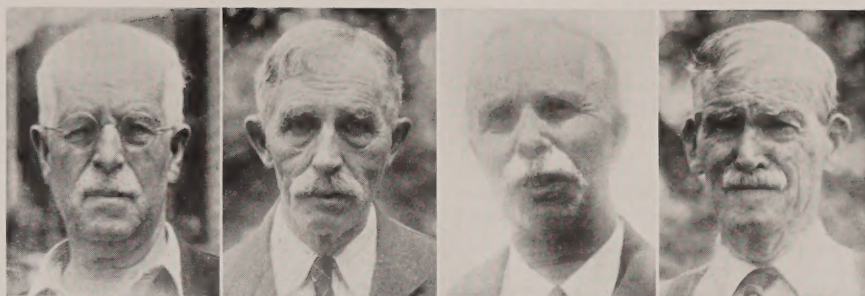
## 25TH ANNIVERSARY

On July 31st about 25 Bird & Son executives gathered at the Lafayette House for luncheon to celebrate the 25th anniversary of Mr. Eli L. Chamberlain, Sales Manager of our Roofing Division. Mr. Chamberlain was presented with a gift, and received the congratulations and best wishes of all those present. We wish to extend him congratulations also, from all his many friends in the company.

*Damaged rolls can cause great waste of paper and felt or of finished materials. This roll at No. 2 Box Shop, being examined by Bartley Curran will cause only a little waste as just the outer convolutions are damaged. Handle rolls carefully. Do not allow them to become telescoped or torn at the edges.*



## FOUR MEN RETIRE



*These four men have retired from active service during the past two months. Left to right: William Patterson, Finishing Mill; James Kelley, Maintenance Department; George Doderer, Paper Mill and Patrick Feeney, Roofing Plant.*

SINCE the last issue of the *Review*, four of our old-timers, with a total of 133 years of service, have retired from active work at our plants. These four individuals are, George Doderer, Paper Mill, James Kelley, Paper Mill, William Patterson, Finishing Department and Patrick Feeney, Roofing Plant.

Mr. Doderer began work in our Beater Room in April, 1897 and worked up to the position of Beaterman, a job that he performed most efficiently for many years. His retirement began at the end of May.

James Kelley has worked for Bird & Son continuously for the past 35 years. He started in our Repair Department in June, 1906. For a time he was also a blacksmith's helper, and since 1917 has been in the Maintenance Department at the East Walpole Mill. Always a steady worker, he had lost practically no time from work because of sickness during the whole 35 years, until the last six months. We hope that his retirement will bring him a measure of health again and many more years of enjoyable living.

Mr. Patterson's service dates continuously from May, 1912, and he had also worked for 10 years previously at the #2 Box Shop. When he returned in 1912, he worked at the Flooring Plant, holding responsible positions in production work there for a number of years. In 1922 he transferred to the East Walpole Finishing Mill and has worked there during the past 19 years. He retired on the 1st of July at his own request, as he felt that the time had come for him to take it a little easier.

Patrick Feeney began work with Bird & Son on December 17, 1915 at the Roofing Plant. He has always worked at the Roofing Plant, and

for the past 17 years has been in the Shipping and Felt Handling Department.

All these men live in either Walpole or Norwood and we hope that they will find occasion to come back for frequent visits with their old friends.

Our best wishes to them all for many happy and enjoyable years in retirement.

## CARD OF THANKS

We wish to thank our friends for the Toastmaster Set given to us as a wedding gift.

Mr. and Mrs. Wilho Wauhkonen.

## SAVE OLD PAPERS

EVERY Bird & Son worker can do a real service to the paper industry of the country by saving old scrap paper at home for the junk man rather than wastefully burning it.

You have probably saved newspapers for years, but have you ever saved wrapping paper, corrugated boxes or the heavier paper shipping containers? At the present time, these are even more valuable on the paper market than ordinary newspapers.

Whether you live in East Walpole or Shreveport, start now and save not only newspapers but all kinds of wrapping paper, paper bags and paper boxes. Any time your pile becomes too big, call in the Boy Scouts, the Salvation Army or the junk man.

Get the habit now—save, don't burn!



## PATRIOTIC SAVINGS—THROUGH DEFENSE BONDS

AS announced on July 15th by President Benjamin H. Roberts, Bird & Son is now offering every employee the opportunity to buy United States Defense Savings Bonds through payroll deductions. Amounts of any size may be deducted from your weekly, semi-monthly or monthly earnings and deposited to your credit in a special account to accumulate there without interest until sufficient funds have built up to purchase one or more Defense Savings Bonds, in accordance with your wishes.

Details of the plan have been mailed to every Bird & Son employee and a full explanation given of each type of bond available, namely, Series E, Defense Series F and Defense Series G.

Series E—obtainable in units costing \$18.75, to mature in 10 years from issue date with a value of \$25. These may be redeemed at any time after 60 days from issue. Pays 2.9 percent a year if held to maturity.

Defense Series F requires a minimum accumulation of \$74, purchasing a bond which at maturity in 12 years will yield \$100. Interest at 2.53% a year if held to maturity. Redeemable on one month's written notice any time after six months from issue.

Defense Series G—a minimum of \$100 is required to purchase this bond on which the U. S. Treasury Department will issue semi-annual interest checks at the rate of 2½%. These bonds may be redeemed on one month's written notice after six months from date of issue, but if redeemed before reaching maturity, they are subject to a forfeiture in accordance with the table which was submitted to each employee when the plan was announced.

Employees may also purchase Postal Defense Savings stamps in denominations of 10¢, 25¢, 50¢, \$1 and \$5. These stamps are on sale at the Credit Union office for all East Walpole plants, the Roofing Plant office, the Flooring Plant office and the Cashiers at the Phillipsdale, Chicago, Shreveport and Berry-Asphalt Company offices. An album of seventy-five 25¢ stamps has a cash value of \$18.75 which may be exchanged for a United States Defense Savings bond, Series E, worth \$25 at the end of 10 years. Similar albums are available for 50¢, \$1 and \$5, exchangeable for \$50 and \$100 Series E bonds.

Arrangements may be made at any time through the Neponset Credit Union to start your payroll deduc-

tions. Although these deductions are being handled by this office, it should be understood that the funds will be kept entirely separate from the Neponset Credit Union, or from any other Bird & Son account. The company is simply putting aside your money for the purchase of these bonds as you may direct.

The plan is here, and your country urgently needs your full support in this emergency.

Act now. Sign yourself up for a definite program of saving for the purchase of Defense bonds.

## BALL CLUB IN SECOND PLACE

BY THOMAS MAGUIRE

WITH the Middlesex League season two-thirds along, we find ourselves with a record of 14 wins and 8 losses and in second place, one game from the top.

A percentage of .600 is considered pennant winning ball in any league, yet our .625 is only good enough for the number two position which will give you a good judgment of the caliber of competition. As this goes to press, the deciding games are being played and taking first place appears likely the way the boys have been playing recently.

June 22 we journeyed to the new air base at Chicopee, Massachusetts to play a team that had seven men from the South who had played organized ball; however, the Bird & Son lads performed well enough to beat a major league club and we came out on top 8-4.

Having captured every series, Bird has gained the distinction of being the most feared club in the loop. Natick, Ashland, Saxonville, Framingham, Marlboro all have been victims.

The twenty-three games (one tie) played thus far must constitute a near season record for Bird, because before September 30 we will have played thirty-five games including play offs.

A person has to be a contortionist to get along these days. First of all he's got to keep his back to the wall, and his ear to the ground. He's expected to put his shoulder to the wheel, his nose to the grindstone, keep a level head and both feet on the earth. And, at the same time look for the silver lining with his head in the clouds.

One of the finest floats in the Fourth of July Parade at Norwood was the Bird & Son patriotic float designed and decorated by Arthur V. Wilson, assisted by Fred Coleman of our Maintenance Department and Winfred Schaefer of the Advertising Display Department. Twenty-two Bird & Son workers donned costumes and appeared as shown here, representing important periods in our history. The girls left to right are: Anne-Shirley Orent, Dorothy Eckert, Mary McDonough, Ruth Hanna, Evelyn Brennan, Caroline Sawyer, Pauline Ransow. The men are J. E. Reilly, Bennett Russell, James McLean, Phillip Anderson, George Burhoe, James Moylan, Edward Miller and Arthur Coffey. The girls sitting on the other side of the float and not appearing in this picture were, Agnes Novick, Nora O'Malley, Shirley Dawson, Helen Kane, Catherine Brennan, Helen Cushman and Mary Brunell. Congratulations everybody on a fine job well done!







John J. White, No. 1 Box Shop, being congratulated by members of the Executive Committee on the occasion of his fiftieth anniversary with Bird & Son. Left to right, President B. H. Roberts, John J. White, Charles S. Bird, Chairman of the Board, Axel H. Anderson, Treasurer and Philip H. Bailey, Director.

## JOHN J. WHITE HONORED

ON Monday morning, June 2nd, John J. White, 69 years young, of our #1 Box Shop was called before the Executive Committee and presented with a check for \$500 in recognition of his fiftieth anniversary with Bird & Son, which occurred on June 1 of this year. The presentation was made by Mr. Bird, Chairman of the Board, and other members present to offer congratulations were Mr. B. H. Roberts, President, Mr. A. H. Anderson, Treasurer, and Mr. P. H. Bailey, Director.

Mr. White first began work at the age of 19 in our Sorting and Beating department. After about 10 years here, he transferred to work on the manufacture of freight car roofs in what is now the #2 Box Shop building. After 5 years on this job, he worked on the Paper Machines for 7 years and then was transferred to the new Fibre Case Department, at that time located in #2 Box Shop, where he worked on the Combiners until 1918. In that year he became Head Finisher and Inspector. In 1922 he became Foreman of the Solid Fibre Finishing Department, and in 1925 became Head Inspector for the whole Box Shop, the position that he still holds today.

In addition to his long years of service for the company, Mr. White has also been very active in the community outside of his working hours. He is a charter member of the Nelsonset Credit Union and has served

on its Board of Directors since its organization in 1915. For 10 years he was a member of its Credit Committee, and he is now the Vice-President. He has also held several offices in the Bird & Son, inc. Mutual Benefit Association, including the office of President. He served for

4 years on the Investigating Committee and was at one time a member of the Nominating Committee.

His interest in civic affairs is apparent from the fact that he is now serving his fifth year as a member of the Board of Selectmen of the Town of Walpole.

Mr. White is as proud of his fifty years of service as we are proud of him. He also takes pride that two of his children are Bird & Son workers; F. H. White is a foreman at #1 Box Shop, and Helena White holds a responsible position in our Accounting Department.

On Wednesday of the week of his anniversary Mr. White was given a dinner party at the Lafayette House by a group of friends and co-workers. Mr. White received the hearty congratulations of all those present, and was presented with a radio for his home.

We wish to add our congratulations to Mr. White, on this outstanding record of continuous service.

According to statistics recently sent out by the Department of Labor, employment of persons in non-agricultural jobs has reached a new all-time peak of 38,278,000. This surpasses the previous peak of September 1929 by 808,000. There are 3,115,000 more workers employed at the present time than a year ago.

*Fellow workers who journeyed to the Lafayette House on Wednesday, June 4th to congratulate John J. White on his fiftieth anniversary, and to present him with a radio. Seated left to right, Alfred Kendall, John J. White and Arthur D. Colburn, Superintendent No. 1 Box Shop. Standing, John J. Locke, F. H. White, Samuel Hunter, Ralph A. Wilkins, General Superintendent, William F. Murphy, Charles S. Mutch, Russell L. Tupper, Superintendent No. 2 Box Shop and Lee Ward.*







Everybody had a wonderful time at the party for the Fort Devens Boys at Bird Hall on July 24. This shows the start of a "Paul Jones." Insert: Don Frazier, formerly of our Roofing Laboratory and now a member of the 13-piece dance band in his unit at Fort Devens. This band furnished the music for the party at Bird Hall.

## NINETY FROM DEVENS ENTERTAINED HERE

ON the evening of Thursday, July 24th, the Bird Club sponsored a dance and party for about 90 soldiers from Fort Devens. Invitations were issued in advance to the feminine members of the Bird & Son organization, and nearly 90 girls were present as partners for the Fort Devens men.

The boys brought their own 13 piece orchestra with Bird & Son's Don Frazier at the piano. Don was formerly a member of our Roofing Laboratory and is now stationed at Fort Devens.

During the evening, refreshments of ice cream, coca-cola and homemade cake were served.

In charge of arrangements was Miss Lilyan Paquette of the Accounting Department assisted by many of the girls who attended the party.

Everybody reports a wonderful time and wants to know "When is the next one?"

## LOST TIME ACCIDENTS

JULY, 1941, goes down in the records as a bad month for accidents. At this writing, there are three lost timers to report, with a possibility of one or two more whose status is not certain yet.

The first accident of the month

occurred the day before the holiday to Esidoro Polombo at #9 roofing machine. Mr. Polombo had started to wind a roll. The felt slipped in the pull rolls and he reached for it, putting his hand into the rolls, crushing it and giving it a friction burn. He is still out.

The second accident of the month occurred to V. E. Gronroos at the Flooring Finishing Room. He strained a ligament in his right knee while pushing a roll of scrap across the room. The accident happened on July 18, and he is still out.

A serious accident occurred on July 21, to Elmer Pike, new worker at the Solid Fibre Finishing Department of the #1 Box Shop. Pike and a fellow employee were attempting to unload stock from a hand truck and were doing so at the wrong end of the truck. The truck tipped unexpectedly, sliding from under the stock and the front end of the truck pinned Pike against a post. He received slight abrasions on his chest and shoulder, and further examination at the Norwood Hospital showed possible serious internal injuries. As we go to press, he is still in a critical condition at the Norwood Hospital.

Accidents like these are painful to write about, painful to read about and most painful of all to experience.

We are sorry about the accident record, but we are sorrier still for

the individuals and their families who are suffering because of some accident which perhaps did not need to happen.

Let's go after this thing right now and make August another month like June, with no lost time accidents at all.

## BIG YEAR FOR SOFTBALL

By S. J. PIRAINO

IT is well past mid-season and softball is still going strong. Perhaps Tom Maguire will not agree, but nevertheless Mac, softball is still the most popular game for outdoor sports.

In the Interdepartmental league the Main Office finished the first half undefeated which makes them eligible for the play-offs. By the way, Ed, it is rumored that the Main Office team will not play unless you are there to pitch. It's very obvious that Ed Miller is one of the big reasons why the Main Office is undefeated.

In the first game of the second half the Rug Finishing Department defeated the Flooring Shipping Department in an eleven inning game. The score was 11 to 10. This is the only game played in the second half to date.

The Men's Bird & Son Softball team remained undefeated in the first half of the Norwood League. In the second half we lost one game—to the Trianon Independents, by the score of 6 to 5.

The Old Mill Team of Dedham remained undefeated and leading the Y. M. C. A. League of Hyde Park was defeated by Bird & Son by a score of 9 to 5 at Bird Athletic Field on Wednesday, June 16. Ed Miller did the tossing.

Both John Cooke and Ed Miller are doing a swell job of pitching. Believe you me, we are proud of them.

The next outside game for Bird & Son will be against the Hanson Softball team of Worcester. This game will be played at the Merrill & Usher Softball Park, Worcester.

May I sneak this in—John Cooke pitched two—*One hit, No run games*. Better luck next time, John.

We miss Roy Walton at short stop on the Bird & Son team. Roy broke his finger playing ball in an inter-



department game but will be back soon—I hope.

Wonder why "Moe" Bader's face was red when he called to Ed Miller, "I'll get it, Ed." and then let it drop between them, both looking at the ball. It's all right Moe, they do it in the big leagues.

Wonder what softball and cupid have in common. Steve Cavanaugh, Lester Tarbell and last but not least, Barney Coyne, walked up the aisle and timidly said "I do".

The Bird & Son Girl's Team are doing well this year. In their first six starts they won three and lost three. An average of .500 percent. Good going girls. Believe you me, these girls are rounding into fine material and unless I miss my guess will be winning almost every game next year.

Following are the batting averages of the Men's Bird & Son Softball Team.

| NAME              | A-B | RUNS | HITS | Ave. |
|-------------------|-----|------|------|------|
| Bartley Coyne     | 21  | 7    | 10   | .476 |
| Sam Piraino       | 21  | 7    | 10   | .476 |
| Lester Tarbell    | 33  | 12   | 15   | .454 |
| Joseph Eppich     | 34  | 11   | 14   | .411 |
| Edmund Geigle     | 22  | 9    | 9    | .409 |
| Wilfred Beaumont  | 9   | 3    | 4    | .444 |
| John Cooke        | 25  | 6    | 10   | .400 |
| Frank Shimsky     | 32  | 10   | 12   | .375 |
| Moses Bader       | 24  | 5    | 9    | .375 |
| Stephen Cavanaugh | 8   | 1    | 3    | .375 |
| Francis Bowles    | 33  | 9    | 11   | .333 |
| Edward Miller     | 28  | 6    | 8    | .286 |
| Anthony Stanovich | 24  | 6    | 6    | .250 |
| Roy Walton        | 16  | 4    | 4    | .250 |
| Sheldon Salisbury | 20  | 2    | 4    | .200 |
| Gale Foster       | 11  | 2    | 2    | .182 |

*Congratulations to Mr. and Mrs. Michael A. Silvestri who celebrated their 35th wedding anniversary with a party at their home on July 27th, attended by about 60 guests. They were married 35 years ago in Italy on August 1. Mr. Silvestri has worked at our Norwood Roofing Plant since 1928. He has six sons, three of them working at Bird & Son.*



## GOLF MATCHES

By JOSEPH COBURN

JUNE was a busy month for Bird & Son golfers. The first tournament of the 1941 season was held on Saturday morning, June 7, at the Sharon Country Club. It was an 18 hole handicap tournament, and prizes were awarded for the following: Low net, selected 9, most birdies, most pars, most 5's.

Eleven Hackers participated, and 20 from the Birdies and Eagles team. William Price of the Hackers won first low net prize with a 65. Oliver Sherbourne was second with 72 and Ludwig Harriman third with 74. Ralph Watson led the Birdies and Eagles with an 81. Arnold Sadler was second with an 85, and Joseph Coburn third with 86.

In the selected 9 holes, John Woloshyn led the Hackers, William Price was second and Lou Harriman third. Among the Birdies and Eagles, the same prizes were won by Arnold Sadler, first, Ralph Watson, second, and Howard Whitney, third.

John Woloshyn walked away with first honors on most Birdies with Lou Harriman in second position.

Blanchard Warren won first prize for the most pars and Howard Whitney was second. Honors for the most 5's went to Joseph Coburn with Edgar Tarr in second place.

Two weeks later, on Saturday, June 21, a mixed Scotch tournament was held at the Walpole Country Club. Thirteen couples participated, and the first prize of \$6 went to William Price and Margaret Corcoran who turned in a net score of 69. Second prize honors went to John Woloshyn and Bertha Broadley with a net of 74. Third, fourth and fifth places were held respectively by Kenneth Rouillard and Margaret Delaney, Richard Sprague and Helen Makarevich, and Howard Hanna and Anne Lindsay.

On the last Saturday in June, another tournament was held at the Sharon Country Club, a team tournament composed of 5 3-man teams. A much larger turnout was anticipated when the tournament was planned, but various things prevented a number of members from attending. First prize for the day went to the 3-man team William McEntee, Robert Rodd and Robert Anderson. Second prize money went



*An English friend, whom Andy Wright met on a boat which recently docked at Boston presented him with these remains of an incendiary bomb picked up after the big blitzkrieg last winter on Southampton. We hope, as Andy does, that we shall never have occasion to pick up missiles like these from our city streets.*

to the 3-man team Stanley Sallie, Howard Whitney, and William Price, and the third prize was awarded to Howard Hanna, Ralph Kemp and William Bearce.

## CAMERA CLUB HAS ANNUAL PICNIC

By M. E. TARR

HERE we are pinch hitting for Charlie Griffin again. Charlie has been out this time with an appendectomy but from all reports will soon be back on the job.

No more meetings during July and August, but September will see us back on the job again with some good programs arranged by our committee, headed up by Bill Broadley.

Although a little late to be writing about it, you members who didn't go missed a grand time at our annual outing at White Island Shores. Thanks a lot, Hilda, for the use of the camp. What happened to some of those candid shots we saw taken? Maybe we'll see 'em at the September meeting—we'll be looking for them!

Question #1—Who were the two girls who were so worried about being lost on the short cut home through the woods?

Question #2—What is this mystical number 22 we've heard so often since the outing?

In closing, we all owe the refreshment committee a rising vote of thanks—Yea man!

See you all in September.



# BIRD NEPONSET REVIEW

Vol. XXIX August 1941 No. 4

Published by the Employees of Bird & Son, inc.  
In the Interests of the Company and Its  
Workers

For the Promotion of  
Good Service Good Business  
Good Will

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## GIVE GENEROUSLY

WHEN you are approached to contribute to the Norwood Hospital Building Fund, it is the hope of the Building Committee that you will give generously to this worthy community cause.

As we go to press, campaigns are being conducted in Norwood, Dedham, Canton, Sharon, Walpole, Westwood, Foxboro, Medfield and the surrounding towns which benefit from the services of the hospital. In addition, campaigns are being organized within all the local plants and the Bird & Son campaign will probably start about the time you read this paragraph.

If you are one of those who has already contributed, the Committee thanks you most sincerely. If you have not yet contributed, be ready to pledge generously for this worthy cause. You know the fine work the hospital has done and is doing; you know the desperate need of larger quarters in order to handle the increasing number of cases that come to this institution week in and week out. You know the good that will result if this new building fund is raised quickly. Pledges may be made payable over a period of three years.

Once again we say, Give and Give Generously.

## NEW MEMBERS

ONE hundred seventy new members joined the Associated Hospital Service in the new enrollment which was completed August 1, bringing the total membership in the Bird & Son group to nearly 700.

Since the first enrollment of Bird & Son workers in this service known as the Blue Cross Plan, 88 subscribers and 151 of their dependents received 1985 days of hospital care for which the Blue Cross has paid bills amounting to \$9,211.12. Fifteen of these people have had hospital bills of more than \$100 paid for them and 94 have had hospital bills greater than \$40 paid for them.

Some of the subscribers have been admitted as many as three or four times since they joined in April, 1939, and the longest single stay for any Bird & Son employee to date has been 47 days.

At the time of going to press, five Bird & Son individuals, or their dependents, were in the hospital and were having their bills paid by the Blue Cross Plan.

## SHREVEPORT WINS HONORS

OUR newest plant, the Shreveport plant of the Roofing Division has won recognition from the National Safety Council and has recently been placed on the honor roll for 1940 as the Mill to make the best 1940 record among small organizations, 151,000 man hours without a reportable injury.

Congratulations Shreveport, keep up the good work.

## MR. SMITH ELECTED PRESIDENT OF LEAGUE

ALBERT W. SMITH, Treasurer of the Neponset Credit Union, was elected President of the Credit Union League of Massachusetts, Incorporated, by a unanimous vote of the Board of Directors at the June meeting of this state-wide organization.

Mr. Smith has been a Director of this Credit Union League since 1928 and was reelected to the Board last year at the annual convention. Other offices held by him at the present time are, Selectman of Walpole (Third term), Director of Walpole Cooperative Bank and Secretary of the Bird Club. For many years he



Called for service early in July, Private Patrick J. O'Donnell, formerly of the Granule Plant is now stationed at Camp Croft, South Carolina. About this time he is probably wishing for a good old-fashioned blizzard.

was also secretary of the Employees mutual Benefit Association.

Our congratulations to Mr. Smith on his election to this important office. We wish him a pleasant and successful term.

## WILLIAM J. BOTHWELL

ON Saturday, June 28th, William J. Bothwell, Assistant Foreman at our Roofing Shipping Department for many years, died as a result of severe burns received at his home on May 29th.

Although so severely burned that his name was never removed from the Danger List, Mr. Bothwell seemed to rally for a time during his stay at the Norwood Hospital and while suffering intense pain, was conscious and able to visit with friends and relatives until the last.

Mr. Bothwell had been employed continuously by Bird & Son since April, 1923, and always worked in the Shipping Department of the Roofing Plant except for a period of four years between 1926 and 1930 when he had charge of our Everett warehouse. In 1935 he became Assistant Foreman under Mr. Stoddard and served very efficiently in that capacity until his death.

He is survived by his widow and four children. To them we extend our sincere sympathy in this tragic loss of a valued friend and a very capable shipper.



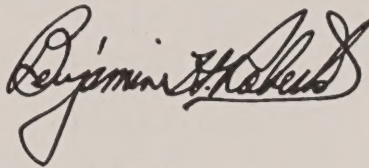
## WE ARE PROUD OF THESE MEN

SIXTY-SIX members of the Bird & Son, inc. organization are now serving in various branches of the military and naval services of the United States. We are very proud of you men and we realize the sacrifice you are making in the service of your country.

You will never regret these months that you have spent and the lessons in physical fitness, self reliance and efficiency that you have learned, but we are sure that the greatest gain will come to you from the thought that you have performed your duty and performed it well—that will be the greatest satisfaction of all.

We send you the best regards and wishes of every member of the Bird & Son, inc. organization.

BIRD & SON, inc.



President

## THE PICTURES

THE pictures on the following pages were taken during a visit to Camp Edwards on Wednesday, June 25th. Arriving at Camp headquarters about 9:30 in the morning, I was given a photographer's pass permitting me to go anywhere on the reservation and take pictures in accordance with camp regulations. During the day, I visited all the different companys and regiments in which former Bird & Son men were serving. I spent the entire day at the camp, and drove more than 35 miles on the reservation looking up these men. The Government will not permit any interference with its regular training program, so all the pictures had to be taken "Catch as catch can". Quite a few of the boys were away from camp on special maneuvers in other parts of the state. Benjamin Beale, William Marland and Robert Preble, Salesmen, and Frank Hartig #2 Box Shop were among those who could not be reached for this reason. Wednesday afternoon is a half holiday at the camp, when the men's time is their own, and as it was a fine day, several, like Samuel Scott of Phillipsdale and Michael Arbarchuk, Finishing Mill, had gone swimming.

All the boys report that they are leading a busy, healthful life with plenty of hard work and training. They send greetings to all at Bird & Son.

The Editor.

## CAMP EDWARDS — CITY OF 30,000

IN your first visit to Camp Edwards, you will be amazed at the huge size, and the fact that the entire camp grew from nothing to a complete unit with more than 1500 buildings in a period of approximately four months. You will also be impressed with the courtesy of the officers and men you meet, the seriousness with which they take their jobs, the variety of the training which goes on day in and day out, and the wonderful cleanliness and orderliness of this huge city of 27,000 men.

Control of Camp Edwards was assumed by the Federal Government on September 4, 1940 when Major Thomas L. Walters, 2nd Battalion, 68th Coast Artillery (Anti-aircraft) Regiment, arrived as commanding officer. Construction was started on September 12 and within a period of 4 months a city of 1500 buildings capable of providing living quarters for 30,000 soldiers was completed.

The reservation has an area of 19 square miles and the camp itself is in the southeast corner of the reservation on a small level plain. The surrounding country is excellent for maneuvers, training, map making, etc. and the 30 mile square Shawnee State Forest which is now part of the reservation forms an excellent buffer for artillery practice. In addition to the camp proper, a

fully equipped hospital, separated from the camp itself by the distance of a quarter of a mile has adequate facilities in its 80 buildings to take care of any emergency.

Most of the buildings at Camp Edwards are arranged around a parade ground  $\frac{3}{4}$  of a mile square. Each side is known as a zone and each zone is broken up into regimental areas of which there are four in the North, three in the East, three in the South and three in the West. Cottages for Brigade and Regimental commanding officers, officers' quarters, mess and administration buildings are within the inner road. Between the inner and outer roads are miscellaneous buildings including an infirmary, recreation hall, guard house and various recreation rooms and mess halls for the men. Across the outer road are rows of barracks, each of which will house 63 men. As there are 471 such buildings, very close to 30,000 soldiers can be accommodated. Beyond the barracks in the outer area are the motor repair gasoline stations and truck parks.

Part of the construction at the camp involved the laying of a branch railroad track from the regular line of the New York, New Haven and Hartford Railroad Company which connects Woods Hole with Buzzards Bay. At the peak of the construction work, there were 18,000 workmen on the job and the payroll ran up to nearly a million dollars a week.

It is a marvelous piece of engineering, complete in every detail, with the most modern equipment for the convenience and comfort of all officers and men.

*Private John T. McDonagh who left us in June for his year of Military Service. He formerly worked at the No. 1 Box Shop Shipping Department and is now stationed at Fort Devens.*





1. Private Oscar Magnuson (Paper Machines) at the business end of a Machine Gun during target practice at the range.



4. "Mess" with Company G, 101st Infantry. Sergeant Lawrence White (Flooring Plant) wears the broad smile in the foreground. 5. Private Michael Wallace (Flooring Plant) relaxing with a copy of the REVIEW in his Barracks. These buildings are light, airy, cool, fully equipped and very clean. 8. Corporal James G. Boone, Paper Machines, on field maneuvers with Co. G, 182nd Infantry. 12. Flooring Plant Workers will remember Al Disnard, formerly of that plant, now sergeant for Company G, 101st Infantry. Here is Al superintending the cooking of half a hundred salisbury steaks — hamburgers to you.



9. Victor Plosinski (Flooring Plant) of Company G, 182nd Infantry.



ups of three at target practice at the Machine Gun Range. dicates to the officer behind the camera that the gun is a signal from him, a moment later, each of the dozen units their targets. Each man in the unit takes his turn at both rate Alexander Blazis, No. 1 Box Shop, doing Prison Guard guard House.



2



3



6



7



10



11

7. Pitching horseshoes is a favorite sport in the area beside the Barracks. Corporal Dennis Troisfontaine (Flooring Plant) has just made the throw while several of his buddies look on. 11. Private Edward Travers (Flooring Plant) posed beside one of the staff cars which it is his duty to drive as a member of Anti-Tank Company 104th Infantry.

Company B, 101st Infantry, returning from the Parade Grounds for the meal. The buildings behind them are Barracks, each of which house 100. 10. Private John Wytone (Paper Mill) was busy cleaning and oling his rifle when we arrived, so he kept right on.



# PERSONAL NOTES

## MAIN OFFICE AND SALES

ELANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
JOHN MURPHY  
DOROTHY McEENEY

Congratulations to Mr. and Mrs. S. B. Farris, Jr. on the birth of Samuel Bruce Farris, III, May 24th, 1941. Mr. Farris is a Flooring salesman who lives in Birmingham, Alabama and covers the territory around that area.

What's this! Dot Eckert, haven't you finished those red socks?

We surely miss Natalie Smith in Stenographic. Good Luck in the Personnel Department, Nat.

Several new runners-around are in the Mail Room: Dorothy Berkland, Ruth Jane Hanna, Marie Monteith, Arthur Coffey, Kenny Pierce, Helen Cushman and Fred Ransow, who was not properly introduced in the last issue.

Lilyan Paquette recently toured around Maine and had a wonderful trip.

Everyone was glad to see Dot Elwell Powers back again for a few weeks to help out on vacations.

Larry Lindblom was married on May 24, Fred Danner the same on July 19, and Regina Rooney was married on July 12. We wish all of these folks Congratulations and The Best of Luck!

Attention, first floor! It would seem that the upper floor has exclusive rights on Weinie Roasts and Get Togethers. If so, where is the party spirit of the lower floor? Department CX apparently has what it takes; what about the other departments?

Paul R. Reynolds, Ft. Benning, Ga., paid a surprise visit to the office one afternoon in June. He was home on a 10 day furlough.

We wish to extend a belated welcome to Roy Wiggan. We did not mean to overlook you, Roy—it's just that you're so quiet.

Congratulations to Jimmy Conrad, who received a commission of First Lieutenant in the U. S. Army on June 20. Jimmy was a roofing representative in New York City before joining up with Uncle Sam. He is now Lieutenant J. D. Conrad, 113th Infantry, Fort Dix, New Jersey.

A. D. Leslie, who was associated with our Shreveport Sales Division until the latter part of February of this year when he went into the Service, has been staying at Ft. Monmouth, N. J. attending a Signal Corps School. He is to be transferred to a camp in Texas within a week or two. Because of this, and because he had never been to East Walpole he came up here and spent the day, Saturday, June 7.

Adrienne Johnson is filling in on the Switchboard. A very versatile young lady! Please "Hurry Home".

We welcome two new ediphone operators; Peg Golden and Lillian Pearson.

Miss Roundy toured the Berkshires early in July, and had a thrill when she found that Julia Marlowe was spending some time in the same hotel. Miss Roundy had the extreme pleasure of meeting Miss Marlowe and says that she is indeed very gracious and pleasant.

Katherine Golden who is helping out in the Billing Department, recently spent a week in New Hampshire.

Eleanor Carlson is enjoying a stay at Ogunquit, Maine as we go to press.



Beautiful Avalon Bay at Catalina Island, California, taken by Velma Cobb, Credit Union, on her recent trip across the country.

The feminine members of the Box Sales were given an unexpected treat one afternoon when Bill Marland appeared in his uniform.

Dan Nugent still remembers when—. He was revisiting old haunts, one afternoon in June when somebody discovered him in the Reception Hall.

Miss Jean Sayres, the daughter of Mr. G. A. Sayres our salesman in Tennessee, has recently won the Second Scholarship Award of the Freshman Class in the Knoxville High School. Miss Sayres has ambitions to get the first award next year which would seem to be quite a task as her average for the second award this year was 99.8. We wonder what it would take to win the first award.

The Teletype won't seem the same without Art Lynch. But we're sure that Vic Vernon will do his bit to make up our loss.

The girls on the top floor of the office gave Regina Rooney a shower a few weeks before she was married and presented her with a set of Pyrex-ware and a Mix-Master, and then when she left to get married the whole floor contributed to give her an Electric Oven and best wishes.

We welcome Shirley Dawson to the Traffic Department.

Vacation time is over for Mary Sironka, but we know she had a wonderful time.

Louisa Graham looked a bit tired from her trip to Falmouth—watch those Edwards boys!

Linc Spaulding spent the month of June in California and liked it so well that he got a job out there. He left the first of August. We wish him lots of luck.

We are all sorry to know that Charlie Griffin has been in the hospital again, this time for an appendix operation. Hope this will be the last time for a long time.

On July 28, Mary Stone became the bride of August Nevins. Congratulations to the groom and best wishes to the bride.

Betty Ogilvie spent her vacation on the

Cape. Seems to us that Frank Miller, formerly of Bird & Son is working some place on the Cape. No, we are not insinuating . . . just a mere fact.

Vacations are the biggest thing this month for news and the following people have had at least one week of theirs: Peg Turner and Louise Geary at New Hampshire for a week. Francis Dornig took day trips here and there.

On Sunday, May 25, a group of men went out on a sailfish fishing trip from West Palm Beach. Included in the party were A. D. Kilham, Southern Sales Manager of the Roofing Division, J. H. VanHoy, Roofing Salesman and Mr. Raymond Tylander, Manager of the West Palm Beach yard of the East Coast Lumber and Supply Company. VanHoy made the biggest catch of the day, a sailfish 7' 8" long. Mr. Tylander caught one 7' 5" long. Other anglers, who caught bonitos, were Mr. Paul Osteen, general manager of the East Coast Supply and Lumber Company, Mr. Basil Moore, auditor, and Mr. Kilham.

Mr. B. L. Sears spent his vacation at Norfolk, Va. and Nags Head, N. C.

R. C. Hamilton has just returned from West Virginia.

J. B. Blandford spent his two weeks at Table Rock State Park in South Carolina.

F. B. Ross, Jr. spent his vacation time at his father's home in Maryland.

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAUGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Walter Bisdack is building himself a new home in Walpole. Be sure you make it big enough, Walter.



Albert Gilmore spent his two weeks' vacation at home on the farm.

Perley Mudgett took his vacation at "Home Beach".

John Ready spent his vacation at Revere Beach.

Vacations to date in the Cartridge Cutting Department include: Helen Shimsky in Washington, Leona Paquette in Rhode Island, Peter Ruckstalis at Lake Archer, Larry Doane at Barnstable.

Martin Wallace is the proud father of a pair of twins.

John Phelan and his girl had a surprise Shower Sunday, July 20. They tell us the wedding date is set for sometime in August.

James O'Donnell is sporting around in a new Chevrolet.

August Nevins said "yes" to a Miss. on Sunday, July 27.

John Walsh is spending two weeks at Hampton Beach.

Fred Bartolotti spent a week's vacation at Onset.

Mytro Korbut is back at work after an accident.

We are all glad to welcome Victor Purdy back to work and only hope that Albion Gottberg can return soon. We have missed them both.

Ernie Stather was swimming in Lake Michigan on the Fourth—too bad he had to miss the "Floats" in Norwood—but he reports plenty floating in the Lake. He wants to know the proper name for those rubberized hats supplied on the "Maid of the Mist" at Niagara Falls—makes one look like the "Man from Mars".

"Miltie" Coleman took in the "sights" of Nova Scotia on his time off—they say he is a great fisherman—we wouldn't know.

John Hayes leaves on July 25 for a week's vacation in Maine and New Hampshire.

Leo Mulligan of Syracuse University is working at the Laboratory during his summer vacation.

Ted Chandler of the Beater Room is planning to be married in August.

John Moylan spent his vacation taking trips to Plymouth, Springfield, and New York with his family in his new-to-him Chevrolet.

George Barton, Henry Botsch and Donald Ross all have spent their vacations at home doing repair work and touching up their homes. Looks like #3 men are surely the home type.

Miss Regina Rooney became Mrs. Lawrence Martin on July 12th. Regina works in our Statistical Department. Best wishes for a happy married life.



John Maguire of #3 Paper Machine also spent a week somewhere on his vacation.

Miss Carolyn Delaney of the Mill Office has been successfully driving a new Chevrolet the last two months. The two certainly go well together.

Did anyone notice what size John Maguire's new summer hat is?

John Foley spent his vacation getting acquainted with the streets in Norwood.

Charlie Hohmann is the proud father of a son born recently at the Norwood Hospital.

John Lestan spent his vacation on a trip to Nantasket with his family, and fishing.

Bill Harper is spending two weeks' vacation in Maine fishing.

Mario Boragine is spending his vacation at home this year.

Sam Baker is spending a lot of time in Rhode Island. Everyone is wondering what the attraction is, Sam?

Bartley O'Donnell has been a happy man since new wheels were installed on his "Boogie" (buggy to you)—one would think he had a motor on it—to see him sail through the Storeroom.

Many of the boys in the Maintenance Department have already taken their vacations.

Martie Naughton enjoyed his vacation in Hyannis—Get him to tell you about how the Dean of State Teachers' College had to prompt him to dance—and after dancing the polka with that "so beautiful girl"! Seems they cleared the floor for him. (and her!)

Fred Jonah of #3 Paper Machine ran into two types of hard luck during his two weeks' vacation. First, his entire family became quarantined with Scarlet Fever for a week and a half. They are all doing well now. Second, the doubtful story of the big fish that came into the boat and then gracefully jumped out. We believe Ray Mattson and Henry Botsch have a version of that story too. Incidentally, Henry Botsch stayed out on sick leave after a fishing trip also. We wonder about the connection.

Charlie Rafuse, Sr. visited Atlantic City while on his vacation.

It's happened: Roy Colmer is engaged—the roads to Medford will sure take a licking now.

We welcome Ernestine Campbell back after her operation.

There's no rest for the wicked so #2 and #3 men say. These are busy days!

A heated argument at #3 Paper Machine one day in regards to who was better looking—John Moylan or Travers, the Paper Inspector, was settled by Paul Knight. His answer—Larry Doane was better looking.



Two of the boys at our No. 1 Box Shop Shipping Department, John MacLeod and Martin Green. The picture was taken by Henry Johnson.

Martin Green and Thomas Fitzpatrick motored to Canada on their vacation this year.

Joe Keefe is vacationing in Detroit.

Ralph Watson reported an excellent vacation at Sebec Lake, Maine. Fishing, golf and mountain climbing took up most of his time.

Henry Ceglarski spent the first week of his vacation tuning up his car for the second week. Hampton Beach, N. H. is his stamping grounds.

Sgt. Bill Marland was a welcome visitor to the Box Shop office during his July furlough.

Steve Sheptycki spent an enjoyable vacation sailing his boat around the harbor.

Anne Stasis and Pauline Kasulinos vacationed in the vicinity of Gloucester with the soldier boys. The "Army behind the Army", eh, girls?

One of our newcomers, Elmer Pike is now in the hospital following an accident. We all hope for a speedy recovery.

Fred Mansen took a week of his vacation to work on his new home.

Mike Vederber had some tough luck this year. On the Friday night of his vacation he took sick and was unable to go anywhere.

Tony Unaley is on vacation at present and so far as we know is just resting. Been a hectic year, Tony?

A cordial welcome is hereby extended to all our new fellow workers.

We have two new men in the Shipping Office, Dave Welch and Bill Rockett. We hope their stay with us will be a pleasant one.

Ed McDonald was a visitor at the Polo Grounds in New York for the Louis-Conn fight. He reports that the bout was the best ever.

Ralph Farris returned to work after a week of loolling in the sun.

## BOX FACTORIES

### NO. 1 BOX SHOP

JOHN P. WALSH  
EARL BOYDEN

JOHN PHELAN  
CATHERINE BELLEW  
RICHARD SPRAGUE

Everyone wishes Michael Semeski good luck at his new job as Night Watchman.

Skipper O'Donnell and his Sea Scouts worked very hard during the recent Aluminum drive.

Gladys Kwiatkowski was married recently to Felix Utorka. Best of luck to you both.

Howard White spent a week-end in New York recently and took in the Joe Louis-Billie Conn fight.

Duke McDonagh, who was recently inducted into service and sent to Fort Devens, was transferred to Aberdeen Proving ground in Maryland.

### NO. 2 BOX SHOP

JOSEPHINE ROSE  
ALICE BRADY  
HELEN CEGLARSKI

ALMA WALSH  
THOMAS WOOD  
VAUGHN ALLEN

We are glad to see Euplio Puopolo back to work after his illness.

John Ginley was a witness at the Joe Louis-Billy Conn fight recently.

Joe Smelstor sure is lucky. He won a 1941 Plymouth. Now he's a plutocrat with two cars.

Alice Brady is still out. We hope she will be with us by the time the next issue is out.

Guy "what a man" Hoyt is a father of twins. Both girls. Incidentally, he is the fourth foreman at #2 Box Shop to become the





*Congratulations to Warren Manson, Roofing Maintenance Department, who has just been awarded \$5 as third prize in a fishing contest conducted each year by L. L. Bean of Freeport, Maine. Warren won the prize for catching the 22-inch square tailed trout which he holds in his left hand. The fish weighed 5 lbs. and 6 ounces. In his other hand is another big catch of the day, a salmon. Both fish were caught on a trip to Maine over the Memorial Day week-end.*

father of twins. The others are, Frank Meyer, Amos Dixon and Paul Hunt, who formerly worked here.

Lawrence Hubbard is away on vacation to parts unknown, while Gus Smith just got back from Canada and Ed Bigelow is going to take up where they left off.

Ambrose Fitzpatrick, "Fitz to us," is sojourning at Hyannis on the Cape, this year for a change of scenery. Previous years have been spent at Brant Rock.

Cards from Alma "Seabiscuit" Walsh show she has made the West Coast by Bus. We are all looking for the Cactus Plants she promised on her return. Hope she does not meet up with some high, wide and handsome out there.

Christine Scherer always thinks things that happen in North Walpole are just about right. But now that the recent Electric Storm shook things up a bit at the old farm, she is rumored to be thinking of moving to the town of Norwood.

Everett Seavey and Ludger St. Cyr both spent their vacations in Canada.

Eino Heikkila vacationed in Maine. He claims he is a second Isaac Walton and the best softball player in these parts.

We welcome Evelyn Brennan and Elsie Smith. We also welcome Henry Mattson, Ed Schaeffer and Ray Newell.

Mrs. Nancy Penza is back with us for a while.

Rose Tronti spent the fourth at Old Orchard Beach.

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR  
KENNETH STUBER

Congratulations to George Kozak who was married on July 5th. We understand that his bride worked in a beauty parlor but it was not there that she met George.

Jack Millin, the former Holy Cross track man, is now back with us.

Eddie Sears has left the Shipping Depart-

ment to be a watchman, so the mill is now in pretty safe hands.

We are sorry that space does not permit us to use a poem submitted by Daniel Keady and dedicated to the memory of William Bothwell. Like Mr. Keady, we feel the loss of this fellow worker.

We welcome Ed Houghton to the Roofing Mill Office. Shreveport's loss is our gain.

Jim Weir is spending all his weekends preparing his camp in Maine for his vacation. If all predictions are correct, we should have some pictures of big game for the next issue of the Review.

Joe Ba tell is now a regular fisherman. We heard him telling the boys about the "big one that got away".

Leonard Weaver of Milton, Mass., M. I. T., 1940, has become permanent geologist at the Laboratory.

Sheldon (Red) Salisbury, a recent graduate of Rhode Island State has become a member of the Laboratory staff.

Adam (Scotty) Scott has been enjoying a vacation at Ogunquit. Everything was fine except the sun-burn.

Huck Forrest spent part of his vacation instructing the young idea in Walpole on the finer points of baseball.

From all reports George Palumbo is recovering rapidly from his injury and we hope to see him back soon.

We have quite a baritone in Paul Pepper. Bird Club Entertainment Committee please note.

There are a lot of new faces among us. Welcome all.

Vacation time is here, and the beaches, the mountains and New Pond are all attracting their share.

Les Tarbell has just returned from a vacation and wedding trip through Maine and New Hampshire. Congratulations are in order, folks, but Les claims that he has had advice enough to last for three life times.

Frank Heinonan had the misfortune to fall and fracture a couple of ribs and is now in the convalescent stage. Take it easy, Frank, and we'll see you back at work soon.

"Iggy" Roslauskus' nice new Chrysler was stolen while he was at work recently. It was later found abandoned in South Boston much the worse for wear.

Charlie Seavey left for his annual vacation to Maine with a boast that he would bring back a tuna. Where is it, Charlie?

Doc Watson has just returned from his vacation. He travelled about 1800 miles. We suspect that he must have touched every village between here and Canada.

We have two new watchmen. Eddie Sears from the Shipping Department and Bill Carr from the Yard Gang. Welcome.

Pat O'Donnell went into the Army July 8. Good Luck Pat. We hear he is down in South Carolina.

Ralph Kemp and family are vacationing at his camp at Lake Thompson, Otisfield, Maine.

We welcome Louis Cataldo back to work after his recent illness. By the way, Lou. How are the goats?

Roger Percy and family spent part of their vacation visiting relatives in New York City. Are the buildings tall, Scoup?

Everett Jarvis has purchased a new to him Packard. "How's she ride" Jarvy?

Francis McMahon spent a week of his vacation at his cottage at Swifts Beach on the Cape.

We welcome the following new workers—Louis LaCivita, Charles Peters, Charles Maki and Lawrence Doane.

Francis Nichols has joined the ranks of matrimony. Good luck, "Nick".

Tony Campisano is back to work again after losing four weeks because of a sprained back.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER

ALBIN VIETZE  
WESLEY PIERCE  
THOMAS LEACH  
FRANK SHIMSKY

John Didick had a swell trip down to see Virginia on his vacation. "Virginia" is one of our states!

Gus Meyers has bought a new car, only a few years old.

Walter Zackofsky, our plant strongman, spent a few weeks in the Granite State.

Primalto Ciacerelli, our retired pianist since he was married, had two pleasant weeks in the hills of Franklin, Mass.

Horace Webber was seen at one of our seashores acquiring a nice tan which most of us envy.

William Everberg has returned without a tan which he should have acquired while down on the Cape.

Best of luck to Sam Piriano who is the manager of our Bird & Son Softball team. Sam has really worked hard and the team is showing him some good results.

Bill Alukonis is back from his two weeks' vacation "raring to go". Bill and his wife went on short trips, one of which was to New Hampshire where they travelled nearly 400 miles and couldn't find an overnight cabin that was vacant. Better get a trailer for next year, Bill.

Jesse Ghen has returned after a two weeks vacation at Great Moose Lake in New Hampshire. He caught one good-sized bass but the fishing was poor on account of the low water in the Lake, due to the drought.

Barney Coyne has taken the final oath, the one to "love, honor and obey". Best of Luck Barney, and a long and happy marriage.

One of those "Wonderful Time" cards was received by the Art Department from its genial Chief Designer, Mel Chevers. Mel is sojourning for a fortnight at Newfound Lake, N. H.

Kaino Pane, packed up his tennis racquet, shorts, and took to Lake George, N. Y. We expect big things of Kaino, and should he bring back a trophy we would not be surprised.

*This fine looking youngster with the broad grin, is Donald M. Ross, Jr. whose father works at No. 3 Paper Machine.*







At a recent Boy Scout Troop meeting in Norwood, Harold Anderson of Troop 6 was awarded the highest honor in Scoutdom. He was made an Eagle Scout and his mother was given the honor of decorating her son with his Eagle Scout Badge. Harold graduated from Norward High School this June and is one of the new men in our Flooring Finishing Department this summer. Congratulations on this unusual honor!

Bomaseen! Bomaseen! The word has rung out and the call has been answered. Frank "Shutout" Clem, local authority and consultant for this popular Vermont resort reports Flooring men are certainly headed that way. Among the boys are: Mike D'Espinosa, John Burke and Mike Stellman. John MacDougall, assistant to Clem, who recently has returned from aforementioned retreat has been seen consulting his superior about plans for next year.

Walter Surette, current swain of the Art Department, recently popped back from Popponessert Beach. Walter was on a two weeks' vacation but vacated (voluntarily) after one week in favor of calmer and warmer water.

The following men are no longer their own boss: John Paza, Louis LaCivita, and Robert Roy, but from reports that we have heard they don't mind being married a bit.

Richard Greene went out around Chicago on his vacation. He says that he wasn't a bit homesick because a great many of the stores have Bird Floor Covering on display.

Congratulations to Joe Clement on passing the Civil Service test to be an officer. We hope you don't stop your local correspondent and ask him "how fast were you going?"

Roscoe Shore came back from his late vacation which he took in July minus a tan which he should have had.

We heard Clarence Young was teaching the "jitterbug" up at Hampton Beach where he stayed with a few friends.

There are some real good clam diggers in the Chromalin Department as some of the holes show on the shores of the Atlantic. Anyone interested in this sport should go right at it. There are more than a thousand miles to dig into along the coast.

Bill Heino now plays first base on a local softball team which has yet to lose a game in the second half of its schedule. Which proves you're as young as you feel, "eh, Bill?"

The Print Machine Department welcomes the following men as fellow workers: John Hann, Domenico Guorino, Oscar Nelson, Fred Songin, Joseph Pazniokas, Donald Garland, Richard Swenson, Victor Leontie, Donald Reynolds, Robert Paquette, Robert Roy, Paul Guttormsen, Edmund Browne,

Donald Bedell, Richard Mellin, John Donovan, James Maroney, Jacob Wiren, John Petraitis and George Crowley.

We welcome Robert Taylor, Henry Payne, Donald Bohaker and George Oja to the Oil Boiling department. Also Thomas Hosking and Carl Wurzel, who have been transferred from other departments. Good luck fellows and may your stay be a long one.

Clarence Phillips has a garden, but what we want to know is anything growing?

Bird & Son has lost a good softball player, but our loss is Uncle Sam's gain. We wish you luck, Coleman Coyne and hope to see you back in a year.

Ed Phillips has learned a lesson. This popular Flooring Lab lad sustained a severe gash on the bottom of his foot while walking on a rocky beach in Rhode Island. Eddie is now vacationing in the mountains!

Bill Jonah must be the champion of all blueberry pickers. He insists, in the face of much criticism and many razzberries, that he picked twenty-two (22) quarts of berries in three hours.

Aldo Bertoni is mooning around the plant recovering from a broken arm, sustained while playing baseball.

George Schoener's fun is all over for the year. He has just returned to work after a week at his camp at White Horse Beach. Now if he works diligently for 50 weeks, he can enjoy himself for another week.

Fred Sachs has been taking a lot of lengthy fishing trips lately, with little or no fish to show for them. The other day he tried a pond right near his house and caught a nice big bass. Just proves that the best things in life are (free) right at home.

Phil Macchi spent one week of his vacation atop his newly-built garage roof with glorious "ole sol" pouring down on his manly back.

Have you seen Tad Maguire's new car? If you haven't, look for a new misty blue Mercury any night on Castle Island. There you'll find 'em—The car, Tad, and whosis.

The Town of Franklin was honored by having as a guest for a week, one Joe DiMarzo. Joe, an Art Department Designer, spent a quiet week with his many friends in that quiet town.

If you want to see the latest in "Wimmin" drivers get yourself a look at pert Nora O'Malley in her new and beautiful Pontiac. This Flooring office miss is enjoying a peaceful vacation with her friends at Hampton Beach, N. H.

If anyone wants advice on where and how to build a summer cottage at the beach, see Peter Knox or Alfred Ellis.

Larry Hewins has been seen frequently bowling them over at Dana's Outdoor Alleys. This handsome little fellow has fast become an expert at this form of diversion.

That wasn't Paul Muni you saw around the Flooring Laboratory. That was Ira Gray! Ira was compelled to go shaveless for quite some time due to burns he had received upon his face, but is coming along nicely now.

Judging from the post cards that have been arriving we would say that Canada is a popular place to spend a vacation. There is no need to mention any names of those who went there, we are sure.

Stanley Jones is the latest man taken into the fold at the Laboratory. We greet Stanley and hope his stay will be a long one.

Fred Layton is back in the Laboratory again after another year at St. Lawrence. In Freddie, the Tennis Club has uncovered one swell player.

We hope Gordon Wilson's little girl Natalie

is feeling well again after her accident. Natalie fractured her arm playing at her house shortly before July 4th.

## SHREVEPORT MILL AND OFFICE

GRACE FULLER  
ROBERT JENKINS

CHARLES HOUGHTON  
GEORGE GRAY, JR.

Harold Maricelli has taken out radio insurance. After losing three and almost four he finally decided to take on a better-half. He is still listening to the fourth radio.

Willard Troquille has lost out completely with the girls now. He went to see his steady the other night and upon his arrival learned she had been married about one hour before.

John Scheen is going around in a "daze" now—What's wrong, John????

We wonder why "Rags" has such a bright and happy smile for everyone these days.

Phil Johnson lost the lining out of his hat the other day, we wonder how this happened? Ask Jake Brown, he has the solution.

Everyone welcomes Hoyt Johnson back on the job after a prolonged illness.

We wonder why Mrs. McNeil brings Mr. McNeil to work on certain days of the week especially pay-day and the day after.

Dick Potter just returned from a week's vacation and seems to have definitely developed "taking" ways. In fact he even displays the fruits of his petty pilfering.

Vacations are definitely in the air—Campbell Peatross is vacationing in Denver, Colorado, enjoying the cool mountain breeze.

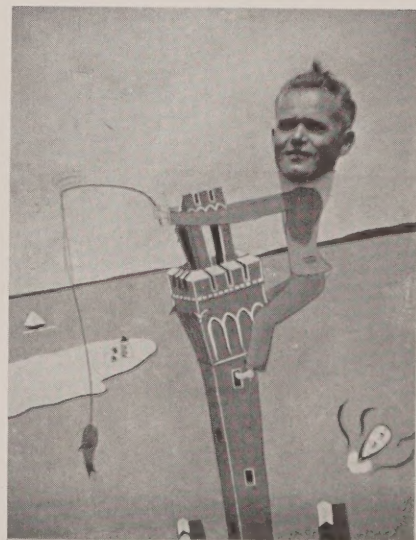
Gladys Bryan reports a very pleasant trip to Dallas, Texas.

W. L. "Willie" Smith enjoyed a trip to Tulsa, Okla., during his vacation—playing golf, fishing and other sports.

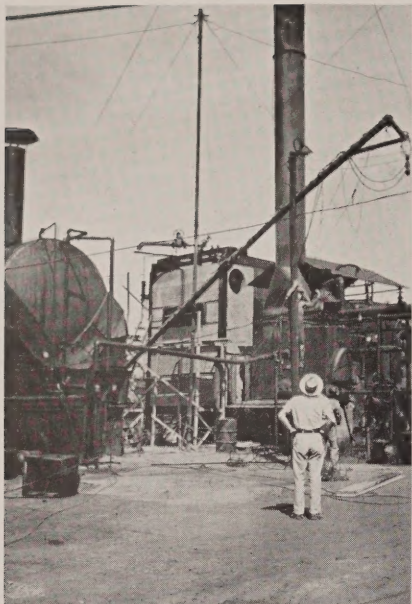
From last year's experience of meeting glamorous movie stars, T. D. Blanchard decided it best to spend a quiet vacation in Shreveport.

With other vacations coming up we learn Kathleen Glover is planning a trip to Kansas City, Dorothy Engle to New Orleans, Grace Fuller to Chicago, H. M. West to Eureka Springs, Sewall Winkler to Port Arthur, Texas, and L. R. Johnson to Minnesota.

George Schoener of the Flooring Maintenance Department took a fishing trip to Provincetown during his vacation, and, as pictures don't lie, here is proof of it.







Installing equipment at the new boiler at the Berry-Asphalt Company. In the foreground, directing operations, is Mr. H. J. Sarrett of the Maintenance Department.

Walter R. "Wally" Bauer and family just returned from a pleasant two weeks spent in Dowgiac, Mich., Chicago and other points. He reports not even a "flat tire" marred the perfection of his more than two thousand mile drive.

Frank and Jake Kruienga and Johnny Scheen left Saturday for a two weeks' vacation in Chicago.

We welcome Miss Jeanette Muncy to the general office.

We enjoyed a surprise visit from Corp. A. D. Leslie, who is now stationed at Camp Bowie, Texas. "Duke" has just returned from New Jersey where he has been fighting forest fires.

Two new men have been added to the Sales Force in the Southwestern Division. S. H. Cararas has taken over the Central Louisiana territory and will make his headquarters at Alexandria, La. Merle L. Williams will cover the Oklahoma-Kansas territory with headquarters at Enid, Oklahoma.

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK

D. E. WOOD  
EDWARD STADT

The softball team is coming along very well this year. "Home Sweet Home" is their motto, especially when they're on third base.

What's it a sign of when you have to ask your boy friend for your own telephone number? Maybe it was because of the "flirts" who were honking their auto horn and calling her "babe" at noon that gave her loss of memory. 'sbad 'sbad. How about it Dot?

We understand Wallie eats sandwiches with ants in them. It was no picnic either.

Erich Gach wants to know who put his picture in the *Review* with the soft brown curls.

Roland "noNibble" Altman took his new Plymouth up to the north woods on a fishless expedition with Walt "Strike" Manteuffel. According to them the fish just "weren't bitin'". According to us they had the wrong lure.

Gentle Earl two-weeked in New Salem, North Carolina at the home of his parents, Mr. and Mrs. Allred. His first day back ushered in the season for white flannels.

He, who is more commonly known as Sales Service Manager, shoveled snow on Pikes Peak on his vacation based upon the advice of Horace Greeley. This same S. S. M. brought back an Indian tie clip made of silver, a personal gift for \$2.50 from Chief-No-Talk-Back (made in St. Louis).

Before "Cosmo" Sheldon Fox hit the Ohio road he had his turn at the genteel City Desk. While serving his time at this desk he was duly and properly initiated into the ever-loving brotherhood of Sales Correspondents. Did you ever get that phone order straightened out, Shel?

Although "Flame Face" Wakefield isn't planning to take a vacation this summer, he blushed so violently one week end his face peeled for two weeks.

Cal Koontz replaced Vange Burnett in the Central Illinois territory. At present he is enjoying the fruits of a hailstorm. His motto is, "Just take another hitch in your cornbelt and let 'er blow."

"Pinch-Me" Dorothy Erickson's three o'clock coke date is now at Ft. Sheridan. But before Bud said "Goodbye, dear, I'll be back in a year" he forfitted a diamond on the third finger, left hand. Congratulations and best wishes to you both.

Gresh and Bob are not the only fishermen in the Brebach family. Myrtle put her catch on ice on June 27 with a lovely diamond as proof that he didn't get away.

Mr. and Mrs. Gordon Lampton also have a new gem at their house. She is Linda Louise born at 3:00 a. m. on June 9th. If Grandma Lampton doesn't spoil her you can be certain that Aunt Helen will.

Ida Mitchell did a Helen Morgan late one afternoon. She clambered on top of her desk and screamed not only for Bill, but Tom, Dick or Harry—but get that mouse out of here! Toni and Mary Mac rounded out a trio in the key of high C.

Ren Woolfe, a psuedo-Canadian Neophyte of Bird & Son now adorns the Southern Division desk.

"Silver" Art Mellin is touring the Northwest. He is trying out his new color camera and promises an exclusive showing two weeks after his vacation return. Hope some of you will hold him to it.

"Mug" Nicholas squires Jean Arthur-like blind date to the "Green Shingle". Rumor has it she and the boys almost got him to dance.

"Footsie" Ball is picking 'em up and laying 'em down in the Canadian North Woods. According to him the days are long and the nights are too short. Oh so!

The boys in the Traffic Department are bemoaning their fate. Someone went and changed their only attraction. My. My. Life's like that—you've got a good thing and don't appreciate it until it's gone.

"Bottles" Butler is Bird's newest member. Lorraine buttles the telegrams in the Addressograph Department.

Alice Kodle is now figuring in the Accounting Department. Some people figure her figure is mighty handy at figures.

Helen Anis is doing her stuff in the files.

Looks like Don Wood is "Caught in the Draft", but even if he is gone from our midst for a year, he won't get a "cold" shoulder when he returns.

Earle Clark and family drove back to Massa-

chusetts to visit the children's grandparents for the first time in three years.

After trying out Minnesota last year, the Sam Reids are returning to their first love—Wisconsin—for their vacation this year. Egg Harbor, on the Cape Cod of the Middle West, is their address.

Bert, Mrs. Hindmarsh and Joanne are headed for Yellowstone in a new Oldsmobile. Mrs. Hindmarsh has been driving to Kankakee and other points around the Chicago area trying to get the car well broken in before the long trek across the prairies.

Jim, Mrs. Scheib and their son James are also taking the same trip to Yellowstone, leaving Chicago just after the Hindmarsh's return. Jim has worked in Western Nebraska with some of our jobbers' salesmen and wants to see what lies beyond these great open spaces.

## TENNIS NEWS

BY KAINO PANE

THE Bird Club team in the Tri-County League has been handicapped by the schedule of Sunday matches. Because so many of our opponents are employed on defense work on Saturdays all matches are played on Sundays. The Bird team has won one match, tied two, and lost two. The results of matches to date:

|                 | BIRD & SON |
|-----------------|------------|
| North Attleboro | Won 5-1    |
| Attleboro       | Lost 5-1   |
| Medway          | Lost 6-0   |
| Mansfield       | Tied 3-3   |
| North Attleboro | Tied 3-3   |

On June 25th, six of our players participated in the exhibition doubles matches at the Brockton Y. M. C. A. open house. After the matches the boys watched the other athletic events and enjoyed a swim in the "Y" pool.

The annual singles tournament will be held in August. A doubles round-robin tournament is to be played off in July and August.

## ACKNOWLEDGMENTS

Your kindness and sympathy will always be held in grateful remembrance.

Mr. William Bothwell and family,  
Mrs. Sadie Bothwell and family.

We shall always remember with grateful appreciation the kindness and sympathy you have extended to us in our time of sorrow.

Mr. Santo Columbo and family.

Thanking you for your kind sympathy expressed in the beautiful flowers received.

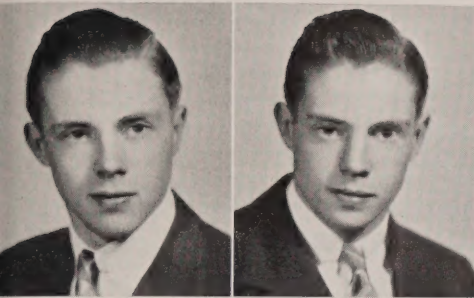
Mr. and Mrs. George Sinclair and family.

We wish to thank our friends at Bird & Son for their thoughtfulness and kind remembrances during our recent bereavement.

Mr. and Mrs. David Heylin and family.



# JUNE GRADUATES



Ralph and Richard Whitney, twin sons of H. S. Whitney, Auditor. They graduated from Sharon High School on June 19th. Both boys are members of the National Honor Society.



Betty Ann Anderson, graduated from Walpole High School June 20th, daughter of A. H. Anderson, Treasurer.



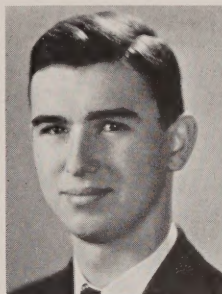
August Petrova, Jr., graduated from Walpole High School on June 20th. He is the son of August Petrova of No. 2 Box Shop.



Marie Eisenhower, graduated from Walpole High School June 20th. She is the sister of Frank Eisenhower No. 2 Box Shop.



Morris L. Burrell who graduated from Bridgewater State Teacher's College in June. Her father is Victor Burrell of the East Walpole Mill.



Donald N. Reynolds, graduated from Walpole High School June 20th. He is the son of Frank P. Reynolds, Roofing Plant Chemist.



Anna Dyson, the daughter of Albert Dyson of the Phillipsdale Shipping Department. She graduated from Peck High School, Barrington, R. I.

J. E. Carpenter  
J. S. Van Pelt

8- 1-1936 Plant 5  
8-10-1936 Salesman 5

## SEPTEMBER, 1941

|                     |           |                |    |
|---------------------|-----------|----------------|----|
| A. C. Urquhart      | 9-10-1896 | Retired        | 45 |
| P. R. Allen         | 9-15-1898 | Office         | 43 |
| Florence Holmes     | 9-25-1898 | Retired        | 43 |
| John Eppich         | 9- 5-1903 | Roofing Plant  | 38 |
| Patrick Coughlin    | 9-10-1904 | Paper Mill     | 37 |
| Antonio Paddock     | 9- 4-1905 | Paper Mill     | 36 |
| S. C. Traudt        | 9-15-1905 | Salesman       | 36 |
| Michael Burke       | 9-22-1905 | Paper Mill     | 36 |
| Louise McFarland    | 9- 7-1908 | Office         | 33 |
| John Clancy         | 9- 7-1909 | Box Shop       | 32 |
| Louis Dalksever     | 9-20-1909 | Roofing Plant  | 32 |
| Michael Costello    | 9-26-1909 | Paper Mill     | 32 |
| R. C. Floyd         | 9-20-1911 | Office         | 30 |
| Herbert Jepson      | 9- 3-1912 | Roofing Plant  | 29 |
| Dominick Treventi   | 9- 5-1912 | Roofing Plant  | 29 |
| John Wosner         | 9-13-1912 | Flooring Plant | 29 |
| James Sword         | 9- 9-1915 | Roofing Plant  | 26 |
| Roy Packard         | 9-13-1915 | Roofing Plant  | 26 |
| William Koehler     | 9-13-1915 | Box Shop       | 26 |
| William F. Slone    | 9-28-1915 | Salesman       | 26 |
| John J. Burke       | 9-29-1915 | Paper Mill     | 26 |
| Gustaf Mauritz      | 9-13-1916 | Roofing Plant  | 25 |
| John D. Hurley      | 9-24-1917 | Roofing Plant  | 24 |
| Victor Burrell      | 9-24-1917 | Paper Mill     | 24 |
| Mary Driscoll       | 9- 3-1918 | Paper Mill     | 23 |
| Joseph Caspignano   | 9- 4-1918 | Finishing Mill | 23 |
| Ellen Ahlman        | 9-20-1918 | Box Shop       | 23 |
| J. F. Costello      | 9-23-1918 | Maintenance    | 23 |
| A. V. Wilson        | 9-30-1918 | Office         | 23 |
| Felix Glebus        | 9-30-1918 | Flooring Plant | 23 |
| Maryann Wronski     | 9- 3-1919 | Paper Mill     | 22 |
| James Connors       | 9- 8-1919 | Maintenance    | 22 |
| Charles Miller      | 9- 7-1920 | Flooring Plant | 21 |
| Felix Carlson       | 9-10-1920 | Roofing Plant  | 21 |
| James Capaldo       | 9-14-1920 | Maintenance    | 21 |
| Lyman Small         | 9-19-1920 | Flooring Plant | 21 |
| Ernest H. Coleman   | 9-20-1920 | Office         | 21 |
| Benjamin H. Roberts | 9- 1-1921 | Office         | 20 |
| I. C. Goding        | 9- 2-1921 | Flooring Plant | 20 |
| N. C. Bartlett      | 9- 6-1921 | Roofing Plant  | 20 |
| Helen G. Costello   | 9- 6-1921 | Office         | 20 |
| William Koch        | 9-24-1921 | Box Shop       | 20 |
| Chester Porter      | 9- 1-1926 | Box Shop       | 15 |
| Frank Davidauskis   | 9- 1-1926 | Flooring Plant | 15 |
| Lee Ward            | 9- 1-1926 | Box Shop       | 15 |
| Carl Hamilton       | 9-10-1926 | Flooring Plant | 15 |
| Roy Young           | 9-13-1926 | Flooring Plant | 15 |
| Charles Grover      | 9-17-1926 | Maintenance    | 15 |
| Leo J. Clarkin      | 9-20-1926 | Flooring Plant | 15 |
| Nicola Calderone    | 9-26-1926 | Flooring Plant | 15 |
| Donald Swan         | 9- 4-1936 | Flooring Plant | 5  |
| Stephen Sheptycki   | 9- 8-1936 | Box Shop       | 5  |
| Joseph DiMarzio     | 9- 9-1936 | Flooring Plant | 5  |
| John Woloshyn       | 9-11-1936 | Flooring Plant | 5  |
| Solveig Storm       | 9-11-1936 | Office         | 5  |
| Francis Nevins      | 9-14-1936 | Flooring Plant | 5  |
| Helge Ostrom        | 9-15-1936 | Roofing Plant  | 5  |
| Bruce Grindle       | 9-21-1936 | Flooring Plant | 5  |
| Eleanor Carlson     | 9-22-1936 | Office         | 5  |
| Wesley F. Pierce    | 9-22-1936 | Flooring Plant | 5  |

### PHILLIPSDALE

|              |           |        |    |
|--------------|-----------|--------|----|
| Frank Reed   | 9-30-1912 | Plant  | 29 |
| Rose McKenna | 9-16-1918 | Office | 23 |

### CHICAGO

|                |           |        |    |
|----------------|-----------|--------|----|
| Louis F. Lance | 9-27-1920 | Plant  | 21 |
| Ralph Wolberg  | 9-14-1936 | Office | 5  |

### BERRY ASPHALT COMPANY

|                |           |       |    |
|----------------|-----------|-------|----|
| Ira Weems      | 9- 9-1931 | Plant | 10 |
| J. W. Bailey   | 9- 9-1931 | Plant | 10 |
| Pearle Boswell | 9-29-1936 | Plant | 5  |

## VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months:

### AUGUST, 1941

|                   | Years     |                   |
|-------------------|-----------|-------------------|
| Richard C. McCabe | 8-14-1885 | Retired 56        |
| James E. Smith    | 8-17-1885 | Retired 56        |
| Frank Murphy      | 8-19-1895 | Finishing Mill 46 |
| Lattie Willis     | 8-17-1896 | Retired 45        |
| John Sullivan     | 8- 3-1899 | Maintenance 42    |
| John Sheehan      | 8- 2-1902 | Roofing Plant 39  |
| Larry McKinnon    | 8- 9-1905 | Box Shop 36       |
| P. J. Balduf      | 8- 1-1906 | Paper Mill 35     |
| M. J. Hawkins     | 8- 6-1906 | Office 35         |
| John Blazonis     | 8-15-1907 | Paper Mill 34     |
| Michael Coyne     | 8- 1-1908 | Paper Mill 33     |
| Regalis Stanis    | 8- 7-1908 | Paper Mill 33     |
| John Wilkes       | 8- 8-1908 | Box Shop 33       |
| D. Countway       | 8-20-1909 | Power & Steam 32  |
| J. Goodspeed      | 8- 2-1910 | Box Shop 31       |
| Amuel Hunter      | 8-29-1910 | Box Shop 31       |
| Red B. Duncan     | 8-24-1911 | Maintenance 30    |
| Thel Hovey        | 8-13-1912 | Box Shop 29       |
| Michael Costello  | 8- 4-1913 | Roofing Plant 28  |
| Heroy Fullerton   | 8-30-1913 | Box Shop 28       |
| Anthony Pratasius | 8- 1-1916 | Flooring Plant 25 |
| Michael Folan     | 8- 4-1916 | Roofing Plant 25  |
| Red K. Kinsman    | 8-17-1916 | Box Shop 25       |
| Edmund F. Murphy  | 8-28-1916 | Salesman 25       |
| D. Smith          | 8-17-1917 | Paper Mill 24     |
| Elga Peterson     | 8-22-1917 | Office 24         |
| James E. Quinn    | 8- 5-1918 | Roofing Plant 23  |
| Antonio Antonelli | 8-12-1918 | Flooring Plant 23 |
| Sidoro Polumbo    | 8-12-1918 | Roofing Plant 23  |
| Arthur B. Sprague | 8-16-1918 | Box Shop 23       |
| Verett Brennan    | 8- 5-1919 | Maintenance 22    |
| Rancis O'Neil     | 8- 6-1919 | Box Shop 22       |

|                    |           |                   |
|--------------------|-----------|-------------------|
| Bartley Curran     | 8-20-1919 | Flooring Plant 22 |
| Richard Stoddard   | 8-25-1919 | Roofing Plant 22  |
| K. Henry Olson     | 8- 2-1920 | Maintenance 21    |
| George Wood        | 8- 4-1920 | Flooring Plant 21 |
| John Lobisser      | 8- 9-1920 | Maintenance 21    |
| Joseph Jurgelewich | 8-23-1920 | Paper Mill 21     |
| Charles Miksis     | 8-23-1920 | Flooring Plant 21 |
| Edward Scanlon     | 8-30-1920 | Box Shop 21       |
| Andrew Thompson    | 8-31-1920 | Maintenance 21    |
| William Foley      | 8-18-1921 | Flooring Plant 20 |
| R. M. Springer     | 8-21-1921 | Salesman 20       |
| Stanley Jezulewicz | 8-22-1921 | Roofing Plant 20  |
| R. C. Kirk         | 8-23-1921 | Paper Mill 20     |
| Elmer Honeth       | 8-26-1921 | Flooring Plant 20 |
| John S. Smith      | 8- 7-1926 | Flooring Plant 15 |
| Wilfred Turenne    | 8- 7-1926 | Box Shop 15       |
| William Wall       | 8-11-1926 | Box Shop 15       |
| Lauri Palonen      | 8-12-1926 | Flooring Plant 15 |
| Arthur Bent        | 8-30-1926 | Flooring Plant 15 |
| Andrew Grigun      | 8-30-1926 | Flooring Plant 15 |
| Leo Lamminen       | 8-17-1931 | Flooring Plant 10 |
| William Stanovitch | 8- 3-1936 | Box Shop 5        |
| Lawrence Bishop    | 8- 3-1936 | Flooring Plant 5  |
| Robert Burrell     | 8- 4-1936 | Flooring Plant 5  |
| Francesco Conidi   | 8- 5-1936 | Flooring Plant 5  |
| Guiseppo Bilotta   | 8- 7-1936 | Flooring Plant 5  |
| John Doyle         | 8-10-1936 | Paper Mill 5      |
| Fred O. Seastrand  | 8-10-1936 | Paper Mill 5      |
| Andrew Rocca       | 8-14-1936 | Flooring Plant 5  |
| John Joslin        | 8-18-1936 | Box Shop 5        |
| M. Francis Walsh   | 8-17-1936 | Box Shop 5        |
| Paul Zenis         | 8-17-1936 | Flooring Plant 5  |
| Joseph Stonis      | 8-17-1936 | Flooring Plant 5  |

### PHILLIPSDALE

|                  |           |          |
|------------------|-----------|----------|
| Charles Cynanock | 8- 4-1910 | Plant 31 |
| James Blessing   | 8-24-1917 | Plant 24 |
| Gatano Nanni     | 8-23-1918 | Plant 23 |
| James Kuzmich    | 8- 9-1920 | Plant 21 |

### CHICAGO

|                   |           |             |
|-------------------|-----------|-------------|
| Lawrence Doherty  | 8- 7-1919 | Plant 22    |
| Solomon Baker     | 8-21-1921 | Plant 20    |
| Marshall F. Meyer | 8-27-1926 | Plant 15    |
| Frank W. Krueger  | 8-30-1926 | Plant 15    |
| G. T. Brebach     | 8- 3-1931 | Salesman 10 |
| Eleanor Bree      | 8-19-1936 | Office 5    |

### BERRY ASPHALT COMPANY

|                |           |          |
|----------------|-----------|----------|
| Johnnie Tomlin | 8-15-1931 | Plant 10 |
|----------------|-----------|----------|



# NORWOOD AND WALPOLE PREPARE

PROGRAMS for the defense of life and property in the case of any sudden emergency have been under way in both Norwood and Walpole for the past year. Such excellent work has been done that both towns are acknowledged to be among the best in the state in the matter of preparedness. The chairman of the Norwood Committee on Public Safety is Joseph A. Sheehan, our Plant Engineer. Chairman of the Walpole committee is Mr. Willis H. Hoyt of the Norfolk County Agricultural School. Other Bird & Son men serving on the general town committees are Axel H. Anderson, Charles S. Bird and Luigi Lamperti of Walpole with Albert W. Smith and John J. White as ex officio members, and P. N. Hills and E. F. Murphy of Norwood, who are members of the Norwood Executive Committee.

The methods of organization in the two towns have differed widely, but the results in both cases have been effective. Norwood has done its work entirely through committee organization, whereas Walpole, in addition to its various committees, has held two public mass meetings in the High School Auditorium to explain the purpose to the community and outline the general program.

In the interest of public safety, each town has set up various projects with committees to cover work along the following lines:

1. New Sources of Food and Fuel Supply.
2. Facilities for Handling Shelter for Additional Inhabitants.
3. Registration of Trucks to be Available for Emergency Use.
4. Listing of all Available Nurses.
5. Organization of Reserve Police Force.
6. Organization of Reserve Fire Force.
7. Survey of Roads, Streets, Bridges, Culverts, Clearances, etc. to Route and handle most efficiently.
8. Organization of First Aid Squads.
9. Facilities for Temporary Replacement Construction Where Essential.

10. Communications and Public Utilities Relations.
11. Scout Assistance.
12. Sanitation.
13. Arrangements for Feeding Additional People.
14. Law Enforcement.
15. General Defense Engineering.

## WALPOLE

The specific program being carried on in Walpole at the present time includes the following:

1. A Woman's Civilian Defense School being taught by Mrs. William M. Pratt, Mrs. Robert W. Bourke and Miss Mary Connell, all of whom have attended a special defense school in Boston and received instructions which qualify them to teach the courses now being held on Tuesday and Friday afternoons and evenings in Walpole. The basic course in fire prevention is now being given, to be followed by elective courses in Motor Transport, Warden's Duties and Mobile Canteen.

In addition to these courses, a special first aid course for women is being carried on by Mr. Frank Eisenhower assisted by Mr. Nelson Bartlett, both of Bird & Son.

More than 80 women have registered and are attending the Walpole courses this summer. Further courses will be given during the fall and

winter months. Mrs. Axel H. Anderson is in charge of the Women's Defense Program and all Walpole Women who are interested should call her for further details.

2. Preparations are now being made to teach air raid precautions to the men of Walpole. Attending the first Air Raid Precaution School at Boston were, Howard S. Hanna, Chief Warden, Albert Hammond, Harry Nixon and Ernest H. Coleman. Mr. Hanna and Mr. Coleman are both from Bird & Son. Plans for local instruction along these lines will soon be announced and will be of interest to all men in Walpole.

3. Official headquarters of the Walpole Committee on Public Safety were opened in the I. O. O. F. Building, Room 3 on June 1st, with a clerk in attendance each afternoon and Saturday forenoon. This office is ready and willing to cooperate on any special work and will welcome your suggestions at all times.

4. During the week of July 21, a campaign was held for the collection of aluminum household articles to be remelted for use in defense industries. Mr. Howard Hanna was chairman of this campaign which netted over 1600 lbs. of aluminum.

Commenting on the Walpole program, Mr. Willis H. Hoyt, General Chairman states, "Walpole is striv-

*Inspiration Point near Eureka Springs, Arkansas, the home town of Homer Fuller, Chicago Plant Engineer. This picture was taken by D. E. Wood of the Chicago Sales Department.*





ing to be fully prepared in any emergency, and from reports received, we understand we are well in the front in working for preparedness. The committee members have given freely of their time and energy in the interest of public safety, and remain in readiness to render such public service as is called for."

The entire Walpole Committee on Public Safety is as follows: Chairman, Willis H. Hoyt, Vice-Chairman, Henry W. Caldwell, Secretary-Treasurer, Richard H. Kannally, Coordinator, Colonel W. M. Whitman, Members, Axel H. Anderson, Charles S. Bird, Rev. Howard P. Bozarth, Timothy A. Cullinane, Dr. Thomas M. Connell, John J. Fitzhenry, William O. Forssell, David W. Kelley, Luigi Lamperti, Willis D. McLean, Rev. B. J. O'Brien. The following are members ex officio, Charles P. Roundy, John J. White, Albert W. Smith, Frederick F. Libby, Arthur C. Jones, Dr. Frederick H. Fuller, Chester L. Donnell, Levi S. Thompson.

## NORWOOD

The five main divisions of Norwood's organization are, Protection, Health and Social Service, Services and Supplies, Education and Civilian Registration. These are headed respectively by John R. Russell, Robert Brown, A. W. Thompson, Lincoln D. Lynch and Kenneth Morrow.

Nine individuals in Norwood have been attending classes at Massachusetts Civilian Defense School. These people are Selectman Harry B. Butters, Police Sergeant Nicholas Curran, Fire Chief Alonzo N. Earle, Fireman Joseph McAuliffe, High School Instructors Everett Learned and Thomas Bowler, School Custodian Alfred Disnard, Francis McAuliffe and Mrs. Herbert A. Baker.

Mrs. Guy Gibbons, Chairman of the womens' division of the Norwood Committee on Public Safety, has organized a large group of women who are busy working for the Red Cross making surgical dressings, knitting and sewing at the present time. They will take up other defense projects later.

Mr. A. W. Thompson, administrator of the Services and Supplies Division, headed the Norwood Drive for the Collection of Aluminum. The Boy Scouts and Girl Scouts made a house-to-house canvass on Thurs-

(Continued on page 20)

# SUGGESTION AWARDS

JUNE

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Remachine Housing Cap Guide Plate for Bagging Machine—Howard C. Bearce, FBW  
Change Pipe Between #3 and #4 Tanks—Camillo DiPlacido, FBB  
Asphalt Line from #1 Coating Pump to Return Line—Joseph P. Geraghty, FBB  
Staggered Gears for Shingle Cutters—Edmund Wenstrom, FBPM1

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Larger Gear Drive on Soapstone Distributing Roll—Joseph W. Bartell, FBPM9  
Use No. 7 Oil from Storage Tank at FFN Mixer Room—Harold Boyden, FFN  
Method of Unloading Tank Cars—John P. Calmaza, FBB  
Right and Left Hand Screws to Hold on Gears—Charles Chorlton, Jr., FBM  
Platform at Pipes in FFNC Hanger—Arcangelo Ciacia, FFN  
Platform for FX3—Walter Cyr, EMY  
Relocate Watchman's Box at FXC Department—John P. Dixon, FXC  
Extend Clutch Handle at #1 Machine for Safety—Ruel G. Fulton, FBPM9  
Blank Press Knife—Clemens Kaseter, FXB  
Plate on Block for Poles at Rug Winders—George Klimauskas, FFR  
Valve on Saturator Inlet—Levio Magnani, FFN  
Flush Lines Through B Flute Pan on FXCM2—Bennie Palleiko, FXC  
New Lock on Plate Cylinder on FXRM15—Joseph Ralkavich, FXR  
Solid Link for Jitneys to Connect with Trailers—Timothy J. Riordan, EMM  
Bag Rack for Empty Bags at FXR—Michael J. Sadaway, FXR  
Wrappers for Easels—Anthony Soltan, FC  
Stem Thermometers in #1 and #2 Coating Kettles—Kenneth L. Stuber, FBB  
Wearing Strips for Guides on "B" Cutter—Mario Tomassetti, FBM  
Platform in Overlay Rack—Frank M. Troiano, FBPM1  
Mirror at Winder—Bernard Van Brussel, FC  
Move Stick Holder to Basement—Bernard Van Brussel, FC  
Adjustable Vanes on Coal Chute—John Yadisenia, ERH

The following were given an additional award of \$10.00 for having had five suggestions accepted: Camillo DiPlacido, FBB, Harold Boyden, FFN, John P. Dixon, FXC, Bennie Palleiko, FXC, Anthony Soltan, FC, Kenneth Stuber, FBB, Frank Troiano, FBPM, Bernard Van Brussel, FC.

JULY

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Spring Steel for Wear Pieces for Cooler and Screen at FBW—H. C. Bearce, FBW  
Chutes for #2 Stick Rack to Catch Slate—Julius Cozzi, FC  
Extended Handles on Varigated Hoppers—Valentine Nievicodock, FC

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Plate to Catch Nap at the Coating Section—Joseph W. Bartell, FBPM  
Guard Shaft at Mixers, FFN—Harold Boyden, FFN  
Relocate #20 Slate Bin Opening—Rosario Campagna, FBV  
Drum Skid Near Oil Room—Walter E. Downs, EMS  
Special Plate for Take-off on Masterbilt—G. W. Gray, Jr., FSPM  
Raise Iron Frame for Elevator Top—Eino H. Heikkila, FXR  
Insulated Guard Around Tie-in Bus Bars—Joseph Jablonski, ERE  
Mirror to Operate Feeder—Everett Jarvis, FBW  
Guard Clutch on FFA Plugger—George Kinsman, FFR  
Spring on Pull Rolls at #3 Tile Press—Edward Knaus, FFT  
Move Ladder from Asphalt Tank, FFN—Louis P. Macchi, FFN  
Platform at Front of Saturation Rack—Ted Michienzi, FBPM  
New Shaft for Thirty-six Inch Rug Border Roll—John Murphy, FFD  
Move Center Brace on #7 Arbor—Paul E. Pepper, FBPM  
Horn for Electrician—John Scheen, FS  
O-Kite Bin—Andrew Sundgren, FFP  
Special Splash Guard Over Calendar Roll Gears—Domenic Triventi, FBPM  
Ventilate Cement Plant—A. J. Trudeau, FC  
Safety Catch on Pebble Mills—James F. Tulis, FFN

The following were given an additional award of \$10.00 for having had five suggestions accepted: Walter Downs, EMS, Eino Heikkila, FXR, Everett Jarvis, FBW, John Scheen, FS.



(Continued from page 19)

day and Friday, July 24 and 25. About 3000 pounds of aluminum were collected during this two-day campaign.

Superintendent of Schools Lincoln D. Lynch is working with the group that attended the Defense School to plan courses of instruction for an Air Raid Warden School in Norwood. Announcement will be made shortly of the classes that will be offered and the dates on which they will start. Lecture notes of the members taken at the Boston meeting are the main source of information from which this group is building its courses of instruction.

While preliminary work has been done in a number of divisions, large-scale enlistment and instruction will be deferred until such time as all courses of instruction and training are carefully worked out. At that time, intensive work will begin with a huge mass meeting to designate Norwood's entrance into Civilian Defense on a large scale. The officers of the Norwood Committee on Public Safety in addition to Mr. Sheehan, General Chairman, are Gordon F. Woodberry, Vice-Chairman and John R. Russell, Secretary and Treasurer. These officers are assisted by an executive committee of fourteen headed by Executive Director, William C. Kendrick. The other members of this committee are: Milo R. Bacon, Capt. Francis E. Bernier, Robert Brown, James H. Butler, Jr., Harry B. Butters, Mrs. Guy Gibbons, Philip N. Hills, Charles E. Houghton, Lincoln D. Lynch, Kenneth Morrow, Edmund F. Murphy, A. W. Thompson and Robert W. Williamson.

At the Library is an interesting pamphlet put out by the Extension Service of the Massachusetts State College entitled "Teaching Children About Money."

This is available to any Bird & Son worker for the asking, and gives 12 pages of helpful suggestions on this subject.

A quack doctor was holding forth about his famous herb tonic to a rural audience.

"Yes, gentlemen," he said, "I've sold this tonic for over 25 years and never heard a word of complaint. Now what does that prove?"

From a voice in the crowd came: "That dead men tell no tales."



Carl V. Smith and some of the fiddles he has made himself.

## BEATERMAN MAKES FIDDLES

IF you like fiddle playing, but can't afford the price of one, get busy and make one yourself! That's the way Carl Smith, veteran beaterman at our Paper Mill reasoned a good many years ago, and the result is that he now has a good-sized collection of very handsome violins, made entirely by his own hands.

It all began back in the days when he had first started work and didn't have much spare cash—but let him tell his own story:

"I had always enjoyed fiddle music, and finally one night when a friend of mine, Arthur Tilston, who used to work at the old Box Shop, visited my home and played his fiddle, I decided that I wanted to learn to play one of those instruments myself. Not having the necessary money to buy one, I did the next best thing and started to make one. When Tilston heard of my interest, he offered me an old cast-off fiddle of his own which I might use as a pattern. The top did not satisfy him, and he said I might take it to pieces to see just how it was constructed. This gave me a fine pattern to go by, and I soon had quite a presentable fiddle all built and ready to play. The next thing was to learn how to play it.

"So, I got busy, tuned the thing up and finally, after several weeks of struggling, learned to play 'Way Down Upon the Swanee River', one of my favorite tunes. Then I went proudly back to Tilston and showed him what I could do. He listened, and when I had finished, he said, 'Let me see that fiddle'. I handed it to him and he tried to play the same tune, but he couldn't play it at all

on the fiddle I had made. We soon discovered that I had tuned the strings a fourth apart, instead of a fifth apart, as they should be, and had taught myself to play 'Swanee River' with the strings tuned this way, which was, of course, wrong so Tilston showed me how to tune the instrument correctly, and then I had to start in to learn to play all over again.

"But I soon found that my real interest was in building fiddles, not in playing them. I like to hear someone else play them, but I get my fun out of making them. The fiddles I have built are made up of Bohemian maple on the back, sides and neck. I use fine-grained spruce for the top, and the wood has to be quartered. Wood cut this way gives more even expansion and contraction over the top of the fiddle and makes for better vibration and better tone quality.

"I don't know just how many fiddles I have made and how many I have sold or given away. As the picture shows, you can see that I have still got quite a few which I haven't disposed of. A fellow who knows music played one of them the other day, and told me he thought it was worth at least fifty dollars. Well, I haven't made a Stradivarius yet, but maybe some day I will!"

## NEW RECRUITS IN MILITARY SERVICE

THE following are the names of men recently inducted into military service, who have not been mentioned before in the *Review*. Their present location is given where known:

James Boone, Paper Machines, at Camp Edwards.

James Boswell, Berry-Asphalt Co.

Vange N. Burnett, Chicago Roofing Sales Naval Reserve at New London, Conn.

John Chubet, #1 Box Shop, at Camp Edwards.

Arthur D. Erwin, Berry-Asphalt Co.

John Flemister, Chicago at Fort Knox Kentucky.

Hugh Gilmartin, Flooring Plant.

Bernard Lester, Chicago Plant.

John McDonagh, #1 Box Shop, in Maryland

Patrick O'Donnell, Roofing Plant, Camp Croft, S. C.

Charles Swayne, Eastern Roofing Salesman

Mother: "Well, son, what have you been doing all afternoon?"

Willie: "Shooting craps, Mother."

Mother: "That must stop! Those little things have just as much right to live as you do."





# BIRD PRODUCTS



## Roofing Division

### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins American Double Twins Loc-Set Hex-Twins Individuals  
Lock-Butt Giant Individuals  
Tri-tab Hex Copper-clip  
Art Wall Siding Weather-Tex Siding Art-Bric Siding

BIRD Insulated Bric-Siding

### BIRD Roll Roofing

Paroid Hex Design Mineral Surfaced American Ready Old Reliable  
Universal Proslate Roofing, Blind Nailed Roll Bric Siding

### BIRD Building Papers

NEPONSET Black Saturated and Coated Super Sheathing Red Sheathing Economy  
Refrigerator Insulating Reenforced Kraft Paper Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard American Wallboard, Green One Side Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials BIRD Deadening Felt Tarred Felt Asphalt Felt  
Plastic Cement Roof Coating

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs BIRD Economy Floor Coverings BIRD Semi Saturated Felt

BIRD ARMORLITE Hall Runner

BIRD Lining Felt Economy Lining Felt BIRD Saturated Felt Rubberlike Matting

BIRD CHROMALIN Rugs and Floor Covering

Patterned Plain Jaspé Chromasets

BIRD Wax BIRD Chromatile BIRD Duotone Chromatile

## Box Division

### CONTAINER SECTION

Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

### BIRD-FIBRE

### WOOD FRAME BOX SECTION

Wood Frame Boxes  
Rug Cases  
Reel Lagging

### NEW PRODUCTS SECTION

Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons

Tack and Screw Boxes

NEPONSET Waterproof Paper Flower Pots

Plant Bands

## Special Papers Division

Index Pressboard

Socket Lining Paper

Rocket Paper

Cartridge Paper and Wad

Fusee Paper

Chip and News Boards

Mill Wraps and Heads

Dry and Waterproof Papers for Special Purposes

Industrial Filter Paper

Toe Cap Felt

Innersole Board

Cloth Board



# FOR DEFENSE



# BUY UNITED STATES SAVINGS BONDS AND STAMPS

**ON SALE AT YOUR POST OFFICE OR BANK**

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A. F. 7084-10-1

**May Be Purchased By Payroll Deductions**

**See Page 4 of This Issue**





*Members of the Chicago Fire Brigade. See story on page one.*

BRD

OCTOBER

VOL. 29

NO. 5

1941

NEPONSET

REVIEW





# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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PHILIP H. BAILEY

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Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

Sales Manager Roofing Division, E. L. CHAMBERLAIN

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Research Chemist, R. N. POTTER

Plant Chemist, RAYMOND WOLF

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## Branch Offices

New York, Chicago

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## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CHICAGO, DETROIT, EAST WALPOLE, MEMPHIS,  
NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS





*Bennie Macklin, David Calhoun, and Henry Ahrens coupling an additional length of hose at the Chicago Mill yard.*

## CHICAGO PLANT WELL PROTECTED AGAINST FIRE

By ERIC GACH, PLANT SUPERINTENDENT

**N**ATIONAL Fire Prevention Week is scheduled this year from October 5 to 11. During this week extra special care is suggested to safeguard against destruction by fire, as loss by fire is useless waste, may mean loss of employment for some or all of us, and, in addition, may endanger many human lives.

Although this one time is devoted to stressing the need for care in checking up on any existing fire hazards (whether at our own homes or our places of occupation) fire prevention is not a job for one week only. Every Bird & Son plant thinks and acts fire prevention and fire protection 24 hours a day every day in the year and the Chicago plant is no exception. If we do say so ourselves, we feel that we are the best protected roofing plant in the country. We use

the most modern, most complete equipment possible to safeguard property and the lives of all workers against the dangers of fires and accidents. Probably very few of our employees, particularly those working in the offices, realize how well protected we are. Last year the REVIEW carried a story about fire protection, stressing particularly the equipment at East Walpole and Norwood. The following description covers the Chicago Roofing Plant—a plant where we handle many different kinds of materials, some of them inflammable, and where we have adopted the proper fire fighting equipment and methods for each material.

### SPRINKLER SYSTEM

Our entire plant, warehouses and offices are covered by an automatic sprinkler system, and a 75,000 gallon tank—a familiar landmark to all of us—supplies the water for this system.

### FIRE PUMP

In addition to this sprinkler tank,

we have a fire pump located in the basement of the main factory building, capable of handling a thousand gallons a minute. This pump automatically holds the water level in the sprinkler tank constant, and to it fire hoses may also be connected to be used where necessary in the building or yard.

### FIRE EXTINGUISHERS

Numerous small hand fire extinguishers are distributed at strategic points throughout the plant for emergency use in checking small fires. We have two types, one which contains a non-freezing liquid solution operated by a hand pump, the other called the "foamite" type. When this latter extinguisher is turned upside down the chemicals react and foam is discharged through a nozzle blanketing and quickly extinguishing small blazes.

### STEAM

The entire asphalt blowing plant is enclosed and every kettle and line is equipped with steam jets which automatically discharge a blanket

### THE COVER

*Chicago Fire Brigade members shown on the cover. Back row left to right: Nicholas Schreiber, Ralph Reithofer, Bennie Macklin, Henry Ahrens, Louis Droege, David Calhoun, Bernard VanBrussel, Joseph Blosky, and Superintendent Eric Gach. Seated front row: Homer Fuller, Assistant Chief Waldo Overholt, Louis Lance, and Peter Wagner.*





Operating the portable Foamite Generator at Chicago are Waldo Overholt and Peter Wagner.

of steam throughout the entire system should any of the kettles flash or fire start in any of the fume lines.

#### ADDITIONAL FOAMITE EQUIPMENT

At all open saturators and coating kettles we are protected with an automatic foamite system where, in case a fire starts, large tanks containing foamite are set in operation blanketing the kettles effectively with a layer of foam. We also have several large foamite wheel carts with 25 and 40 gallon capacities which can be easily wheeled to any section of the plant, and, in addition to all other foamite equipment, we have what is known as a foamite generator. This apparatus generates foamite continuously as long as chemicals are fed into it and mixed with water. We carry a large stock of these chemicals on hand at all

times and have a gentlemen's agreement with a large paint manufacturing concern here in the city to help each other out with additional material should an emergency arise.

#### HOSE REELS

Throughout the plant are located hose reels, each equipped with several hundred feet of hose connected constantly to a hydrant. In addition, we also have a small hand cart containing extra hose so that fire in any remote section of the plant or yard can be easily reached.

#### FIRE DOORS

As in all Bird & Son plants, our various buildings are separated by fire doors which automatically shut off and isolate any buildings in which there may be a fire, thus helping to prevent the spreading of fire from one room to another.

#### FIRE ALARMS

In addition to the regular factory whistle, a special siren sounds the alarm for a fire within our plant and the location of the fire is designated by signal blasts on the siren which are known and memorized by the fire brigade members.

#### WATCH SERVICE

For maximum protection, our own "watchman" service is tied in with the American District Telegraph service maintained at all hours of the night throughout the year. This works as follows: our watchmen make regular routine trips through the plant and are required to pull watch service boxes which register

in the A.D.T. offices. There are ten of these boxes which are pulled at regular intervals. When all ten signals have been registered in the A.D.T. offices, they know that everything is in order at our plant. If they fail to receive a signal on schedule, a "runner" is dispatched to our plant immediately to check on the reason for the failure and, if necessary, report anything wrong. Of course, we also have our regular fire alarm boxes, five of them located at strategic points, where an alarm can be given by breaking the glass and pulling down the lever. The signal from one of these is transmitted to the A.D.T. Company and they in turn immediately transmit the information to the Fire Department.

And last, but by no means least we have our friendly Chicago Fire Department at 82nd and Ashland Avenue under Captain Donohue. We can depend on this company to respond immediately to any alarm.

#### FIRE BRIGADE

Backing up all this equipment, and making it highly efficient, is our own plant fire brigade composed of thirty men carefully selected and fully trained and familiar with all the equipment we have in our plant. This company holds regular monthly meetings and drills and stands ready to serve you in any emergency.

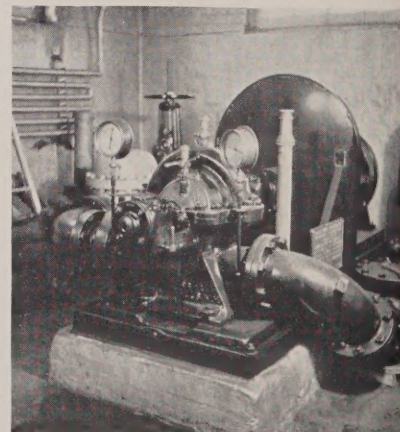
#### PRECAUTION

Although we are well equipped and protected for any emergency, "good housekeeping" is perhaps the best remedy for accident and fire prevention. In this connection each fire brigade member is instructed to

Ready to operate the hose cart and a five gallon extinguisher are left to right: Henry Ahrens, Waldo Overholt, Louis Lance, and Peter Wagner.



Fire pump at Chicago.







Chicago, as at all Bird & Son plants they believe in good housekeeping as this corner of the roll Roofing Warehouse indicates.

report any violation at the time it is observed. For instance, if a member should see some rags lying on top of the shingle board storage, rubbish pushed back in a remote corner, or a passage partially blocked, the foreman of that particular department receives a memorandum from the Fire Brigade. In addition to this, one of our members makes a daily check of fire doors throughout the plant and another keeps a close check on the condition of all fire extinguishers, sprinkler valves and the fire pumps. By this system, violations can quickly be corrected and our equipment properly maintained at all times. One example of "good housekeeping" may be noted in the picture taken in our roll roofing warehouse. We are firm believers in the saying "It is easier to prevent a fire than to fight one."

Truro Lane, prize winning print by William Broadley in the Camera Club competition.



## CAMERA CLUB ACTIVE AGAIN

By C. W. GRIFFIN

CLUB activities got under way September 16 when in spite of the thermometer registering in the vicinity of 90°, there was a good attendance at the first meeting following the summer recess. Highlights of the evening were prize winning print "Truro Lane" by Bill Broadley, and Earl Davis' debut in competition with a tie for first place in the special subjects class.

After the business meeting, four teams were selected, captained by Ralph Watson, Perley Mudgett, Bill Broadley, and Fred Eisenhauer. They were supplied with identical negatives and instructed to proceed to various darkrooms where each team member except the captain was to make an enlargement on 5" x 7" paper from the whole or any portion of the negative they judged would make a picture. When this was done all teams returned to the club exhibition room where the captains acting as judges selected the best print. Elsie Gottberg won first honors. Nice going, Elsie! Now let's see some more of your work in the regular competitions.

We have been pleased to note that the lack of traveling show exhibitions in the Girls' Smoking room this summer has caused many comments and questions. We are glad to know the interest is so general, even among those who are not Camera Club members. These exhibitions are discontinued during the summer months, but from now on we expect to have pictures on exhibition quite regularly during the winter.

## TENNIS TOPICS

By KAINO PANE

OUR perennial opponents, the Brockton Y.M.C.A., played us at the East Walpole courts on August 30. The match ended in a tied score 3-3. Some of the old time rivalry was lacking because veterans from both teams of matches for the last fifteen years were missing. Herbie Records, Hughie Mason, Charlie Johnson, John O'Kane, Carl Clem and Stan Phillips were conspicuous by their absence.

Fred Layton has shown the most

improvement of any of the players in the club. Fred is tireless and covers a lot of territory with his long legs. He played number four on the team, winning most of his matches.

Stanley Phillips has disappeared into tennis oblivion. From all reports Stan covers more ground this year than ever before so that he would have been a most valuable man for the tennis team.

Just because Jimmy Smith has been paying for the refreshments is no indication that he is a philanthropist. Jimmy just seems to be on the losing doubles combination whenever there are any side-bets.

Among the many players missing from the courts this year were Chester Gibadlo, Stanley Phillips, Victor Babel, Albert Kimball, Dana Howe, Paul Reynolds and Walter Hartig.

The Francis William Bowl tournament for the trophy donated annually by Mr. Bird has progressed to the semi-finals. Edward Phillips, John Phelan, Kaino Pane and Fred Layton are the semi-finalists.

## PLANNING TO STUDY?

OUR library has now received the annual booklet which lists all courses of study being offered in Boston this winter. It is called "Educational Opportunities of Greater Boston 1941-1942" and is a handy reference book for anyone who is planning to study. See Miss Blaney at the library for further information.

This attractive miss is Rosemary Quebbmann who recently joined our Chicago Office force.







Crack Bird & Son Softball Team, champions of the Metropolitan Boston Amateur Softball Association by virtue of wonderful ball playing over the week-end of September 13-14. Standing left to right: John Eppich, Gale Foster, John Cooke, Roy Walton, Arthur Walker, Lester Tarbell, Bartley Coyne, and Anthony Stanovitch. Kneeling: Frank Malacinski, Francis Bowles, Frank Shinsky, Moses Bader, Wilfred Beaumont, Sheldon Salisbury, and Sam Piraino, manager.

## CHAMPIONS AGAIN!

By S. J. PIRAINO

AS the season rolls to an end, we have no alternative but to safely tuck softball away until late next spring, but before we do so, we shall try to bring to our readers some of the highlights of this season's softball activities.

In the Men's Interdepartmental league the Main Office team won the first half and Flooring Finishing Department won the second half. In the play-off series the Main Office won the first game (5-3), Flooring Finishing Department won the second game (8-0), the third game ended in a tie (5-5) and had to be called off on account of darkness. The fourth and final game was won by Flooring Finishing Department (10-6), which entitles them to the Interdepartmental championship cup, plus \$30.00 for prizes.

Ed Miller was sorely needed in this final game. It will please Ed to know that his team did not go down without a desperate effort. Believe it or not, Roy Yonkers was knocked out of the box and had to be rescued by Captain Leo Padduck.

The longest hit of the season was

made by Leo Padduck when he "socked" Ed. Miller's fast one for the "circuit".

The Bird & Son's Girls' Team did well this year. With only two regulars and eleven "new to the team" girls, they won five and lost eight games, ending the season with a .385 average. We are looking forward to a much better season next year, if some of the veterans will play again.

The Bird & Son Men's Softball team has had a very successful season, both in the Norwood League and in all of its outside matches.

In the Norwood League the Bird & Son team finished the first half undefeated. In the second half we lost three games, 3 to 2, 6 to 5, and 6 to 3. We finished the second half tied for third place. In the play-offs for the Norwood League Championship we defeated the Finns, winners of the second half, two straight games, 7 to 6, and 6 to 3.

As Norwood Champions we entered the Metropolitan Boston Amateur Softball Association Tournament, and, here again we finished as Metropolitan Boston Champions, winning the Pepsi-Cola trophy, plus indi-

vidual trophies for each team member.

Ed. Miller came through in the first game to defeat the Bradley Club of Somerville 7 to 2. In the three games played over the week-end of September 13th and 14th, John Cooke had to be the "iron man" of Softball, as Eddie left East Walpole to sell our products, way up in the cold country of Vermont. John Cooke came through with the good old Bird spirit. He defeated the Stoneham Lions 7 to 4, the Hobson Associates of Dorchester, 6 to 4, and in the finals, the Beacon Club of Everett, 3 to 2. In the final game, John practically won his own game, when his double brought home Arthur Walker and Lester Tarbell's double brought John home, accounting for two out of the three runs netted for the game.

We were also very successful in our outside matches, losing only one game this year, and that was to the West Side Fuel Company, of Worcester, played in Meredith, New Hampshire. We defeated the strong Hanson Softball Team of Worcester 7 to 1, played at the Merrill and Usher Park, Worcester, in a benefit game on Sunday, July 20th.



Following are the averages of the Bird & Son Team:

|                   | A.B. | HITS | Ave. |
|-------------------|------|------|------|
| Edmund Geigle     | 34   | 15   | .441 |
| Lester Tarbell    | 65   | 29   | .430 |
| Samuel Piraino    | 24   | 10   | .416 |
| Joseph Eppich     | 54   | 22   | .407 |
| Edward Miller     | 46   | 17   | .369 |
| Bartley Coyne     | 38   | 14   | .369 |
| Francis Bowles    | 44   | 16   | .363 |
| Wilfred Beaumont  | 22   | 8    | .363 |
| Stephen Cavanaugh | 14   | 5    | .357 |
| Moses Bader       | 48   | 17   | .354 |
| Frank Shimsky     | 49   | 16   | .326 |
| John Cooke        | 41   | 13   | .317 |
| Arthur Walker     | 16   | 5    | .312 |
| Gale Foster       | 16   | 5    | .312 |
| Roy Walton        | 42   | 13   | .309 |
| Anthony Stanovich | 46   | 13   | .283 |
| Sheldon Salisbury | 29   | 4    | .136 |

## SEASON ENDED

THE Golf season has now finished with the following teams coming out on top in their respective leagues.

Hackers—John Woloshyn's Team.

Birdies—Joseph Coburn's Team.

Eagles—James Smith's Team.

The final Field Day of the season was held on Saturday, August 9th at the Sharon Country Club. There was a good turnout, and the following individuals walked off with prizes:

Prize winning Hackers *Low Net Score*: John Woloshyn, 1st, Albert Smith, 2nd, Oliver Sherbourne, 3rd.

*Most Birdies*: Charles Sumner, 1st, John Woloshyn, 2nd and Oliver Sherbourne and Kenneth Rouillard tied for 3rd. *Most 4's*: Albert Smith, 1st, tied for second place, Oliver Sherbourne, Raymond Bearce, Kenneth Rouillard, Benjamin Baranowski and Charles Sumner.

*Least Puts*: Albert Smith and Richard Sprague tied.

*Nearest to Pin; 4 to hole*: Kenneth Rouillard, 1st, John Woloshyn, 2nd.

Prize winners among the Birdies and Eagles were as follows: *Low Net Score*: John Andrews, 1st, Arnold Sadler, 2nd, Robert MacLeod, 3rd.

*Most Pars*: Arnold Sadler, 1st, Warren Kumblad and John Andrews tied for 2nd, Ralph Watson, Alfred Baranowski and Robert MacLeod tied for 3rd.

*Most 5's*: Alfred Baranowski, 1st, William McEntee, 2nd, John Andrews, Ralph Watson and Joseph Coburn tied for 3rd place.

*Most 6's*: Ernest Zinkowski, 1st, Herbert Schaier, 2nd, Richard Stoddard, 3rd.

*Least Puts*: Warren Kumblad, 1st, Joseph Coburn, 2nd.

*Nearest to Pin, 4 to hole*: Warren Kumblad, 1st, James Hanley, 2nd.

## SNAPPED AT THE WALPOLE CLUB FIELD DAY



At left William Gibb driving, George Burhoe looking on. Both work at the Accounting Department.

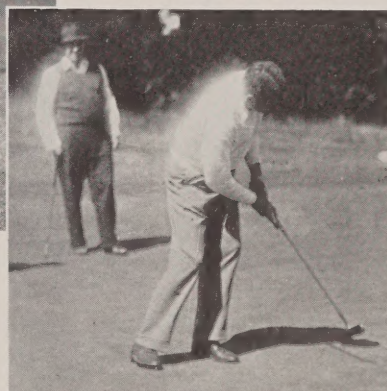
Below: Louise Geary left and Marion Smith, both of the Accounting Department.



Below: Hannah Flavin of our Sales Department driving, with Marion Tolman Accounting Department and a friend watching.



Below: Edward Holmes Box Sales Division putting on number four green. Watching is Don Frazier, formerly of Roofing Laboratory, home from Fort Devens for a day.



John Woloshyn club champion of the Walpole Country Club for both 1940 and 1941 and Bird & Sons' outstanding golfer. Atta boy Johnny!



James Maguire, Box Sales Department.





Frank and Helen Shimsky—brother and sister who both play Softball on Bird & Son teams. Frank works in the Chromalin Department at the Flooring Plant, and Helen is employed at our Cartridge Cutting Department.

## DETACHMENT ORGANIZED HERE

**B**IRD & SON is now authorized to operate a volunteer first aid detachment as an American Red Cross Unit. A certificate stating this fact was presented to the company by the President of the Local Walpole Chapter, Arthur Maguire, about the first of August. This indicates that Bird & Son has been accepted by the National Red Cross as one of the many large organizations throughout the country qualified to organize detachments which will be of service in the National Defense Program.

To be eligible, the concern enrolling must meet with the following requirements:

1. A written agreement must be had between the American Red Cross and the joining member. This agreement may be terminated by a written notice thirty days in advance by either party.

2. Bird & Son must furnish the meeting place for the group and the material for practice purposes. The Red Cross supplies the arm bands.

3. The Detachment must consist of no less than fifteen members and no more than fifty and must be kept in squads of five. Either men or women may serve.

4. The members of this Detachment must be qualified standard and advanced first aid members and must have a certificate to show that they have successfully completed these courses within the past three years.

5. Meetings must be held at regularly stated times as agreed upon by the group to practice and keep up with this work.

The Detachment is expected to be equipped and prepared for disaster, explosions, fire or any other emergency which may occur on company property. The only time at which the members may be called upon to leave the boundary line of company property is when a neighboring plant might have a serious situation and be badly in need of first aid assistance.

This program ties in very well with our own first aid program which has already been organized for a number of years and which functions so efficiently under the leadership of Frank Eisenhauer, our American Red Cross Instructor. In addition to Mr. Eisenhauer, the following Bird & Son workers are eligible for membership in this first aid detachment.

From the Roofing Plant: Nelson Bartlett, Frank Blazis, Edmund Mason, Joseph Swasey, Harold Smith, Newell Tibbetts.

From the East Walpole Maintenance Department: Curtis Boyden, Charles Rafuse.

From the Flooring Plant: James Bunker and Everett Rockwood.

From #2 Box Shop: Roy Fullerton.

From the Paper Mill: George Mahoney and Perley Mudgett.

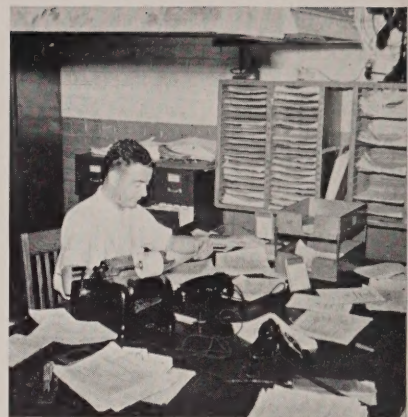
From the Office: Frank Larrabee.

## NEW CLASS TO BE STARTED

**A** CLASS in Standard First Aid instruction will be offered this fall and winter, if sufficient applications are received. Notification should be sent at once to Mr. Frank Eisenhauer, FXP.

At this time, when defense programs are functioning throughout the nation, it is essential to train as many people as possible in the subject of First Aid. Those who are fortunate enough to be employed in an organization where such instruction is offered should take the opportunity to equip themselves with this valuable knowledge, as it is something that can always be used.

Many persons in Bird & Son have had this training in past years, and through neglect or forgetfulness have failed to renew their certificates, as required every 3 years, according to Red Cross regulations. Make a check and see if you are one of these persons.



It was a busy day when John Phelan was snapped at his desk at the Number One Box Shop Shipping Office and Henry Johnson of the same department.

If in doubt, see Frank Eisenhauer who has the complete record.

New applicants and old—send names at once to Frank Eisenhauer, FXP, so this course can be organized soon.

## SAFETY SHOES

There was a time when it was news  
To know a man wore safety shoes  
But nowadays, all who care  
About their feet, will wear a pair.  
A mashed toe hurts, and makes you feel  
Like the kind of a guy who's called a "heel,  
For the thinking man, who really shows  
Respect for his feet, protects his toes.  
Write it in poetry, say it in prose  
There's really no difference, everyone knows  
The worth of protection, but just to be sure  
"Rely on prevention, it's better than cure."

Clipping submitted by Safety Inspector,  
F. W. Fisher

John Cook, Bird and Son Softball pitcher who made history over the week-end of September 13th, pitching three games, two of them consecutively on Sunday afternoon and also getting a double base hit in the last game which was a big factor in winning it.







Bird & Son's 1941 Baseball Team: Top row, left to right: John Neville, William Donovan, Thomas Folan, Joseph Jarlis, Lili Petroni, Arthur Philbin, John Phelan. Bottom Row: Ralph Surette, Edward McKelvey, John Maguire, Walter Surette, Jerome Daunt, John Hazlett, and bat boy Leo Maguire. Manager Tom Maguire was not present when the picture was taken.

# TEAM PLACES THIRD IN LEAGUE

BY WALTER SURETTE

LOOKING over our completed season, we find ourselves with an enviable record of 16 wins, 14 losses and 2 ties, a percentage of .533, discounting the tie games. Finishing third in the newly formed Middlesex League enabled us to compete in the play-offs, only to lose to Natick, winner of the League, losing the first game 5-4, winning the second 11-3, and losing out in the final game 2-1, before the season's largest crowd at Natick.

In all, twenty-three League, and nine non-league, games were played. Walpole, Braintree, Westover Air Base, Medfield State Hospital, Natick, Saxonville, Framingham, Ashland and Marlboro made up the schedule.

New uniforms were purchased, making Bird & Son the "Beau Brumrels" of the loop. Names of Bird products were on the players' jerseys, a novel system of advertising.

Considering everything, the past season, from a baseball standpoint, has been most enjoyable. So, in behalf of the team, we wish to thank all those who made it possible for us once again to have a Baseball Team representing the organization.

# VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during October and November, and of those who complete twenty or more years' service during these months.

| OCTOBER, 1941      |            |                | Years |
|--------------------|------------|----------------|-------|
| John Dower         | 10- 1-1895 | Maintenance    | 46    |
| H. L. Engley       | 10- 9-1901 | Roofing Plant  | 40    |
| Victor Purdy       | 10-12-1907 | Maintenance    | 34    |
| Alice Fales        | 10-28-1907 | Office         | 34    |
| Jeremiah Cullinane | 10-10-1910 | Maintenance    | 31    |
| Nils Lindequist    | 10-11-1910 | Flooring Plant | 31    |
| John Foley         | 10- 4-1911 | Roofing Plant  | 30    |
| Anthony Wosniak    | 10-11-1912 | Flooring Plant | 29    |
| John P. Dolan      | 10-31-1912 | Salesman       | 29    |
| Mary B. Foley      | 10-14-1913 | Office         | 28    |
| Michael Curran     | 10-19-1913 | Flooring Plant | 28    |
| Ludwig Anderson    | 10-30-1913 | Maintenance    | 28    |
| Michael Uzdavins   | 10- 5-1915 | Paper Mill     | 26    |
| Julia Dolan        | 10-16-1916 | Box Shop       | 25    |
| Michael Damules    | 10-16-1916 | Roofing Plant  | 25    |
| Lawrence Doane     | 10-30-1916 | Paper Mill     | 25    |
| George E. Smith    | 10-27-1917 | Roofing Plant  | 24    |

|                     |            |                |    |
|---------------------|------------|----------------|----|
| Catherine Brady     | 10- 7-1918 | Box Shop       | 23 |
| James Duda          | 10-14-1918 | Paper Mill     | 23 |
| William Lewis       | 10- 1-1919 | Maintenance    | 22 |
| Nicola Benedetti    | 10- 6-1919 | Flooring Plant | 22 |
| Harry Godkin        | 10- 7-1919 | Maintenance    | 22 |
| Joseph Uzdawinis    | 10-27-1919 | Flooring Plant | 22 |
| D. E. Merrill       | 10- 4-1920 | Office         | 21 |
| Sulo Salomaa        | 10- 8-1920 | Power & Steam  | 21 |
| P. N. Hills         | 10-18-1920 | P Office       | 21 |
| G. F. Campbell, Jr. | 10-25-1920 | Office         | 21 |
| J. R. Maraist       | 10- 3-1921 | Salesman       | 20 |
| Raymond C. Call     | 10- 6-1921 | Roofing Plant  | 20 |
| Ralph Hildreth      | 10- 1-1926 | Flooring Plant | 15 |
| Ludovic Fournier    | 10- 7-1926 | Flooring Plant | 15 |
| Guisepe Serratore   | 10-13-1926 | Roofing Plant  | 15 |
| Robert Rodd, Jr.    | 10-18-1926 | Office         | 15 |
| James Porter        | 10-19-1926 | Flooring Plant | 15 |
| Gordon Russell      | 10-21-1926 | Flooring Plant | 15 |
| Francis Howe        | 10-25-1926 | Paper Mill     | 15 |
| John Locke          | 10-25-1926 | Box Shop       | 15 |
| R. I. Holcomb       | 10- 1-1931 | Salesman       | 10 |
| Gerald Sheehan      | 10-10-1931 | Salesman       | 10 |
| Bruce Farrar        | 10-19-1931 | Roofing Plant  | 10 |
| John Hrenchuk       | 10-21-1936 | Paper Mill     | 5  |
| Daniel Costello     | 10-26-1936 | Roofing Plant  | 5  |

| PHILLIPSDALE  |            |       |    |
|---------------|------------|-------|----|
| Charles Smith | 10- 6-1916 | Plant | 25 |
| Tony Sousa    | 10- 9-1916 | Plant | 25 |

| CHICAGO          |            |        |    |
|------------------|------------|--------|----|
| Eric Gach        | 10-14-1918 | Plant  | 23 |
| Harry A. Brandau | 10- 1-1920 | Office | 21 |

| SHREVEPORT  |            |          |    |
|-------------|------------|----------|----|
| E. E. Dyess | 10-20-1926 | Salesman | 15 |

| BERRY ASPHALT COMPANY |            |       |    |
|-----------------------|------------|-------|----|
| W. C. Waters          | 10- 1-1931 | Plant | 10 |

## NOVEMBER, 1941

|                    |            |                |    |
|--------------------|------------|----------------|----|
| Marshall Grant     | 11-10-1894 | Power & Steam  | 47 |
| Ernest Stather     | 11-18-1901 | Box Shop       | 40 |
| Erick Johnson      | 11-20-1903 | Paper Mill     | 38 |
| P. H. Bailey       | 11- 1-1904 | Office         | 37 |
| Timothy Riordon    | 11-12-1907 | Maintenance    | 34 |
| Lewis Walter       | 11- 5-1908 | Box Shop       | 33 |
| Michael McDonagh   | 11- 6-1911 | Paper Mill     | 30 |
| Charles J. Watson  | 11- 9-1912 | Roofing Plant  | 29 |
| Michael Sawkiewicz | 11-20-1914 | Paper Mill     | 27 |
| John Moylan        | 11- 6-1916 | Paper Mill     | 25 |
| Anton Blazic       | 11- 7-1916 | Paper Mill     | 25 |
| Marion A. Tolman   | 11-26-1917 | Office         | 24 |
| Wilmer Wiggins     | 11-27-1917 | Box Shop       | 24 |
| Walter McDonough   | 11- 4-1918 | Maintenance    | 23 |
| Louis Maida        | 11- 4-1918 | Paper Mill     | 23 |
| Anthony DiFalco    | 11- 5-1919 | Flooring Plant | 22 |
| James Van Hoy      | 11-10-1919 | Salesman       | 22 |
| Charles Borowski   | 11-26-1919 | Box Shop       | 22 |
| George Petraitis   | 11-28-1919 | Flooring Plant | 22 |
| Alec Wilksh        | 11- 1-1920 | Paper Mill     | 21 |
| Welthea M. Smith   | 11- 1-1920 | Office         | 21 |
| Patrick Greaney    | 11- 2-1926 | Box Shop       | 15 |
| Fred W. Jakel      | 11- 5-1926 | Salesman       | 15 |
| Roland Forbes      | 11- 5-1926 | Flooring Plant | 15 |
| Evan Ostrom        | 11- 8-1926 | Flooring Plant | 15 |
| Otto Leonhardt     | 11- 8-1926 | Roofing Plant  | 15 |
| Amos Davidson      | 11-11-1926 | Flooring Plant | 15 |
| Albert Whitmore    | 11-15-1926 | Roofing Plant  | 15 |
| William J. Nelson  | 11- 2-1931 | Salesman       | 10 |
| Mary B. Holmes     | 11- 2-1936 | Office         | 5  |
| Luigi Carpentiero  | 11- 2-1936 | Flooring Plant | 5  |
| Alphonse Lipinsky  | 11- 9-1936 | Box Shop       | 5  |
| Benjamin Harrison  | 11- 9-1936 | Box Shop       | 5  |
| George Cooper      | 11-16-1936 | Salesman       | 5  |

| PHILLIPSDALE       |            |       |    |
|--------------------|------------|-------|----|
| William Livingston | 11-14-1910 | Plant | 31 |
| John B. Rogers     | 11- 1-1926 | Plant | 15 |

| CHICAGO        |            |        |    |
|----------------|------------|--------|----|
| Della Lyndon   | 11- 1-1917 | Office | 24 |
| Louis Droege   | 11-17-1917 | Plant  | 24 |
| Bennie Macklin | 11- 4-1919 | Plant  | 22 |
| Peter Wagner   | 11- 4-1919 | Plant  | 22 |

| BERRY ASPHALT COMPANY |            |       |    |
|-----------------------|------------|-------|----|
| Vernon Herring        | 11- 1-1931 | Plant | 10 |

Hollywood may have its roster of stars but look what we have here: Reading from left to right: Robert Taylor, Oil Boiling Department at the Flooring Plant, William Boyd, paint mixer at the Flooring Plant, Richard Greene, Print Machine Department, Flooring Plant, and Leslie Howard, Phillipsdale Plant. Tie that if you can!





# BIRD NEPONSET REVIEW

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In the Interests of the Company and Its  
Workers

For the Promotion of  
Good Service Good Business  
Good Will

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A haze on the far horizon,  
The infinite, tender sky,  
The ripe, rich tint of the cornfields,  
And the wild geese sailing high . . .  
And all over upland and lowland  
The charm of the goldenrod,  
Some of us call it Autumn,  
And others call it God.  
— William Herbert Carruth

## RED CROSS READY FOR ANY EMERGENCY

**A**MERICAN RED CROSS workers who have been in the midst of action in Europe say that all disasters leave much the same problems and require much the same handling. The destruction to life, limb, and property caused by a swiftly moving tornado differs only in degree from that caused by a blitz bomb attack, and of the two perhaps the tornado is the more dangerous since it strikes without a moment's warning.

Realizing that we never know when disaster may strike, the American Red Cross has for a long time prepared itself to meet just such emergencies, and during the past year has strengthened the organization throughout the entire country to meet whatever problems may arise in the future. The American Red Cross is organized to step into any community in case of disaster and effectively feed, clothe, and shelter

refugees and provide them with medical attention. Through this program, they can, and do, bring stricken communities back to normal more quickly, and thus help the wheels of industry to turn again with the least possible interruption.

This was well illustrated last July when an epidemic of Shiga dysentery suddenly broke out in Adair County, Kentucky. County medical authorities faced with a problem which was rapidly becoming acute, called in the Red Cross. Dr. Lydia Edwards, authority on dysentery at the John Hopkins hospital, and seven Red Cross nurses were sent immediately to the area. Within a few days a twenty-five bed emergency hospital was in full operation in a local school building, and by the end of the month the epidemic was well under control. All but thirteen of the one hundred and twenty-five remaining cases were well out of danger and the improvement was so great that it was possible to close down the emergency hospital. Such disasters, big and little, are constantly occurring throughout the country and you can always count on the Red Cross to step in with its immediate and effective relief program. The Red Cross is supported from annual membership dues, voluntary contributions, and gifts. Your dollars will help, and they are needed more than ever before.

Join the Red Cross during the annual roll call, November 11 through November 30.

## BIRD CLUB ELECTS

**A**FTER some difficulty in getting a quorum, the Bird Club annual meeting finally got away to a late start at Bird Hall on Friday, September 12th with President Charles Rafuse presiding. Annual reports of all officers and committees were read and accepted.

Election of officers and Directors resulted in Leo Bernier, Flooring Plant, Bruce Farrar, Roofing Plant, and Julia Lewis, office, being elected as the new Directors. A. W. Smith was re-elected Secretary and H. S. Whitney, Treasurer.

Following the meeting, refreshments were served by Holman, the caterer.

Lack of interest in the annual meeting apparently does not connote lack of interest in the Bird Club program, as reports showed a membership of over 900, and a dozen different activities ranging all the way from sports to educational lectures.

The first meeting of the new Board will take place early in October at which time a President will be elected by the Board and activities for the Fall season will get under way.

Seen in a recent issue of the *East Providence Herald*:

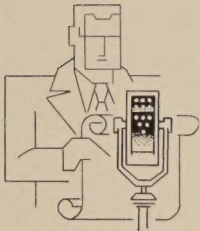
Oddities In The News . . . Pigeons sunning themselves on the roof of a house at 166 Taunton Avenue, where a sign next door read "Birds Roofing." We'll take their word for it but we could not see the roof for the pigeons.





# 1941 — T O D A T E

## President Roberts Reviews Our Business Situation So Far This Year



TO OUR EMPLOYEES:

We are all familiar with the fact that cumulative series of events have been taking place over a rather long period of time and it occurs to us that perhaps we may be able to interpret the manner in which some of these events have affected us in our business life. We are not going to predict anything. There are far too many predictors and too many predictions being made through the daily press, on the radio and through every other form of publicity. We will try to stick to the things which have happened and of which we have personal knowledge in this business.

### Paper Division



Since early in May, 1941, we have experienced a rising tide of business in all of our divisions. During March our paper machines were placed upon a 7-day operation, because it was perfectly evident to us that we could not make as much paper board as would be necessary to fill all of the demands of our business, and since paper board is a vital element in National Defense Production we were determined to place ourselves upon a maximum production basis as soon as possible in the emergency.

Our paper machines have continued on this basis since then and we have tried and are still trying, in every way possible, to supply our customers with the least possible delay, consistent with the grave nature of the paper board shortage which exists. This has meant that many departments in the paper end of our business have been operating with considerable over-time and it has meant that quite a number of new employees have been hired. Our sales force have been working night and day in order that we may keep in as close touch as possible with the demand, and especially the emergency demand, of our customers.

It is a little difficult to ascertain just what constitutes the Defense use of the paper board produced in our mills. We supply a very considerable tonnage of paper board which is used directly for carrying such war materials as powder and shells, but there are thousands of other items which are just as necessary for Defense as those enumerated.



Early in September we were asked by the head of the Office of Production and Civilian Supply to cooperate with them voluntarily in the maintenance of certain fixed prices for some of the raw materials going into our paper board and in the prices that we charged for our finished board. We were glad to do this, although it practically meant being squeezed from both ends, since the prices we were paying for most of our raw materials had risen, wages and salaries had been increased, and a large amount of extra pay was necessary because of long over-time hours,

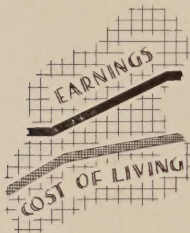


and emergency runs and changes were constantly adding to our costs, while at the same time we faced a voluntary limit to the price we could charge for our finished product. I say we were glad to cooperate in this move because it is perfectly clear to us what will assuredly happen if we permit inflation. We are not going into a long explanation of the study of inflation. I think you all know that eventually the ones who are the most harmed are those who feel that they are getting the most out of the initial stages of the inflation program, in other words, the wage earners.

I think that, of all the dangers we have to face, the danger of inflation is probably the worst. It starts out so innocently, and in the early stages it pleases almost everyone, but as the process goes on it begins to destroy *values*. The things we bought last month for a dollar we find cost much more this month. It becomes harder and harder to secure a good living because the dollar will buy less and less.

This is not an empty tale, it is not a "Horror Story"—it is a story of substantial fact, of exactly what has taken place in other parts of the world, and we will very gladly give references to any of you who are interested, so that you may make yourself fully acquainted with the history of inflation.

Unless our government takes decisive measures to control prices, wages, and rents, we will have inflation.



As a result of the factors mentioned above operating in the paper end of our business, our employees have very markedly increased their weekly earnings and, since the cost of living has had only a very small increase since the first of May, this has meant a marked increase in actual earnings when measured by the amount that can be purchased. At the same time, the Company has had an increase in the earnings of the Paper Department, this increased earning being very largely measured by the larger number of hours that our machines have been able to operate, not by the increased prices being charged for our products, since these have less than accounted for the increase in cost of raw materials and wages.

The above paragraphs point out what has actually happened up to today in the paper end of our business, and we promised you at the start that we were not going to predict what is going to happen tomorrow. It is safe to say that if we do our jobs as we are accustomed to doing them and have the proper appreciation for what constitutes reasonable conduct in our desire for larger earnings, both from a personal and from a company standpoint, we will be able to fit our production into the very essential niche in the Defense Program to which it is entitled.

We are not going into a detailed explanation here as to the priority situation as it affects our Paper Division. So far we have been able to obtain the necessities for the conduct of this end of our business and we believe that we will be able to do so in the future.

### Flooring Division

The Flooring end of our business has continued to operate at capacity. There has been less volume in this department than in the paper end of our business, very largely due to the fact that increased purchasing power resulted in increased retail sales of our floor products much later in the year than was the case in paper board. This can be easily understood when we stop to consider that our floor covering is purchased by the ultimate consumer, whereas most of our paper board goes into the production of some item which is destined for ultimate consumption at some time in the future, therefore the buying has to begin early or, conversely, any bulge in retail buying would be reflected later in floor covering. Aside from this, our capacity is limited and we have been operating close to capacity for a long time in an effort to obtain low enough costs to make this end of our business profitable.

There has been practically no increase in prices of our floor covering products, such scattered and slight increases being more in the nature of adjustments within the line than



any general price increase. At the same time we have faced rising raw material prices and wage and salary increases, all of which have added to our cost of production. The most bitter competition still exists in this line of our business and, although present selling prices do not reflect in any way the increases in manufacturing cost which have taken place this year, we do not have any hope for an early change in this condition.

The earnings of this branch of our business so far this year are very little changed from those existing last year at this time, which were quite unsatisfactory. As we have before noted, wage increases and the rise in the cost of our raw materials have just about cancelled out any benefit we have so far obtained in the matter of increased orders and the manufacturing benefits which have come about through our large company investment in improved machinery and processing. In this division the increase in weekly earnings of our employees since April has been very marked and, as reported by The Department of Labor and Industries, Commonwealth of Massachusetts, the increase in the cost of living has been very small; therefore you have enjoyed a very real increase in earnings.

1940 1941

|                     |      |      |
|---------------------|------|------|
| Wages               | 1.00 | 1.10 |
| Cost of Living      | 1.00 | 1.05 |
| Raw Materials       | 1.00 | 1.15 |
| Manufacturing Costs | 1.00 | 1.10 |
| Overhead            | 1.00 | 1.05 |
| Profit              | 1.00 | 1.10 |
| Total               | 1.00 | 1.10 |
| Wages               | 1.00 | 1.10 |
| Cost of Living      | 1.00 | 1.05 |
| Raw Materials       | 1.00 | 1.15 |
| Manufacturing Costs | 1.00 | 1.10 |
| Overhead            | 1.00 | 1.05 |
| Profit              | 1.00 | 1.10 |
| Total               | 1.00 | 1.10 |

So far we have been able to obtain the necessary materials to maintain our full floor covering production, although we are aware that certain very essential items that we use have been placed upon what the Priorities Board calls their "Critical List." Our laboratories have been working night and day to make available to us other raw materials and changes in formula which will permit us to continue our business in the face of sharply curtailed critical materials. So far we have been successful, and needless to say such changes as we have made have increased the quality and salability of our products.

### Building and Roofing Division

Our Building and Roofing Division has been operating up to our capacity to manufacture and obtain the dry felt which forms the basic ingredient for asphalt roofing. Early this year our felt mill was placed upon a 7-day production basis and it has continued to operate so since that time. This has accounted for a substantial increase in the sales of our Building and Roofing Division and has been reflected in increased earnings of the employees and increased earnings for the company. The raw materials which go to make up these products have all increased in price and here, too, we have had very substantial wage and salary increases. To offset this, we have had slightly increased prices since the beginning of this year, although our price increases have not been enough to counteract the increase caused by the advance in cost of raw materials, wages and salaries. We have, however, been able to run our machines for longer periods of time and this has very largely been the measure of the increased earnings of this division for this year over last, results very similar to those enumerated above in our Paper Division.



Here, again, increased earnings by our employees, as a result of the increased wages and salaries and longer over-time hours, have far out-distanced any rise in the cost of living, as reported by the U. S. Department of Labor Bulletin, The Department of Labor and Industries, Commonwealth of Massachusetts, or the Conference Board.

So far we have been able to obtain all of the essential materials required for the operation of the Building and Roofing end of our business, such shortages as have existed being confined mainly to certain types of pigments, etc. Here, again, it is very hard to state the exact amount of our business that can be allocated as pure Defense. We have participated in furnishing roofing and certain other products for many of the army camps and cantonments and have regularly furnished the Navy and other branches of the government with rather large amounts of material. How much of our product has gone into Defense Housing it is hard to say but it is without question a major part. Shelter is one of the primary requirements of life and the Building and Roofing Division of course specializes in the furnishing of shelter; therefore



there can be no question as to its place in any sort of Defense Program. It might be forgotten for a little while but not for long. It might be neglected but never abandoned.



### General

The occurrences enumerated above have meant a very heavy increased burden upon those in a Supervisory and Executive capacity in this business. The institution of the Priorities System, for instance, has meant the setting up of a separate department and countless hours of consultation between the various executives and their supervisory groups in order to plan for the changes which have been necessary so that production schedules could be met and substitutions made when required.

We have barely touched upon the amount of work that has had to be done in our Research Laboratories on raw materials and formula changes, we have not even mentioned the countless hours spent by our Analytical and Statistical Departments in furnishing reports, tabulations and other data in order that our operations might fit into the train of gears that today operates "Production for Defense." Never a day passes that the Executives and their Supervisory Staffs do not have some hurdle to climb, some obstacle to pass, some adjustment to make, so that these mills may continue to provide necessary items for the Defense Program, necessary items for the daily lives of our customers, and jobs for our employees. We have barely mentioned the extra work that has been thrown upon our Sales Departments, both inside and outside, due to our constant desire to furnish the very best service we can to our customers in their time of need and most certainly to take care of their emergency demands. Countless hours on the telephone, countless miles of travel, long hours of over-time at the end of a day when a person is so tired that it is hard to function at all — all of this and more has been put up to our Sales people and they have taken it in their stride.

I have tried to give you some picture of the problems of our business at the present time and the problems which will confront us in the future. We are not at all frightened by any predictions for the future and, on the other hand, we do not complacently feel that our prob-



lems are all solved; but we know (and this is the only prediction that I am going to make) that we can handle most any problem that confronts us as long as we maintain our common sense and the spirit of cooperation which has always been manifest in this business.

PRESIDENT



## FOOD IS STRENGTH

"WE have a job to do. You and I, and everyone. Our job is this: To make America strong.

"We have our lands to hold, our waters to protect, our skies to guard. We have these, but we have more. We have people.

"We are rich in people. People who love and cherish our lands. People who know how and want to work. People who have deep faith that here we have the greatest chance for life, and liberty, and the pursuit of happiness. People who know the fight for these is never won until it is won for everybody.

"Defense is planes and guns. It is equipping an army to man our military weapons. It is this and more. It is building the health, the physical fitness, the social well-being of all our people, and doing it the democratic way. Hungry people, undernourished people, ill people, do not make for strong defense.

"This, then, is our job, not all of it, but a vital part: Let us make every American strong, stronger than ever before, sturdier in body, steadier in nerves, surer in living."

Harriet Elliott, Consumer Commissioner

National Defense Advisory Commission

As we face the difficult winter months ahead, which will be made even more difficult than usual by the new problems that face us, the Bird & Son hospital feels that it cannot do better than recommend the above paragraphs to every Bird & Son worker and his family.

Summer is the time we build up our reserve energy and strength. Let us keep it and conserve it by eating proper and sufficient food this winter.

The Boston Better Business Bureau has an informative "Diet Chart" which will be furnished free of charge. Just write to this bureau at 52 Chauncey Street, Boston, and ask for it, or inquire at the Plant Hospital.



## ONLY THE BEST FOR JIMMIE

DOWN in Shreveport there is a very young gentleman who has the right idea about roofs. Likewise, he has a keen sense of color and drives a very hard bargain.

One night several weeks ago, Mr. J. G. Young, our Western Manufacturing Manager, was called to the telephone by Jim Pat Beird, age 5, who declared that he wanted a Bird roof for his dog house. Nothing but a Bird roof would do. So, Mr. Young, being a business man at heart, questioned the young fellow concerning his financial status—how much he intended to invest in covering his canine castle. The answer was as assured as it was astounding: Jim had *two nickles* to pay for his roof, and in small boy language that is a small fortune (if you can remember 'way back when).

Probing a little further into this youngster's mental mechanism, Mr. Young asked just why nothing but a Bird roof would do, and this child prodigy, this youthful genius, this mental giant replied firmly that he wanted "the best!"

Now, gentlemen, what would you have done? Well, so did Mr. Young. He promised Jim that since he wanted the best that's exactly what he would get. If you examine the picture closely you will notice that Jim Pat Beird, master of all he sur-

veys, has a Tri-Tab Hex roof (and it's *Bright Red*) to keep wind and weather away from his Boston Bull, Cocker Spaniel, and his English Bull dogs. (And the method of application was strictly his own idea!)

## NEW RECRUITS IN MILITARY SERVICE

THE following are the names of men recently inducted into military service, who have not been mentioned before in the REVIEW. Their present location is given where known:

Coleman Coyne, Flooring Plant, in North Carolina.

F. W. Green, Wood Frame Sales.

Michael Iarocci, Flooring Plant.

Nunzio Julius, Roofing Plant, at Camp Edwards.

Robert McLeod, Payroll Department, at Camp Devens.

Edward Mike, Flooring Plant.

A. C. Peatross, Shreveport Roofing Sales.

C. C. Pregge, Shreveport Roofing Sales, at Camp Shelby, Mississippi.

Walter Ross, Roofing Plant.

## CARD OF THANKS

We wish to extend our thanks and appreciation to the workers at the Roofing Plant for the beautiful wedding presents and kindly wishes.

Mr. and Mrs. W. Joseph Quinn



# PERSONAL NOTES

## MAIN OFFICE AND SALES

ELEANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
LOUISE GEARY  
DOROTHY McEENEY

The Army took another good man from our midst. The payroll department lost the service of Robert "Red" MacLeod but Uncle Sam gained a soldier. The gang remembered him with gifts and a few parties he should not forget. His army life has been made easy by his good past so we salute you Red and the best of luck.

Betty Lamore recently took a flying trip to Washington. Judging from her enthusiasm, the airlines have a permanent customer.

On August 30, Mary Sironka became the bride of Francis Glinki of Connecticut, where they are now living.

Vacation time is almost past and to most of us it is just a pleasant memory now: Eleanor Morse visited Norfolk, Virginia; Jack Murphy traveled to Montreal, Canada; Harriet Phalen vacationed at Virginia Beach and Williamsburg; Wendell Lake went native down in Provincetown.

Poor payroll department. They also lost the services of Al "Tor" Baranowski who has been transferred to No. 1 Box Shop office. The payroll department's loss has been someone's gain, so the best of luck "Tor". All the airminded people of today should beware, as Tot Baranowski, better known as the Mad Russian, is flying. If he flies as he plays hockey nothing is safe, not even the clouds.

On August 20 Al Miller celebrated the arrival of a new daughter, Barbara. Congratulations Al, and thanks for the cigars and candy.

We sure miss Ruth Jane Hanna, but we know that our loss is another's gain. Best of luck!

Gladys Noddin and her husband vacationed at Lucerne, Maine.

Margaret "Peggy" Daunt went to Hampton Beach on her vacation. Mary Curran spent the holiday week-end at Hampton Beach. We understand the boys from Chelsea are a bit of all right.

A belated welcome to Vic Vernon, who has taken over the duties of Art Lynch as a Flooring Sales correspondent. Art is now working with Dave Fitts and makes his headquarters in Texas.

Dan Cupid has the upper hand now—Betty Ogilvie getting a hope chest from Frank Miller, a former employee of Bird & Son. . . . Dor Eckert getting a fraternity pin from one of our new salesmen . . . you know, the one with the Washingtonian draw-w-wl. Who's next? We know, but we'll tell you next month.

Clarence Fuller's wife presented him with a baby daughter on September 15. Clarence is a former member of Arthur Wilson's Department.

Elizabeth Hurst and Ann Eklund of the Statistical Department are on their vacation.

Caroline Sawyer is recovering from a recent appendectomy. She should be back with us in the very near future. Get well quick!

Emmet Reilly will make sure his suspenders are securely fastened before he again snaps them in the office. Incidentally, Emmet cele-

brated his birthday the other day. He smelled the flowers and we ate the candy.

We wish to extend our sympathy to Helen Ballou on the death of her father.

Irene Rivera is taking a motor trip the first week of her vacation and is staying around Brockton for her second week.

Welcome to the Mail Room—Phyllis Lindsay. We hope you will like your stay with us. Also, Mary Brunell is welcomed to Stenographic, but not long as Mary Brunell . . . um, um!

Edith Nixon enjoyed her vacation at Newfound Lake, New Hampshire.

Donald Bergquist is sporting a new-to-him Ford. What's the matter Don, we all thought you didn't like the Fords?

As we go to press, Betty Allard is vacationing in Iowa. My, but that's a long way from home.

WANTED!!!!!! One redhead for Joe MacLean.

Phyllis Nixon of the Statistical Department is to be married October 12th to Harold Smith. Best of luck, Phyllis.

Frank Larrabee is back from his vacation. He spent the most of his two weeks at "Home Beach". That's right readers, 'twas nothing like the trip to Florida last year.

INFORMATION WANTED—What fellow in stores sent what girl in stenographic flowers?????

Anne Rozuck of the Credit Union was married to Oscar T. Carlson on August 9, in Walpole. We wish them both much happiness.

S. B. Farris, Jr. has just bought a home in Roebush Hills, a suburb of Birmingham. There is quite a lot of land with it, sufficient to keep him busy as a landscape gardener.

Who's the little gal in Stenographic who sits with her boy friend's picture on her desk? Could it be love???? Could be!!!!

Kay Hennessey, Ethel Harding, and Harriett McMahon of the Credit Union took a boat trip to New York Labor Day week-end.

During a recent visit to the office Bennie Beale informed us that he is traveling to South Carolina with his unit on September 29. They are to travel 800 miles and they average about



We won't ask you to guess who, but will just tell you that it was a cold day at the beach and some of Peg Owens' friends rigged her up like this when she complained about it.

200 miles per day. At night they sleep in their rolls. During maneuvers the boys breakfast at three in the morning—are given sandwiches for their lunch and do not eat again until after dark.

If anyone wants a few lessons in bowling get in touch with Albert Eckert, he will give lessons for a small charge.

Some of the Box Sales Departments had an all day picnic at Pauline Rafuse' camp in Wareham. Marshall Lee and his picked staff prepared the meal over an outdoor fire.

Merle Belcher vacationed in New York.

Gladys Boulter is back with us again after being in Arizona for several months. Gladys looks as though she has benefited greatly by her rest.

Frank Green, salesman, went into the army on the 23rd of September. He is a first lieutenant and he will be connected with the Ordnance Department of Hartford. His permanent station will be Springfield Armory where he will be in the Packaging and Traffic Division. We wish him luck.

Lumber pile and saw mill at William Sundquist's place on Fisher Street, Walpole. Bill, standing at the right works in the Printing Department of No. 2 Box Shop and Carl standing next to him formerly worked at our Roofing Plant. The two boys standing at the top of the pile are Verner and Harold.





Edward Morrissey and George Silva of the No. 1 Box Shop enjoying a bit of sailing on Lake Champlain. This picture was taken aboard the streamline ferry which runs between Burlington and Port Kent.

Catherine Brennan and Mary Craven went to New York on their vacation. They reported a wonderful time.

We are all very glad to see Helen Rafuse back in the Payroll Department.

Many were the heart breaks and numerous were the tears when Ted Miller left the Roofing Sales Department to become Roofing Representative in the Vermont territory. On the day he left he was presented with a Gladstone Bag. Good Luck, Ted. We surely will miss you.

R. G. Fuller, Roofing Sales Correspondent, has just returned from a vacation spent in the Phillips House of the Massachusetts General Hospital. He is minus an appendix.

We welcome to the Roofing Sales Department Mr. E. D. Lawson, correspondent for Southern Division, who fills the position formerly occupied by T. E. Miller.

Anne Shirley Orent seems to head for New Hampshire every week-end. However, it won't be long before her heart will wander down to Florida—oh, these school teachers, why don't they settle in one state???

Mr. Elmer H. Bartlett, of our Executive Committee, found a news item telling of the 90th birthday of Horace B. Maglathlin, one of Kingston's oldest and most prominent residents, and was reminded of the days between 1890-1900 when Mr. Maglathlin used to purchase tack boxes from Bird & Son. Mr. Bartlett tells us that on one occasion in 1890 he came to the mill at East Walpole with a horse and Democrat wagon for a barrel of tack boxes as he had an urgent order and said he couldn't wait for the Old Colony Railroad to make delivery by freight!

We were all certainly glad to see Mary Flaherty, who came up from Washington, D. C., to pay us a visit recently, and wish her continued success in her work there.

Ray Young is one of the fortunate citizens who has purchased one of the new homes on Hanson Street, Walpole. Hope you enjoy being a "Walpolite", Ray!

This good-looking boy in kilts is Donald Smith ten year old son of Claude Smith of No. 1 Box Shop. Highland dancing and tap dancing are his specialties and he has done so well that he has won numerous prizes both in Canada and Boston.



Anna Roundy spent a week hunting up Tea Rooms and Gift Shops all along the "Cape" during her vacation.

Mike Hawkins, and daughter, Marion, recently took a trip to Havana on their vacation.

Eleanor Badger spent four days of her vacation in Philadelphia, and saw some of the historic points, such as Independence Hall and the Philadelphia Art Museum, both of which were very interesting.

Muriel MacDonald and Anne Lindsay recently took a motor trip to Upper New York, Lake George and into Canada reporting a "very good time was had by all".

John Barry spent his vacation in New York, according to Post Cards received as we go to press.

Everyone wishes Dot Berklund good luck on her new job in the Payroll Department.

faithful service to Bird & Son—may he have many more of them.

Roy E. Colmer of the Maintenance Office was married to Miss Geraldine Smith of Medford, Massachusetts, last September 5th—may they have many happy years together.

Carroll Homan and his wife spent a week's vacation down on the Cape in August.

Fiorino Felici says he is going to the World Series on his vacation.

Francis Whitty has blossomed out in a new Chevrolet.

Mike Arbarchuk, stationed at Camp Edwards, dropped in to see his fellow workers, before leaving for the South.

Frank Murphy has returned from a vacation spent at Fieldston.

Alfred Saterdal of the Drafting Room has left Bird & Son's employ to take up studies at the University of Montana at Butte—we wish every success to him in his work.

A few of the boys from the Maintenance Department, now in Service, have recently dropped in to say "Howdy"; Johnnie Bandonis of Maintenance Stores, Johnnie Pazniokas of Advertising and Bobbie Knox of the Machine Shop among them.

Mary Kulbok was recently married to Peter Didick of the Roofing Plant. Best of luck to them.

Elizabeth Connolly has just returned from her two weeks, spent in Virginia.

Kay Robertson is flashing a diamond—so it won't be long now.

Mary O'Malley has left our department to become a nurse. Good luck, Mary.

Frank Nyborn and his family spent their vacation down at the Cape and on short motor trips through New England.

Ted Chandler was married in August and spent his honeymoon in Maine. The boys in the department presented Ted with a beautiful clock.

We welcome Mary Kelly to the Finishing Mill.

Mary Nixon spent a week's vacation in Pennsylvania and Kay Robertson a week in Connecticut.

Jesse King and Eddie Geraghty must have planned on the sly—they both spent their vacations in Nova Scotia—so we are told—seems funny 'bout Eddie tho', thought he came from Prince Edward Island. Jesse must have thought he was a kid again, "down on

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Joseph Coburn of the Laboratory was married to Tillie Linnia Jacobsen of North Easton on September 6th. The couple are taking a trip to California on their honeymoon.

Leo Mulligan, who worked at the Laboratory during his summer vacation, has returned to Syracuse University to resume his studies.

Linwood Fifield has a new 1941 Oldsmobile. Pretty swell!

Herbert Carr has just returned from his vacation spent in New Jersey.

Francis Howe spent a week at the Ritz, he says. Good for you, Frannie!

The girls of the Cartridge cutting department have been spending the week ends recently at Green Harbor and all report a good time.

Alice Golding and Dorothy Lobisser are looking for one bicycle built for two. This must be due to the gasoline shortage.

Congratulations to Fred B. Duncan, our genial Master Mechanic, on his 30 years of





Harold, Jr. and Barbara Ann Smith children of Harold Smith of the Roofing Plant Boiler Room. Harold, Jr. is showing his Dad an airplane flying overhead and telling him to take a picture of it.

the farm"—did a little pitching of hay on the side with a goodly bunch of sore muscles to show for his effort.

Ralph Thayer spent his two weeks in Vermont.

Holly Dyer chose Maine to do his vacationing in.

Our foreman, W. F. Geary, has just returned from two weeks at Hampton Beach.

Thomas Flood is now at Virginia Beach for a week.

## PHILLIPSDALE

REXFORD H. SALISBURY      JOHN H. NOLAN  
DAVID S. LOWRY              LESLIE E. HOWARD

If there is ever any doubt as to whether our REVIEW notes are read such doubt was quickly dispelled when the last issue of the REVIEW came out without any Phillipsdale notes. We will try to see that such an omission does not happen again.

Of course, we all know by this time that Sam Vinniti and Miss Rose Carbone of Barrington were married on July 5 and spent their honeymoon in the White Mountains.

Recent visitors to the mill included Paul Johnson, Ed Perry, Joe McBride and Sam Scott, all former employees but now connected with the United States Army or Marines. They all look the better for it and all tell us glorious stories of life down South, etc.

Frank Reed established some sort of record by coming to work one morning recently nibbling on an ice cream cone.

We are sorry to report the death of Harold Hey's father and Joe Braga's son. Our sympathy is with these families at this time.

We welcome the twelve new men (and women) who have recently started to work at Phillipsdale and we hope that they enjoy their connection with the Bird family.

We are sorry to have had Harold Hey leave us. Upon the death of his father he has had to carry on his father's business. We wish him the best of luck.

Lucien Alix has been passing out cigars celebrating the arrival of the new member of his family. Congratulations!

We are sorry to report the death on August 20 of Jimmy Blessing. Jimmy had been with us for over twenty years, serving the last several years as a watchman. He will be very much missed by all of us and we offer Mrs. Blessing our sincere sympathy.

## BOX FACTORIES

### NO. 1 BOX SHOP

JOHN P. WALSH              JOHN PHELAN  
ANNA STASIS              CATHERINE BELLEW  
RICHARD SPRAGUE

Alex Blazis, one of the boys from the Shipping Department now stationed at Camp Edwards, was recently transferred to the Military Police Detachment. Alex stopped in to see us while home on furlough.

Bill Rockett of the Shipping Office has left to take up studies at Burdett Business School. Best of luck, Bill.

Who's the tall, dark and handsome chap that's been taking Pauline Kasuilinos and Helen Daukewicz swimming and to the race track this past summer?

We are all waiting for the big day, Nora Feeney. You'd better hurry, or maybe Uncle Sam will get him.

Girls of Norwood are well protected by our famous "Two Gun" DeCosta.

Francis Walsh is taking over Bill Rockett's duties in the Shipping office. We wish him a happy stay.

Joe Keefe is like a kid with a new toy. He went down to No. 2 Box Shop a couple of nights to show off his new tractor.

Martin Greene missed his vocation. He really should have been an automobile stripper.

Steve Shepycki has been seen romancing at the Ritz Roof with a "deb".

Apparently Norwood bowling alleys aren't good enough for four of our girls. They do their bowling at Buzzards Bay! Is it the Army, girls?

Bill Downing—what has become of all the clams you dug all summer? What will your pastime be this winter?

DeForrest Hunt is being congratulated on the arrival of the stork.

For Sale—one pair of sun glasses. Andy DeValga doesn't need them any more.

Fred Mansen moved into his new home this

month. There ought to be a house-warming pretty soon.

Betty Kugel spent an hilarious time at the Hofbrau in Boston with friends. It's a good thing birthdays come only once a year.

James Jurgewicz spent a few days at the Norwood Hospital. We hope he'll be back with us soon.

Amelia Galgauskas left on August 28 for St. Louis where she became the bride of Hugh Gilmartin sometime in the middle of September. Best of Luck.

Louis Hartford has been on the sick list for some time. Latest reports say he's doing fine.

Who is the fellow that has been bringing Angela Benedetti coco-cola at night?

Skipper Jack O'Donnell spent the second week of his vacation sailing down Narragansett Bay on the good ship "Never Sink".

The Corrugated Finishing Department will be glad to hear of Harold Higgins' marriage so they will not have to send out for his lunch.

Latest reports say that Charles Desmond is still the No. 1 Box Shop Man.

Al Baranowski, former Payroll Department worker, has been added to the No. 1 Box Shop office force. (More power to No. 1 Box Shop office.) We are all glad to have you, Al.

Paul Curran, the "Bard of Conway", just completed his latest masterpiece entitled, "The Inn at Forest Glen." It certainly is worth reading.

### NO. 2 BOX SHOP

JOSEPHINE ROSE              ALMA WALSH  
ALICE BRADY              THOMAS WOOD  
HELEN CEGLARSKI              VAUGHN ALLEN

Vacations include: Katherine Collins enjoyed a three weeks' trip to Nova Scotia. Ed Scanlon spent his vacation here and there. Patsy Solbo enjoyed his vacation working around his home. Amos Dixon went to Nova Scotia. The purchase of a new car made the trip more pleasant.

Evelyn Brennan and Elsie Smith acquired nice tans after a weekend at Swift's Beach.

*Skipper O'Donnell and his crew of Norwood Sea Scouts. Front row: Richard Nead, Richard Readell, Theodore Curtin, Skipper Jack O'Donnell, of No. 1 Box Shop Russell Babcock, Howard Richardson, and Louis Hartshorn, Back Row: Howard Babcock, (Committee Member) Darol Bennett, (son of Byard Bennett No. 2 Box Shop), John McGilvery, Frank Hulslander, (Flooring Plant) first mate, Kenneth Morrow, Leon Baldur. Thomas McColgan and Milford Ward, Flooring Plant, were not present when the picture was taken.*





We are happy to see Tommy Woods back with us again looking so well after a long illness.

Our deepest sympathy is extended to Felix Iarocci in the loss of his son.

We hope we'll be able to identify the guilty one who sent some of us cards, unsigned!

Rose Tronti and Stella Okulovich vacationed at Hampton Beach, N. H.

Catherine Brady has journeyed to Philadelphia for a two weeks' stay. Don't forget Catherine, to watch out for the Quaker boys.

Jack Folan recently was best man at his sister's wedding. From all reports he was the "best man".

Recent vacations include: Mary Sline, Great Lakes, Rose Ruggiero at Block Island, Ed Bigelow, to Canada.

Morton Smith reports a very quiet week at home.

Delia O'Donnell spent a few days in New York taking in points of interest.

Ernest Stather enjoyed his vacation at his dream cottage on the Cape. Every week end you will find him there and does he hate to come back.

Leslie Hall and Howard Young spent an enjoyable vacation in Maine.

We wonder if Fannie Murphy found out who sent her the card from Onset.

Helen Kane and Evelyn Brennan spent Labor Day week-end at Swifts Beach. We wonder why they didn't bowl at the beach? What was the attraction at Wareham? Oh, that last long mile!

Mary Donahue spent her vacation taking day trips.

Congratulations to Helen Kane. When is it going to happen?

Fanny Murphy has finished her vacation. She lives in the wide open spaces. Where did you get the hat, Fannie?

John Wilkes is spending his vacation at Reading, Mass.

Josephine Rose spent her vacation at Swifts Beach. How many fish did you catch Jo? Thanks for the lovely cards!

Lack of space prevents using all the pictures and news items received from the various divisions. Unused items are being saved to run later.

—The Editor

**Stanley Jurgelevicz who resigned from our Roofing Granule Plant in August for three years service in the U. S. Coast Guard. He is now stationed at Curtis Bay, Maryland.**



**Frank DiCicco of the 101st Anti-Tank Co., Camp Edwards. Frank used to work in the Flooring Shipping Department.**

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON  
KENNETH STUBER

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR  
STANLEY SALLIE

Ernest Zinkowski spent a week at Atlantic City during his vacation. He strongly recommends it as a vacation spot. Maybe he got a view of one of those famous "Beauty Contests".

Jim Hanley is just back from a two weeks' trip through Western New York and Canada. He says Niagara is still functioning as usual.

Mike Kelley is taking a trip by auto to the West Coast—more about this trip in the next Review.

Edward Mason's sweet corn is still a big question mark. How about it?

Panfilo LaCivita is on the sick list, but we hope he'll be back with us soon.

William Joseph Quinn, son of Mr. and Mrs. James E. Quinn of Norwood, and a worker at our Roofing Maintenance Department, was married on Wednesday, September 3, to Miss Ruth Ann Allen, daughter of Mr. and Mrs. William H. Allen of Lowell, Mass. The ceremony was performed at St. Peter's Church, Dorchester, with a reception at the Myles Standish Hotel, Boston. From there the couple left for Boston Air Port, and a honeymoon in New York City.

Previous to his marriage, Joe was presented with a beautiful electric Westminster Chime clock and an electric alarm clock, and when he returned on Monday, September 15, he was cordially greeted by all the boys. Congratulations to Mr. and Mrs. Joe Quinn.

Tony Utorka is now building a new house in Colonial Village, East Walpole, and expects to move in some time in October.

Stanley Jezulewicz has just re-shingled his home at 26 Hillside Ave., Norwood—Bird Shingles, of course!

The rush of vacationists is almost over. Here are a few, as reported to us: William Angus, at Fox and Moosehead Lakes, Maine; Ed Johnson at Martha's Vineyard; John Gronroos, Harwich; Charles Chorlton, New York and Martha's Vineyard; Henry Smith, Lake George and Lake Champlain; Harry Dresser, Canada; Ray Call, Buzzards Bay.

And if you're not tired of reading yet, we could also tell you that Warren Manson went to Niagara Falls; David Fleming to New York, Pennsylvania and Connecticut; William McLaughlan, New Jersey; Sidney Bishop, Lake Champlain; Ernest Wood, Ossipee, N. H.; Mario Tomasetti, Providence; Andrew Wright, Fieldston, and James Curran, Wareham.

Luceano Marinelli is the latest member of the shipping crew to get married. Congratulations, Lou.

Nelson Bartlett has returned from his vacation at Rangeley Lakes, Maine. He reports that he did not do much fishing, but he must have done a lot of hiking, for his stride has increased two and one half inches!

Frank Reynolds and family spent two weeks in central Maine. Everything was fine, except the finding of those big fish we hear about up in that region. They surely are elusive!

Don Frazier, loaned to Uncle Sam by the lab., is on maneuvers in North Carolina with the 16th Medical Unit of which he is a member. We see him once in a while, and he is surely looking fine.

Eddie Mingels evidently has taken Mr. Ickes' words on gasoline conservation to heart for he purchased two bicycles, one for his wife and one for himself, and he now travels to and from work by leg-power.

Phil Holden had some bad luck recently. He discovered two flat tires on his car when he went to go home after midnight, and when he started to use his jack the bumper broke.

Still other vacations at the Roofing Plant include: Nicholas Santora, Saratoga Springs and a round trip by boat from Albany to New York; James Quinn, Cape Cod; Henry Grover, Maine; Edmund Wenstrom, Bartlett, N. H.; and Herbert Jepson, Rangeley Lakes, Maine.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER

ALBIN VIETZE  
WESLEY PIERCE  
THOMAS LEACH  
FRANK SHIMSKY

John Downs will soon join the legion of the condemned—he's getting married!

Joseph Heylin is already enjoying marital bliss. He said, "I do", recently.

The sheik of the Oil Boiling Department,

**Mrs. Josephine Hutchins (formerly Josephine Hessian) wife of John Hutchins of No. 1 Box Shop, on the steps of her new home on Bonney Street, Westwood. Tippy, the dog says he likes the new home too. Mrs. Hutchins is now working temporarily at No. 2 Box Shop.**







Too cold for swimming for these Chicago folks. Left to right: Earl Allred, Mrs. Allred, Dan Wood, Mrs. Wood, Mrs. Wakefield, Mrs. Woolfe, William McNicholas, and Ralph Wohlberg.



Freida Leonhardt, capable Chicago telephone operator, traveled in Canada.



Mr. and Mrs. Ray Engvorson (Chicago Plant) and son, Rogers, vacationed at Champaign, Illinois.



Yippee! Hi! Yah! Myrtle Brebach of the Chicago Billing Department shows the cowboys of South Dakota a thing or two about horse back riding. Note the nonchalance.

James Hazlett, has just left for a three weeks' trip to California. We have received a few cards showing pictures of a club lounge car on the Santa Fe line, and are expecting momentarily a card with a picture showing Jim with Heddy Lamarr down in the southern climes.

Joseph Uzdawinis is hard at work again after an enjoyable vacation of two weeks which he spent at home.

We all wish John Olson a speedy recovery from his recent appendectomy.

Corporal Michael Wallace paid us a friendly visit the other day, and he surely looks as if army life agreed with him.

Forrest McLarchey had a novel idea to keep cars warm in winter. He drove around with a fire in his trunk until the fire department caught up with him and put it out!

First Class Private Edward Travers was in recently to call on his fellow workers. He has been home on furlough, after which he goes to North Carolina with his company from Camp Edwards. Eddie looks fine with a nice healthy tan.

Clare Hayman has returned to work after a two weeks' vacation, one of which was spent in Nova Scotia visiting his parents.

William Coffin and Frank Hulslander are now proud fathers.

Corporal Denis Troisfontaine and Privates Red Coyne and Stan Cody were recent visitors at the Flooring Plant.

Laurence Gammell and Eino Manninen recently spent a few days in the Green Mountains.

William Everburg was really in earnest when he asked a few of us where he could have his emergency brake relined.

Tom Hosking's moustache didn't last long. We are afraid we hurt Tom's feelings with so much riding about that Hitler line on his upper lip. Sorry Tom, try again some time.

Anyone desiring animals of any description, please get in touch with "Soupy" Hilton. Carl has quite a collection at home—chipmunks, cats, rats, rabbits, dogs, skunks and snakes, all for sale at reasonable rates (that is, a little more than he paid for them!).

Charles Mahoney spent a recent vacation at Old Orchard Beach with his new 1942 Ford.

Fred Sachs is back from his vacation which he spent in Chatham. Freddie had to hire a boat for his out-board motor, but since coming home he has purchased a boat from "Dutch" Schoener. There is only one draw-back—if the motor doesn't work, Freddie is stuck because no oars were provided. Better look out, Freddie; sometimes it's a long row home.

A salute to Sam Piriano who managed the

Bird & Son Softball Team to a Boston Metropolitan Championship.

We are glad to hear that Howard Johnson is coming along O.K.

John Cooke, our star Softball pitcher certainly proved his ability when under fire in the final games on Sept. 13 and 14.

Bill Colmer, the big boy from Oil Boiling, has returned from a two weeks' vacation spent in North Woodstock, N. H. Bill says it's great country up there, especially if you enjoy farming. It must agree with him, as he hasn't lost any of that avoirdupois.

Anyone who knows of a good house for rent please get in touch with Red Wurzel. We understand he is about to settle down to home life with a good wife.

Some of the boys met Tom McHugh and family having a grand time at Niagara Falls during vacations. First time in 20 years for Tom.

Joe O'Brien has started his winter training for the wrestling season and is looking for a manager who would like to work just for the experience.

John Buckus reports a successful four weeks of fishing as usual.

Good luck to George Hebert who has finally started off on the sea of Matrimony.

TIP Gentlemen notice: If you see Nora

Earl Allred of the Chicago Office and Mrs. Allred vacationing in Winston-Salem, North Carolina.

Walter Manteuffel, Chicago, hiding behind a five day beard at Lake Superior. You'll have to figure out which one is Walter.

Ralph Wohlberg, Sales Correspondent, relaxing after a heavy week at Lake Geneva, Wisconsin.

Alice Kodle and Antoinette Linard, Chicago Office, at Willow Springs, Illinois. Who stole the horse?





O'Malley walking down the street mornings don't stop to give her a lift—just wave. Reason: She has a wager that she'll walk to work. We wonder if she makes any exceptions on rainy days.

We are sorry to hear that Miss Farrell, our nurse, is leaving. We sincerely thank her for her treatment and sympathy tendered us.

We hear that Joe DiMarzio is going to school. We know a lot of pretty girls too, Joe.

Tad Maguire is back with us again. Glad to see you are feeling better.

Donald Swan has joined the happy throng of married men. Congratulations Donald.

We don't know whether Sam Steele and Louis Carpentiero have reached second childhood or not. They just had their tonsils removed anyhow.

Ken Ross is thinking of going into the ski business again this winter. If you need a pair of skis, see him before the end of October and you may get them before the winter is out.

Tony Waytekunas spent his vacation this year at Revere Beach.

We welcome Norman Lull and Bill Grzybowski to the Shipping Department. By the way, have you heard Bill sing—what a voice for one man.

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK

D. E. WOOD  
EDWARD STADT

First on the hit parade is Miss "Maywee" Mary McWade, a veteran at Bird & Son with "umpteen" years' service. Her Day began with three orchids, reached a climax when Western Union personally sang a Kiddiegram and simmered down to a whooperdooper celebration at Jake's Palatial Palace. Almost unnoticed, but not overlooked, went Virginia "Men are so Nice" Szukalla. She too has known her way around the Neponset Products for "umpteen years". For those of you who are very nose, "umpteen" years is the length of time between a woman's twenty-first and twenty-ninth birthday.

Art Mellin gave us a very enjoyable noon hour by showing the colored slide pictures taken on his vacation in the West. We could hardly believe it was his first attempt. They were too well taken. The choice of views was commendable.

Dr. A. W. O. L. MacNicholas (A Wolf On The Loose) is using a new technique these days. He goes around helping fair damsels in distress

*Mary McWade with the orchids and the kiddiegram received on the day of her "Umpteenth" anniversary.*



# SUGGESTION AWARDS

AUGUST

**T**HE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10.00:

Wooden Cylinder on FXGM #3—Benjamin Baranowski, FXG  
Talc Guard to Prevent Mixing of Soapstone—Joseph Bartell, FBM  
Brush for Black Slag on Design Roofing—Valentine Nievicodock, FC  
Strips of Iron Under Curved Angle Iron Guides—Clemens Reithofer, FC  
Chute in No. 1 Elevator—Billy Shockley, FSPM

The following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Tell-Tale for Rag Stock—William D. Andrew, DPP  
Troughs at FFNC Burners—Fred Baker, FFM  
Change in Ship-lap Machine at FBI—W. Raymond Bearce, FBI  
Drain Pipe under FXCM1—John J. Cooke, FXC  
Drain Glue Pipe in FXCM1—John J. Cooke, FXC  
Platform for Embossing Sleeves—Louis H. DeBaggis, FBP  
Catwalk with a Short Ladder, Above the Pullrolls at FFNC—Frank Erker, FFN  
Another Door into the Hanger at FFNC—Frank Erker, FFN  
Change Steel Blade that Covers the Felt Ductor Blade on the Chrom. Waxer—Roland Forbes, FFR  
Ladder on Clutch for Greater Safety—Ruel G. Fulton, FBPM  
Raise and Extend Chute Platform—Malcolm MacDonald, FBV  
Syntrom Vibrator for Dust Tank—Tony Marzuolo, FBPA  
Stop Iron for #6 Coating Valve—Lorne Murphy, FBP  
Fasten Handle of Winder-Clutch on FXRM34—Wm. O'Brien, FXR  
Light to signal Felt Trucks—Manuel Oliver, DPV  
Covers on Motor at DFGM1—John O'Malley, DFF  
Forms to Advise Mail Boy When Stock Is Low—Mahlon R. Parker, FC  
Eliminate Falling Stone at Crusher—Frank Pennacchio, FBW  
Guide for Lid String—August Petrova, FXR  
Removing Sweeping from Chipper House—Joseph Queenan, DPH  
Weld Body on Truck—John W. Siegmund, EMT  
Walkway for #9 Supply Hoppers—Louis A. Silvestri, FBP  
Plug Cock in Bottom of Kettle in FBB—Kenneth L. Stuber, FBB  
Turbine Air Duct Filters—Arthur Trudell, DPE  
Pipe on Shower Water Tub—Edgar C. Vatcher, DPB  
Change in Coating Pipe at Overlay Machine—John Walsh, FBM  
Man Holes on Forced Draft Fans—Geo. Wise, EMM  
Asphalt Overflow Pipe from Overlay—Andrew Wright, FBM

The following were given an additional award of \$10.00 for having had five suggestions accepted: Lorne Murphy, FBP, Frank Pennacchio, FBW, Louis Silvestri, FBP.

SEPTEMBER

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Improved Friction Strip on Edge of Coal Elevator Buckets—John Broadley, EMM  
New Type Guides for Side Wall Folder FXRM10—Harry Clark, FXR  
New Drive in the Upper Shingle Machine—William Cozzi, FC

The following suggestions were classified as of Intangible Value and given an award of \$5 each:

Guides to Hold Large Boxes in Place—Harry Clark, FXR  
Ticket Boxes at FFN—Oiva K. Eklund, FFN  
Guide for Scoring Block Prior to Cutting—Russell Ferguson, FFB  
Elevating Screws on Paint Box Carriages—Guptill Fillmore, FFM  
Cleaning Saturator Looper Pipes—Benjamin Gasparro, FC  
Stop on I Beam at EM—William Gokey, EMP  
Cover for Surfacing Section—George Heugel, FC  
Guard on Conveyor Table—George Kinsman, FFR  
Strip of Tin to Catch Slate Falling in Thick-Butt Kettle—Paul Leatherman, FC  
Emergency Coating Line for Overlay—Ted Michienzi, FBP  
Splash-Proof Box at Base Coating Pan—Ted Michienzi, FBP  
Change Coating Spray Pipe at Base Coating Pan—Ted Michienzi, FBP  
Oil Thrower for FBV Elevator—Ernest Wood, FBE

The following were given an additional award of \$10 for having had five suggestions accepted: John Broadley, EMM, Teodori Michienzi, FBP.

by taking things out of their eyes. We think it's just to gaze into the limpid pools.

Niagara Falls, the Mecca of Honeymooners, aroused the curiosity of one Mike Bartuch.

It seems the Indian Legend of the Maid of the Mist so enthralled him he sent a picture to prove such a charming young lady actually existed.



One of the shortest-lived defense projects was the Earl's moustache. It was born on August 27th and died on September 3. His wife came home on the 4th. Well, here today and gone tomorrow.

Bob "born with a grin" Brebach took his son fishing in order to bring the lad up right as to the correct procedure according to Isaac Walton. Isaac and Bob failed, but beginners' luck didn't. Son Bob caught a 30 inch "muskie."

"Convertible Ford" Ball claims it's cheaper than supporting a wife. How-ard he know?

Mr. and Mrs. Ralph Wells Westcott of River Forest, Illinois, announce the marriage of their daughter, Priscilla Alden Westcott, to Richard H. White of Madison, Wisconsin, at the River Forest Presbyterian Church September 20, 1941. The young couple were classmates at Denison University. Mr. White is a brother of Mr. Charles G. White, one of Bird's Wisconsin roofing salesmen. Miss Ruth Westcott was maid of honor and her other sister, Jean, was a bridesmaid.

On November 25 the Westcotts will celebrate their own silver wedding.

At 10:19 a. m. on August 29, 1941 a son was born! William Calvert Koontz II introduced himself to Smiling Cal and Mrs. Koontz at St. Lukes here in Chicago. He weighed in at seven pounds, fourteen ounces and according to Cal he is going to start his career in the cornbelt—Decatur, Illinois. Best wishes and many happy days from us all.

"Maw Peters" flew back to the Bird's for a short while this summer. Marie spread a wing or two in the Sales Department when regular members of the flock departed for the cooler regions.

Harold "Drummer" Altman decided that this year he was going to have a nice quiet, restful vacation up at the Lake. Yet, there was something about the way that Daughter Altman played tag in their speedboat that kind of upset Daddy. For two weeks he stood on the edge of the lake and screamed for daughter to "come in here, at once—but now!"

Myrtle toured the West with no mishap except melted connections in the car radio. Phew—hot stuff!

## SHREVEPORT MILL AND OFFICE

GRACE FULLER      GEORGE GRAY, JR.  
ROBERT JENKINS

There may have been a time when you all up East, or down East (I wish I knew which was up) were closer to the war than we were, but not now. The most extensive war games in the history of this country are now taking place in Louisiana, East Texas and southern Arkansas. The small but highly mechanized Red Army is moving in from Arkansas and Mississippi on the defending Blue Army. The "Free City of Shrevezig" (that's us) was taken without opposition by the Red Army before dawn last Monday morning.

Being taken over by the Reds wasn't much of an ordeal except from the standpoint of sleep and traffic. About daybreak it seemed that every dive bomber in Uncle Sam's Air Corps dived on Shreveport. Well, it was almost time to get up anyhow. But then try to get to work. Every few blocks an M.P. popped in front of you and there you sat while tanks and trucks and more tanks and trucks went by. Then you could go a few more blocks before you had to stop again.

WEDDING BELLS—On Monday, August 5, 1941 at 8 o'clock p. m., Miss Dorothy Engle,



W. J. "Bob" Brebach Roofing Representative in the Chicago Division with a pretty swell day's catch. Bob is secretive and doesn't tell us where this haul was made.

one of the "Stenos", became the blushing bride of Robert Lee Bowen. The Bells began to ring at the beginning of Dot's vacation and all the "Birds" are wishing the happy young couple a long life filled with much happiness and Best Wishes.

### VACATIONS

Well, it's "YARN" time in the Shreveport Bird Family. Instead of each "Bird" trying to outdo the other with a "This Long Fish Story", each one has come back from his vacation trip with a different "yarn".

Willie Smith, a Salesman, really used his salesmanship on the poor fish up in Oklahoma—to hear him tell it! Also, he tells about seeing the Indians, maybe he took part in some of their War Dances—who knows?

Mr. L. R. Johnson, better known as "Dick," left the good ole' Sunny South for a taste of the Cold Country. He and family visited home-folks up in Minnesota and his "yarn" was that he sat by the fire all one day—he didn't budge out of the house. Snow-Bound I would say! He left in his shirt sleeves and reported to work his first day back with a coat on—Still feeling the effects of the Cold Country!!

Now, as to H. M. West—He takes a trip to the Ozarks and enjoys all the beautiful scenery but comes back with this yarn, "It's good to be back home."

Lucille McMurtry has just returned from her vacation. She made a trip to Boys Town and says she saw Father Flannigan, but he didn't look like Spencer Tracey. Well we always said you couldn't bank too much on those movies, Lucille.

Kathleen Glover tells of a swell time she had on her vacation in Mississippi and Memphis, Tenn.

Grace Fuller is now on her second week's vacation—last time she came back with a new car. I wonder what it will be this time.

Gladys Bryan will leave next week for her second week's vacation. She is going to spend part of the time at home and then to points unknown. Better be careful—Gladys.

All in All, by the time the Birds all get through vacationing, each one can say, "A Swell Time Was Had By All."

For a while there were some of us who thought Howard and the Strawberry blonde were "hitting the Ball". No luck—no date.

## FOUR ACCIDENTS

IT is never pleasant to write about accidents, and we are sorry to say we have four more to report.

Late in July, on the 28th, Paul Leatherman of Chicago operated the circulating pump incorrectly with the result that hot coating unexpectedly splashed out, burning the right side of his face and his right forearm. He began losing time on July 31.

The only August accident occurred in Phillipsdale, when Samuel Gorelco, on August 4th, strained his right leg while helping unload bales from a truck. He continued at work until August 11, but was out from that date until September 3rd.

So far in September we have suffered two lost timers. On September 4, Eugene Friend, helper on a slitter at the Finishing Mill, slipped and fell upon some broke he was helping to tie up. As he fell, his knife came out of his pocket and he fell onto it, cutting his left hip.

On September 19, Arthur Kennedy, helper at the Stock Transfer Department slipped as he jumped from a truck to the unloading platform at No. 1 Box Shop, and fell onto his left side, fracturing for a second time his left elbow which was first broken last May when he was thrown from a trailer. He will be out for some time.

Last year, at the end of September—14 accidents; this year—17 accidents. That's not as good a record as we'd all like to see. It's going to take a lot of real safety work to improve it during the last three months of the year. Let's go!

## ACKNOWLEDGMENTS

We thank you for your kindness and sympathy at a time when it was deeply appreciated.  
Domenic D'Angelo and family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.  
Thelma Patton

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. and Mrs. Ludger St. Cyr  
Thank you for the flowers and the expression of your sympathy.

Mr. and Mrs. Joseph L. Braga  
(Phillipsdale)

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. James F. Blessing (Phillipsdale)

Your kindness and sympathy will always be held in grateful remembrance.

The Hey Family (Phillipsdale)

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. James Constantine and Eleanor





# BIRD PRODUCTS

## Roofing Division



### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins  
Lock-Butt  
Tri-tab Hex  
Art Wall Siding  
Weather-Tex Siding  
BIRD Insulated Bric-Siding  
Master-Bilt Weather-Tex Thick Butt  
NEPONSET Twins Thick Butt  
Loc-Set Hex-Twins  
Giant Individuals  
Copper-clipt  
Art-Bric Siding

### BIRD Roll Roofing

Paroid Hex Design Mineral Surfaced American Ready Old Reliable  
Universal Proslate Roofing, Blind Nailed Roll Bric Siding

### BIRD Building Papers

NEPONSET Black Saturated and Coated Super Sheathing Red Sheathing Economy  
Refrigerator Insulating Reenforced Kraft Paper Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard American Wallboard, Green One Side Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials BIRD Deadening Felt Tarred Felt Asphalt Felt  
Plastic Cement Roof Coating

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs BIRD Economy Floor Coverings BIRD Semi Saturated Felt  
BIRD ARMORLITE Hall Runner

BIRD Lining Felt Economy Lining Felt BIRD Saturated Felt Rubberlike Matting

BIRD CHROMALIN Rugs and Floor Covering

Patterned Plain Jaspé Chromasets

BIRD Wax BIRD Chromatile BIRD Duotone Chromatile

## Box Division

### CONTAINER SECTION

Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

### BIRD-FIBRE

### WOOD FRAME BOX SECTION

Wood Frame Boxes  
Rug Cases  
Reel Lagging

### NEW PRODUCTS SECTION

Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons

Tack and Screw Boxes

NEPONSET Waterproof Paper Flower Pots

Plant Bands

## Special Papers Division

Index Pressboard

Socket Lining Paper

Rocket Paper

Cartridge Paper and Wad

Fusee Paper

Chip and News Boards

Mill Wraps and Heads

Dry and Waterproof Papers for Special Purposes

Industrial Filter Paper

Toe Cap Felt

Innersole Board

Cloth Board



## NATIONAL SAFETY CAMPAIGN

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

### A Proclamation

The Nation is confronted with a rapidly rising accident toll. At the present rate, the total number of deaths from accidents this year will exceed 100,000. Traffic accidents alone caused 34,500 deaths in 1940, and thus far in the present year there has been an increase of seventeen per cent in traffic fatalities.

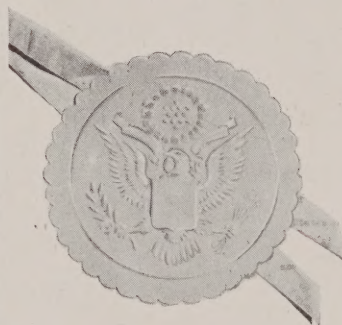
By taking a huge toll in life and property, accidents definitely hinder our national defense effort. To insure maximum efficiency we must have maximum safety twenty-four hours a day—not only at work, but also on the highway, at home, everywhere.

The troubled times in which we live must not make us callous or indifferent to human suffering. These unusual times require unusual safety efforts.

NOW, THEREFORE, I, FRANKLIN D. ROOSEVELT, President of the United States of America, do hereby call upon the officers and directors of the National Safety Council to mobilize its nation-wide resources in leading a concerted and intensified campaign against accidents, and do call upon every citizen, in public or private capacity, to enlist in this campaign and do his part in preventing wastage of human and material resources of the Nation through accidents.

IN WITNESS WHEREOF I have hereunto set my hand and caused the seal of the United States of America to be affixed.

DONE at the City of Washington this eighteenth day of August in the year of our Lord nineteen hundred and forty-one, and of the Independence of the United States of America the one hundred and sixty-sixth.



*Franklin D. Roosevelt*

By the President:

*Cordell Hull*

Secretary of State.

AS MEMBERS OF THE NATIONAL SAFETY COUNCIL, WE PLEDGE OUR FULL SUPPORT IN THIS CAMPAIGN TO REDUCE ACCIDENTS EVERYWHERE.

BIRD & SON, inc.





*Merry Christmas  
and a Happy New Year*



*Bird Neponset Review*

VOL. 29    DECEMBER 1941    NUMBER 6





# BIRD & SON, inc.

Established 1795



East Walpole, Massachusetts, U. S. A.

## Paper Mills

East Walpole, Mass.  
Phillipsdale, R. I.

## Box Factories

East Walpole, Mass.

## Flooring Plant

Norwood, Mass.

## Roofing Plants

Norwood, Mass.  
Chicago, Ill.  
Shreveport, La.

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President, BENJAMIN H. ROBERTS

Vice-President, RICHARD C. FLOYD

Vice-President, CHARLES W. CONRAD

Secretary and Treasurer, AXEL H. ANDERSON

Advisory and Consulting

PHILIP R. ALLEN

ELMER H. BARTLETT

PHILIP H. BAILEY

ALLEN H. RUSSELL

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AXEL H. ANDERSON

PHILIP H. BAILEY

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H. EUGENE SAWYER, JR.

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Assistant Treasurer and Credits, D. E. MERRILL

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Purchasing and Traffic Agent, H. S. HANNA

Assistant Purchasing and Traffic, M. J. HAWKINS

Director of Personnel, B. D. ROGERS

Director of Research, E. M. LINES

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Sales Manager Box Division, C. H. ANDREWS

Sales Manager Carton Division, A. M. CLAFFEE

Sales Manager Paper Division, A. M. CLAFFEE

Sales Manager Roofing Division, E. L. CHAMBERLAIN

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Manager Western Division, W. W. WILSON

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Superintendent Carton Division, R. L. TUPPER

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## Branch Offices

New York, Chicago

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## Warehouses

ATLANTA, BALTIMORE, BROCKTON, BUFFALO, CHICAGO, DETROIT, EAST WALPOLE, MEMPHIS,  
NORWOOD, PHILADELPHIA, SAVANNAH, SOUTH KEARNY, ST. LOUIS



## MY BEST WISHES AND CHRISTMAS GREETINGS TO ALL

THE age long custom of rejoicing at Christmas was not only to worship Christ, the Saviour, the Mediator, the Son of God, but to celebrate His birth as The Great Liberator.

He gave us the truth that man, the individual, is the measure of all things. Before Christianity, the individual counted for little. Civilization meant only despotism and slavery. Christ's conception of civilization was the free development of the personality; his right to express the divine will in a sense of justice, respect for liberty and love of peace and an opportunity to live in society as a free, rational and virtuous individual.

Our civilization is fighting for survival. The "wolves of the North" are loose again. The old Pagan god with mighty hordes, fortified by the powerful scientific engines which were made to serve, now turned to killing man, is on the march once more. From the North Cape to the Straits of Sicily flies the Nazi crooked cross.

One of the greatest battles of all time is raging! It is a struggle of two worlds; one moved by mercy, the other glorying in combat and cruelty; one founded upon ideas of freedom, discipline and liberty and the knowledge that strength isn't the parent but the servant of the right to command, the other magnifying only the State and those who rule; one founded upon principles of justice, the other ridiculing them and asserting that force alone is the basis of all law.

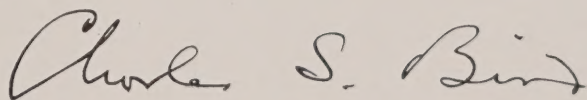
The United States lies in great peril. We are threatened from the East and from the West. There are some of our fellow countrymen who still live in the illusion of isolation, some who have been swindled out of their senses by propaganda, blaming many other causes for the war than the Pagan Pan-Germanic dream which has never faded.

Let us on Christmas take an oath to unite with an all-out determination to see this contest through to a conclusion. We have our daily work to do. Let each and every one do his or her share, whatever it may be, to bring victory. Let us re-assert anew our faith in the democratic idea of freedom and liberty of spirit, resolving, as did the founders of New England, that as a free people we shall walk in all of the Lord's ways whatever it may cost.

In our organization we have been free from disputes. May righteousness always guide us!

With appreciation of the co-operative spirit of all, the force which has brought success to our business; with gratitude to our Management, who with great ability has solved many problems in the past year; with recognition of the spirit of our Sales force which keeps our mills running and the work of those in Research who continue to find new and desirable products, and to every one with us, I wish good luck, and, in spirit at least, "A Merry Christmas".

Yours sincerely,

A handwritten signature in dark ink, reading "Charles S. Bink". The signature is fluid and cursive, with the first name "Charles" being more prominent and the last name "Bink" following in a similar style.

Chairman of the Board







## MR. ROBERTS' MESSAGE

THIS December finds us actually at war, and, though we have prepared our minds for it in advance, we are still shocked at the suddenness and viciousness with which it came.

The die is cast—there can be no retracing of steps. We must, and we will, go forward; we must, and we will, do our bit.

War will bring some changes in the pattern of our business but we will take care of these when they become visible. Our job is to produce the necessary goods, produce them efficiently and rapidly and with as little waste as possible. We will conduct ourselves and our relations with each other in such a way as to produce the greatest efficiency. We will not allow ourselves to be distracted from the plain path of duty by hysteria or rumor. We will handle our personal lives in a way which will prove our belief in Democracy, and we will do our jobs, day in and day out, in the way that our jobs must be done if this war is to be won—and it will be won.

I wish you a Merry Christmas and thank you for the manner in which you have responded to the many problems we have faced together during the past year.

A handwritten signature in cursive script, reading "Benjamin Franklin Roosevelt".

President



## NEW MACHINE FOR PHILLIPSDALE

THE boys call it "The Jeep". Officially it is a one-cylinder paper machine which helps materially in increasing felt production at our Phillipsdale Plant. Compared with the big fourdrinier machine, beside it, it does look "peanut size" but, in spite of its appearance and its nickname, it perks right along and has already been a big help in supplying additional and much needed felt. Realizing that busy times were upon us, our management purchased this small machine last June and had it moved to Phillipsdale and set up ready to run on the 21st of July, establishing a new record for speed in getting such a machine into action.

The maximum width of material obtainable on this new equipment is slightly more than one third of that on our other machine at Phillipsdale, and at present, we are running mostly 36" width material. The production here of lighter weight felt leaves the big machine free to produce more heavy weight material.

The "Jeep" requires one operator for each eight hour shift.

## SAFETY AT CHRISTMAS

THE Christmas holiday season is the happiest season of the year, and the time when everyone wants especially to guard against accidents in the home which would spoil the fun of the celebration.

There are a few simple things we all can do to insure the safety of our homes and our families at Christmas time:

1. Put your tree at the farthest corner of the room so that in an emergency it will not be necessary to pass it in leaving the room.
2. Electrical devices bearing Underwriters Laboratory labels are the only safe devices to use in the home at any time, and are especially needed around inflammable objects like Christmas trees. Double check all your wiring to be sure it is of the approved type, and in good condition.
3. Disconnect all electrical devices



Edward Collins, operating the new one-cylinder paper machine at Phillipsdale.

each night before you retire and do the disconnecting at the outlet, and not at the tree.

4. If you use cotton to represent snow, be sure it is the chemically treated cotton which will not burn readily.

5. If there are smokers in the house, caution them not to smoke near the tree. Only one spark is required to set the tree ablaze.

6. Set the tree in a pan of water to keep it from drying out so quickly. Most of the modern Christmas tree standards come equipped with a container in which the trunk rests, and which can be kept filled with water.

7. Keep a fire extinguisher or a pail of water near at hand for quick use in an emergency.

8. At Christmas time there is always a lot of inflammable material around the house. Many Christmas wrappings burn readily and should be removed as soon as possible. When the gifts are opened, collect the wrappings promptly and remove them to a safe storage place, away from danger of fire.

9. If an emergency does arise, keep calm. Get young children and aged people out of the room immediately, before you attempt to extinguish the blaze and if there is any doubt about your ability to put out the fire with equipment at hand, call the fire department at once.

## ON THE COVER

INVITING you to forget your troubles and enjoy a merry Christmas and a happy New Year is William L. Simmons, one year old son of Mr. and Mrs. William Simmons of 1431 Washington Street, Walpole. Bill, the father, is a member of the Maintenance Department at our Flooring Plant. The picture was taken by David J. Curran, Tractor Driver at the Flooring Plant. If he keeps on behaving so well before a camera, this attractive youngster ought to be slated for Hollywood in the next few years! Melvin Chevers designed the cover.

## OTTO LEONHARDT

OTTO LEONHARDT, a Bird & Son worker since 1926, died at his home on St. Joseph Avenue, Norwood, November 4, 1941, at the age of 44. He had been unable to be on his job since August of this year.

When he first came to Bird & Son, he started at the Flooring Plant, but after a short period transferred to the Stock Handling Department in East Walpole. In May, 1931, he was transferred again to the Shipping Department at the Roofing Plant and in 1938 was made one of the regular watchmen at that plant. This was the job he held at the time of his death. He is survived by his widow to whom we extend our sincere sympathy.



# THE ISSUES OF THIS WAR

NOW that war has been declared, and we are "in the fight to the finish", it is important that we understand just what we are fighting for. We shall all do a better job in helping win this war if we know exactly what issues are involved. Mr. Paul V. McNutt, Director of The Office of Defense Health and Welfare Service, recently stated the issues clearly and simply. As we look forward to 1942, and wonder just what is ahead, this statement, written before war was declared, presents the picture of what we are striving for. It is a picture every American should know and understand:

"Fortunately or unfortunately, it is the lot of the generation to which we belong to witness the conclusion of one epoch and the beginning of a new one. History has put its finger on our shoulder. We are participating, whether we like it or not in the creation of a new world. We are the architects of the future. This new world will be one of two kinds. It will be a place in which the principles of democracy and individual freedom will be the dominant force in the world. Or it will be a place where the ideals of decency and Christian brotherhood are observed nowhere.

"But the plain fact remains that democracy is destined to sweep over all the earth or it will be abolished everywhere. Within the past decade, there have been born forces which have, as the very object of their creation, the destruction of the democratic processes and the democratic life.

"The two systems are now locked in a death struggle. That struggle will be unending until one or the other has perished.

"The issue for us is not, as Lindbergh says, whether we are free, but whether we can *remain* free. No man can be free if his country is not free. Look around. No country vanquished by Naziism has yet escaped slavery.

"The assault upon the citadel of civilization is now entering its third year. The result is that Adolf Hitler rules nearly all of Europe. His wave of destruction has obliterated Czechoslovakia. It has crushed France. His tanks have roared throughout the low countries and his Stukas

have ripped open the heart of Greece and Yugoslavia. His legions have occupied Bulgaria and Roumania and have conquered a slice of Russia larger than pre-war Germany. Italy and Spain are in fact, if not in theory, subject nations, trapped as surely as betrayed France or broken Greece.

"It must be remembered that this is not a world war. It is a world revolt. A revolt against law and order and decency and humanity.

"Make no mistake. This struggle cannot be confined to anybody's back yard. The menace to our safety is no localized threat. It extends from the Atlantic to the Pacific—from Dakar to the Dutch East Indies. It is a world-wide threat and requires world-wide defenses. It is global in extent and calls for a global policy of defense.

"Here, then, is the reason we are helping Russia and China on the one hand and England on the other.

"But let it be remembered that if we are close to war, it is not because of America's foreign policy, as some

would have you believe. It is not the result of anything that has happened here. It is not because we choose our enemies. But because we choose our way of life and, having chosen it, must defend it.

"Hitler has started out to rule the earth. He has said so, time and time again, and has proved it by his acts. In the words of Herbert Agar, with the Nazis, it is 'World or Nothing'. Every nation in it has but two alternatives. It must bow to him in the craven hope that by selling its freedom it can obtain security, or fight for both its security and liberty.

"All over Europe, smoldering beneath the Gestapo, is the fierce love of liberty which will one day flare forth in an eruption so violent as again to shake the foundations of the earth. Desperate men somehow find guns. And the will to be free can never be banished from their souls.

"It is such a tragedy that this Nation has determined it will never be enacted here."

## IMPROVEMENTS AT PAPER MILL

TWO new hydropulpers for our Beater Room, and extensive changes to #3 Paper Machine will, when completed, afford much needed extra production for our East Walpole Paper Mills, where for many

months the machines have been operating at full capacity to produce the paper for our Box Shops.

One hydropulper has been in operation for several months, the other was just completed in No-

*Alex Wilkish, left, and Martin Flaherty feeding stock into one of the new hydro-pulpers at East Walpole. Notice how easily an entire bale can be dumped into this beater at floor level.*





vember. These huge vats can do in ten minutes the beating operation that takes an hour on the old Allen Engines. The paper or pulp is dumped in a whole bale at a time from the floor level, instead of having to be fed in by hand, and at the bottom of each vat, large circular knives set up a whirlpool motion of the stock drawing it quickly to the cutting surface of the rapidly moving knives. The result is both better and faster beating.

The changes to #3 Machine have just started within the past six weeks. Most noticeable to the passerby is the new addition to the building which increases the height at one point so that 16 new stack dryers can be installed. These will be similar to the ones now in use on #2 Paper Machine. Along with these will be installed the same sort of vapor absorption and removal system which now works so excellently at #2 Machine.

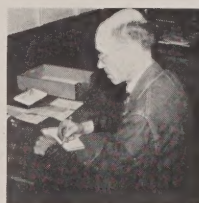
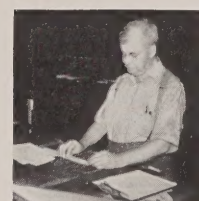
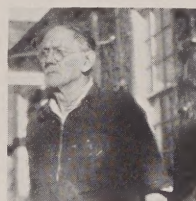
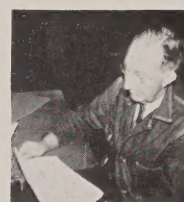
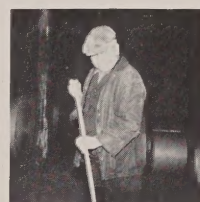
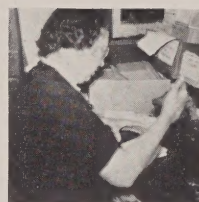
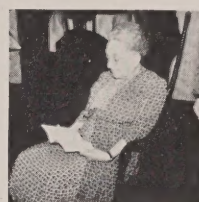
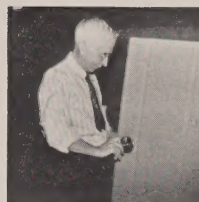
At the wet end of the machine four new vats with individual pumps and screens are being built. These latest types of vats are of all metal construction, and make paper of more uniform formation and weight.

A top felt is to be installed and a suction primary roll, like the one on #2 Machine, will be placed just before the first press to remove more water from the paper and permit faster production.

At the Calender Stacks a new spiral bevel reversible drive is planned, which will help in correcting trouble more quickly at this point whenever necessary.

A Broke Beater is to be installed in the machine room to take care of all of the waste paper from this machine, thus saving the long trucking operation now necessary in order to remove this waste to the point where it can be used over again.

The net result of all the changes at #3 Paper Machine will be to give the machine greater capacity and greater diversity in production. Some of the lighter weight papers now made on #2 Paper Machine can be produced on the new #3 Machine thus relieving #2 Machine for increased production on heavier stock. The changes should be completed shortly after the first of the year, and should bring us approximately a 35% increase in production at this machine room.

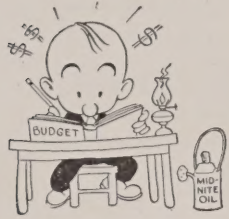


Special anniversaries in our "Family Tree" during 1941 include, Fannie Murphy, No. 2 Box Shop, 55 years, May 1; second row, John J. White, No. 1 Box Shop, 50 years, June 1; Andrew Urquhart, retired, 45 years, September 10; third row, W. F. Geary, Finishing Mill Foreman, 45 years, July 1; Hattie Willis, retired, 45 years, August 17; George Towle, Information Desk, 40 years, April 1; fourth row, Michael Powers, Yard Crew, 40 years, April 5; Minnie Sline, No. 2 Box Shop, 40 years, April 11; Coleman Howe, Stock Transfer Department, 40 years, April 21; Harry Tower, Foreman Wallboard Department, No. 1 Box Shop, 40 years, May 12; Fifth row, Carl V. Smith, Beaterman, 40 years, January 1; Frank W. Welch, No. 1 Box Shop, 40 years, January 16; H. L. Engley, Draftsman, 40 years, October 9; single picture, Ernest Stather, No. 2 Box Shop, 40 years, November 18; single picture, Harry Mann, Experimental Engineer, 40 years, December 1.



# TAXES ARE GOING UP!

THE Revenue Act of 1941, passed by the Federal Government late in September is going to mean a tax



burden for all of us greater than we have ever known before. Many people who have never before paid a Federal Income Tax will

find themselves faced with a tax bill on March 15, 1942, and many of us who have paid a moderate amount of taxes will find our bill increased many times over what we paid a year ago.

According to a recent official estimate, there will be two and one-half million new income tax payers in the country this year and it is estimated that these persons will turn over to the government 47.3 million dollars. In all, however, 304 million dollars in additional revenue is expected from the new income tax which means that present taxpayers—including all of us who paid taxes in 1940—will be required to pay the 256 million dollars of this increase.

In addition to this, as we already know, a large number of miscellaneous taxes went into effect on October 1st. These taxes are expected to raise almost one billion dollars new revenue in a year and include such items as liquor taxes, retailers' excise taxes on jewelry, furs and toilet preparations, additional manu-

facturers' taxes on passenger automobiles, motorcycles, tires, a use tax on motor vehicles and boats, and increased taxes on admissions and telephone services. Other items all the way from electric refrigerators to transportation and from bowling alleys to phonograph records are now being taxed. The tax bill also places increased taxes on all corporations.

But the most important section of the bill to us as individuals is the income tax which we shall pay as the result of the return we must file on or before March 15, 1942. Every married individual earning \$1500 or more and every single individual earning \$750 or more must file a return. The 4% normal tax remains the same as in other years. That is the tax which is figured on the balance of your taxable income after all deductions have been made, including personal exemptions and earned income credits. The defense tax imposed for the first time last year is eliminated, but in its place is a very substantial surtax. This tax applies on your net income (total income minus all allowable deductions) less the sum of your personal exemptions. The figure thus arrived at is taxed at 6 percent. This surtax of 6 percent added to the normal tax of 4 percent gives you the total amount of your federal tax for the year.

Exemptions, as previously stated, are \$750 for a single person and \$1500 for a married man or the head of a family. \$400 additional is allowed for each dependent in addition

to the wife, in the case of a married man, and in addition to the first dependent in the case of a single man who is classed as head of a family. To give you an idea of the amount of the tax on your 1941 income, we have prepared the following tables. The figure in the left hand column indicates net income, or the taxable income left after you have allowed for all permissible deductions for taxes, interest, contributions, etc. The right hand column is the amount of tax you would pay if your net income equalled exactly the amount shown in the left hand column. To find approximately the amount of your tax bill next year, estimate your total income for the year 1941, subtract your allowable deductions, and then look below for the figure in the left hand column which comes nearest to the result of your calculations. The tax opposite that figure will be the approximate amount you will be required to pay.

## SIMPLIFIED FORM

Under the new law anyone earning less than \$3000 has the option of filing a simplified form. In this form you simply report the amount of your gross earnings, or total earnings, and pay a flat rate of tax on that amount without allowing for any deductions except that \$400 credit is allowed for each dependent, excluding one dependent in the case of the head of the family. These payments are made according to a table which increases the amount of tax for every \$25

## TAX AMOUNTS UNDER THE REVENUE ACT OF 1941

| NET INCOME | Tax for<br>Single Persons | Tax for<br>Married Man and Wife | Tax for<br>Married Man, Wife and<br>One Other Dependent |
|------------|---------------------------|---------------------------------|---------------------------------------------------------|
| \$ 750     | —                         | —                               | —                                                       |
| \$ 800     | \$ 3.00                   | —                               | —                                                       |
| \$ 900     | \$ 11.40                  | —                               | —                                                       |
| \$1000     | \$ 21.00                  | —                               | —                                                       |
| \$1100     | \$ 30.60                  | —                               | —                                                       |
| \$1200     | \$ 40.20                  | —                               | —                                                       |
| \$1300     | \$ 49.80                  | —                               | —                                                       |
| \$1400     | \$ 59.40                  | —                               | —                                                       |
| \$1500     | \$ 69.00                  | —                               | —                                                       |
| \$1600     | \$ 78.60                  | \$ 6.00                         | —                                                       |
| \$1700     | \$ 88.20                  | \$ 13.20                        | —                                                       |
| \$1800     | \$ 97.80                  | \$ 22.80                        | —                                                       |
| \$1900     | \$107.40                  | \$ 32.40                        | —                                                       |
| \$2000     | \$117.00                  | \$ 42.00                        | \$ 6.00                                                 |
| \$2100     | \$126.60                  | \$ 51.60                        | \$12.00                                                 |
| \$2200     | \$136.20                  | \$ 62.00                        | \$21.20                                                 |
| \$2300     | \$145.80                  | \$ 70.80                        | \$30.80                                                 |
| \$2400     | \$155.40                  | \$ 80.40                        | \$40.40                                                 |
| \$2500     | \$165.00                  | \$ 90.00                        | \$50.00                                                 |
| \$3000     | \$220.50                  | \$138.00                        | \$98.00                                                 |



additional gross income. Thus, for instance, those earning between \$1000 and \$1025 pay one amount and those earning between \$1025 and \$1050 pay a slightly higher amount. Without attempting to print the whole table here, we give below the amounts payable with each \$100 additional income up to \$2500 and the figure for a \$3000 income. The table shows the tax payable at the figures indicated in the left hand column.

| GROSS<br>INCOME | AMOUNT OF TAX |                              |
|-----------------|---------------|------------------------------|
|                 | Single        | Head of Family<br>or Married |
| \$ 750          | \$ 1.00       | —                            |
| \$ 800          | \$ 3.00       | —                            |
| \$ 900          | \$ 11.00      | —                            |
| \$1000          | \$ 20.00      | —                            |
| \$1100          | \$ 29.00      | —                            |
| \$1200          | \$ 37.00      | —                            |
| \$1300          | \$ 46.00      | —                            |
| \$1400          | \$ 55.00      | —                            |
| \$1500          | \$ 63.00      | \$ 1.00                      |
| \$1600          | \$ 72.00      | \$ 6.00                      |
| \$1700          | \$ 80.00      | \$ 13.00                     |
| \$1800          | \$ 89.00      | \$ 22.00                     |
| \$1900          | \$ 98.00      | \$ 30.00                     |
| \$2000          | \$106.00      | \$ 39.00                     |
| \$2100          | \$115.00      | \$ 48.00                     |
| \$2200          | \$124.00      | \$ 56.00                     |
| \$2300          | \$132.00      | \$ 65.00                     |
| \$2400          | \$141.00      | \$ 73.00                     |
| \$2500          | \$150.00      | \$ 82.00                     |
| \$3000          | \$197.00      | \$123.00                     |

## PRIZES ARE IN ORDER

ALL kinds of prizes are going to be awarded, from first prize right down the line, so watch for further announcements by the Committee and bring along your exhibit for the show.

What Committee? What exhibit? What show? . . . Why haven't you heard? . . . The Bird Club Arts and Crafts Show. Get busy with your own particular hobby and win something that will be really worth while.

There is plenty of time to prepare your exhibit. There will be two nights set aside during the month of March for you to have everything ready for us.

Watch your bulletin board for further information. We want your exhibit and your co-operation. The number and the nature of the prizes have not yet been determined, but we do know that they will be worth competing for.

The members of the Committee are scattered all over the mills and offices to help you and answer your

questions. They are as follows: W. O. Koehler, Chairman, Design and Display Department; Walter Hartig, #1 Box Shop; David Fleming, Roofing; Lester Tarbell, Roofing; Fred Coleman, Maintenance; Mel Chevers, Flooring; Earl Boyden, #1 Box Shop; Olevine Tetreault, Flooring Sales; Margaret Eklund, Box Sales; Lilyan Paquette, Accounting; Margaret Owens, Sales Promotion; Margaret Daunt, Billing; Mario Boragine, Boiler Room; Dan Ross, Flooring Plant.

## NEW OFFICERS PLAN SEASON

JAMES R. HANLEY of the Roofing Plant Laboratory is our new Bird Club President for the coming season and Guy Hoyt, #2 Box Shop Foreman, is the Vice-President. Both men were elected at the first meeting of the Bird Club Council in October.

Appointments for the various Bird Club Committees have been made as follows: Auditing—P. F. Rogers, Baseball—Thomas Wood, Bowling—Bruce Farrar, Camera Club—Charles Griffin, Cribbage—Herman Nordstrom, Executive—Wesley Beaulieu, Finance—Howard Whitney, Entertainment—George Wallace, Arts and Crafts—William Koehler, Golf—Joseph Coburn, Horseshoes—Edward Hiller, Membership—Julia Lewis, Men's Softball—Sam Piraino, Girl's Softball—Stephen Cavanaugh, Soldier's Entertainment—Lilyan Paquette, Table Tennis and Badmin-

ton—Lawrence Hewins, Tennis—Kaino Pane.

Committees have been organized for each of the activities and by the time you read this, the winter program will be in full swing.

As we write, the most important event on the calendar is the Bird Club Banquet and entertainment scheduled for Saturday, December 6, at the Norwood Junior High School. A Holman dinner is being served, and a top notch entertainment promised.

## TABLE TENNIS PLAYERS HOLD TOURNAMENTS

BY LAWRENCE HEWINS

WE have had two handicap tournaments to date with a good group of fellows showing up. Our veteran player, Frank Clem, won both events.

The Bird & Son team played the outfit from Proctor & Gamble of Quincy, losing by a 12 to 13 score. In the Norfolk League, the Chromalin team is in top place at this writing, with Neponset team tied for fourth place.

## CARD OF THANKS

I wish to thank all my friends at the Roofing Plant for the nice gift and the beautiful flowers presented to me the day I left Bird & Son. It was very kind of you and very much appreciated.

Rose A. Farrell.

Attractive window in the shop of Jerry Travers, local East Walpole Barber. Jerry says this window has caused many comments in the past few weeks, especially the big begonia plant in the center.





# BIRD NEPONSET REVIEW

Vol. XXIX December 1941 No. 6

Published by the Employees of Bird & Son, inc.  
In the Interests of the Company and Its  
Workers

For the Promotion of  
Good Service Good Business  
Good Will

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## GOOD WORK!

TWO fires at our East Walpole Paper Mills, occurring less than a week apart, were promptly extinguished by our own Fire Brigade and the Walpole Fire Department, so that practically no damage resulted in either case. Either fire, poorly handled, might have caused extensive damage, and the one in the Paper Machine room might easily have stopped production here for many days.

The first fire occurred about 8 o'clock on the evening of November 6. Workers at #4 and #5 Paper Machines suddenly discovered a blaze which was carried swiftly to several spots in the room by the operation of the ventilating system. Paper in the pit was ignited, and dust at the back of the machines, in the ventilating system and on the ceiling near the outlet for the ventilating system. The mill alarm was pulled in instantly, calling to the scene all Fire Brigade members then working in the mill and they, together with the men at the machines, quickly got out the hose lines and had the fire well under control when the Walpole Fire Department arrived at the scene. Working very efficiently and intelligently, the Walpole Fire Department, together with our own Fire Brigade members, finished the job of extinguishing the blaze in short order, and were so careful in their use of water and their treatment of the machinery near the blaze, that not a

single bit of equipment was damaged by water. #4 Paper Machine was running again by 10:00 and #5 Machine was ready to run before midnight. Two fire companies, #4 and #5, were kept at the scene after the fire until 1:00 A. M., to make sure nothing started up again.

The second fire started about 10:00 P. M. on November 12 at the west end of the Paper Stock Sheds near #1 Box Shop. It apparently began near the motor which runs the blower for corrugated waste, and spread to the nearby bales of paper. It was discovered almost as soon as it started, by workers at the Combiner Room at #1 Box Shop who pulled in the town alarm immediately, and with the help of other East Walpole Fire Brigade members, did a good job in fighting the fire before the town fire apparatus had time to arrive. With special equipment, originally designed for use in fighting forest fires, our town firemen pulled the bales of stock down from the high storage piles to a position where they could be effectively soaked with water to prevent any further fire breaking out. After the fire was officially declared extinguished, Company #5 was assigned to duty at the scene until 7:00 A. M. the next morning.

Although we regret the break in East Walpole's excellent record (no fires for over 10 years), we are all grateful for the fact that neither fire proved to be more serious. Credit for the good work goes to every member of our own Fire Brigade who reported for duty, and the members of the Walpole Fire Department. Quick, intelligent action at both fires confined the blaze in each case to a small area, and kept the damage down to a very small figure.

## "THE CONSTANT"

THERE is quite a question as to the exact correctness of the statement on the Constitution of the United States, that "All men are born free and equal." We all have certain freedoms but, are any two of us born equal? Mother nature takes good care to see that no two of us look alike, we are different in size, shape and mentality.

There is one particular however in which we are all placed at "Scratch". We all have the same number of months, days, hours and minutes in a year. Time is one uncompromising

factor. During our depressions and booms, TIME remains constant.

How many of us stop to realize that we have just so much TIME allotted to us, in which to accomplish our life's work, or to fail, in its accomplishment.

Most successful men plan their time as an architect plans a great building. The complete structure is planned, and then he goes about the work of building, stone on stone. How many of us have stopped to take time out to plan our structure.

Plans call for VISION.

VISION creates ENTHUSIASM.

ENTHUSIASM creates ENERGY.

The great Prime Minister of Great Britain, Disraeli once said, "The difference between great men and small men is ENERGY."

—H. B. Mason,  
Container Salesman.

## OLD TIMERS DIE

THE last week in November brought death to three Bird & Son workers, two of them old timers who retired from active service earlier this year.

On Monday, November 24, William Patterson died suddenly at his home on Vernon Street in Norwood. He came to Bird & Son originally in 1902, working first at #2 Box Shop. In the year 1912 he left Bird & Son for a short period and returned in May of that same year to the Norwood Flooring Plant, holding responsible positions in production work there for many years, until transferred to the East Walpole Finishing Mill in 1922. He retired from active work in this division on the first of July. He is survived by his wife and one son.

On Friday morning, November 28, another retired worker, George Dodger, for many years Beaterman at our East Walpole Paper Mills, died at his home on Bullard Street, Walpole. He had been in failing health for some time and had retired in May, 1941, after 44 years of active service. He is survived by his wife, one son and four daughters. The son, Arthur, and one daughter, Edith, work here at our East Walpole Plant.

Albert Goguen, a former Slitter Operator at our Finishing Mill, passed away November 27 at the Veterans' Hospital in New York



City following a long illness. He had been unable to work since last January 10 and had been under treatment for several months at this New York Hospital. He came to Bird & Son in July, 1933, and always worked as a Slitter man at the Finishing Mill. He is survived by his wife and one child who reside in Norwood.

To the families of these men we extend our deepest sympathy in their sorrow.

## O. J. GOODSPEED

IT is with sorrow that we announce the death of Mr. Oliver J. Goodspeed, for many years a planning and schedule man at our East Walpole Paper Mills and No. 2 Box Shop. Mr. Goodspeed died at his home on Monday, December 8th, following a short illness.

He first came to Bird & Son in August, 1910 and had always held clerical positions. For many years he worked in the planning department of the Paper Mill and since April 1931 had been in charge of the planning for the Blank Press Department at No. 2 Box Shop.

Funeral services were held from the home in Wrentham on Thursday, December 11th. He is survived by his daughter, Miss Elsa Goodspeed of Wrentham, and a sister who resides in California. To them we extend our sympathy.

## FIRST AID PLANS

BY FRANK EISENHAUER

PROBABLY some of the First Aiders are wondering what is going to be done in the way of First Aid activities this year and why the delay.

Well, for some of us it has been a very busy summer. Those who haven't been busy teaching the subject or taking Air Raid courses, have been busy rendering First Aid, from some of the reports that we have received.

In past years it has been our custom to get our First Aid activities going at Bird & Son as early as September, but this year because of the increase of overtime work and the various defense programs in progress, we

aren't planning much until after Christmas. By that time we will be ready to settle down for another active winter.

There is a class all formed and ready to start, with an enrollment of 24 men and women, 22 of whom are Bird & Son workers.

The First Aid Practice Club, now known as "Bird & Son First Aid Detachment" will resume practice at the beginning of the new year. At this time, the 15 members of this detachment will be presented American Red Cross armbands by the Walpole Chapter.

These practice sessions will be open to all Bird & Son workers who are qualified American Red Cross Aiders and care to meet twice a month for the purpose of keeping up on this subject.

We were very glad to hear of the fine, efficient first aid rendered at a recent serious accident at the Roofing Plant by one of our members, Frank Blazis, Granule Plant. This was instrumental in helping the man make a remarkably quick recovery. Congratulations from us all, Frank!

We were very sorry to lose one of our faithful members, Miss Rose Farrell, R.N., who resigned to take over a new position as school nurse in Dorchester. Our loss is someone's gain and we all wish her the very best of luck with her new work.

Until we meet again, yours truly of this column would like to take this opportunity of wishing each one of you a Very Merry Christmas and a Happy and Safe New Year.

## IN UNIFORM - FROM MAINE TO TEXAS



Ensign Vance Burnett now attending a torpedo school at Newport, Rhode Island (Chicago Sales). Private Hoyt Johnson, Camp Walters, Texas (Shreveport Plant). Private Robert McLeod, (Payroll Department) Fort Bragg.



Private Michael Iarocci (Flooring Plant) Camp Croft, South Carolina. Private John Woloshyn (Flooring Plant) Air Base, Bangor, Maine. Nunzio Julius (Roofing Plant) Fort Bragg.



# PERSONAL NOTES

## MAIN OFFICE AND SALES

ELEANOR BADGER  
SABINA COSTELLO  
ANNE SHIRLEY ORENT

VERA RANSOW  
LOUISE GEARY  
DOROTHY McEENEY

"Skeet" Williamson joined F.E. ("Deacon") Dyess on the latter's house-boat at Potocan Landing on Pascogoula River for a week-end of fishing. "Skeet" reports, "The Deacon caught the Bream and I caught the Bass. The negro cook killed the squirrels. Nuf sed."

Malcolm R. Haskell, who has been Sales Service Manager for the Shoe Carton Division and the Wood Frame Box Division, has moved to Philadelphia where he will spend his entire time in promoting the sale of Bird Shoe Cartons and Bird Fibre Wood Frame Boxes in the States of New Jersey, Pennsylvania, Maryland, Virginia and West Virginia. As a token of their good wishes, his associates in the office presented Mal with a cowhide traveling bag.

Charlie Sewall, who has been selling Bird Shoe Cartons in the middle West, is moving to St. Louis where he will reside permanently, in order that he can give proper care to maintaining the large business in Bird cartons which has been built up in that locality.

Charlie Swayne, former Roofing Correspondent of Southern Division, is stationed at Annapolis, Md. where he is taking a course in Naval Architecture at the Post Graduate School. This is a regular M.I.T. 2-year course, condensed down to seven months. Upon completion of the course, Charlie will be stationed at some ship yard or sent to sea as an Assistant Damage Control Officer.

Come one, come all to Stenographic to see our Flower Garden . . . five beautiful boxes of Begonia sitting on the window sill. Mary, Mary, Quite Contrary Eileen Richard takes care of them . . . ah, you garden lovers, take advantage of this offer.

Bill Marland, who has been stationed at Camp Edwards has been temporarily transferred to Fort Bragg, North Carolina.

Frank Green, who has been selling Wood Frame Boxes in the Philadelphia District, is now a commissioned officer in the United States Army, Ordnance Department. He is located at the Springfield Armory.

"Skeet" Williamson spent a week-end putting a Barrie emulsified asphalt driveway into his garage, and as a result has spent several days in bed. It is reported that "Skeet" is not as spry as he used to be, "when he was a humdinger and could smoke fifteen cigars every day". We understand, however, that he can still make big talk about his hunting and fishing. Only the other day he supplied Mr. Kilham and Mr. and Mrs. Pasch of our Memphis Warehouse with a wonderful wild duck dinner, but he would not explain exactly how he got the ducks.

A. J. Bushell is the very active president of the Exchange Club of West Hartford, Conn.—a business man's organization of that community.

Up to a few months ago, Harold Bonnyman served in the shadow of his draft number, but reduction of the top age limit of the draft has relieved him of this threat of interruption in his civilian job.

Warren Graffam, Flooring Representative at Pittsburgh, after serving as President of the



*Lieutenant James D. Conrad of Camp Dix, New Jersey. Jim was formerly a Roofing salesman, and was in to see us not long ago. This picture was taken by Eleanor Koebe.*

Kiwanis Club of Pittsburgh for the past year was recently elected a Kiwanis Lieutenant Governor for the State of Pennsylvania and presented with a beautiful wrist watch in appreciation of his unusual service, which resulted in the Pittsburgh Kiwanis Club winning the Kiwanis Award Plaque for best accomplishment for the year during which he was President. The Kiwanis National Convention was held at Pittsburgh this year with the largest number of delegates in attendance for a good many years—another feather in Warren's cap—and incidentally, all this extra activity has not interfered with Graffam's work as a Bird Flooring Representative—as of November 1st this year, his sales are 71% ahead of the same period last year.

R. E. Mercer—Cleveland-Columbus, Ohio, Flooring Salesman, built an attractive new Cape Cod bungalow home at Bay Village, Ohio this year. Yes, a Bird Roof and Chromatite add immensely to its attractiveness.

We hope that Adrienne Johnson's Mother will continue on the road to quick recovery.

Mollie (Brunell) Ouimer is still out ill. Won't you hurry back?

On her vacation Bernice Bechunas took a cruise to Georgia. She made us all envious when she returned with her tanned face.

Ben Beale, who is a Lieutenant in the Field Artillery of the Yankee Division has been in the South during the recent maneuvers and practice warfare.

Ted Holmes, who was elected a member of the Board of Governors of the Walpole Country Club at the recent Annual meeting, has been appointed Chairman of the Grounds Committee, one of the most important Committees of the Club. He succeeds J. B. Maguire, who has been doing an excellent job as Chairman of this Committee for several years.

Hilda Mattson, Katherine Brennan and Solvig Storm went to New York November 7th.

A good time was reported. This is the second trip for Katherine within a few months; we understand there is an attraction down there.

Addie Willgoose, a former Bird & Son worker, was married October 30th to Frank Denneen. A shower was given in her honor at the Abner Wheeler House by her former co-workers.

Peg Daunt bowled 149 November 19th. Congratulations, Peg.

We can hardly wait for Christmas. Emmet Reilly promised the girls in his department five pounds of chocolates.

Phyllis Rivera still believes in fortune tellers. Shall we "tip her off" or let her find out the hard way?

We told you last month that we would have some choice news for you . . . well, here it is! Stenographic is going to turn into a Fanny Farmer's Cooking School. Why? Haven't you seen the diamonds that Dot Eckert and Shush Orent are sporting around? That makes the umpteenth engagement ring in that Department. How's that for news?

Listen all you folks . . . Caroline Sawyer is NOT married . . . just 'cause she got a hope chest doesn't make her married . . . we wish her loads of luck.

John Dolan's oldest boy is a Freshman in Holy Cross College.

Warren Tapley's daughter is a Freshman in Wellesley College.

Jim Maguire's daughter, Beryl, is a Freshman at Pembroke College in Providence, Rhode Island.

Plans made for a bean supper at Gene Murphy's house have been indefinitely postponed. It seems that Gene wasn't advised of the fact that these plans were underway. Anyway where could he secure enough beans to satisfy the enormous appetites of some of his associates?

Bill Sparkes, now serving in the U. S. Army, recently favored us with an unexpected visit. We were certainly glad to see him and hope he soon returns.

*Congratulations to Miss Mary Costello who graduated from the Mercy Hospital, Springfield, Mass., on September 8, 1941. She is the daughter of Patrick Costello, East Walpole Finishing Mill.*





Someone in the Flooring Sales Department can make delicious fudge but can't pick winning football teams. The rest of us benefit by free fudge each Monday when the debt is paid.

Recently seen at one of the local night clubs: Anne Walters playing the piano for a colored orchestra. Incidentally, Anne is still a loyal rooster for B. C. even though she has removed the pennant from her desk.

We are happy to congratulate two new fathers: John Wood on the birth of a daughter, Doris, on October 24. Charles Hall on the birth of a son, Charles E., November 4.

Eugenie Eckert was married to Richard E. Newton at her home on October 25. We all join in wishing the bride happiness.

## PAPER MILLS

HERMAN NORDSTROM  
FRANK MURPHY  
EDWARD GERAGHTY  
EDWARD COSTELLO  
CAROLYN DELANEY

MARY DRISCOLL  
PETER GLEBUS  
JOSEPH JARLIS  
ERNEST STATHER  
GEORGE LAMORE

CARL CARLSON

Mary Kelley spent a weekend recently in New York taking in points of interest.

Edith Doderer appeared at work one morning displaying a beautiful diamond. The wedding will take place December 27th and Emil Becker is the lucky man.

Any time the boys start work laying tiles they call on Bobby Hood for expert advice—how come?

Mike Hrenchuck is finishing up his vacation celebrating his 25th anniversary.

Walter Cyr must have had a fine vacation trip, from all accounts. A few of the favored received interesting postal cards from various points in the Deep South.

Alec MacDonald is the proud possessor of a beautiful new "Olds". Some class to "Mac".

Talk about hunters. A couple of men from the Main Mill went duck hunting, and when they saw some ducks, they both pulled triggers, but alas, no duck. They had the safety catch on their guns!

*Mr. and Mrs. James Scheib, son Jimmie and a nephew took a recent vacation trip into the Rockies. This was snapped on the way. Jim is one of our Flooring Salesmen.*



Charlie Rafuse and Wilbur Fay recently returned from a very successful hunting trip in the wilds of Maine. We understand that they had a very fine time, as usual.

Mr. and Mrs. Herman Nordstrom were given a surprise party by their friends and neighbors at Workman's Hall, Wilson Street, Norwood, on October 23rd, in honor of their Silver Wedding Anniversary. They were presented with a string of silver dollars. Local talent furnished the fun for the crowd, with dancing to the tune of an orchestra. Refreshments were served and Mrs. Nordstrom distributed pieces of wedding cake to all.

There must be something besides a "Merry-Go-Round" at Norumbega Park to keep Harry Angus and Mike Triventi travelling to and fro so often. Seems they do a heap of "Rug Cuttin'" with their "Cookies". What it is to be young, eh wot?

The girls of the Finishing Mill recently spent a weekend in New York.

John Hrenchuck has returned from his vacation.

Frank Murphy is still out. We hope he will be back with us soon.

We are sorry to report the deaths of two of our men. They are William Patterson and Albert Goguen who died during the month.

We have received quite a few cards from Mike Arbarchuck who is with the Army down South. He reports everything as being very well. He surely knows how to pick out his cards, too.

Eugene Friend has returned to work after his recent operation.

George Scanlon has a new pair of safety shoes. They look like "Pocket Battle Ships". We always see the shoes before we see George.

## PHILLIPSDALE

REXFORD H. SALISBURY  
DAVID S. LOWRY

JOHN H. NOLAN  
LESLIE E. HOWARD

We are glad to see Mike Kurda back on the job again.

We were honored by a visit from Mrs. F. W. Bird recently.

We hear that George Condry is still making his nightly trips to Rehoboth. Why doesn't he marry the girl?

Leonard Carlson has returned to work after a slight operation.

We were sorry to hear of the recent death of Kenneth Livingston, brother of our William Livingston, and also of the death of Mrs. Maria Mello, mother of Anthony Mello.

Joe Queenan is known as a champion at the Bowling Alleys. Champion noise maker, we mean.

Talking of bowling, one of the big sights every week is watching Pearson and Simpson trying to bowl!

Our four snappy bowling teams, known as Paper, Pulp, Wood and Rags, are in full swing again with Rags being on top.

## BOX FACTORIES NO. 1 BOX SHOP

JOHN P. WALSH  
ANNA STASIS

JOHN PHELAN  
CATHERINE BELLEW

RICHARD SPRAGUE

We welcome Leon "Smickles" Smelstor, former New York University Football Star, to the Box Shop.

Al "Cupid" Baranowski needed only to be transferred to No. 1 Box Shop a month to per-



A. C. Berglund, Chicago Roofing Sales Representative

suede Steve Sheptycki to ask his girl friend the one important question, and she said "yes".

Paul Curran attended the Army-Notre Dame game at New York and reports that his clothing has finally dried out.

Sunday, November 30th and we still find Ralph Watson divorcing. The Country Club governors are praying for snow.

Who left Edward Morrissey all the money the day after Thanksgiving?

Congratulations are in order for the two newly married men, Bill Reardon and John Dempsey. Best of luck, fellows!

Girls of the former Soft Ball team interested in a pitcher for the coming year contact Mary Comeau.

Everyone is asking where Elsie Johnson went the night all the lights were out. Not calling, Elsie?

Mickey Lucas received a diamond around November 11. It won't be long now.

Leon Curran has been laid up with an injured leg for some time. We all hope he'll be back soon.

What was Helen Sironka doing driving up around New Pond. Taking driving lessons?

Who owned the horse that Bullet White made all that money on? Bing Crosby?

Jack O'Donnell is taking out more insurance since the sea scouts have been storing newspapers in his garage.

Ask Louis Lamperti how much a truck load of grapes cost. Quite expensive, Louis, eh what?

Who is the handsome soldier Betty Kugel was seen with around the Box Shop during her vacation? What, no elopement yet?

Steve Sheptycki wants to know where he could get a bargain for a diamond before Christmas.

Anthony Samson's hard boiled eggs were stolen. The next day he found a note saying, "Please leave a hen instead of the eggs the next time."

Mary DiCicco has spent two weeks in Bermuda.

David DeCosta spent his vacation cruising around Norwood.

Bill Downing has been seen at the Medfield Hospital. Is everything under control, Bill?

A hearty welcome to Alice Golding who has joined our Department.

Sorry to hear that Tony Unaley is still at the Chelsea Naval Hospital.

Congratulations to the first baby daughter born to Mrs. Readel at the Norwood Hospital while papa spent two weeks' vacation doing his own cooking and gained sixteen pounds. Boy! Can the Army use you for a chef!





Robert Tibbetts, son of Newell Tibbetts, Roofing Plant, had a swell time on his vacation in Hartland, Maine, and this picture proves it!

## NO. 2 BOX SHOP

JOSEPHINE ROSE  
ALICE BRADY  
HELEN CEGLAWSKI

WALTER HARTIG  
THOMAS WOOD  
VAUGHN ALLEN

John Sigmund has returned to work after spending his vacation hunting in Jackman, Maine. He returned home with a prize 11 point buck, 190 lbs.

We are sorry to have Elsie Smith leave us. She is going to reside in Cambridge.

Tommy Tierney was the lucky winner of a turkey for Thanksgiving.

Ralph Morsehead is in the market for a used car. Anybody interested in selling a car please get in touch with Ralph.

Bud Shusta, formerly known as the Green Hornet, would now like to be called the Brown Bomber. Why the change, Bud?

Al Lipinski (strong man of the Shipping Department) is back to work after vacationing in Florida and Cuba. How is the sunny South, Al?

Charlie Korff turned out to be quite a horse shoe player. Are you going to play right through the winter, Charlie?

We extend our deepest sympathy to Janey Heaver in the loss of her father.

Late vacationists include Ernest Field, who spent his time working on his new home and Vic Taggart who went here and there.

Why is Madaline Florest always singing, "I Don't Want to Set the World on Fire"?

Rose Tronti and Stella Okulovitch have obtained auto licenses. Congratulations, girls, and when are we going to ride with you?

Arthur Hassler and family have been living in their new home over a month now.

Bud Shusta has already planned a tour of South America next Summer. Hope the Army doesn't get you, Bud; so you can keep on dreaming.

Sorry to report that Delia O'Donnell has been confined to her home with a sprained ankle.

It's time Evelyn Brennan won a wager on bowling and Helen Ceglarski gave someone else a chance.

What has Joe Smelstor got that fascinates Bridget? Is it the onion sandwiches?

Arthel Hayes takes his wife roller skating every Tuesday night during the winter. He

claims it is a wonderful way to keep in condition.

We hope that Justin Antonitis has a speedy recovery from his recent injury.

If anyone likes the movies better than John Waltonen, we would like to know who he is.

Leo Fairbanks rated high at picking the winners of various football games during the past season. How do you do it, Leo?

Mike Sadoway is keeping steady company with a new flame from Canton.

Roger Carlson is sporting a new pair of black sneakers. (Pretty snappy, Roger.)

Charles "Bud" Shusta is thinking seriously about bleaching his hair and having it waved. He thinks it will look more becoming. Wow!

## ROOFING MILL AND OFFICE

ARTHUR McKENNA  
JOHN WHITE  
LEROY WALTON  
KENNETH STUBER

HAROLD MATTSON  
WILLIAM PERCY  
BRUCE FARRAR  
STANLEY SALLIE

Most of the deer hunters are back. Bill Bishop brought an eight point buck with him. Frank Montisano and Danny Triventi shot a deer between them on their first day at the Cape. Perry Williams had no luck in Maine, but came back to his home state and shot a 10 point buck on the Cape!

We have heard in a roundabout way that Chester Gibadlo can't see the pins so well when he is bowling at the Norwood Sport Center. Not because it is hazy at the alleys, but, "Mazie".

Everyone at the Roofing Plant is pleased to hear that "Doc" Watson has left the hospital and is on the road to recovery. We hope to see him around again soon.

We understand that Fred Babel is on the fence. The Army is on one side, and matrimony on the other. He doesn't know yet which way to jump.

We are glad to see John Buonpane back to work again after his operation.

After his experience in the turkey roll-off held recently at the Norwood Sport Center, Peter Carchedi will never again throw any balls away. He lost a turkey by one pin after throwing two balls in the gutter.

George Gross is looking for a new gun. He swears that the one he has doesn't shoot where he looks. Recently he had six shots at a deer and missed every time.

Les Tarbell, the only nimrod of the Roofing Lab, has been combing the woods these fine fall days for any and all available game birds. So far he hasn't seriously depleted the supply. He has, however, a good story of birds being so thick that his hunting partner found it easier to get his birds by hitting them with his gun barrel than by shooting them. Ask Les about it fellows, it's pretty hard to take.

Willis Barnes is on the job again after a bout with bronchitis.

We had expected Don Frazier back with us on or about the 15th of December, but now that war has been declared, Don may not be back quite so soon.

John McDonald is back to work after a visit to Mass. General Hospital with a stomach ailment.

We had a visit recently from young John Stupak who is now with the 65th Bombardment Squadron at Bangor, Me. Johnny is now a baker, which appropriately enough brings him more "dough". He says that army life agrees with him and he has put on several pounds and looks in good shape.

Bill Garland is the latest member of the

Shipping crew to take the plunge into the Sea of Matrimony. It happened on November 19, just in time for Thanksgiving. Good luck to you, Bill.

If anyone has any questions on how to construct an ornamental picket fence, we recommend that he see Malcolm MacDonald, or else take a look at the one 'round Mac's place at "Carr Village," Walpole.

Al Whitmore brought back a nice buck from Maine and Jim Gooch got a doe. All Dick Stoddard brought back after two trips was some hard luck stories. Too bad, Richard.

## FLOORING MILL AND OFFICE

PHILIP MACCHI  
THOMAS PAQUETTE  
LAURENCE GAMMELL  
JAMES BUNKER

ALBIN VIETZE  
WESLEY PIERCE  
THOMAS LEACH  
FRANK SHIMSY

AUGUST MASCIARELLI

Ed St. John got a little free publicity recently when one Norwood feuding newspaper heckled another for misprinting Eddie's bowling scores. "Daggie" did not mind however, saying, "There's worse ways of getting your name in the paper."

Mart Connolly saw "Sons O' Fun". That's all, brother!

Phil Macchi has added the first colonial touch to his Cape Cod styled home. With his own hands he has built a rustic fence and a lamp on a cedar post setting off the house just so.

Private John Woloshyn, the Army's spiffiest soldier, paid a visit to the Art Department and chatted with his ping-pong colleague, Frank Clem. Johnny who speaks well of the Service, is stationed at the Bangor Air Base.

Clyde Adams has decided to take the plunge. Good luck to you both, Clyde.

It's really a thing of beauty to see Junie McNaught make that banked turn from his piazza steps to the walk to catch that waiting auto at 6:53 A.M.

Sumner Jones has returned from a three weeks' hunting trip to New Brunswick. He

Private Patrick O'Donnell formerly of the Roofing Granule Plant, and now stationed at Camp Croft, South Carolina.





bagged one deer and reports the woods too dry to get near the game.

Charlie Miller has purchased a beautiful new home in Westwood Park.

Tom Hoskings has left the employ of Bird & Son for a chauffeur's job. Tom will be seen driving for Mr. Forbes of Islington.

Tony Waytekunis says the reason he throws so many bad balls when bowling is to keep his score down so he can stay in the "B" league. Why, Tony?

The "Sweater Revue", a current stage hit at a Boston Theater, was acclaimed by Joe DiMarzo as the finest bit of dramatics ever beheld by his art-critical optics. After hearing Joe shout his praises for said show, the boys in the Design Department presented him with a nifty dusty rose sweater. Mr. DiMarzo, much elated with his gift, says he will wear it only on special occasions, and will have it for many years to come.

Frank Clem, patrol leader and only three-letter athlete is preparing for his Olympics of skiing, hockey and speed-skating. "Zippalong" Clem is conditioning himself by indulging energetically in checkers and pinochle.

We are very sorry to lose Joe Haire to the Eastern Mass. R.R. but we wish him lots of good luck and hope he can spare a few minutes from his time off to come up and see us.

Stuart Halliday has been blue because Brown left him slightly in the red. Through an act of Providence, this Rhode Island institution was saved from gridiron depths and by that act, Stuart was spared from more pain than already suffered.

John Folan was seen visiting our plant the other day. We know John felt right at home.

We see Al Duffy quite often at the ice cream bar, lately.

Charlie Joseph has a new Packard.

Charlie Miller went back to the scenes of his childhood for his vacation—Washington Court House, Ohio.

Francis Bowles and Barney Coyne went down to North Carolina over Labor Day to see Coleman Coyne, a former member of Bird & Son, now stationed at an Army Camp there. They report a swell trip and that Army life agrees with "Collie".

There are rumors that certain members of the Flooring Lab. are getting bowling practice on the sly. They need it.

The girls of the Flooring Office, Nora O'Malley, Helen Lipinsky and Ann Allen, attended the Boston College-Holy Cross football fracas. There in the stands, the three gals routed for, well, for whoever was playing.

Leave names in the Shipping office for marksmanship lessons. How to pick off flies on the wing especially.

The entire Flooring Plant is waiting for the Brady-Sheehan Camera Club to exhibit some of their photographic art. We know the boys would be glad to talk turkey and arrange for a showing.

Confronted with serious Yuletide problems is Art Department's Tom "She's got me" Maguire. Especially puzzled is this embryo Benedict when he comes to the name with the big red heart aside of it. Aw' Come on Tom, what's it going to be?

Orville Spinks has been seen driving around town in a beautiful Packard.

Gordon Wilson tip-toes by a certain Norwood tansorial parlor. He's afraid a barber named Ed will see him, pounce on him, and steal his last few glossy locks. On Thursdays, though, Gordon has a bodyguard and tramps by as big as life.

"Football is certainly a wonderful sport," sighs "Speed" Wauhkonen much to the dis-



A *Rogue's Gallery* picture of some of the Shipping Crew at the Roofing Plant. John Stupak took the picture at night using a photo-flash. Left to right, John O'Dea (truck driver for H. M. Gould), William Garland, Frank Ellis (H. M. Gound driver), Emil Anderson, Tony Utorka, Luceano Marinelli, George Mike, Thomas O'Toole, James Gooch, Ralph Colp and Joseph King.

gust of "Vinnie" Kudirka, who was forced to buy him two storm windows as a result of a football bet.

We await with open but credulous ears, the return of "Bob" Wilson from his vacation. Did that 450 lb. deer get away again this year, Bob?

We wish to express our sympathy to Carl Hamilton in the recent death of his mother.

## CHICAGO MILL AND OFFICE

GLADYS DAVIS  
RAYMOND GUSICK

W. E. WAKEFIELD  
EDWARD STADT

With the departure of our comrade in arms, Don Wood, the Sales Department doesn't seem quite like the same place that it was when Donald, early in the morning would wheel the account books in at a breakneck pace from the safe. His cheery "Good morning Maywee" which he always aimed at Mary Mac won't be heard again for some time. We do know this, though, where he is, he won't be overlooked in the shuffle and he'll always remain the individualist he is, Don Wood. Best of luck, soldier boy, and hurry back.

Howie "P.S." Ball has obtained his new pseudonym because of a certain ever-increasing tendency to remember the most important parts of his letters *after* he has given out the "very truly yours." Antoinette "Tears in my eyes" Linard came into the sales department and asked one of the correspondents, "What is threaded felt?" "Threaded felt," gravely replied the s.c., "is threaded felt." "Thanks!" said Toni. Bill McNicholas, the Monday morning quarterback who lasts all through the week, recently went into ecstasies over a paragraph sent to Chicago from E. W. which contained such words as cogitations, psittaceous vacuity, pompous prolixity and the like. Now, kids, how many of you can tell which of those words apply to the aforementioned gentleman?

The boys in the Machine Shop have an untrained canary in the shop. They are looking for a person who knows how to train canary birds. This one only knows one song and he sings this one song all day long. After all, the

boys would like to hear something different now and then. If you know of any one who can train birds, please do something **AT ONCE**.

Roger Sumner passed out the cigars and candy at last. It was a boy and both mother and baby are doing well. Sorry we can't say the same for Roger.

Tony Soltan as you know is a very modest and quiet sort of a fellow but the other day he let us in on *one* of many feats he has accomplished. He said that he ran 21 miles in seven hours, or did he say seven days,—anyway he did it.

Dee Lyndon is sporting outfits lately which would do credit to a Mrs. Vanderbilt. Prizes will be awarded next issue to those who give us the best reasons why. Ida "Bundles for Britain" Mitchell has everybody at the Chicago plant saving tinfoil for her and threatens to become a really decisive influence in the course of World Events so far as supplies of raw materials are concerned. "Save your wastes" seems to be the keynote in a lot of quarters lately.

Children's day was celebrated recently when Chester Eberle of Berry Asphalt, Gordie Lampton and Norma Campbell formerly of the Sales Department paraded their youngsters for the admiration of the homeward bound through one afternoon.

Have you heard the one about the customer who was 20,000 lbs. short on a carload and called in collect to say "Oh, just fill it out with 15 lb. Asphalt Felt." Cal "Paroid Koontz" erstwhile sales correspondent, and now the flaming apostle of Bird & Son to the as yet untouched dealers in central Illinois was very insistent recently in his invitation to Ralph "Me Watchum Jitterburg" Wohlberg. "I want you to come down and see me so bad that—well, wire me *collect*. No, better yet—just wire me."

The ugly rumor is out that Albie Freund (of "two loves have I" fame) and Maywee McWade are well up on struggling Howie Ball in the Coca Cola matching contest (now going into its sixty-first consecutive week and still completely sold out). Marge "Leaper" Thompson just about broke down the partitions between the Stenographic Department





Best wishes to Mr. and Mrs. George Hebert, married on the 21st of last September at Plymouth, Massachusetts. George is a Gang Boss at our Flooring Shipping Department.

and the outside World the other day when she made a lunge at McNich, overturning the transcription machine. What an athlete! R. L. "Deacon" Woolfe still wants to know where that "I wish I had your nose full of nickles" gag came from.

Buster Hansen is in the market for a herd of goats. Goats, he said, are a profitable item and require little or no attention. He should know.

Sergeant John Flemister paid us a visit the other day and a better soldier we never did see.

Bud Lester also paid us a visit. The army life sure must agree with him.

"Deadwood Dick" Ross, if he wanted to, could make the hunters of Bird & Son look bad. Any man who can hit a dime at 50 yards and a crow at 1½ miles with just an old "22"—Brother, that's shootin'.

Big Joe Voltmer spent his vacation studying art. He painted his house.

One of life's chiefest pleasures—to watch Earl "Explosive" Allred take two city calls, a pickup, and an ordinary joe just dropping in to look at shingles, in his stride while permitting his face to go through those gyrations that only the inimitable Earl can command. It also is being heard around these parts that the Johnson gals, Edie and Fran, are inaugurating proceedings to adopt the sales correspondents as a group (so far as running down U.D.'s and general sleuthing work is concerned). By the way, do you like gray Fords?

Did you know that the two Traffic kids, Joe and Roy, are political scientists? Some of the customers might be surprised at seeing tanks or submarines on their bills of lading. If Rollie "Smiling" Altman sees you coming, it's a lead pipe cinch that you'll hear the story, and see the leg of the banded duck. Some shooting, Rollie? Who held the gun for ya?

The girls in the office are knitting traffic cop sweaters for the boys in the army (pull-overs).

You hear these words all day long at the Chicago Plant: "Henry Aldrich!"—"Coming Mother!"

Famous last words by Wordell Williams—"Three out of four".

Our newest Lockinvar is none other than Ray Wicks.

Who was that doll we saw you with, Al Patrowski?

Always glad to see an old friend—come again, Ray Wolfe.

When looking for good bargains, see Dick Carney.

Mary Curran (to clerk): I want to try on that dress in the window.

Myrt (whispering): Maybe you ought to use the fitting room.

Who wants to challenge Gordon Wikeland to a bowling match? When he and Florence were in the office the other day, he said he was good. We think Florence is the bowler in the family.

Both Al Berglund and Bob Becker look as though they're eating quite regularly. Too quite.

We were glad to see "Manny" Manteuffel the other day and pleased to meet the dad. We didn't know the boys could behave so well on occasion though.

A Merry Christmas to all of our former colleagues in Shreveport and we hope this year will be a warm one for you.

Flash—The wedding of "Major" Bob Julian and his girl Joy should take place very soon.

Gordon Wikeland is still griping about the way some fishermen, so-called, do things. Of all things—to cut the line just as you're about to haul in a "big one"! These city slickers—with their \$500.00 boxes of hooks, lures, lines and what not. Tsk Tsk. It's just too much for him.

From all appearances Lorraine "Buttles" Butler has her boy friend Zimmie (that's what I said, Zimmie) right under her thumb. She always has the last word—"ouch".

Ralph "Horatio Alger" Wohlberg has given us all a chance toward fame and fortune. From Rags to Riches—but we must begin at the bottom. We must be thrifty, economical, issuing—aye, lad. Each individual, including the missus was assigned a definite chore before leaving for the day. You must turn out this light, he will shut off that fan, you this one, she can adjust the ventilators, these two will close the windows, etc. What local do you belong to?

Speaking of chores, he who holds the ladder has the best. Fire Marshall Ball has just issued an edict among which we found this little pleasantry. "In case the main exit is obstructed, the office will be evacuated via one of the rear windows, the gentlemen assisting the ladies."

Echoes from the Sales Department's expedition to the All-Star-Bears football game: Earl (Daniel Boone) Allred explaining the advantages of taking the Illinois Central direct to the gates so he wouldn't have to drive his car; Bill (Hooray for the Irish) McNicholas arriving just at the kickoff time, after taking the streetcar all the way, and immediately setting up a howl for the All-Star coach to put in O'Rourke of Boston College; Howie (Boutiniere) Ball becoming so fascinated with the two drunks in front of him that he missed seeing half of the game; Ralph (Gee, it's a long walk from the car) Wohlberg dragging two pairs of binoculars, a newspaper, his wife, a blanket, a trenchcoat, and Bill Wakefield's wife over the 12th street bridge; R. L. (Genial Host) Woolfe arriving with his wife at their home a half an hour after most of the other guests had arrived (this was strictly a quiet celebration after the game); and the whole party leaving the game five minutes ahead of the final gun in order to miss the crowd and finding out later that two of the best touchdown plays of the entire game occurred after the departure. Consensus of opinion of the game: Next year stay home in bed and listen on the radio.

Bill "Gotta match" Tyson is now member number one Roofing Representative in N. E. Ohio. Congratulations Bill and good luck.

Chuck "Pinther Boy" White is indeed busy these days. He thinks so much of that baby he even sends his orders in fastened with a safety pin. Musta got his accounts mixed.

Three men in a boat (pardon me—a walnut shell propelled by a coffee grinder), Winken Woolfe, Blinken Ball and Nod Wakefield on Lake Geneva. After a swim, tennis, etc. Host and Hostess Wakefield served fourteen hungry hostesses on fried chicken and mashed potatoes. That Rosemary can sure dish it out! Yeah man—one look at Big Bill proves it.

O. P. M. Patrowski has everything under control, says he.

Dick Carney is really not a wired-haired terrier, it's just a pet name presented by his uncle Bud Hackett.

Our own "Sgt. York" is none other than Sam Ross, medals and all.

Jack (Walter Camp) White has picked his All-American team.

Our Ambassadors from Murphysboro, Purl Alstat and Henry Seyferth, spent the Thanksgiving holidays plowing up the back forty.

Ray (Superman) Lalonda, our broken-down song bird, still is a man of many virtues.

I guess you know what to do with your old and rare coins. We have two clearing houses here in Chicago's mill.

Here's wishing a Very Merry Christmas and a Happy New Year to all of you!

## SHREVEPORT MILL AND OFFICE

GRACE FULLER

GEORGE GRAY, JR.

ROBERT JENKINS

Well, all the Birds have sorta settled down to business, for as you know, Uncle Sam seems to mean business and is furnishing business for the most of us—these days. Some he has hindered, some he has enlisted, and some he has "united." Now, who would that be? None other than Miss Winnie Hamilton and Private Clifford Pregge. The wedding bells rang for them in the early part of October. From all the Bird family to the newlyweds congratulations and best wishes!

Speaking of vacations—Mr. Sewall Winkler is away from his desk, but where he is hiding

Walter Schrieber, Chicago, who has the misfortune to be blind, has just received his seeing-eye dog, "Doc". Walter is the son of Nicholas Schrieber of our Chicago Plant and we rejoice within him that he has this fine dog to help him and to be his companion.





# SUGGESTION AWARDS

OCTOBER

THE following suggestions were classified as of Intangible Value and given an award of \$5.00 each:

Hood for FBP6 Coating Pan—Carl Altonen, FBP6  
Change Wiring FXGM3—FXG Department—Thomas F. Bannon, EME  
Hoist Cables on #2 Machine Crane—T. F. Bannon, EME  
Guide Roll at DFF1—Joseph Caspignano, DFF  
New Type Splicing Board for FFNC—William Cherry, FFN  
Belting on Front the Hylift Truck—Luigi Cicolani, FBV  
I Beam for Trolley in FX3 Motor Store House—Joseph Donovan, EME  
Saving Metallic Hose—William Gokey, EMP  
Change Drains at DMP4—William Gokey, EMP  
Movable Steps at FFNC—William Hall, FFG  
Light for Scales—Everett Jarvis, FBW  
Special Guard for Cable—Fred Johnson, FS  
Rig for Small Tubes—George F. R. Kinsman, FFR  
Smaller Cutouts on Shoe Carton Machines—Robert McLaughlan, EMM  
Bell for #9 Surfacing Hoppers—Esidoro Polumbo, FBP9  
Angle Iron Guard to Keep Combining Gauge Clean—Joseph Purpura, FBI  
Standard Speed Marker for Tachometer—H. Darrell Richardson, DP  
Guard Over Shingle Machine Clutch—Edward Streich, FC  
Rigid Drivers' Platforms on Electric Trucks at FBV—Joe Swasey, FBV  
Corner Pieces for Roll Bric—Martin C. Thompson, FC  
Four Wheel Hand Cart in FFG Kettle House—Biagio J. Tronti, FFG  
Change Back Fall on #7 Beater—Edgar C. Vatcher, DP  
Drop Back End of Roll Pit Sides—Joe. Watkins, FBPM9  
Removable Foot Guard on FXRM9—Jack White, FXR  
Put Plate Before Slate Pipes—William Winkler, FS  
Inside Rim on Idle Roll at Coater—William Winkler, FS

The following were given an additional award of \$10.00 for having had five suggestions accepted: Joseph Donovan, EME, William Gokey, EMP, Robert McLaughlan, EMM, Joseph Purpura, FBI, William Winkler, FS.

NOVEMBER

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Slitter Sleeves for FBF Slitting Roll—Charles Chorlton, Jr., FBM  
Spare Skinback Blade in Coating Section—Hilmer Eklund, FBPM1  
Fuel Oil Used at FBC—E. V. Mason, FBR  
Improvement in Packaging—Robert P. Roberts, CE  
Narrower Splice Cloths—Irving G. Slaney, FBPM1

The following suggestions were classified as of Intangible Value and given an award of \$5 each:

Extend #1 Machine Shutdown Cable—Louis Adamek, FC  
A Test for De-fibered Wood Stock—William D. Andrew, DPP  
Different Drive on Grind Stone—Harry Bellew, FBM  
#4 Beater Cover—Patrick Broderick, DPB  
Oil Feed Pipe on Top Floor of FBW—Edward Carberry, FBW  
Splash Guard for Backing Tanks at FFNC—William Cherry, FFN  
Chute for Waste at Dryer—Perry N. Crane, FBW  
Stand for Spare Dandy Roll—H. F. Darcy, Jr., DPP  
Special Guard Rail Over Glue Section—John P. Dixon, FXC  
By-pass on Thrust System—Main Office Heating—William Gokey, EMP  
Salvaging Dust—Everett Jarvis, FBW  
New Sidewalls on Shingle Conveyor—Stanley Jezulewicz, FBV  
Step at Saturator—John P. Koval, FBPM9  
Signal Bell at Paper Beater in DP2—Manuel Oliver, DPV  
Safety Platform for Scalping Screen Chute—A. T. Richardi, FBW  
Extend Ladders in Finish Tanks—A. T. Richardi, FBW  
Valve to Check Slate Flow—Herbert Schreiber, FC  
Guard for #9 Finish Rack—Louis Silvestri, FBPM9  
Shear Pin on Filling Machine—Newell Tibbetts, FBC  
Split Plate in Front of Pull Rolls—Mario Tomasetti, FBM  
Slate and Spill Pipe in Overlay Slate Hoppers—Frank M. Troiano, FBPM1

Harry Bellew, FBM, and Hilmer Eklund, FBPM1, were given an additional award of \$10 for having had five suggestions accepted.





Phillipsdale's trophy.

## THREE PLANTS WIN NATIONAL HONORS

THREE Bird & Son plants received bronze trophies at the annual meeting of the National Safety Council in Chicago last October, indicating that each plant had won National Safety honors in the 1940-41 contest which ended in June, 1941.

Our Phillipsdale, Rhode Island mill won first place in Group D of the Paper and Pulp section, making the fifth time that this award has been given to Phillipsdale in recent years. The plant won it for the four consecutive years ending in 1938.

Both Chicago and Shreveport Roofing Plants were named in first place in the Re-Manufacturing Division of the Paper Industry, making the fourth time that Chicago has received such an award and the first time for Shreveport. Shreveport had worked 571 days safely and Chicago, 504. Chicago's other records were made in 1933, 1934 and 1938.

We certainly are proud of our two Roofing Plants and our Felt Mill for these wonderful records they have established. We like to think that Bird & Son is a safe place to work, and records like these convince us that we are doing a good job and that we can continue.

Although Chicago and Phillipsdale have both unfortunately had lost time accidents in recent months which will probably put them out of the running for the 1941-42 contest, Shreveport still stands with a perfect

record. Best of luck boys! Let's see if you can't make another National Record next year.

## BOWLING NEWS

### "A" LEAGUE

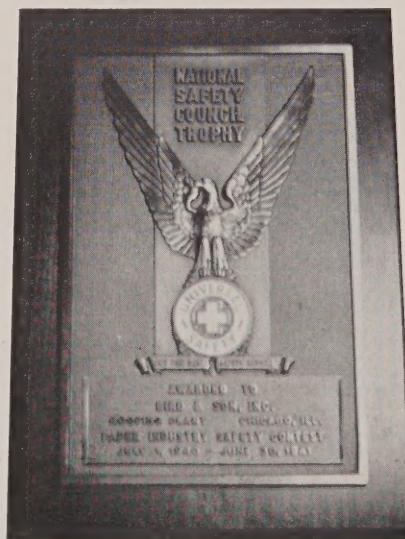
By SAM PIRIANO

AT the present writing we are exactly one round through our bowling schedule, with only one postponed match in arrears. This match will be bowled off very soon, that is, if Henry Houghton adheres to the date he has given me, for, as you know, he will not bowl unless his team is at top strength. We promise a dogged fight in this match of the season.

Henry Houghton's Reds hold first place honors with your scribe's Dodgers close on their trail. We intend to reverse this standing when we bowl off that postponed match. The Tigers, last year's champs, are now in third place. Fred misses the services of both Paul Calderone and Julie Aukstolis, both finished one-two in last year's individual standings. Paul has only bowled once this year as he goes to school every Thursday, and Julie bowls for the Browns. In spite of this handicap, Fred Turco's Tigers are still tops and rate as good as any other team.

Wonder what has happened to last year's second place Indians? Confidentially this team expected to finish in first place this year. Their hopes were based on Peter Carchedi, who was a strengthening factor in the finishing round of last year's

Chicago's trophy.



Shreveport's trophy.

schedule. But to their dismay, the Reds and Dodgers are doing better than expected of them.

The Cardinals, Browns and Giants are other great potentialities for first place honors. The Sox, Yankees and lowly Bees have no chance whatever. But whatever the standing, these three teams will give you as much competition as the top teams, and at times, more than the top team bargains for.

"Moe" Bader holds high single and high three as well as top honors for the league, but he will have "Franny" Nevins, "Julie" Aukstolis and Fred Turco to contend with for top honors. "Moe's" twice 348 put him into the lead and it will take a few of these "big-Nights" to keep him there.

Unless I am radically wrong, this is one year that "Julie" Aukstolis will not share team first place prize.

Where there's smoke there's fire, and one of these nights we expect to see Tony Montisano all lit up, and it won't be on his exterior. Tony never fails to bowl without his cigar and the way he snaps his head every time he throws the ball, I often wonder what prevents him from swallowing the cigar.

Bowling statistics, as of December 1, follow:

High Individual Single String, Moses Bader, Reds—142 Pins.

High Individual Three String, Moses Bader, Reds—348 Pins.

High Team Single String, Reds—551 Pins.

High Team Three String, Dodgers—1578 Pins.



## "A" LEAGUE STANDING

| TEAM            | WON | LOST | PER CENT |
|-----------------|-----|------|----------|
| Reds (FFR)      | 27  | 5    | .844     |
| Dodgers (FF)    | 26  | 6    | .813     |
| Tigers (FB)     | 26  | 10   | .722     |
| Indians (FBW)   | 20  | 16   | .555     |
| Browns (FBP)    | 18  | 18   | .500     |
| Cardinals (DMP) | 17  | 19   | .472     |
| Giants (FX1)    | 17  | 19   | .472     |
| Sox (FX2)       | 12  | 24   | .333     |
| Yankees (A)     | 9   | 27   | .250     |
| Bees (FFM)      | 4   | 32   | .111     |

Below is a list of the 15 highest bowlers who have bowled 2/3 or 18 of the total strings to date:

| NAME               | TEAM      | STRINGS | AVE.  |
|--------------------|-----------|---------|-------|
| Moses Bader        | Reds      | 24      | 104.2 |
| Francis Nevins     | Dodgers   | 24      | 103.2 |
| Julius Aukstolis   | Browns    | 27      | 102.7 |
| Fred Turco         | Tigers    | 27      | 102.1 |
| Edward Knaus       | Dodgers   | 24      | 99.4  |
| James O'Donnell    | Cardinals | 24      | 99.2  |
| Earle Higgins      | Dodgers   | 21      | 99.1  |
| Edward Milberger   | Tigers    | 18      | 98.9  |
| Peter Carchedi     | Indians   | 27      | 98.5  |
| Frank Ellis        | Giants    | 24      | 96.5  |
| Vincent Kudirka    | Dodgers   | 18      | 96.0  |
| John Alexandrowicz | Reds      | 21      | 95.9  |
| James Mack         | Indians   | 27      | 95.9  |
| Stuart Farris      | Sox       | 18      | 95.6  |
| Henry Houghton     | Reds      | 18      | 95.2  |

## "B" LEAGUE

By BRUCE FARRAR

WE found this year that there was a lot of interest in bowling by men throughout the plant who did not do enough of it to roll against the class "A" teams. Therefore, eight teams were assembled into the "B" League.

Any Monday night, between 6 p.m. and 8.30 p.m., if one went into the Norwood Sport Center he would find some of the hottest bowling matches seen anywhere.

The scores in this league, as ex-

"A Gay Mood", prize winning print in the November competition, taken by Perley Mudgett.



pected, started fairly low, but as the boys got more practice, are beginning to come up.

| TEAM                                      | WON   | LOST | AVE. |
|-------------------------------------------|-------|------|------|
| Crows (FBM)                               | 34    | 10   | .774 |
| Orioles (FF)                              | 29    | 15   | .659 |
| Hawks (PFL)                               | 22    | 22   | .500 |
| Jays (A)                                  | 22    | 22   | .500 |
| Eagles (FBP)                              | 19    | 25   | .432 |
| Falcons (PBL)                             | 17    | 27   | .386 |
| Robins (FBW)                              | 17    | 27   | .386 |
| Blackbirds (FBPM9)                        | 16    | 28   | .364 |
| High Single String, Stuart Nickerson (FF) | —132. |      |      |
| High Three String, Leonard Weaver (PBL)   | —333. |      |      |

Ten Highest Bowlers who have rolled 2/3 (22) or more strings:

| NAME                    | STRINGS | AVE. |
|-------------------------|---------|------|
| Edward Mingels (FBW)    | 28      | 93.5 |
| Edmund Westrom (FBM)    | 33      | 92.5 |
| James Lowe (FBM)        | 33      | 92.5 |
| Edwin St. John (PFL)    | 27      | 92.0 |
| Anthony Waytikunas (FF) | 33      | 90.8 |
| Adam Scott (PBL)        | 33      | 90.7 |
| Stuart Nickerson (FF)   | 30      | 90.6 |
| Joseph Erker (A)        | 30      | 90.5 |
| Joseph Bartell (FBP)    | 24      | 89.3 |
| John Koval (FBP)        | 30      | 89.8 |

## WITH THE CAMERA CLUB

By CHARLES GRIFFIN

AT the October meeting we were entertained by Mr. Ralph Wilkins who showed us several reels of moving pictures he took while on a trip through the western part of this great country of ours. Although he was continually calling attention to his mistakes, his pictures were with few exceptions, very good. There were some fine color shots of the Grand Canyon and some interesting shots of lumbering operations in Washington.

In October, Earle Davis really came through with his "Between the Innings" picture winning top honors as the print of the month. This picture is not being shown in the Review now, as it is to be used later as a cover picture. We won't tell you just when it will appear, but from the subject you can judge that it will probably be used sometime before next summer.

Miss Florence C. O'Connor, who is associated with the American Photographic Publishing Company, talked to us in November about making photographic Christmas cards. Her talk was both timely and interesting and all of us learned new and helpful ideas on the subject.

Prize print for November was "A Gay Mood" by Perley Mudgett, a fine example of what can be done with a child model in getting a picture which has general appeal.



Thomas Cooling of the Chicago Plant looking for the canary. P.S. He didn't find it.

## SUCCESSFUL CRIBBAGE SEASON STARTED

By HERMAN NORDSTROM

WE have two cribbage parties to report for the 1941-42 season, both held at the East Walpole Brigade Room.

68 players attended the first party on October 16. The first cribbage prize went to George Fitzgerald and the second one to George Burhoe, Accounting Department. Door prizes of baskets of fruit were awarded to Ray Young, Accounting, William Pratt, Flooring Plant, Thomas Mitchell and Tod Taylor of Norwood and Vaughn Allen, #2 Box Shop.

The second cribbage party on the night of November 6 ran into a little competition in the form of an unexpected fire at the Paper Mill. In spite of this distraction, 68 players were present to enjoy the game and compete for the prizes. Winners for the evening were: 1st prize, William Angus, Roofing Plant; 2nd prize, Warren Manson, Roofing Plant; Door Prizes, Raymond Young, Accounting, Fred Finney, Norwood, William Angus, Roofing Plant, John Schuller of Norwood and Harold Chapman of Norwood.

I wish to thank those who helped out at the first party when I was unable to be there and also those who assisted at the second party when I was called away to help at the fire.

## CAMERA FOR SALE

Foth-Derby with f 2.5 lens, 1/500th second focal plane shutter with delayed action. Takes 16 pictures on 127 film (3/4 V. P. size). Will sell for \$16.00. See Walter Hartig, FXP.



# OURSELVES AS OTHERS SEE US

**L**AST summer a well-known Argentine statesman, Dr. Federico Pinedo, took a very comprehensive trip throughout the United States over a period of three and a half months for the purpose of making a first-hand study of social and economic conditions. He traveled north, east, south and west, visiting cities, manufacturing centers, mining towns, ranches and farms. His statements, made at the conclusion of this long and comprehensive trip make very interesting reading, and give real encouragement to anyone who thinks our economic system is failing. In spite of the troubles we think we have, Dr. Pinedo points out that we are still the most fortunately situated individuals on earth.

If you want to get a real patriotic lift, read what he has to say:

## DR. PINEDO'S STATEMENT

In my visit of 3½ months to the United States, I really just began to cover the index pages of a book which is really magnificent.

My trip was made by automobile over marvelous roads which in themselves are an example of what the United States is. I traveled some 30,000 kilometers. Everywhere there is evidence of the economic strength, the richness and the exemplary push of Americans, and there is nothing like it in any other country of the world.

While it is true that Nature has been very kind to the United States in immense natural resources, the drive, the audacity and tenacity of the Americans had made excellent

use of everything that Nature gave them; they have exploited all of their natural resources, whereas in other countries similar resources have not been exploited or have only been partially exploited.

## DISTRIBUTION OF WEALTH

Furthermore, the political and social structure of the country has resulted in those resources having been utilized to bring about the well-being of an enormous number of people. Although the United States has its multi-millionaires and at the same time undoubtedly has many people who do not have all the necessities of life, there is no place in the world where material wealth is so adequately subdivided. By this I mean to say that in the United States there are millions of people who have so many material comforts. In no other part of the world do workmen, employees and small farmers have automobiles, telephones, radios, electric refrigerators, electric washing machines and thousands of other modern conveniences.

It should be kept in mind that of the 36,000,000 automobiles in use in the world 30,000,000 are in the United States; that each year 4½,000,000 new automobiles are sold in the United States; that each day several thousand electric ice boxes are sold in the United States; that each day as much agricultural machinery is sold to the American farmers as the Argentine farmers buy in one whole year; that even though the population of the United States represents only 7 per cent of the world population, 70 per cent of the life insurance of the world is written in that country. I cite all of these things to show the extraordinary advantages which are enjoyed by the masses of the population of the United States, and in order to demonstrate the way that the wealth of that country has penetrated down through practically all classes of the population . . .

## STANDARD OF LIVING

The immense superiority of the people of the United States from a material point of view as compared with the people of any other country in the world is readily shown in the way that they dress, the homes, the market places, the stores, the hotels and the places where they enjoy



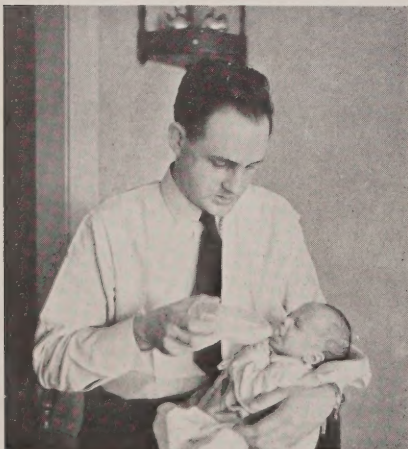
*This young lady is the attractive four and one-half year old daughter of Joseph Cozzi of the Chicgo Plant. We are glad to meet you Elaine.*

their hours of rest—more hours being available because of the way that they have organized their working time. The cleanliness that is evidenced everywhere, the excellent lighting facilities everywhere, the excellent drinking water, and the huge hospitals give an idea of the excellent hygienic conditions under which the people live. Public schools and graduate schools are located everywhere and always in excellent modern buildings. There are innumerable universities, libraries, observatories, art museums, and scientific museums which bring to one's attention in all parts of the country the real preoccupation of the national Government, the individual States, the municipalities, and all of the people in the country to improve their cultural advantages . . .

## U. S. vs. OTHER ECONOMIC SYSTEMS

All of the above is mentioned in order to show that the people of the United States merit the political and social structure which they have created in order to reach their degree of civilization. When other forms of government may be able to exhibit such results from a material and cultural point of view and down through the different classes of the people; when other forms of government may be able to create among their people that sentiment of dignity; when they may be able to prove that they can maintain order in some form that has not involved complete submission of the masses; when they have been able to create unlimited cultural advantages for everyone through schools and universities in

*"Papa" Roger Sumner, Chicago Office, giving a bit of nourishment to the new arrival, Hayward Graves Sumner. Roger looks quite paternal, don't you think?*





all parts of the country; when they have been able to give their people a sense of security as regards their rights and liberties instead of utilizing terror and robbery; then and then only should we even think of orienting ourselves on the basis of what is happening in some country other than the United States.

## VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

### DECEMBER, 1941

|                     | Years                        |
|---------------------|------------------------------|
| August Hilderbrandt | 12-25-1889 Retired 52        |
| A. R. Jenkins       | 12-13-1894 Flooring Plant 47 |
| Harry Mann          | 12-1-1901 Maintenance 40     |
| Dennis Broderick    | 12-20-1906 Cleaning 35       |
| David Heylin        | 12-21-1906 Maintenance 35    |
| J. S. Robertson     | 12-7-1908 Office 33          |
| Wilbur Fay          | 12-9-1908 Maintenance 33     |
| Frank Whitehead     | 12-19-1908 Maintenance 33    |
| R. G. Fulton        | 12-30-1912 Roofing Plant 29  |
| Joseph D. McGregor  | 12-16-1915 Roofing Plant 26  |
| Patrick Feeney      | 12-17-1915 Retired 26        |
| Victor Makela       | 12-24-1915 Roofing Plant 26  |
| Guiseppi Lingo      | 12-3-1917 Flooring Plant 24  |
| N. Famigletti       | 12-3-1917 Flooring Plant 24  |
| Enos Masciarelli    | 12-3-1917 Roofing Plant 24   |
| Anna M. Roundy      | 12-26-1917 Office 24         |
| Herman Nordstrom    | 12-8-1918 Paper Mill 23      |
| K. G. Rouillard     | 12-18-1918 Mill Office 23    |
| Emil Sigmund        | 12-18-1918 Maintenance 23    |
| Herman Lauble       | 12-2-1919 Box Shop 22        |
| B. A. Hathaway      | 12-27-1919 Roofing Plant 22  |
| Romolo Conti        | 12-22-1919 Roofing Plant 22  |
| Alex Szugai         | 12-29-1920 Roofing Plant 21  |
| Patrick Daley       | 12-1-1921 Flooring Plant 20  |
| Ralph M. Wight      | 12-12-1921 Office 20         |
| Cathryn Dowdie      | 12-22-1926 Flooring Plant 15 |
| Austin Allan        | 12-28-1931 Office 10         |
| Margaret Corcoran   | 12-10-1936 Flooring Plant 5  |
| Frank Townsend      | 12-11-1936 Flooring Plant 5  |
| Frederick Baker     | 12-11-1936 Flooring Plant 5  |
| Leo Paddock         | 12-11-1936 Flooring Plant 5  |
| Hugh N. Boulter     | 12-24-1936 Finishing Mill 5  |
| Catherine Robertson | 12-30-1936 Flooring Plant 5  |
| Henry Hosking       |                              |

### PHILLIPSDALE

|                   |                     |
|-------------------|---------------------|
| T. G. Henderson   | 12-14-1894 Plant 47 |
| Frank Mello       | 12-14-1915 Plant 26 |
| Adolph Adamonis   | 12-8-1920 Plant 21  |
| A. H. Chamberlain | 12-15-1921 Plant 20 |

### CHICAGO

|                    |                        |
|--------------------|------------------------|
| Bryson J. Overholt | 12-5-1913 Office 28    |
| S. E. Williamson   | 12-19-1921 Salesman 20 |
| Edith Johnson      | 12-1-1926 Office 15    |
| James F. Comiskey  | 12-22-1936 Plant 5     |

### BERRY ASPHALT COMPANY

|             |                    |
|-------------|--------------------|
| Joe Boswell | 12-9-1931 Plant 10 |
|-------------|--------------------|

### JANUARY, 1942

|                   |                            |
|-------------------|----------------------------|
| Henri Davenport   | 1-1-1898 Office 44         |
| Carl V. Smith     | 1-1-1901 Paper Mill 41     |
| F. W. Welch       | 1-16-1901 Box Shop 41      |
| Joe Knaus         | 1-24-1902 Paper Mill 40    |
| May Gardner       | 1-26-1902 Office 40        |
| B. D. Rogers      | 1-21-1907 Office 35        |
| Panfilo Lacivito  | 1-12-1912 Roofing Plant 30 |
| H. E. Sawyer, Jr. | 1-26-1914 Office 28        |
| George L. Towle   | 1-7-1916 Box Shop 26       |
| Edith M. O'Neil   | 1-16-1917 Office 25        |
| William E. Hale   | 1-15-1918 Office 24        |
| Joseph Donovan    | 1-16-1918 Maintenance 24   |
| Austin D. Kilham  | 1-1-1919 Salesman 23       |
| Antonio Gugliotta | 1-2-1919 Roofing Plant 23  |

|                     |                              |
|---------------------|------------------------------|
| Jesse R. Ghen       | 1-5-1920 Flooring Plant 22   |
| William J. Boyd     | 1-5-1920 Flooring Plant 22   |
| Albert W. Smith     | 1-19-1920 Office 22          |
| James A. Surette    | 1-26-1920 Roofing Plant 22   |
| Mary C. Kelleher    | 1-31-1921 Office 21          |
| Ralph W. Westcott   | 1-1-1922 Office 20           |
| John Timmins        | 1-1-1922 Maintenance 20      |
| Mary D. Lynch       | 1-4-1922 Office 20           |
| Henry Morgan, Jr.   | 1-9-1922 Office 20           |
| Michael Verderber   | 1-10-1922 Box Shop 20        |
| Joseph Kowolowski   | 1-13-1922 Roofing Plant 20   |
| Anthony Samson      | 1-14-1922 Box Shop 20        |
| Stuart Nickerson    | 1-18-1922 Flooring Plant 20  |
| Bartley Foley       | 1-18-1922 Maintenance 20     |
| Martin Costello     | 1-19-1922 Maintenance 20     |
| John Maitland       | 1-20-1922 Maintenance 20     |
| Robert H. Ross      | 1-23-1922 Flooring Plant 20  |
| John H. White       | 1-23-1922 Roofing Plant 20   |
| Leroy Gardner       | 1-24-1922 Maintenance 20     |
| James Mack          | 1-3-1927 Roofing Plant 15    |
| Raymond Young       | 1-10-1927 Office 15          |
| Clarence Phillips   | 1-21-1927 Flooring Plant 15  |
| Stanley Blackmer    | 1-31-1927 Salesman 15        |
| Lester Evans        | 1-31-1927 Flooring Plant 15  |
| Albert Eckert       | 1-12-1932 Office 10          |
| C. H. MacDonald     | 1-21-1932 Box Shop 10        |
| Joseph P. Geraghty  | 1-22-1932 Roofing Plant 10   |
| William P. Walker   | 1-25-1932 Office 10          |
| Arthur J. Duncan    | 1-25-1932 Flooring Plant 10  |
| Edwin W. Gilmore    | 1-26-1932 Maintenance 10     |
| Allen R. Seaver     | 1-26-1932 Maintenance 10     |
| Peter McCall        | 1-29-1932 Maintenance 10     |
| Glenn E. Stittler   | 1-1-1937 Salesman 5          |
| E. T. Washburn      | 1-4-1937 Salesman 5          |
| Manuel A. Cabodiora | 1-11-1937 Leave of Absence 5 |

|                      |                              |
|----------------------|------------------------------|
| Frank P. Blazis      | 1-14-1937 Roofing Plant 5    |
| Frederick W. Feaver  | 1-14-1937 Roofing Plant 5    |
| James W. MacLellan   | 1-14-1937 Roofing Plant 5    |
| Lauri Jalkanen       | 1-14-1937 Roofing Plant 5    |
| Herbert R. Snell     | 1-14-1937 Roofing Plant 5    |
| John J. Hayes        | 1-18-1937 Paper Mill 5       |
| Lewis Hartford       | 1-18-1937 Box Shop 5         |
| Bartley Coyne        | 1-18-1937 Flooring Plant 5   |
| James H. Bunker, Jr. | 1-19-1937 Flooring Plant 5   |
| Joseph J. Haire      | 1-19-1937 Flooring Plant 5   |
| Edward Morrissey     | 1-22-1937 Box Shop 5         |
| Maurice L. Godfrey   | 1-22-1937 Military Service 5 |
| Lucien Ferland       | 1-25-1937 Roofing Plant 5    |
| Louis Bacon          | 1-25-1937 Warehouse Man 5    |
| Fred C. Steglich     | 1-25-1937 Office 5           |
| Henry Botsch         | 1-27-1937 Paper Mill 5       |
| George T. Mahoney    | 1-27-1937 Paper Mill 5       |
| Martin W. Green      | 1-27-1937 Box Shop 5         |
| Agnes Novick         | 1-28-1937 Office 5           |

### PHILLIPSDALE

|                   |                    |
|-------------------|--------------------|
| Rexford Salisbury | 1-6-1909 Plant 33  |
| John H. Nolan     | 1-15-1917 Plant 25 |
| Patrick Broderick | 1-3-1927 Plant 15  |
| Alexander Matonis | 1-12-1937 Plant 5  |

### CHICAGO

|                     |                      |
|---------------------|----------------------|
| Edwin Baldwin       | 1-19-1921 Plant 21   |
| Joseph R. Catellier | 1-31-1922 Plant 20   |
| Helen Anis          | 1-4-1937 Office 5    |
| Charles Homalka     | 1-13-1937 Plant 5    |
| Robert Julian       | 1-13-1937 Plant 5    |
| Emanuel Manteuffel  | 1-25-1937 Salesman 5 |
| Bernard Becker      | 1-25-1937 Salesman 5 |
| Reinold Ramlow      | 1-29-1937 Plant 5    |

### SHREVEPORT

|                 |                      |
|-----------------|----------------------|
| Robert Peterson | 1-1-1920 Salesman 22 |
| John Tidwell    | 1-2-1937 Salesman 5  |

### BERRY ASPHALT COMPANY

|                 |                    |
|-----------------|--------------------|
| Lloyd Fairchild | 1-1-1932 Plant 10  |
| Fred Dixon      | 1-25-1932 Plant 10 |
| Wade Beasley    | 1-31-1937 Plant 5  |

## GIRLS' BOWLING LEAGUE

By VELMA COBB

WITH over one-third of the scheduled matches for the season bowled, we find Team CD at the lead, with Teams T, CCC, and AB not far behind. The following shows the standing of all the teams:

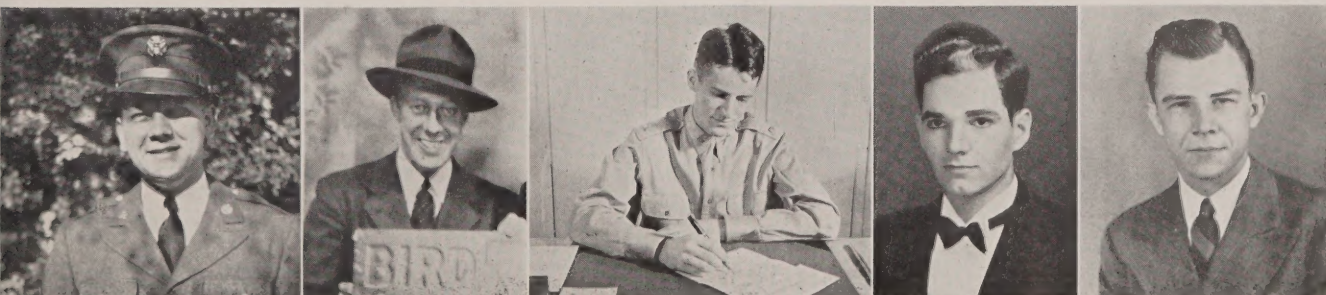
| TEAM | POINTS WON | POINTS LOST | TOTAL | PER CENT |
|------|------------|-------------|-------|----------|
| CD   | 33         | 7           | 40    | .825     |
| T    | 30         | 10          | 40    | .750     |
| CCC  | 29         | 11          | 40    | .725     |
| AB   | 26         | 10          | 36    | .722     |
| AH   | 24         | 12          | 36    | .666     |
| FX2  | 26         | 14          | 40    | .650     |
| A    | 18         | 22          | 40    | .450     |
| VN   | 13         | 27          | 40    | .325     |
| FXG  | 11         | 29          | 40    | .275     |
| DF   | 11         | 29          | 40    | .275     |
| CF   | 9          | 31          | 40    | .225     |
| AM   | 6          | 34          | 40    | .150     |

The night of our turkey roll-off Peg Daunt (Team AB) rolled 149 for a single string, which is higher than any single string in either of the Men's Leagues for this season. Needless to say there was plenty of excitement as she rolled three strikes in a row and then a spare!

The following are the weekly prize winners:

|                   |                         |        |     |
|-------------------|-------------------------|--------|-----|
| Sept. 24          | Louise Geary            | Team A | 98  |
| Oct. 1            | Helen Shimsky           | FX2    | 104 |
| " 8               | Eleanor Carlson         | AB     | 99  |
| " 15              | Harriett McMahon        | CD     | 104 |
| " 22              | Kay Hennessey           | CD     | 104 |
| " 22              | Helen Makarevich        | CCC    | 104 |
| " 29              | Katherine Kane          | Sub.   | 121 |
| Nov. 5            | Peg McDonagh            | CF     | 102 |
| " 12              | Alma Walsh              | FX2    | 109 |
| (Turkey roll-off) | (including handicap)    |        |     |
| Nov. 19           | Margaret Daunt          | AB     | 170 |
| " 19              | Bettina Parker (3 str.) | Sub.   | 361 |
| " 26              | Edna McMahon            | FX2    | 107 |

Five men from the Sales Force of the Southwestern Division are now serving in the U. S. Armed Forces. We doubt if this record is equalled in any other division. Left to right, Corporal A. D. Leslie, Camp Bowie, Brownwood, Texas; Private C. C. Pregge, Camp Wolters, Texas; Lieutenant R. H. Newbury, Transportation Officer, Fort Benning, Georgia; Private Albert G. Harper, Camp Callen, California and Private A. C. Peatross, Camp Wolters, Texas.





## TOO MANY ACCIDENTS

**A**LTHOUGH the record for October and November has shown a little improvement, our safety reports are still showing many more lost time accidents than we like to see and we are sorry to say that we must refer back to September again and report three more lost timers for that month.

On September 2, Jgene Jurgewicz of #1 Box Shop injured his right foot while helping to steer a heavy load of solid fibre board. The front wheels of the truck ran over his foot causing a contusion. He kept on working until the 6th of September but was then forced to give up and did not return until September 29.

On September 8, Eric Jansson, Roofing Granule Plant, started to lose time as the result of a strained knee which apparently occurred at work several days earlier, but which did not become lame enough to bother him until the 8th. On that day he was forced to give up entirely and did not return to work until November 10.

September 15 was the date of an accident at Phillipsdale. Frank Reed strained his back when his foot slipped as he was lifting a log from the wood pile to the trailer. He lost 34 days and returned to work on October 21.

A serious accident happened on the 17th of October at the Roofing Granule Plant. Patsy Rizzo, in stepping down from the crushing rolls

*Dorothy Erickson and Bernard Lester at the Chicago Plant. Dorothy works in the Advertising Department and has recently announced her engagement to "Bud", who is now doing military service in Virginia.*



platform, set his foot on a section of the screw conveyor covered by a rubber diaphragm which is used to indicate trouble when the conveyor plugs up. This gave way and his foot dropped down onto the screw conveyor which was operating at the time. This serious accident finally resulted in partial amputation of his right foot. We are glad to report he is progressing nicely.

William Head, Shipping Department #1 Box Shop, was struck on his left side while loading a bundle of wallboard. The injury caused painful contusions which kept him from work from October 18 until November 13.

November's first accident occurred on the 22nd, when Michael Kozloski, beaterman's helper at East Walpole, broke his right leg. He was standing at the bottom of a chute from which screenings were being unloaded from a car. A warning was given before the screenings were thrown down the chute, but apparently Mike did not stand far enough away, and was struck. He will be out for some time.

On November 24, Phillipsdale suffered its third lost timer this year when Manuel Oliver slipped as he was cleaning the floor with a hose in the Beater Room basement. In falling he broke his arm between the shoulder and elbow. The fall was caused by a grease spot on the wet floor. He, of course, will be out for a long time.

Justin Antonitis was struck by a roll on November 28 as the roll was being unloaded from a truck as he was working nearby. Two bones of his right leg were fractured.

Mytro Korbut of the Stock Transfer Department, East Walpole, Paper Mills, was struck by a bale of paper as he was passing through the Stock Handling Department on his way from work on December 4. He had taken his tractor to the Repair Shop and was going through the Stock Handling Department as the shortest way out to the parking space. The men were transferring bales from the upper level of the floor to the point where they could be dumped into the Shartle Beater. Korbut came by just as a bale was being dropped and was pinned between the bale and the guard rail at the beater. No one saw him in time to give warning. Several ribs were broken and he will be out for some time.



*Al Hawes of the Chicago Print Shop trying his best to scare the fish at Cisco Lake, Michigan.*

## ACKNOWLEDGMENTS

We acknowledge with sincere thanks the kind expression of your sympathy.

Mrs. K. Livingston and Family

Your kind expression of sympathy was deeply appreciated and is gratefully acknowledged.

Family of the late Maria Mello

We wish to express our sincere appreciation to our friends for their kind and thoughtful expression of sympathy in our recent sorrow.

Mrs. Bertha E. Doderer  
Mr. & Mrs. Arthur Doderer & Family  
Mr. & Mrs. Bernard Maini & Family  
Mr. & Mrs. Everett F. Ellis & Family  
Miss Bertha Edith Doderer  
Miss Clara Gertrude Doderer

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Mrs. Marie Leonhardt.

For the many kind expressions of sympathy and the beautiful flowers sent at the time of my father's death, I am truly grateful.

Miss Helen S. Ballou.

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. William Boyd and family.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

The Boates family.

Your comforting expression of sympathy will always be remembered with deep gratitude.

The Septelka family.

Thanking you for the flowers and gratefully acknowledging your kind expression of sympathy.

The Flavin family.

We shall always remember with grateful appreciation the kindness and sympathy you have extended to us in our time of sorrow.

Mr. and Mrs. Felix Iarocci and family.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Edward C. Rafuse and family.

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. and Mrs. Roy Meeers and family.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Ellen M. Hayes and family.  
Mr. John J. Hayes.





# BIRD PRODUCTS



## Roofing Division

### BIRD Shingles

Master-Bilt Thick Butt  
Custom Built  
NEPONSET Double Twins  
Lock-Butt  
Tri-tab Hex  
Art Wall Siding  
Weather-Tex Siding  
BIRD Insulated Bric-Siding  
Master-Bilt Weather-Tex Thick Butt  
NEPONSET Twins Thick Butt  
Loc-Set Hex-Twins  
Individuals  
Giant Individuals  
Copper-clipt  
Art-Bric Siding

### BIRD Roll Roofing

Paroid Hex Design  
Universal  
Mineral Surfaced  
Proslate Roofing, Blind Nailed  
American Ready  
Old Reliable  
Roll Bric Siding

### BIRD Building Papers

NEPONSET Black  
Refrigerator Insulating  
Saturated and Coated  
Reenforced Kraft Paper  
Super Sheathing  
Red Sheathing  
Economy  
Duplex Kraft

### BIRD Wall and Ceiling Products

Monacousec  
NEPONSET Wallboard  
American Wallboard, Green One Side  
Armorwall  
American Wallboard

### BIRD Specialties

BIRD Built-up Roof Materials  
Plastic Cement  
BIRD Deadening Felt  
Roof Coating  
Tarred Felt  
Asphalt Felt

## Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings

BIRD NEPONSET Rug Border

BIRD Economy Rugs  
BIRD Economy Floor Coverings  
BIRD Semi Saturated Felt  
BIRD ARMORLITE Hall Runner

BIRD Lining Felt  
Economy Lining Felt  
BIRD Saturated Felt  
Rubberlike Matting  
BIRD CHROMALIN Rugs and Floor Covering

Patterned Plain Jaspé Chromasets

BIRD Wax  
BIRD Chromatile  
BIRD Duotone Chromatile

## Box Division

CONTAINER SECTION  
Solid Fibre Cases  
Corrugated Cases  
Sash and Door Wraps  
Protector Sheets

BIRD-FIBRE  
WOOD FRAME BOX SECTION  
Wood Frame Boxes  
Rug Cases  
Reel Lagging

NEW PRODUCTS SECTION  
Spring Panel Suspension Boxes  
Wrap Boxes  
Drums and Kegs

## Carton Division

BIRD Shoe Cartons  
Tack and Screw Boxes  
NEPONSET Waterproof Paper Flower Pots  
Plant Bands

## Special Papers Division

Index Pressboard  
Cartridge Paper and Wad  
Chip and News Boards  
Dry and Waterproof Papers for Special Purposes  
Industrial Filter Paper  
Innersole Board  
Socket Lining Paper  
Fusee Paper  
Mill Wraps and Heads  
Toe Cap Felt  
Cloth Board  
Rocket Paper





{List of Bird Products on Inside Back Cover}















